

**MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION
DECEMBER 14, 2017**

1. Call to Order
2. Roll Call
3. Board of Distinction Plaque Presenter-Todd Ganger, TSBA Northeast District Director and Board Member of the Washington County Board of Education
4. Musical Presentation
5. Employee Recognition/Student Recognition –Emogene South
6. Recognition of Visitors or Delegations / Audience Participation
7. **Consent Agenda**

Approval of Agenda

Approval of the minutes of the regular meeting of November 9, 2017, with any additions/corrections necessary. (Attachment 7a)

******Amendment attached on back***** for November 9, 2017**

Approve the following amendments: (Attachment 7b)

Federal Projects Fund Court Amendment

General Purpose School Fund Board Amendment

General Purpose School Fund Court Amendment

Head Start Board Amendment (Calendar)

Head Start Court Amendment (Calendar)

Authorize the Director of Schools and Board Chairman to approve end-of-year clean-up

Board Amendments for the Head Start budget ending December 31, 2017

Approve overnight field trips and trips over 150 miles for the following: (Attachment 7c)

NONE

Approve the renewal application for participation in the Tennessee Department of Human Services Child and Adult Care Food Program, Summer Food Service Program, agreement between the State and Sponsor (Attachment 7d)

8. Report of Student Board Member – Chase McGlamery
9. Approve second and final reading of Johnson County Board of Education recommended change on the Students and TSBA Required Policies: (Attachment 9)
 - Policy 6.701 Student Solicitations/Fundraising Activities
 - Policy 4.210 Boards are required to have a policy on Credit Recovery *New Policy*
 - Policy 4.211 Boards are required to adopt a process for Evaluation and Assessment of Work-Based Learning Experiences *New Policy*
 - Policy 4.606 Boards are required to adopt a policy on how students who voluntarily complete at least ten (10) hours of community service each high school semester shall be recognized. Recommend adding this information to your policy.
 - Policy 6.313 Boards are required to adopt a discipline code that prohibits students from wearing clothing that exposes underwear or body parts in an indecent manner that disrupts the learning environment during the school day. Recommend adding a provision on this to your current 6.313.
 - Policy 6.411 We have updated our Model Policy to be more comprehensive
 - Policy 6.414 Districts are required to have a policy in place regarding Prevention and Treatment of Sudden Cardiac Arrest. *New Policy*
 - Policy 6.415 Districts are required to have a policy in place regarding Student Suicide Prevention. *New Policy*
10. Approve Contract between Johnson County Schools and Scribbles Software (ScribOrder) for an Online Transcript Program that is free to District (Attachment 10)

11. First reading of Johnson County Board of Education Instructional Services Policy and Students Policy: (Attachment 11)

Instructional Services Policy:

Policy 4.4061 Social Media (NEW POLICY)

Policy 4.6051 Early Graduation

Student Policy:

Policy 6.200 Attendance

12. Approve Additional Salary Lane to Health Service Salary Schedule (Attachment12)
13. Budget Update – Tina Lipford
14. Any other matters which may duly come before the Board for official action

Information Items:

1. Director's Report:
 - Head Start/Pre K information (DR1)
 - UTRUST Grant Allocation for the 2017-18 school year
 - Work Session, January 11, 2018, at 4:30 p.m.
 - UTRUST-Celebration Food Service, January 11, 2018
 - 1st Semester ends Friday, December 15, 2017
 - December 18, 2017 through January 1, 2018 Christmas Holiday/Vacation students return to school January 3, 2018 full day (½ day on December 15, and teacher work day on January 2, 2018)
 - TCAT
 - Board Retreat Saturday, February 17, 2018 or Saturday, March 17, 2018
 - Thank you to Kathy McCulloch and Rosalee Thomas for doing the reception
 - Happy Holidays!
2. Personnel decisions made by Director of Schools:

Hires:

Heather Stout, Johnson County Maintenance and Transportation, Bus Garage effective 11-28-2017

Joseph Bendell, Johnson County Maintenance and Transportation, Bus Garage effective 11-28-2017

Approve the following to work in the ROAN Creek Elementary/LEAPS program for the 2017-2018 school year:

Kayla Arnold	Jessica Buckles	Haley Gregory	Alice Johnson
Dorothy Joyner	Mary Lipford	Linda Morefield	Jane Scanlon-Cratch
Sherree Schmees	Leanne Shoun	Kim Artidiello	Robin Keene
Pam Crowder	Tammy Farrow	Marilyn McLean	Lori Faircloth

JL Hamby

Approve the following to work in the Doe Elementary/LEAPS program for the 2017-2018 school year:

Mary Slempp

Leaves:

Resignations:

Transfers:

Retiree:

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640.

Action taken on Agenda Items:

1. The Johnson County Board of Education met in regular session at 6:00 p.m. on Thursday, December 14, 2017. The Chairman, Mr. Gregg, called the meeting to order. The Pledge of Allegiance was led by Mr. Carlton.
2. The roll was called with all members present Mr. Carlton, Mr. Long, Mr. Payne, Ms. Reece and Mr. Gregg. The Student Board Member, Mr. McGlamery present and Serena Warren, recorder.
3. Board of Distinction Plaque Presenter-Todd Ganger, TSBA Northeast District Director and Board Member of the Washington County Board of Education, The Johnson County Board of Education was recognized for its excellent performance in achieving the Board of Distinction Award. A plaque was presented by Tennessee School Board Associations Northeast Director and Washington County Board of Education member, Todd Ganger. The award of Distinction is a prestigious award based on excellence in four key areas: planning, policy, promotion and board development. Mr. Gregg thanked Mr. Ganger for coming and gave him time to leave before continuing with the agenda due to his drive home.
4. Musical Presentation, special guest was going to be students from Shady Valley Elementary singing a Christmas song. Due to sickness they were not able to attend meeting. We had Lorie Plank and Stephen Long to sing We Wish You a Merry Christmas and a Happy New Year. They did a great job.
5. Employee Recognition/Student Recognition-Dr. Emogene South: Recognized our RTI Reading and Math Interventionists. Our system is very fortunate to have at least one interventionist at each school. These interventionists work hard to provide extra support to those students who are struggling the most in reading and math. They work with small groups of students providing activities that are specific to each individual's needs. These ladies are always researching new and innovative ways to help students develop to their fullest potential. They help build confidence in their students and become their students' biggest "cheerleaders" celebrating even the smallest of successes for each student. These ladies do amazing work and our students are making academic progress thanks to the great effort they put into their work. We would like to thank each of them for their hard work we are very fortunate to have them. The following interventionists are: Missy Timbs-DOE, Dana Smith-Shady, LaDonna Trivette-Laurel, Linda Mendenhall & Carol Stout-MCE, Chelley Henson, Tamra Taylor-RCE, Kristie Chausse-JCMS, Aleta Gentry, Teresa Niemann, Beverly Gambill-JCHS. The following students were recognized for their hard work and excellence in the program. Rayne Williams, Amiliona Zaldivar "MiMi", Serenity Jones, Sarah Morris, Allison Sutherland, Abigail Dickens, Ridge Buff, Emily Potter, and Preston Logan Miller. Mr. Gregg thanked everyone for all their hard work with the RTI program. Mr. Gregg gave the students, parent and interventionists time to leave if they wanted before continuing with the agenda.
6. Recognition of Visitors or Delegations/Audience Participation-NONE
7. **Consent Agenda**

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NONE

Approve the renewal application for participation in the Tennessee Department of Human Services Child and Adult Care Food Program, Summer Food Service Program, agreement between the State and Sponsor (Attachment 7d)

a motion was made by Mr. Long seconded by Mr. Carlton, and carried by unanimous roll call to approve the consent agenda as presented and recommended.

8. Report of Student Board Member – Chase McGlamery

- Annual FFA dinner and auction raised about \$3,600
- Numerous clubs sponsored families in the community for Christmas
- December 14, 2017, finished up all our 1st semester EOC's
- December 15, 2017, students received their 2nd semester schedules
- December 15, 2017, picture day for all school clubs and winter sports
- December 15, 2017, Johnson County Longhorns Basketball play Unicoi at home
- Everyone is looking forward for winter break ☺

9. Approve second and final reading of Johnson County Board of Education recommended change on the Students and TSBA Required Polices: (Attachment 9)

Policy 6.701 Student Solicitations/Fundraising Activities

Policy 4.210 Boards are required to have a policy on Credit Recovery *New Policy*

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Policy 6.414 Districts are required to have a policy in place regarding Prevention and Treatment of Sudden Cardiac Arrest. *New Policy*

Policy 6.415 Districts are required to have a policy in place regarding Student Suicide Prevention. *New Policy*

a motion was made by Mr. Carlton seconded by Mr. Long, to approve the second and final reading of the above Policies, and carried by unanimous roll call to approve the recommended policy changes.

10. Approve Contract between Johnson County Schools and Scribbles Software (ScribOrder) for an Online Transcript Program that is free to District (Attachment 10), a motion was made by Mr. Carlton seconded by Mr. Payne to approve the contract between Johnson County Schools and Scribbles Software, and carried by unanimous roll call to approve the contract.

11. First reading of Johnson County Board of Education Instructional Services Policy and Students Policy: (Attachment 11)

Instructional Services Policy:

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Student Policy:

Policy 6.200 Attendance

First reading of the above Policies were read.

12. Approve Additional Salary Lane to Health Service Salary Schedule (Attachment12)
a motion was made by Mr. Carlton and seconded by Mr. Long to approve the additional salary lane to Health Service Salary Schedule, and carried by unanimous roll call to approve
13. Budget Update – Tina Lipford, Update on Statement of Operations and Local Option Sales Tax and Property Tax collections was given by Tina Lipford, Finance Director

***** MOVED to Addendum to the Agenda *****

1. Approve Head Start 2018 Calendar Year Budget (Attachment 1)
a motion was made by Mr. Long seconded by Mr. Payne and carried by unanimous roll call to approve Head Start 2018 Calendar Year Budget
14. Any other matters which may duly come before the Board for official action

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Comments: UTRUST grant funds will be used by replacing outdated teacher computers. TCAT, Stephen Long met with Senator Lundberg about getting a technical college (TCAT) in Johnson County. The school would operate from the vocational school and offer classes in HVAC,

electrical, welding, nursing and auto/diesel. Senator Lundberg has added a lane onto the coming year's budget. This will benefit students and adults in our community. Update on Bridge work at the Johnson County High School entrance by Barry Bishop. Adams Construction placed signs around the surrounding area, including the church. Due to confusion steps were taken to scale them back. The barriers were placed for construction, hopefully starting after Christmas. Work Session will be at 4:30pm on January 11, 2018, then regular Board Meeting at 6:00pm. Please get agenda items to discuss, if there are any to Dr. Simcox. Board Retreat scheduled for Saturday, February 17, 2018, Dr. Simcox will get an agenda out.

Ms. Reece: Merry Christmas, hope that everyone enjoys their time out

Mr. Payne: Merry Christmas to everyone, thank you for our gifts and thank you for all you do

Mr. Long: Merry Christmas, thank you all, thanks for the updates on the TCAT and proud of our CTE program.

Mr. Carlton: Merry Christmas, appreciate everyone

Mr. Gregg: Merry Christmas, thank you all for the work done in getting the Board of Distinction, this is a great honor. Mr. Gregg asked to get a picture with the Board holding the plaque.

Mr. Carlton made a motion that the meeting adjourn, Mr. Long seconded. There being no further business the meeting adjourned at 6:45 p.m.

Director of Schools
(Dr. Mischelle Simcox)

Chairman
(Mr. Kenneth Gregg)

Vice-Chairman
(Mr. Howard Carlton)

Member
(Mr. Kevin Long)

Member
(Mr. Mike Payne)

Member
(Ms. Jo Ann Reece)

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