

Principal Goals 2023-24

Overall goal: Let's keep moving Woods forward on the path to excellence
in a way that's true to The Woods Way!

1. Support, retain, and develop our faculty.

- Provide regular and varied forms of constructive feedback for all faculty.
- Steward processes for reflective practice. (e.g., peer-to-peer observations, school visits, teacher book groups, instructional rounds, evaluations, Beginning Teacher Support Program, etc.)
- Continue Project Marigold to build collegiality and to emphasize the need for faculty self-care.
- Visit 10 classes or advisories per week.
- Hold one-on-one listening sessions with all faculty by February 1st.
- Recognizing the overall teacher shortage in our region, boost our efforts at recruitment, ensuring that we're as proactive and thorough as possible in connecting prospective teachers to Woods.

2. Strengthen and deepen the sense of community at Woods as experienced by students, faculty, and parents.

- Nurture the culture of Woods to make sure it continues to grow as a place that is inclusive, community-minded, and relationship-based where respect, civility, and a playful spirit thrive.
- Lead faculty in a process of discussing and clarifying The Woods Way.
- Foster a culture that supports diversity of thought and constructive, civil discourse.
- Host community-building events for students, parents, faculty: e.g., Community Workday, All School Campout, Grandparents'/Special Friends' Day, Senior Retreat, 9th Grade Retreat, Into the Woods 5-K, 8th Grade Leadership Summit, Senior Dinner, etc.
- Help design a joyful and memorable 25th birthday event for Woods.

3. Practice Leadership-by-Walking-Around.

- Be present in classrooms, hallways, and at extracurricular/athletic events.

4. Improve student and faculty access to, and experience of, educational technology.

- Partner with outside expertise to improve wifi, server, and network efficiency.
- Upgrade supply of chromebooks and teacher laptops.
- Clarify role of Instructional Technology Lead Teacher.

5. Work with High School Director and High School Faculty to clarify and articulate the college counseling process at Woods.

- Review overall structure of college counseling support at Woods to ensure that it is responsive to student needs.

6. Diversify our student body by increasing the diversity of our lottery pool and by attracting more job applicants from teachers of color.

- Skillfully implement the school's revised Admissions Policy (in year #4 of its implementation) that includes a priority placement category for students from economically disadvantaged families.

- Increase opportunities for faculty to participate in professional development that focuses on diversity, equity, and inclusion in K-12 education. Partner with outside expertise to provide high-quality, ongoing, in-house professional development related to DEI.
- Ensure that admissions materials are broadcasted widely, strategically, and available in Spanish.

7. Communicate regularly and proactively with Woods families.

- Leverage traditional and digital media for articulating and reiterating our philosophy, mission, and values.
- Work with Board Communications Committee to strategize improvement to overall school communications.
- Provide ongoing articulation to Woods faculty and families of how we have responsively incorporated community survey feedback into action plans.
- Increase community survey participation in year #2.

8. Oversee consistent, firm enforcement of our School Handbook.

- Provide consistency and clarity to discipline processes and consequences. Lead faculty in being more unified and cohesive in how we respond to infractions.