

**2019-2020 Teachers Annual Salary Schedule**

(166) days

Increased base by 5% total

Step	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	MA+45	MA+60	MA+75
1	37,029.97	37,770.57	38,525.98	39,296.50	40,082.43	40,884.08	41,701.76	42,535.79	43,386.51	44,254.24
2	37,770.57	38,525.98	39,296.50	40,082.43	40,884.08	41,701.76	42,535.79	43,386.51	44,254.24	45,139.32
3	38,525.98	39,296.50	40,082.43	40,884.08	41,701.76	42,535.79	43,386.51	44,254.24	45,139.32	46,042.11
4	39,296.50	40,082.43	40,884.08	41,701.76	42,535.79	43,386.51	44,254.24	45,139.32	46,042.11	46,962.95
5	40,082.43	40,884.08	41,701.76	42,535.79	43,386.51	44,254.24	45,139.32	46,042.11	46,962.95	47,902.21
6	40,884.08	41,701.76	42,535.79	43,386.51	44,254.24	45,139.32	46,042.11	46,962.95	47,902.21	48,860.26
7	41,701.76	42,535.79	43,386.51	44,254.24	45,139.32	46,042.11	46,962.95	47,902.21	48,860.26	49,837.46
8	42,535.79	43,386.51	44,254.24	45,139.32	46,042.11	46,962.95	47,902.21	48,860.26	49,837.46	50,834.21
9	43,386.51	44,254.24	45,139.32	46,042.11	46,962.95	47,902.21	48,860.26	49,837.46	50,834.21	51,850.89
10	44,254.24	45,139.32	46,042.11	46,962.95	47,902.21	48,860.26	49,837.46	50,834.21	51,850.89	52,887.91
11	45,139.32	46,042.11	46,962.95	47,902.21	48,860.26	49,837.46	50,834.21	51,850.89	52,887.91	53,945.67
12	46,042.11	46,962.95	47,902.21	48,860.26	49,837.46	50,834.21	51,850.89	52,887.91	53,945.67	55,024.58
13	46,962.95	47,902.21	48,860.26	49,837.46	50,834.21	51,850.89	52,887.91	53,945.67	55,024.58	56,125.08
14	47,902.21	48,860.26	49,837.46	50,834.21	51,850.89	52,887.91	53,945.67	55,024.58	56,125.08	57,247.58
15	48,860.26	49,837.46	50,834.21	51,850.89	52,887.91	53,945.67	55,024.58	56,125.08	57,247.58	58,392.53
16	49,837.46	50,834.21	51,850.89	52,887.91	53,945.67	55,024.58	56,125.08	57,247.58	58,392.53	59,560.38
17	50,834.21	51,850.89	52,887.91	53,945.67	55,024.58	56,125.08	57,247.58	58,392.53	59,560.38	60,751.59
18	51,850.89	52,887.91	53,945.67	55,024.58	56,125.08	57,247.58	58,392.53	59,560.38	60,751.59	61,966.62
19	52,887.91	53,945.67	55,024.58	56,125.08	57,247.58	58,392.53	59,560.38	60,751.59	61,966.62	63,205.95
20	53,945.67	55,024.58	56,125.08	57,247.58	58,392.53	59,560.38	60,751.59	61,966.62	63,205.95	64,470.07
21	55,024.58	56,125.08	57,247.58	58,392.53	59,560.38	60,751.59	61,966.62	63,205.95	64,470.07	65,759.47
22	56,125.08	57,247.58	58,392.53	59,560.38	60,751.59	61,966.62	63,205.95	64,470.07	65,759.47	67,074.66
23	57,247.58	58,392.53	59,560.38	60,751.59	61,966.62	63,205.95	64,470.07	65,759.47	67,074.66	68,416.15
24	58,392.53	59,560.38	60,751.59	61,966.62	63,205.95	64,470.07	65,759.47	67,074.66	68,416.15	69,784.48
25	59,560.38	60,751.59	61,966.62	63,205.95	64,470.07	65,759.47	67,074.66	68,416.15	69,784.48	71,180.17
26	60,751.59	61,966.62	63,205.95	64,470.07	65,759.47	67,074.66	68,416.15	69,784.48	71,180.17	72,603.77
27	61,966.62	63,205.95	64,470.07	65,759.47	67,074.66	68,416.15	69,784.48	71,180.17	72,603.77	74,055.85
28	63,205.95	64,470.07	65,759.47	67,074.66	68,416.15	69,784.48	71,180.17	72,603.77	74,055.85	75,536.96
29	64,470.07	65,759.47	67,074.66	68,416.15	69,784.48	71,180.17	72,603.77	74,055.85	75,536.96	77,047.70
30	65,759.47	67,074.66	68,416.15	69,784.48	71,180.17	72,603.77	74,055.85	75,536.96	77,047.70	78,588.66
31	67,074.66	68,416.15	69,784.48	71,180.17	72,603.77	74,055.85	75,536.96	77,047.70	78,588.66	80,160.43
32	68,416.15	69,784.48	71,180.17	72,603.77	74,055.85	75,536.96	77,047.70	78,588.66	80,160.43	81,763.64
33	69,784.48	71,180.17	72,603.77	74,055.85	75,536.96	77,047.70	78,588.66	80,160.43	81,763.64	83,398.91
34	71,180.17	72,603.77	74,055.85	75,536.96	77,047.70	78,588.66	80,160.43	81,763.64	83,398.91	85,066.89
35	72,603.77	74,055.85	75,536.96	77,047.70	78,588.66	80,160.43	81,763.64	83,398.91	85,066.89	86,768.23
36	74,055.85	75,536.96	77,047.70	78,588.66	80,160.43	81,763.64	83,398.91	85,066.89	86,768.23	88,503.59
37	75,536.96	77,047.70	78,588.66	80,160.43	81,763.64	83,398.91	85,066.89	86,768.23	88,503.59	90,273.66
38	77,047.70	78,588.66	80,160.43	81,763.64	83,398.91	85,066.89	86,768.23	88,503.59	90,273.66	92,079.14
39	78,588.66	80,160.43	81,763.64	83,398.91	85,066.89	86,768.23	88,503.59	90,273.66	92,079.14	93,920.72
40	80,160.43	81,763.64	83,398.91	85,066.89	86,768.23	88,503.59	90,273.66	92,079.14	93,920.72	95,799.13
41	81,763.64	83,398.91	85,066.89	86,768.23	88,503.59	90,273.66	92,079.14	93,920.72	95,799.13	97,715.12
42	83,398.91	85,066.89	86,768.23	88,503.59	90,273.66	92,079.14	93,920.72	95,799.13	97,715.12	99,669.42

\*NAS will only give credit for doctorate work for grandfathered teachers.

\*\*Any credits/coursework over and above a BA must meet the needs of NAS as reviewed by Human Resources.

\*\*\* Teachers & Counselors - Entry Salary Cap at 7 unless negotiated for hard to fill positions.

\*\*\*\* Math and Science teachers MAY receive a \$1,500.00 signing bonus due to shortage.

\*\*\*\*\* All PERA 110 retirees salary will be negotiated.