

December 2023 Attachments

Item #	Description	Status
1-C	Resolution Authorizing Closed Session (*SEE ATTACHMENT)	Complete
V-A	November 15, 2023 Board Meeting Minutes	Complete
V-B	November 15, 2023 Closed Session Minutes	Complete
VI-A-1	Monthly Wellness Report	Complete
VI-A-2	Fire/Security Drill Log	Complete
VI-D	QSAC Mandated District Performance Review for the 2022-2023 School Year	Complete
A-6	American Rescue Plan Elementary & Secondary School Emergency Relief (ARP ESSER) Safe Return Plan	Complete
B-10	Resolution of the Waterford Twp. BOE Authorizing the Ratification of a Memorandum of Agreement between the Waterford Twp. BOE and the WTEA	Complete
B-11-a	Revised Employment Contracts for the 2023-2024 School Year-Certified Staff	Complete
B-11-b	Revised Employment Contracts for the 2023-2024 School Year- WTEA Support Staff	Complete
B-11-c	Revised Employment Contracts for the 2023-2024 School Year- Non-Affiliated	Complete
B-11-d	Revised Employment Contracts for the 2023-2024 School Year- On-Call Staff	Complete
B-13-a	Policy#: 3285- Cooperation with Investigations- Teaching Staff Members	Complete
B-13-b	Policy #: 4285- Cooperation with Investigations- Support Staff Members	Complete
C-1	Board Secretary's Certifications for October 2023	Complete
C-3	Financial Reports- October 2023	Complete
C-4	Bills Lists- October 2023	Complete
C-5	Tuition Contract for the 2023-2024 School Year- ACSSSD	Complete
C-10-a	Hazard Communication Written Program 2023-2024	Complete
C-10-b	Long Range Facility Plan for the 2024-2025 Budget	Complete
C-11	Joint Transportation Agreement for the 2023-2024 School Year w/Hammonton BOE	Complete

**WATERFORD TOWNSHIP BOARD OF EDUCATION
REGULAR BOARD MEETING MINUTES – November 15, 2023
WATERFORD ELEMENTARY SCHOOL**

DRAFT

I. MEETING CALLED TO ORDER 6:31 P.M.

This meeting was advertised in compliance with the Sunshine Law through the notice issued to the Courier-Post and filed with the clerk of the Township of Waterford and posted on the district website, wtsd.org.

A. ROLL CALL OF ATTENDANCE

Members Present: Matthew DeNafo, Benjamin De Vuyst, Jason Galante, Daniel Hoover, Rosemarie Hunter, Barbara Libak Fanz, Michael McClintock, Ehren O'Donnell

Members absent: Thomas Leach

Others present: Dr. Michael A. Nolan, Superintendent, Daniel J. Fox, Assistant Superintendent for Business /Board Secretary, Howard Long, Solicitor.

B. MOTION TO APPROVE BUSINESS NOT ANTICIPATED AT THE TIME OF THE AGENDA PURSUANT TO BOARD POLICY

A motion was made by Ms. Libak-Fanz, seconded by Mr. De Vuyst, and carried by unanimous voice consent to approve the amendment to the agenda.

C. MOTION TO APPROVE THE REVISED RESOLUTION AUTHORIZING CLOSED SESSION

A motion was made by Ms. Hunter, seconded by Mr. Galante, and carried by unanimous voice consent to approve the Resolution Authorizing Closed Session.

D. MOTION TO APPROVE THE RETURN TO OPEN SESSION

A motion was made by Mr. O'Donnell, seconded by Mr. Libak Fanz, and carried by unanimous voice consent to return to open session at 7:03 p.m.

E. FLAG SALUTE

Mr. DeNafo led the Pledge of Allegiance.

F. MISSION STATEMENT

Mr. DeNafo read the Mission Statement.

G. STATEMENT TO THE PUBLIC

Mr. DeNafo read the statement to the public.

II. COMMITTEE REPORTS

- A. EDUCATION -** No report.
- B. PERSONNEL -** No report.
- C. BUSINESS -** No report.

III. PRESENTATIONS

None

IV. COMMENTS FROM THE PUBLIC ON AGENDA ITEMS ONLY

- A.** A motion was made by Mr. O'Donnell, seconded by Ms. Hunter, and carried by unanimous voice consent to open the meeting to the public.
- B.** A motion was made by Mr. O'Donnell, seconded by Mr. De Vuyst, and carried by unanimous voice consent to close the meeting to the public.

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V. MINUTES

A motion was made by Ms. Libak-Fanz, seconded by Mr. McClintock, and carried by unanimous voice consent to approve the minutes for the following meeting as submitted by the Assistant Superintendent for Business/Board Secretary:

- A. Board Meeting October 18, 2023
B. Closed Session October 18, 2023

VI. SUPERINTENDENT'S REPORT

A motion was made by Ms. Hunter, seconded by Mr. O'Donnell, and carried by a unanimous roll call vote to approve the following items.

A. Monthly District Reports-

1. Monthly Wellness Report
2. Fire/Security Drill Log

B. Enrollment:

Grade	2022-2023 # of Students	2023-2024 # of Students
PK (3 yr. old)	72	53
PK (4 yr. old)	93	97
PK (5 yr. old)	0	1
K	103	107
1 st	94	109
2 nd	107	94
3 rd	117	107
4 th	104	118
5 th	130	114
6 th	115	131
Total:	935	931

C. Suspension Report:

SID#	Date	Incident	School	Location	Reported by	Resolution
4761843348	10/26/23	Physical Behavior	Atco	Classroom	Teacher	Out of School Suspension

VII. SUPERINTENDENT'S RECOMMENDATIONS

A. EDUCATION

Upon the recommendation of the Superintendent, a motion was made by Ms. Hunter, seconded by Mr. De Vuyst, and carried by unanimous roll call vote to approve items 1 through 8 and addendum item 9.

1. Harassment, Intimidation and Bullying (HIB) Report:

Acknowledge Receipt of HIB Investigations as follows:

Alleged Target(s)	Alleged Aggressor(s)	Location	Report Received Date	Investigation Completed Date	Investigation Outcome HIB-Yes/No	Action Taken
6678700991	9629001046 1792012391	WES	10/24/23	10/19/23	No	• Mediation

2. Harassment, Intimidation and Bullying (HIB) Report:

Affirm the Harassment, Intimidation & Bullying Report as follows:

Alleged Target(s)	Alleged Aggressor(s)	Location	Report Received Date	Investigation Completed Date	Investigation Outcome HIB-Yes/No	Action Taken
N/A						

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3. **Approve the following policy for the first reading:**
n/a

4. **Approve the following policy for the second reading:**
a. Policy #: 2270- Religion in the Schools
b. Policy #: 2419- School Threat Assessments Teams
c. Policy #: 5111 - Eligibility of Resident/Nonresident Students
d. Policy #: 5116- Education of Homeless Children and Youths

5. **Acknowledge receipt of the following regulations:**
a. Regulation #: 5116- Education of Homeless Children and Youths

6. **Field Trips for the 2023-2024 School Year:**

Approve the following field trips for the 2023-2024 school year:

Location	Date	Grade	Staff	Total Adults/ Students	Cost PP	Total
Adventure Aquarium	3/27/24	1	17 Staff Members	112/41	\$12 pp	Admission: \$2,116 Transportation: \$1,400
Cape May County Zoo	5/16/24	2	12 Staff Members	93/32	\$0	Admission: \$0 Transportation: \$1443

7. **Fieldwork Experience for Fall, 2023:**

Approve the following student placements:

Name	College	Location	Grade	Teacher	Dates	# of Hours
Hannigan, J.	Rowan	Atco	Nurse	Hall, K.	Fall 2023	8 hours total

8. **CP I/Introductory Fieldwork Placement for Spring, 2024:**

Approve the following student placement:

Name	College	Location	Grade	Teacher	Dates	# of Hours
Sorce, A.	Stockton	WES	5	Stephan, J.	1/16/24-5/3/24	80 ours total

9. **Revised Annual Preschool Plan Operation Update and Enrollment Projection for the 2024-2025 School Year:**

Approve the attached revised Annual Preschool Plan Operational Update and Enrollment projection for the 2024-2025 school year to be submitted to the NJ Department of Education. (See Attachment A-9.)

B. PERSONNEL

Upon the recommendation of the Superintendent, a motion was made by Mr. De Vuyst, seconded by Mr. Galante, and carried by unanimous voice consent to approve items 1- 8, and addendum items 9 and 10.

1. **Resignation of Certified Staff Member(s):**

Approve the resignation of the following staff member:

Name	Location	Job Assignment	Effective Date
Vitagliano, S.	TR	Pull-Out Resource Teacher	11/15/23
Walker, E.	District	Payroll / Accounts Payable Secretary	11/16/23
Walker, K.	TR	Long-Term Substitute (Preschool)	10/23/23

2. **Appointment of Support Staff for the 2023-2024 School Year:**

Approve the following Support Staff members for the 2023-2024 school year, pending receipt of the required documentation:

Name	Assignment	UPC	Loc	Step	Rate / Hour	Hours / Day	Days / Year	FTE
Albright, J.	Non-Instructional Aide (Cafeteria)	20-40-NA / AZK	Atco	1	\$15.00	2.5	185	.42

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3. Certified Staff - Salary Adjustment:

Approve the following staff member's step and salary adjustment effective October 5, 2023 through June 30, 2023:

Name	Assignment	Current Step	Current Salary	New Step	New Salary
Caputi, M.	Elementary K-6 (Grade 6)	1 BA+30	\$58,810	1 BA	\$56,258

4. Position Change of Support Staff Members for the 2023-2024 School Year:

Approve the change of position for the following Support Staff members for the 2023-2024 school year:

Name	Curr Loc	Curr Position	Curr UPC	Curr Rate / Hour	Curr Hr/Day Day/Yr	New Loc	New Position	New UPC	Curr Rate / Hour	Curr Hr/Day Day/Yr	Effective Date
Caruso, H.	TR	HQ Parapro	20-45-L1 / AIP	18.89	6.0 185	TR	HQ Parapro	20-45-L1 / AIA	18.89	6.0 185	11.01.23
Harrold, J.	TR	Parapro	20-45-L1 / AIA	16.00	6.0 185	TR	HQ Parapro	20-45-L1 / AIP	17.00	6.0 185	11.13.23

5. Create Non-Certified Staff Positions:

Approve the created non-certified staff positions for the remainder of the 2023-2024 school year:

Position	Location	UPC	FTE	Account Number
Paraprofessional	TR	20-45-P2 / AZU	1.0	11-000-217-106-00-00-060
Paraprofessional (Highly-Qualified)	WES	20-50-L1 / APA	1.0	11-204-100-106-00-00-100

6. Approve the following policy for the first reading:

n/a

7. Approve the following policy for the second reading:

- a. Policy #: 3161- Examination for Cause-Teaching Staff Members
- b. Policy #: 3212- Attendance-Teaching Staff Members
- c. Policy#: 3432- Sick Leave- Teaching Staff Members- Abolished
- d. Policy#: 4161- Examination for Cause- Support Staff Members
- e. Policy#: 4212- Attendance- Support Staff Members
- f. Policy#: 4432- Sick Leave- Support Staff Members- Abolished

8. Acknowledge receipt of the following regulations:

n/a

9. Appointment of Certified Staff for the 2023-2024 School Year:

Please approve the following staff member for the position listed below:

Name	Assignment	UPC	From	To	Step	Salary	FTE
Papeika, Erin	POR - Kindergarten	30-45-S2 / ASS	1.02.24	6.30.24	2	\$57,058	1.0

10. Appointment of Support Staff for the 2023-2024 School Year:

Approve the following Support Staff members for the 2023-2024 school year, pending receipt of the required documentation:

Name	Assignment	UPC	Loc	Step	Rate / Hour	Hours / Day	Days / Year	FTE
Capano-Diuiolo, Marianna	Permanent Paraprofessional Substitute	80-10-L1 / AIJ	District	1	\$16.64	6	185	1.0
Stevens, Danielle	Custodian	21-50-C3 / AHM	WES	1	\$15.24	8	260	1.0

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C. BUSINESS

Upon the recommendation of the Superintendent, a motion was made by Mr. Galante, seconded by Mr. McClintock, and carried by unanimous voice consent to approve items 1 through 11 and addendum item 12.

1. Board Secretary's Certifications for the month September 2023

(See Attachment C-1):

In accordance with 18A:17-9 for the month of September 2023, the Cash Reconciliation Report and the Board Secretary's report are in agreement. In accordance with 18A:17-9 for the month of September 2023, the Board Secretary certifies that no line item has been over-expended in violation of N.J.A.C. 23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. The Board Secretary, in accordance with N.J.A.C. 6A:23A-16.10(c)2, certifies that the following changes in anticipated revenue amounts and revenue sources.

2. Board of Education Monthly Financial Certification:

Pursuant to N.J.A.C. 6A:23A-16.10(c) 4, the Waterford Township Board of Education certifies that as of August 2023 and after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Board's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3. Financial Reports for the month September 2023 (as per attached):

- a. Investment report.
- b. Report of the Board Secretary in accordance with 18A:17-36 and 17A:17-9
- c. Student Activity Fund General Ledger.
- d. Nutri-Serve Food Management/Waterford Township School District Financial Statement. (N/A)

4. Approval of Expenditures (as per attached):

Approve the payment of bills and claims:

- Bills List #1- \$ 1,703,823.33
- Bills List #2- \$ 12,161.21

5. Tuition Contracts for the 2023-2024 School Year:

Approve the tuition contracts for the 2023-2024 school year:

SID #	School	From	To	Amount	Send/Receive	Attachment
8572572909	Hammonton	10/6/2023	6/30/2024	\$10,605.10	Send	C-5-a
8572572909	Plainfield	10/6/2023	6/30/2024	10,605.10	Receive	C-5-b
4845572669	Hammonton	9/25/2023	6/30/2024	11,220.88	Send	C-5-c
4845572669	Union Township	9/25/2023	6/30/2024	11,220.88	receive	C-5-d

6. Contracts:

- a. An Agreement for Student Interns between Rowan University and Waterford Township Public Schools (See Attachment C-6-a).
- b. A Student Transportation Contract with First Student for \$24,505 for after school programs (See Attachment C-6-b).

7. Grants:

a. FY2024 ESEA-ESSA Consolidated Grant Application Amendment:

Approve an amendment to the FY2024 ESEA-ESSA Consolidated Grant Application to budget FY2023 carryover funds as follows:

Title IA	-	\$8,623
Title IIA	-	\$3,879

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8. **Out of District Professional Development for the 2023-2024 School Year:**
Approve the Out of District Professional Development for the 2023-2024 school year:

Name	Date Submitted	Date of Workshop	Location	Topic	Cost	Account #
Nolan, M.	10/25/2023	04/12/2024	West Windsor, NJ	NJAGC Conference 2024	\$234.00	11-000-230-580-58-23-000
Herman, K.	10/26/2023	12/08/2023	East Windsor, NJ	NJASP Winter Conference	\$225.00	11-000-219-580-58-43-000

9. **Budget:**
a. Approve the Statement of Priorities and NJ Student Learning Standards. (See Attachment C-9-a).
10. **Facilities:**
a. Approve the Indoor Air Quality Program 2023-2024. (See Attachment C-10-a).
11. **Finance-Related Policies:**
a. **Approve the following policies for the first reading:**
n/a
b. **Approve the following policies for the second reading:**
1. Policy #: 8500- Food Services
2. Policy #: 8540- School Nutrition Programs- Abolished
3. Policy #: 8550- Meal Charges/Outstanding Food Service Bill-Abolished
c. **Acknowledge receipt of the following regulations:**
n/a
12. **Tuition Contracts for the 2023-2024 School Year:**
Approve the tuition contracts for the 2023-2024 school year:

SID #	School	From	To	Amount	Send/Receive	Attachment
42321572742	BCSSSD	9/7/23	6/17/24	46,675.00	Send	C-12-a

- D. **BYLAWS—Barbara Libak Fanz**
1. **Approve the following policy for the first reading:**
n/a
2. **Approve the following policy for the second reading :**
n/a
3. **Acknowledge receipt of the following regulations:**
n/a

VIII. REPORTS

- a. **Legislation-** No Report
b. **Camden County School Boards Association-** Ehren O'Donnell-no meeting occurred.
c. **New Jersey School Boards Association-** Dan Hoover gave an oral report.
d. **Camden County Educational Services Commission-** Ben De Vuyst- next meeting 12/6/23
e. **Hammonton-Roe Hunter** gave an oral report.
f. **Board President's Report-** Matthew DeNafo gave an oral report.

IX. BOARD OF EDUCATION BUSINESS

- A. **OLD BUSINESS**
None

- B. **NEW BUSINESS**

A motion was made by Mr. O'Donnell, seconded by Mr. Hoover, and carried by unanimous voice consent to dismiss employee 5162, effective 12/15/23.

**WATERFORD TOWNSHIP BOARD OF EDUCATION
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X. COMMENTS FROM MEMBERS OF THE PUBLIC ON GENERAL TOPICS

- A.** A motion was made by Ms. Hunter, seconded by Mr. De Vuyst, and carried by unanimous voice consent to open the meeting to the public.
- Dan Ryall- Bus #17- Not happy with the issue.
- B.** A motion was made by Ms. Libak Fanz, seconded by Mr. McClintock, and carried by unanimous voice consent to close the meeting to the public.

XI. MEETING ADJOURNMENT at 7:18 p.m.

A motion was made by Ms. Hunter, seconded by Mr. De Vuyst, and carried by unanimous voice consent to adjourn the meeting.

Respectfully Submitted,



Daniel J. Fox


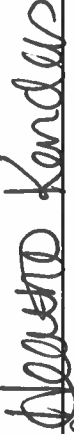







Assistant Superintendent for Business/Board Secretary

NOVEMBER MONTHLY WELLNESS REPORT

Date	Description	School	Class(es) Involved	Menu	Celebration/Curricular	CCS
11/22/23	Thanksgiving snack	TR	K - DiPasquale	corn bread, apple slices	Friendsgiving, special snack for celebration of friends	
11/22/23	Thanksgiving pie	TR	K - Selby	No bake apple pies	There was an old lady who swallowed a pie.	
11/17	Thanksgiving	TR	PK - Steffey	Apple slices, water bottles, carrots, strawberries, mini bagels, candy corn	Friendsgiving	
11/22/2023	Thanksgiving	TR	PK - Intessimoni	Apple and pumpkin pies	Food that grows from tree and not from a tree	
11/22	Friendsgiving	TR	PK - locono	waterbottles, apple dessert, Vegetables, Fresh Fruit, Mashed Potatoes, Pre-sliced turkey, Stuffing, and Thanksgiving treat.	Friendsgiving the celebration of friends, family, and being thankful	
11/22	Thanksgiving	TR	PK - Massaro	Juice, hawaiian rolls, mash potatoes, stuffing (store bought), applesauce, cranberry sauce, mac and cheese, corn, pie, cookies	Friendsgiving	
11/21	Thanksgiving	TR	PK - Oleson	Muffins, sugar cookies, fresh fruit, water bottles, pretzels	Friendsgiving	
11/21	Thanksgiving	TR	PK - Vento	Water, Apple Juice, Pumpkin Pie , Apple Pie, Carrots and ranch,pudding cups, pretzels, popcorn, hawaiian rolls, cookies	Friendsgiving	

School Name	Drill Date	Drill Time	Weather Conditions	Type of Drill	# of Students Involved	# of Staff Involved	Brief Summary of Drill:
Thomas Richards	11/3/2023	9:56 AM	36 degrees, sunny	Fire	240	63	Duration of drill: 1 minute 53 seconds. No issues.
WES	11/3/2023	9:40 AM	N/A	Lock down	429	93	Duration of drill: 2 minutes 30 econds. Sonitrol received notification. No issues.
Thomas Richards	11/13/23	9:52	40 degrees, sunny	Bomb Threat	238	65	Duration of drill: 3 minutes 17 seconds. Initial email notice sent to staff. Building later evacuated to offsite location. Blackboard notice sent. No issues.
WES	11/13/2023	9:52 AM	40 degrees, sunny	Fire	437	101	Duration of drill: 2 minutes, 4 seconds. Intentionally blocked entrance. No issues.
Alco	11/14/2023	10:30 AM	51 degrees, sunny	Fire	195	45	Duration of drill: 8minutes 42 seconds, malfunction of walkie talkies
Alco	11/15/2023	10:05 AM	48 degrees, sunny	Bomb Threat	193	45	Duration of drill: 4 minutes no issue
Alco	11/15/2023	10:11 AM	48 degrees, sunny	Reverse evacuation	193	45	Duration of drill: 6 minutes no issue

NJQSAC District Performance Review - School Year 2023-24

DECLARATION PAGE		Waterford Township School District	
Type or print the name of the individuals in the district who were members of the NJQSAC Committee and who assisted in the completion of this District Performance Review. (Use additional page if needed.)			
POSITION	NAME	SIGNATURE	
Chief School Administrator	Michael A. Nolan		
District Administrative Staff	Heather Kondas		
Teacher	Candice Michelini		
School Business Administrator	Dan Fox		
Curriculum and Instruction Representative	Christine Manna		
Local Collective Bargaining Representative	Jill O'Donnell		
District Board of Education Member	Matt DeNafo		
By signing below, the Chief School Administrator and Board President are affirming the accuracy of this document.			
Chief School Administrator	Michael A. Nolan		
Board of Education President	Matt DeNafo		
Board Resolution Date: 12/20/2023			

Safe Return Plan 2023-2024

LEA Name: Waterford Township School District

Initial Date: June 22, 2021

Date Revised: December 20, 2023

Amendment #5

1. Maintaining Health and Safety

For each mitigation strategy listed below (A–H), please describe how the LEA will maintain the health and safety of students, educators, and other staff and the extent to which it has adopted policies, and a description of any such policies, on each of the following safety recommendations established by the CDC.

A. Universal and correct wearing of masks:

Staff will continue to follow district directives and protocols for themselves and their students, which are driven by NJDOH, NJDOE, Camden County DOE, Camden County DOH, and CDC guidance.

NJDOH recommends that schools/ECE require masks in the following circumstances:

- **During periods of elevated community transmission** masks may be required.
- **During an active outbreak** – during an outbreak or a general increase in cases, schools/ECE should consult with their LHD as to whether short-term universal masking or masking in affected classrooms should be required to control the outbreak/increase in cases.
- **After returning from isolation** – students and staff who return to school during days 6-10 of isolation should be required to mask.
- **After a COVID-19 exposure** - exposed individuals, including those not needing to quarantine, should wear a well-fitting mask for 10 days from last exposure.
- **When illness occurs in school/ECE** – students or staff who become ill with symptoms consistent with COVID-19 while in school or care should wear a mask until they leave the premises.

B. Physical distancing: (e.g., including use of cohorts/podding)

The district will make a reasonable effort to comply with Federal, State, and local guidance for physical distancing measures when applicable.

C. Handwashing and respiratory etiquette:

Students will continue to wash hands before and after lunch, physical education classes, and recess. Hand sanitizer will be provided and available for students and staff in each classroom, cafeteria, front office, and in the hallways. Staff will continue to reinforce respiratory etiquette behaviors, including but not limited to: frequent hand-washing, for at least 20 seconds; use of hand sanitizer, when it is not possible to wash hands; staying home when sick; knowing how COVID-19 and other airborne illnesses spread; and covering the mouth and nose with a tissue or elbow when coughing/sneezing.

D. Cleaning and maintaining healthy facilities, including improving ventilation:

The district contracted with TTI to provide cleaning protocols for custodians prior to opening in 2020-2021. The Supervisor of Facilities and Maintenance will update the Cleaning/Disinfectant Manual. All custodial staff will be trained on the procedures and expectations prior to the start of the school year.

High-touch surface areas will be cleaned throughout the day through scheduled cleaning. Bathrooms will be cleaned after each scheduled hygiene class has used them. A schedule of these times will be provided to each building custodian. The use of water fountains will be prohibited unless filling a water bottle.

Hand sanitizer will be provided to each classroom. The custodian will routinely check hand sanitizer stations for refill. All staff members will be provided hand sanitizer and wipes at the start of the school year. Refills will be available upon request.

E. Contact tracing in combination with isolation and quarantine, in collaboration with the State, local, territorial, or Tribal health departments:

The district will contact the Department of Health when there is a positive case of COVID-19. The **superintendent** and/or designee(s) will work closely with the Camden County Health Department to support any efforts towards identifying students/staff necessary to facilitate contact tracing for confirmed COVID-19 cases that impact the district/school community. Follow CDC/DOH guidelines as applicable for isolation and quarantine requirements.

Parents should not send students to school/ECE when sick. For school/ECE settings, NJDOH recommends that students with the following symptoms be promptly isolated from others and excluded from school/ECE:

- **At least two of the following symptoms:** fever (measure or subjective), chills, rigors (shivers), myalgia (muscle aches), headache, sore throat, nausea or vomiting, diarrhea, fatigue, congestion or runny nose; OR
- **At least one of the following symptoms:** new or worsening cough, shortness of breath, difficulty breathing, new olfactory disorder, new taste disorder.
- For students with chronic illness, only new symptoms, or symptoms worse than baseline should be used to fulfill symptom-based exclusion criteria.

COVID-19 exclusion (isolation) criteria for persons who have COVID-19 compatible symptoms or who test positive for COVID-19:

Individuals regardless of vaccination status who test positive, individuals with confirmed COVID-19 within the past 90 days who have COVID-19 symptoms and who test positive, and individuals with COVID-19 symptoms who have not been tested and do not have an alternative diagnosis from their healthcare provider should:

- Stay home for at least 5 full days after the onset of symptoms or if asymptomatic after the positive test (day of symptoms is day 0; if asymptomatic, day the test was performed is day 0).
- If they have no symptoms or symptoms are resolving after 5 days and are fever-free (without the use of fever-reducing medication) for 24 hours, they can leave their home and should;
 - Wear a mask when around others at home and in public (indoors and outdoors) for an additional 5 days. For these additional 5 days, schools/ECE should have a plan to ensure adequate distance during those activities (i.e., eating) when mask wearing is not possible. Time without a mask being worn should be kept to a minimum possible.
 - On days 6-10, limit participation in extracurricular activities to only those activities where masks can be worn consistently and correctly.

Masks should be worn in school/ECE on days 6-10. Those students who are unable or unwilling to mask should stay home for the full 10 days and not return to school/ECE until day 11.

F. Diagnostic and screening testing:

The District will continue to recommend the use of the Parent Screening Tool encouraging parents to keep his/her child home when they exhibit COVID-like symptoms.

G. Efforts to provide vaccinations to educators, other staff, and students, if eligible:

School nurses maintain a list and copy of vaccine cards for vaccinated staff.

H. Appropriate accommodations for children with disabilities with respect to the health and safety policies:

The district will continue to monitor the needs of children with disabilities adhering to the Special Education Code. Implementation of services will return to as they were prior to the pandemic. An array of services from special education self-contained to pull-out resource/support, and an inclusion setting will be provided in an effort to provide the least restrictive environment for the students.

2. Ensuring Continuity of Services

A. Describe how the LEA will ensure continuity of services, including but not limited to services to address students' academic needs and students' and staff's social, emotional, mental health, and other needs, which may include student health and food services. (1000-character limit)

Academic Needs:

A variety of academic support will be provided to continue to close the learning gap for students during the 2023-2024 school year and beyond. Students have been identified for Response to Intervention (RtI) intense intervention and small group instruction in ELA and Mathematics. The district will offer a summer program and high impact after school tutoring for students exhibiting a loss of learning.

Social/Emotional & Mental Health:

A Social & Emotional Learning Enrichment has been added to the enrichment schedule to provide additional support to our students. Although wellness check-ins will be infused into the schedule to continue to engage students in discussion about healthy hygiene and habits, the additional enrichment class will provide further social/emotional support for the students.

3. Public Comment

A. Describe how the LEA sought public comment on its plan, and how it took those public comment into account in the development of its plan. Note, the ARP requires that LEAs seek public comment for each 60-day revision to the plan. (1000-character limit)

Waterford Township will continue to provide the school community with frequent communication via Zoom, Google surveys, and written communication in an effort to engage the stakeholders. The district prides itself on being responsive to the stakeholders and community at large. The district has gone to great lengths to accommodate families and staff during this challenging time, however it is the district's desire to remain focused on educating students as the pandemic has created incredible challenges for our students academically, socially, and emotionally.

B. Describe how the LEA ensured that the plan is in an understandable and uniform format; is to the extent practicable written in a language that parents can understand or, if not

practicable to provide written translations to a parent with limited English proficiency, will be orally translated for such a parent; and upon request by a parent who is an individual with a disability as defined by the ADA, will be provided in an alternative format accessible to that parent. (1000-character limit)

The plan will be posted on the district website in written and presentation form. An explanation of the plan will be delivered to the community at a board of education meeting in which all stakeholders will be invited to participate. Public comment and questions will be addressed at this time as well.

C. Briefly describe any guidance professional learning and technical assistance opportunities the LEA will make available to its schools. (0 of 1000 maximum characters used)

The district will utilize its in-service days in August, December and/or February to provide any additional/necessary PD and technical assistance opportunities, as well as time during grade level and building meetings.

**RESOLUTION OF THE WATERFORD TOWNSHIP BOARD OF EDUCATION
AUTHORIZING THE RATIFICATION OF A MEMORANDUM OF AGREEMENT BETWEEN
THE WATERFORD TOWNSHIP BOARD OF EDUCATION AND THE WATERFORD
TOWNSHIP EDUCATION ASSOCIATION**

WHEREAS, the Waterford Township Board of Education (“WTBOE” and/or “District”) and the Waterford Township Education Association (“SEA”) have been in negotiations towards a successor Collective Bargaining Agreement commencing July 1, 2023 through June 30, 2026; and

WHEREAS, the Negotiating Committee of the WTBOE has executed a Memorandum of Agreement (“MOA”), subject to full and express approval by the entire Board of Education and has recommended the approval thereof; and

WHEREAS, the WTBOE believes that it is in the best interest of the School District to likewise ratify the MOA and enter into a Collective Bargaining Agreement between the respective parties.

NOW, THEREFORE, BE IT RESOLVED, by the Waterford Township Board of Education as follows:

1. The provisions of the **WHEREAS** clauses set forth above are incorporated herein by reference and made a part hereof.
2. The WTBOE hereby ratifies the MOA in the form attached hereto and made a part hereof, subject to the draft of a full and final Collective Bargaining Contract to be finalized between the parties in a form approved by the Board Solicitor.

MEMORANDUM OF AGREEMENT

Between

Waterford Township Board of Education

And

Waterford Township Education Association

The following represents the Memorandum of Agreement ("MOA") between the Waterford Township Board of Education ("WTBOE" and/or "Board") and the Waterford Township Education Association ("WTEA"), collectively called "the Parties", for a new collective bargaining agreement:

Certified Staff:

1. **Preamble:** The term of the new collective bargaining agreement shall be July 1, 2023 through June 30, 2026.
2. **Salary Increase:** The Parties agree to an increase in salary as follows
Certified Staff:
 - 2023-24: 3.5%
 - 2024-25: 3.4%
 - 2025-26: 3.4%

All compensation shall be retroactive to July 1, 2023.

3. **Recognition:** Parties agree that speech and language specialist and occupational therapist will be added to the Child Study Team Section and in Years 2 and 3 of the contract, Speech and language specialists will be added to the 1.1FTE. Following Year 3 of the contract, both parties will need to agree to maintain speech and language specialist and occupational therapist to the Child Study Team Section.
4. **Sick Leave:** Upon retirement, pursuant to TPAF definition, after at least fifteen (15) years of service in the school district, the teacher shall be reimbursed no more than one hundred sixty (160) days at \$90 per day. If notice of retirement is provided prior to April 15, the payment will be made by July 15. If notice of retirement is provided after April 15, the payment will be made ninety (90) days after retirement date.
5. **Sick Leave:** Parties agreed to add language that it is understood by the parties that sick leave time is not to be utilized to extend vacation or holiday periods.
6. **Sick Leave:** Parties agree that members shall be entitled to eleven (11) sick days each

school year. The member shall present, at the request of the superintendent's office, a doctor's note for the use of sick time in excess of three (3) consecutive school days or upon request from the superintendent upon suspected abuse of sick leave. Sick days utilized with the presentation of a doctor's note shall not constitute suspected abuse of sick leave. In the event of an injury or illness of an Association Member's spouse, child, parent, father-in-law, mother-in-law, and any other co-habitor of the immediate household, the Association Member shall be permitted to utilize sick time. The "family sick days" allotment shall be eliminated.

7. **Temporary Leaves of Absence:** Parties agree that members will be excused from duty with pay for a maximum of five (5) days in the event of death of husband, wife, domestic partner, civil union partner child, stepchild, parent or stepparent, father in law, mother in law, brother or sister by blood relationship.

Parties agree that members will be excused from duty with pay for a maximum of three (3) days in the event of death of a grandparent, an aunt or uncle, brother-in-law, sister-in-law, cousin, niece, or nephew.

Said days to be used within fifteen (15) days of death.

8. **Extended Leaves of Absence:** Parties agree to change "may" to "shall" in Article IX(F)(2)(a) and agree that Article IX(F)(2)(b) be amended to read, "Unless a medical certificate is provided to the contrary, it shall be presumed that the pregnant unit member's period of disability shall commence four (4) weeks prior to the delivery date of her child(ren) and terminate six or eight weeks subsequent to the delivery of said child(ren).
9. **Extended Leaves of Absence:** Parties agree to change "or accrue" to "health" benefits in Article IX(G)(4) and amend Article IX(G)(5) to read, "A unit member on an unpaid leave of absence must notify the Superintendent by March 1st of his/her intention to return to work or extend his/her leave for the upcoming school year...".
10. **Non-Teaching Duties:** Parties agree that Teachers shall be required to supervise playground or lunches on a rotating basis as assigned by their respective Building Principals, one (1) day per week for twenty (20) minutes.
11. **Professional Development:** Parties agree that The Board agrees to pay up to the equivalent of three (3) graduate courses (at Rowan University's rate) per teacher with a CEAS or Standard Certificate for graduate courses, related to the teachers current assignment or advancement in the field of education, undertaken by a teacher during this agreement with a \$25,000 total cap for the entire district on course reimbursement over the course of all three years of this agreement to be divided between the Summer, Fall and Spring Semesters.
12. **Miscellaneous Provisions:** Parties agree that ESY/Title 1 certified and non-certified staff will be provided with at least one (1) paid set up and prep day. In addition, each ESY/Title 1 certified shall be entitled to one (1) sick day per five (5) week program. If any additional weeks are added for ESY, an additional paid sick day will be provided.

13. **Contractual Rates:** Parties agree to increase the contractual rates as follows:

Non-Pupil Contact Rate: \$41 per hour.

Pupil Contact Rate: \$55 per hour.

Team Leaders: 2023-24: \$850; 2024-25: \$950; 2025-26: \$1000.

Head Teacher Stipend: \$4500 if one; \$2250 if two.

I&RS Coordinator: \$800.

Unit members approved to by administration to provide translator services shall receive \$500 per year.

Stipends shall be paid annually on June 30 of the contract year.

14. **Movement Across the Guide:** For teachers only with a CEAS, credits above BA must be graduate level and credits above MA must be Doctoral level.

Application of time-sheet payment when school safe training is not provided during the regular school day.

15. **Sick Bank:** Parties agree to establish a sick bank.

16. **Permanent Substitutes:** Permanent Substitutes shall be added to the recognition for the Association and shall be placed on the current guides that exist for the positions.

Support Staff:

1. **Preamble:** The term of the new collective bargaining agreement shall be July 1, 2023 through June 30, 2026.

2. **Salary Increase:** The Parties agree to an increase in salary as follows:

Support Staff:

2023-24: 3.6%

2024-25: 3.5%

2025-26: 3.5%

All compensation shall be retroactive to July 1, 2023.

3. **Sick Leave:** Parties agreed to add language that it is understood by the parties that sick leave time is not to be utilized to extend vacation or holiday periods.

4. **Sick Leave:** Parties agree that tenth month employees shall be entitled to eleven (11) sick days each school year and twelve month employees shall be entitled to thirteen (13) sick

days each year. The member shall present, at the request of the superintendent's office, a doctor's note for the use of sick time in excess of three (3) consecutive school days or upon request from the superintendent upon suspected abuse of sick leave. Sick days utilized with the presentation of a doctor's note shall not constitute suspected abuse of sick leave. In the event of an injury or illness of an Association Member's spouse, child, parent, father-in-law, mother-in-law, and any other co-habitor of the immediate household, the Association Member shall be permitted to utilize sick time. The "family sick days" allotment shall be eliminated.

5. **Temporary Leaves of Absence:** Parties agree that members will be excused from duty with pay for a maximum of five (5) days in the event of death of husband, wife, domestic partner, civil union partner child, stepchild, parent or stepparent, father in law, mother in law, brother or sister by blood relationship.

Parties agree that members will be excused from duty with pay for a maximum of three (3) days in the event of death of a grandparent, an aunt or uncle, brother-in-law, sister-in-law, cousin, niece, or nephew.

Said days to be used within fifteen (15) days of death.

6. **Extended Leaves of Absence:** Parties agree to change "or accrue" to "health" benefits in Article 10(D) and amend Article 10(E) to read, "A unit member on an unpaid leave of absence must notify the Superintendent by March 1st of his/her intention to return to work or extend his/her leave for the upcoming school year...".
7. **Miscellaneous Provisions:** Parties agree that ESY/Title 1 certified and non-certified staff will be provided with at least one (1) paid set up and prep day. In addition, each ESY/Title 1 non-certified staff shall be entitled to one (1) sick day per five (5) week program. If any additional weeks are added for ESY, an additional paid sick day will be provided.
8. **Contractual Rates:** Parties agree to increase the contractual rates as follows:

Unit members employed at year-end who routinely assist student(s) with maintaining personal hygiene (wiping, changing diapers, toilet training, etc...) while using the toilet shall receive: 2023-24: \$600; 2024-25: \$700; 2025-26: \$750.

Unit members approved to by administration to provide translator services shall receive \$500 per year.

Stipends shall be paid annually on June 30 of the contract year.

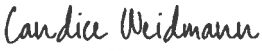
9. **Staff Development:** Parties agree to insert language that paraprofessionals are encouraged to take the Para-Pro assessment exam. Employees shall be reimbursed the cost of taking the exam upon submission of proof of successful completion and proof of payment.
10. **Sick Leave:** Parties agree for Support Staff Contract that employees shall be given a

written accounting of accumulate sick leave days no later than September 30th of each school year.

11. **Sick Leave**: Parties agree for Support Staff Contract to delete that sick leave may be used only for illness of the employee and not for the illness of any member of the employee's family or for other purposes.
12. **Sick Leave**: Parties agree for Support Staff Contract that employees shall present, at the request of the superintendent's office, a doctor's note for the use of sick time in excess of three (3) consecutive school days or upon request from the superintendent upon suspected abuse of sick leave. Sick days utilized with the presentation of a doctor's note shall not constitute suspected abuse of sick leave.
13. **Extended Sick Leave**: Parties agree for Support Staff contract Article 9(B) to read "The employee may continue any eligible benefits during the extended sick leave period by paying the full monthly premium share of the member contribution of such benefits".
14. **Holidays**: Parties agree for Support Staff contract to add Juneteenth to the list of twelve (12) month employees' paid holidays and remove New Years Eve, except for Custodians. Parties agree except for Christmas Eve and New Years Eve, holidays falling on Saturday shall be celebrated on Friday and those falling on Sunday shall be celebrated on Monday. In the event Christmas Eve or New Years Eve (for custodians only) falls on a Saturday or Sunday, employees will be provided a floating holiday.
15. **Salary Guides**: Parties agree to delete shift differential language for third shift. Parties agree in support staff contract that any unit member doing work in more than one job category shall be paid on the higher salary guide, with the exception for summer work.
16. **Work Year/Day/Hours**: Parties agree in the support staff contract that references to "teacher's" calendar be amended to read "school" calendar. Parties agree in Article 16(D) and (E) to delete "scheduled between September 1 and the following June 30" and replace with "and is based upon the school calendar". Parties agree to delete Article 16(H)(2).
17. **Work Year/Day/Hours**: Parties agree in the support staff contract that paraprofessionals shall have a staff meeting every other month. If meeting occurs outside of working hours, paraprofessionals shall be paid at their contractual hourly rate.
18. **Sick Bank**: Parties agree to establish a sick bank.
19. **Permanent Substitutes**: Permanent Substitutes shall be added to the recognition for the Association and shall be placed on the current guides that exist for the positions.

This agreement is subject to the formal ratification by the membership of Waterford Township Education Association as well as the full membership of the Waterford Township Board of Education.

**Waterford Township
Education Association**

DocuSigned by:

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Candice Weidmann

Date: 7/31/2023 | 5:14 PM EDT

**Waterford Township
Board of Education**

DocuSigned by:

386349E5A778478...

Michael McClintock

Date: 8/1/2023 | 11:54 AM EDT

BASE YEAR 2022-23	Waterford Secretaries		YEAR 1 2023-24		Waterford Secretaries		YEAR 2 2024-25		Waterford Secretaries		YEAR 3 2025-26				
	B	A	Step	B	A	Step	B	A	Step	B	A				
1	\$17.61	\$19.69		1	\$18.03	\$20.11	✓	1	\$18.45	\$20.53	✓	1	\$18.90	\$20.98	✓
2	\$17.91	\$20.04		2	\$18.33	\$20.46	✓	2	\$18.75	\$20.88	✓	2	\$19.20	\$21.33	✓
3	\$18.21	\$20.39		3	\$18.63	\$20.81	✓	3	\$19.05	\$21.23	✓	3	\$19.50	\$21.68	✓
4	\$18.51	\$20.74		4	\$18.93	\$21.16	✓	4	\$19.35	\$21.58	✓	4	\$19.80	\$22.03	✓
5	\$18.84	\$21.12		5	\$19.26	\$21.54	✓	5	\$19.68	\$21.96	✓	5	\$20.13	\$22.41	✓
6	\$19.18	\$21.50		6	\$19.60	\$21.92	✓	6	\$20.02	\$22.34	✓	6	\$20.47	\$22.79	✓
7	\$19.52	\$21.88		7	\$19.94	\$22.30	✓	7	\$20.36	\$22.72	✓	7	\$20.81	\$23.17	✓
8	\$19.85	\$22.25		8	\$20.27	\$22.67	✓	8	\$20.69	\$23.09	✓	8	\$21.14	\$23.54	✓
9	\$20.19	\$22.63		9	\$20.61	\$23.05	✓	9	\$21.03	\$23.47	✓	9	\$21.48	\$23.92	✓
10	\$20.53	\$23.01		10	\$20.95	\$23.43	✓	10	\$21.37	\$23.85	✓	10	\$21.82	\$24.30	✓
11	\$20.86	\$23.39		11	\$21.28	\$23.81	✓	11	\$21.70	\$24.23	✓	11	\$22.15	\$24.68	✓
12	\$21.20	\$23.77		12	\$21.62	\$24.19	✓	12	\$22.04	\$24.61	✓	12	\$22.49	\$25.06	✓
13	\$21.53	\$24.15		13	\$21.95	\$24.57	✓	13	\$22.37	\$24.99	✓	13	\$22.82	\$25.44	✓
14	\$21.85	\$24.51		14	\$22.27	\$24.93	✓	14	\$22.69	\$25.35	✓	14	\$23.14	\$25.80	✓
15	\$22.20	\$24.90		15	\$22.62	\$25.32	✓	15	\$23.04	\$25.74	✓	15	\$23.49	\$26.19	✓
16	\$22.53	\$25.28		16	\$22.95	\$25.70	✓	16	\$23.37	\$26.12	✓	16	\$23.82	\$26.57	✓
17	\$22.87	\$25.66		17	\$23.29	\$26.08	✓	17	\$23.71	\$26.50	✓	17	\$24.16	\$26.95	✓
18	\$23.21	\$26.04		18	\$23.63	\$26.46	✓	18	\$24.05	\$26.88	✓	18	\$24.50	\$27.33	✓
19	\$23.54	\$26.42		19	\$23.96	\$26.84	✓	19	\$24.38	\$27.26	✓	19	\$24.83	\$27.71	✓
20	\$23.88	\$26.80		20	\$24.30	\$27.22	✓	20	\$24.72	\$27.64	✓	20	\$25.17	\$28.09	✓
21	\$24.22	\$27.18		21	\$24.64	\$27.60	✓	21	\$25.06	\$28.02	✓	21	\$25.51	\$28.47	✓
22	\$24.55	\$27.56		22	\$24.97	\$27.98	✓	22	\$25.39	\$28.40	✓	22	\$25.84	\$28.85	✓
23	\$24.89	\$27.94		23	\$25.31	\$28.36	✓	23	\$25.73	\$28.78	✓	23	\$26.18	\$29.23	✓
24	\$25.22	\$28.30		24	\$25.64	\$28.72	✓	24	\$26.06	\$29.14	✓	24	\$26.51	\$29.59	✓
25	\$25.55	\$28.68		25	\$25.97	\$29.10	✓	25	\$26.39	\$29.52	✓	25	\$26.84	\$29.97	✓

Candice Weidmann 11/15/23

BASE YEAR		Waterford Teachers										Waterford Teachers									
2022-23												YEAR 1									
												2023-24									
Salary Guide												Salary Guide									
Step	BA	BA+15	BA+30	MA	MA+15	MA+30	Step	BA	BA+15	BA+30	MA	MA+15	MA+30								
1	56,258	57,535	58,810	60,085	61,360	62,360	1	57,908	59,185	60,460	61,735	63,010	64,010								
2	57,058	58,335	59,610	60,885	62,160	63,160	2	58,108	59,385	60,660	61,935	63,210	64,210								
3	57,865	59,142	60,417	61,692	62,967	63,967	3	58,915	60,192	61,467	62,742	64,017	65,017								
4	58,765	60,042	61,317	62,592	63,867	64,867	4	59,815	61,092	62,367	63,642	64,917	65,917								
5	59,765	61,042	62,317	63,592	64,867	65,867	5	60,815	62,092	63,367	64,642	65,917	66,917								
6	60,765	62,042	63,317	64,592	65,867	66,867	6	61,815	63,092	64,367	65,642	66,917	67,917								
7	61,765	63,042	64,317	65,592	66,867	67,867	7	62,815	64,092	65,367	66,642	67,917	68,917								
8	62,865	64,142	65,417	66,692	67,967	68,967	8	63,915	65,192	66,467	67,742	69,017	70,017								
9	64,165	65,442	66,717	67,992	69,267	70,267	9	65,215	66,492	67,767	69,042	70,317	71,317								
10	67,465	68,742	70,017	71,292	72,567	73,567	10	68,515	69,792	71,067	72,342	73,617	74,617								
11	71,165	72,442	73,717	74,992	76,267	77,267	11	72,215	73,492	74,767	76,042	77,317	78,317								
11A	74,965	76,242	77,517	78,792	80,067	81,067	11A	76,015	77,292	78,567	79,842	81,117	82,117								
12	78,865	80,142	81,417	82,692	83,967	84,967	12	79,915	81,192	82,467	83,742	85,017	86,017								
12A	82,765	84,042	85,317	86,592	87,867	88,867	12A	83,815	85,092	86,367	87,642	88,917	89,917								
13	88,130	89,407	90,682	91,957	93,232	94,232	13	89,180	90,457	91,732	93,007	94,282	95,282								
YEAR 2												YEAR 3									
2024-25												2025-26									
Waterford Teachers												Waterford									
Salary Guide												Salary Guide									
Step	BA	BA+15	BA+30	MA	MA+15	MA+30	Step	BA	BA+15	BA+30	MA	MA+15	MA+30								
1	59,450	60,727	62,002	63,277	64,552	65,552	1	61,025	62,302	63,577	64,852	66,127	67,127								
2	59,650	60,927	62,202	63,477	64,752	65,752	2	61,225	62,502	63,777	65,052	66,327	67,327								
3	59,850	61,127	62,402	63,677	64,952	65,952	3	61,425	62,702	63,977	65,252	66,527	67,527								
4	60,750	62,027	63,302	64,577	65,852	66,852	4	61,625	62,902	64,177	65,452	66,727	67,727								
5	61,750	63,027	64,302	65,577	66,852	67,852	5	62,625	63,902	65,177	66,452	67,727	68,727								
6	62,750	64,027	65,302	66,577	67,852	68,852	6	63,625	64,902	66,177	67,452	68,727	69,727								
7	63,750	65,027	66,302	67,577	68,852	69,852	7	64,625	65,902	67,177	68,452	69,727	70,727								
8	64,850	66,127	67,402	68,677	69,952	70,952	8	65,725	67,002	68,277	69,552	70,827	71,827								
9	66,150	67,427	68,702	69,977	71,252	72,252	9	67,025	68,302	69,577	70,852	72,127	73,127								
10	69,450	70,727	72,002	73,277	74,552	75,552	10	70,325	71,602	72,877	74,152	75,427	76,427								
11	73,150	74,427	75,702	76,977	78,252	79,252	11	74,025	75,302	76,577	77,852	79,127	80,127								
11A	76,950	78,227	79,502	80,777	82,052	83,052	11A	77,825	79,102	80,377	81,652	82,927	83,927								
12	80,850	82,127	83,402	84,677	85,952	86,952	12	81,725	83,002	84,277	85,552	86,827	87,827								
12A	84,750	86,027	87,302	88,577	89,852	90,852	12A	85,625	86,902	88,177	89,452	90,727	91,727								
13	90,115	91,392	92,667	93,942	95,217	96,217	13	90,990	92,267	93,542	94,817	96,092	97,092								

Cardace Weidmann 11/15/23

BASE YEAR	YEAR 1	YEAR 2	YEAR 3
Waterford Custodians w/ Perm. Substitutes	Waterford Custodians w/ Perm. Substitutes	Waterford Custodians w/ Perm. Substitutes	Waterford Custodians w/ Perm. Substitutes
2022-23	2023-24	2024-25	2025-26
Salary Guide	Salary Guide	Salary Guide	Salary Guide
Step	Step	Step	Step
Hourly	Hourly	Hourly	Hourly
1	15.24	15.49 ✓	15.71 ✓
2	15.44	15.69 ✓	15.91 ✓
3	15.64	15.89 ✓	16.11 ✓
4	16.09	16.34 ✓	16.56 ✓
5	16.54	16.79 ✓	17.01 ✓
6	17.03	17.28 ✓	17.50 ✓
7	17.53	17.78 ✓	18.00 ✓
8	18.03	18.28 ✓	18.50 ✓
9	18.53	18.78 ✓	19.00 ✓
10	19.03	19.28 ✓	19.50 ✓
11	19.53	19.78 ✓	20.00 ✓
12	20.13	20.38 ✓	20.60 ✓
13	20.73	20.98 ✓	21.20 ✓
14	21.43	21.68 ✓	21.90 ✓
15	22.13	22.38 ✓	22.60 ✓
16	22.88	23.13 ✓	23.35 ✓
17	23.68	23.93 ✓	24.15 ✓
18	24.54	24.79 ✓	25.01 ✓
19	25.44	25.69 ✓	25.91 ✓
20	26.44	26.69 ✓	26.91 ✓
21	27.44	27.69 ✓	27.91 ✓
22	28.44	28.69 ✓	28.91 ✓
1		1	1
2		2	2
3		3	3
4		4	4
5		5	5
6		6	6
7		7	7
8		8	8
9		9	9
10		10	10
11		11	11
12		12	12
13		13	13
14		14	14
15		15	15
16		16	16
17		17	17
18		18	18
19		19	19
20		20	20
21		21	21
22		22	22
15.92			
16.12			
16.32			
16.77			
17.22			
17.71			
18.21			
18.71			
19.21			
19.71			
20.21			
20.81			
21.41			
22.11			
22.81			
23.56			
24.36			
25.22			
26.12			
27.12			
28.12			
29.12			

Candice Weedman 11/15/23

BASE YEAR		YEAR 1		YEAR 2		YEAR 3	
2022-2023	Waterford Media Clerks	2023-2024	Waterford Media Clerks	2024-2025	Waterford Media Clerks	2025-2026	Waterford Media Clerks
Salary Guide Step	Media Clerk	Salary Guide Step	Media Clerk	Salary Guide Step	Media Clerk	Salary Guide Step	Media Clerk
1	16.15	1	16.92	1	17.85	1	18.81
2	16.42	2	17.19	2	18.12	2	19.08
3	16.72	3	17.49	3	18.42	3	19.38
4	17.02	4	17.79	4	18.72	4	19.68
5	17.32	5	18.09	5	19.02	5	19.98
6	17.61	6	18.38	6	19.31	6	20.27
7	17.91	7	18.68	7	19.61	7	20.57
8	18.21	8	18.98	8	19.91	8	20.87
9	18.51	9	19.28	9	20.21	9	21.17
10	18.81	10	19.58	10	20.51	10	21.47
11	19.11	11	19.88	11	20.81	11	21.77
12	19.41	12	20.18	12	21.11	12	22.07
13	19.7	13	20.47	13	21.4	13	22.36
14	20	14	20.77	14	21.7	14	22.66
15	20.3	15	21.07	15	22	15	22.96
16	20.6	16	21.37	16	22.3	16	23.26
17	20.9	17	21.67	17	22.6	17	23.56
18	21.2	18	21.97	18	22.9	18	23.86
19	21.49	19	22.26	19	23.19	19	24.15
20	21.79	20	22.56	20	23.49	20	24.45
21	22.09	21	22.86	21	23.79	21	24.75
22	22.39	22	23.16	22	24.09	22	25.05
23	22.69	23	23.46	23	24.39	23	25.35
24	22.99	24	23.76	24	24.69	24	25.65
25	23.28	25	24.05	25	24.98	25	25.94
OG1	-	OG1	-	OG1	-	OG1	-
OG2	-	OG2	-	OG2	-	OG2	-
OG3	28	OG3	28.77	OG3	29.7	OG3	30.66

Candice Weedman

BASE YEAR 2022-23	YEAR 1 2023-24		YEAR 2 2024-25		YEAR 3 2025-26	
	Waterford Non Instructional with Perm. Subs	Waterford Non Instructional with Perm. Subs.	Waterford Non Instructional with Perm. Subs.	Waterford Non Instructional with Perm. Subs.	Waterford Non Instructional with Perm. Subs.	Waterford Non Instructional with Perm. Subs.
Salary Guide Step	Non Instr	Non Instr	Non Instr	Non Instr	Salary Guide Step	Non Instr
1	15					
2	15					
3	15					
4	15					
5	15					
6	15					
7	15					
8	15					
9	15					
10	15					
11	15					
12	15	15.69	15.69	16.12	1-12	16.74
13	15.36	16.05	16.05	16.32	13	16.94
14	15.36	16.05	16.05	16.32	14	16.94
15	15.36	16.05	16.05	16.32	15	16.94
16	15.36	16.05	16.05	16.32	16	16.94
17	15.36	16.05	16.05	16.32	17	16.94
18	15.36	16.05	16.05	16.32	18	16.94
19	15.36	16.05	16.05	16.32	19	16.94
20	15.36	16.05	16.05	16.32	20	16.94
21	15.36	16.05	16.05	16.32	21	16.94
22	15.71	16.4	16.4	16.67	22	17.29
23	15.92	16.61	16.61	16.88	23	17.5
24	16.13	16.82	16.82	17.09	24	17.71
25	16.31	17	17	17.27	25	17.89
OG 1	17.56	18.25	18.25	18.52	OG 1	19.14
OG 2					OG 2	
OG 3	19.96	20.65	20.65	20.92	OG 3	21.54

Candice Weidman 11/15/23

Year 1		Year 2		Year 3	
2023-2024		2024-2025		2025-2026	
Perm. Teacher Subs.		Perm. Teacher Subs.		Perm. Teacher Subs.	
Step	Teacher (County Cert)	Teacher (County Cert)	Teacher (County Cert)	Step	Teacher (County Cert)
1	\$17.97 ✓	\$18.91 ✓	\$19.53 ✓	1	\$19.11 ✓
2	\$18.07 ✓	\$19.01 ✓	\$19.63 ✓	2	\$19.21 ✓
3	\$18.27 ✓	\$19.33 ✓	\$19.73 ✓	3	\$19.31 ✓
4	\$18.57 ✓	\$19.65 ✓	\$20.05 ✓	4	\$19.41 ✓
5	\$18.87 ✓	\$19.97 ✓	\$20.37 ✓	5	\$19.71 ✓
6	\$19.17 ✓	\$20.29 ✓	\$20.69 ✓	6	\$20.01 ✓
OG	\$19.65 ✓		\$20.05 ✓	OG	\$20.49 ✓

Candice Weidmann 11/15/23

WATERFORD TOWNSHIP SCHOOL DISTRICT
2023-2024 CERTIFIED STAFF CONTRACTS

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>STEP</u>	<u>GUIDE</u>	<u>SALARY</u>	<u>FTE</u>	<u>TENURE</u>	<u>ASSIGNMENT</u>
AGOSTON	DAWN	13	BA	\$89,180.00	1.0		Elementary Teacher
ALLEN	AMY	5	BA	\$60,815.00	1.0		Kindergarten Teacher
AMBROSELLI	FRANK	13	BA	\$89,180.00	1.0		Elementary Teacher
BIGGS	MICHELLE	6	MA+15	\$66,917.00	1.0		Teacher Coach
BOBER	TRACEY	13	MA	\$93,007.00	1.0		Reading Development/Remedial Elementary
BORMAN	JESSICA	11A	MA+15	\$81,117.00	1.0		Elementary Teacher
BOWDEN	MADELINE	9	BA	\$65,215.00	1.0		Kindergarten Teacher
BOWMAN	ANDREA	6	BA+15	\$63,092.00	1.0		Elementary Teacher
BOZZUFFI	CHRISTINE	13	BA	\$89,180.00	1.0		Art Teacher
BROMLEY	CASEY	13	BA	\$89,180.00	1.0		Reading Development/Remedial Elementary
BROWN	CARLA	12	BA	\$79,915.00	1.0		Elementary Teacher
CAMPANELLA	MARY	12A	BA	\$83,815.00	1.0		Reading Development/Remedial Elementary
CATANIA	ALANA	9	BA	\$65,215.00	1.0		Elementary Teacher
CHANCE	PATRICIA	13	MA	\$93,007.00	1.0		Elementary Teacher
CIAVAGLIA	RYAN	12	MA	\$83,742.00	1.0		School Counselor
CLEE	LISA	5	MA	\$38,785.20	6		Occupational Therapist
COHEN	BARRY	13	MA	\$93,007.00	1.0		Elementary Teacher
DELUCA	KELLY	6	BA	\$61,815.00	1.0		Preschool Teacher
DENAFO	HEATHER	11A	BA	\$76,015.00	1.0		Elementary Teacher
DIAMOND	JOSHUA	13	BA	\$89,180.00	1.0		Resource Program Pull-Out Teacher
DIMITRATOS	ALISON	11	BA	\$72,215.00	1.0		Elementary Teacher
ERCOL	JENNIFER	6	BA	\$61,815.00	1.0		Elementary Teacher
ERVOLINI	JENNIFER	13	MA	\$102,307.70	1.1		School Social Worker
FANZ	CAITLIN	7	MA	\$66,642.00	1.0		Reading Development/Remedial Elementary
FIEGER	MEGAN	5	MA+15	\$65,917.00	1.0		Elementary Teacher - Special
FITZPATRICK	KATIE	13	MA+30	\$95,282.00	1.0		Resource Program In-Class Teacher
FRIEDMAN	ELIZABETH	13	MA	\$102,307.70	1.1		Learning Disabilities Teacher-Consultant
GALLAGHER	CARLY	7	MA	\$66,642.00	1.0		Speech Correction/Language Specialist
GARRETSON	COLLEEN	13	MA+30	\$95,282.00	1.0		Resource Program In-Class Teacher
GIBBINS	EMMA	11	MA	\$76,042.00	1.0		Music Comprehensive Teacher
GINZBERG	KATE	7	MA	\$66,642.00	1.0		Resource Program In-Class Teacher
GRAY	LAUREN	6	MA	\$65,642.00	1.0		Elementary Teacher
GRIFFIN	DEANNA	6	MA	\$65,642.00	1.0		Elementary Teacher
HALL	KAMI	10	BA+30	\$71,067.00	1.0		School Nurse
HANDZUS	ALEXANDRA	13	MA	\$93,007.00	1.0		Kindergarten Teacher
HERMAN	KELLY	13	MA+30	\$104,810.20	1.1		School Psychologist
HOLWELL	GABRIELLE	7	MA	\$66,642.00	1.0		School Counselor
IADONISI	CHRISTINA	6	BA	\$61,815.00	1.0		Elementary Teacher
INGEMI	LAUREN	11	BA	\$72,215.00	1.0		Elementary Teacher
INTESSIMONI	RACHEL	6	BA+15	\$63,092.00	1.0		Preschool Teacher
IOCONO	KYLIE	5	BA	\$60,815.00	1.0		Preschool Teacher
JOHNSON	MARGARET	13	BA+30	\$91,732.00	1.0		Elementary Teacher
KALUSA	COLLEEN	9	MA	\$69,042.00	1.0		Supplemental Instruction/Pull-Out
KELLEY	LILA	6	BA	\$61,815.00	1.0		Elementary Teacher
KENNEVAN	CHRISTINA	11A	BA	\$76,015.00	1.0		Elementary Teacher
KING	DANA	11	MA	\$76,042.00	1.0		Elementary Teacher
KIN-LEAVEY	SHAUN	12	MA	\$83,742.00	1.0		Reading Development/Remedial Elementary
KNOLL	MEAGHAN	12	BA	\$79,915.00	1.0		Health & Physical Education Teacher
LAURITO	SHAUN	7	BA+15	\$64,092.00	1.0		Health & Physical Education Teacher
LITCHKO	KAREN	13	BA	\$89,180.00	1.0		Preschool Teacher
LOW	MARY	13	BA	\$89,180.00	1.0		Supplemental Instruction/Pull-Out
MAGNER	GABRIELE	10	BA+15	\$69,792.00	1.0		Elementary Teacher - Special
MARSH	CARLEY	9	MA	\$69,042.00	1.0		Resource Program Pull Out Teacher
MCGOVERN	JACLYN	13	MA	\$93,007.00	1.0		Reading Development/Remedial Elementary
MICHELINI	CANDICE	11	MA	\$76,042.00	1.0		Teacher Coach
MOORE	JAMES	13	MA	\$93,007.00	1.0		Supplemental Instruction/Pull-Out
MOREIRA	LUCIA	11A	BA	\$76,015.00	1.0		Spanish Teacher
NIEDOBA	JESSICA	12A	MA	\$87,642.00	1.0		Elementary Teacher

O'DONNELL	JILL	13	BA	\$89,180.00	1.0	Elementary Teacher
ORIENTE	MICHELE	9	BA	\$65,215.00	1.0	Elementary Teacher
PARKER	DEBRA	13	BA	\$89,180.00	1.0	Gifted & Talented Teacher
RASO	GEORGIANN	11	MA	\$76,042.00	1.0	Elementary Teacher
RAVENKAMP	ERICA	7	MA	\$66,642.00	1.0	School Nurse
ROMSTEADT	SANDRA	12	MA+15	\$85,017.00	1.0	Resource Program In-Class Teacher
RUSSOMANNO	ANNA	13	MA	\$93,007.00	1.0	Supplemental Instruction/Pull-Out
SCANZANO	CHELSEA	9	MA	\$69,042.00	1.0	Resource Program Pull-Out Teacher
SCHAFER	ALLISON	13	BA+15	\$90,457.00	1.0	Elementary Teacher
SCHALLER	SALLY	12	BA	\$79,915.00	1.0	Elementary Teacher
SCOTTI	MEGAN	10	MA	\$72,342.00	1.0	Elementary Teacher
SELBY	JESSICA	10	MA	\$72,342.00	1.0	Kindergarten Teacher
STEPHAN	JAMIE	9	MA	\$69,042.00	1.0	Elementary Teacher
SWEENEY	JESSICA	13	MA	\$93,007.00	1.0	Resource Program In-Class Teacher
VITAGLIANO	SHANNON	9	BA	\$65,215.00	1.0	Resource Program In-Class Teacher
VITARELLI	MEREDITH	11A	MA	\$79,842.00	1.0	Elementary Teacher
VITARELLI	ALFRED	11	BA	\$72,215.00	1.0	Resource Program Pull Out Teacher
WALLEN	DONNA	13	MA	\$93,007.00	1.0	Resource Program In-Class Teacher
WALSH	KELLY	13	MA	\$93,007.00	1.0	Resource Program In-Class Teacher
WEIDMANN	CANDICE	13	MA	\$93,007.00	1.0	Elementary Teacher - Special
WHITFIELD	LORI	13	MA+15	\$94,282.00	1.0	Speech Correction/Language Specialist
WISE	AMELIA	5	MA	\$71,106.20	1.1	School Social Worker
WISNIEWSKI	ASHLEY	5	BA	\$60,815.00	1.0	Resource Program In-Class Teacher
YORK-ZALESKI	ALMA	13	BA	\$89,180.00	1.0	Art Teacher
YOUNG	CAROL	12	BA	\$79,915.00	1.0	Elementary Teacher
ZECCARDI	DENISE	11	BA	\$72,215.00	1.0	Resource Program Pull-Out Teacher

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>STEP</u>	<u>GUIDE</u>	<u>SALARY</u>	<u>FTE</u>	<u>TENURE</u>	<u>ASSIGNMENT</u>
ANTOLIK	DIANA	1	BA	\$57,908.00	1.0	8.30.27	Preschool Teacher
BEDNAREK	NICOLE	4	BA	\$59,815.00	1.0	9.02.25	Preschool Teacher
BORDA	CASSIE	6	MA	\$65,642.00	1.0	9.02.26	Preschool Teacher - Special
CAPUTI	MIRIAM	1	BA	\$57,908.00	1.0	10.06.27	Elementary Teacher
CRONE	MADELINE	3	BA	\$58,915.00	1.0	9.02.25	Elementary Teacher
DIPASQUALE	ELIZABETH	8	BA	\$63,915.00	1.0	9.02.25	Kindergarten Teacher
GALLAGHER	KELLINA	4	BA	\$59,815.00	1.0	9.02.24	Elementary Teacher
GLATZ	PATRICK	7	BA	\$62,815.00	1.0	9.02.26	Elementary Teacher - Special
HARGRAVE	ANNALISA	8	BA+15	\$65,192.00	1.0	9.02.25	Resource Program In-Class Teacher
LEACH	CHRISTINA	7	MA+30	\$68,917.00	1.0	9.02.26	Resource Program In-Class Teacher
MASSARO	ALYCIA	5	BA	\$60,815.00	1.0	9.02.25	Elementary Teacher
MCGOWAN	JESSICA	7	MA	\$66,642.00	1.0	9.01.25	Preschool Teacher
MEELER	STEPHANIE	3	BA	\$58,915.00	1.0	9.02.25	Preschool Teacher
MESLIN	VALERIE	6	MA+30	\$40,750.00	.6	8.30.27	School Counselor: 8.29.23 - 11.12.23
MESLIN	VALERIE	6	MA+30	\$35,317.00	.52	8.30.27	School Counselor: 11.13.23 - 6.30.24
OLESON	ELAINE	3	BA	\$58,915.00	1.0	9.02.26	Kindergarten Teacher
PAGANO	JESSICA	7	BA	\$62,815.00	1.0	8.30.27	Preschool Teacher
PETERSON	SAMANTHA	3	BA	\$58,915.00	1.0	9.02.25	Elementary Teacher
POULTON	PAIGE	4	BA	\$59,815.00	1.0	9.02.25	Elementary Teacher
SAUNDERS	KATE	3	BA	\$58,915.00	1.0	4.02.25	School Nurse
SINDONI	RACHEL	6	BA	\$61,815.00	1.0	9.02.25	Resource Program In-Class Teacher
SMIERCIK	BRIANA	3	BA	\$58,915.00	1.0	9.02.25	Preschool Teacher
STEFFEY	RAVEN	1	MA	\$61,735.00	1.0	8.30.27	Preschool Teacher
VENTO	JOELLE	3	BA	\$58,915.00	1.0	9.02.25	Preschool Teacher

2023-2024 Waterford Township Support Staff Recommendations

Last Name	First Name	Assignment	Days/	Hours/	Step	Hourly	Other
			Year	Day		Rate	
CATERINA	NICOLE	Human Resources Secr	240	*	2	18.33	* 21 hrs. per week
CUNNINGHAM	GAIL	Student Pers. Serv. Sec	240	7	23	28.36	n/a
DI GIANIVITTORIO	MARIELENA	Principal's Secretary	240	7	13	24.57	n/a
EMMONS	JILL	Business Office Secr	240	7	13	21.95	n/a
HABINOWSKI	PATRICIA	Building Secretary	240	7	14	22.27	n/a
KOWALSKI	ASHLEY	Principal's Secretary	185	7	8	22.67	n/a
STAFFORD	DAWN	Principal's Secretary	240	7	12	24.19	Fiscal Specialist: \$5.00/hr
WALKER	EMILY	Payroll/Accounting Sec	240	7	5	21.54	n/a
WALCZAK	ELIZABETH	Building Secretary	240	7	23	25.31	n/a
WALLACK	NICOLE	Human Resources Sec	240	*	1	18.03	* 21 hrs. per week
BAKER	DOUGLAS	Custodian - Night	260	8	22	28.69	Night Differential: \$.37/hr
BOEHM	JEFFREY	Custodian	260	8	6	17.28	n/a
BOEHM	LINDA	Custodian	260	8	6	17.28	n/a
DRAHOS	WALTER	Custodian - Night	260	5	6	17.28	Night Differential: \$.37/hr
GANT	MICHAEL	Custodian	260	8	6	17.28	Night Differential: \$.37/hr
JACKSON	TIFFANY	Custodian - Lead	260	8	7	17.78	Lead Custodian: \$3.00/hr
MASCOLA	JOAN	Custodian - Night	260	8	2	15.69	Night Differential: \$.37/hr
PIERCE	PAUL	Custodian - Night	260	8	6	17.28	Night Differential: \$.37/hr
WRESSIG	PATRICIA	Custodian - Night	260	8	7	17.78	n/a
SETH	ELIZABETH	Media Center Clerk	185	6	25	24.05	n/a
ATKINS	LINDA	Paraprofessional	185	6	7	16.44	n/a
CARULLI	MARISA	Paraprofessional	185	6	2	16.44	n/a
DEMATO	BOBBI	Paraprofessional	185	6	3	16.44	n/a
HOECHST	BRITTANY	Paraprofessional	185	6	1	16.44	n/a
MALLON	NICOLE	Paraprofessional	185	6	1	16.44	n/a
MARZILI	CHRISTY	Paraprofessional	185	6	4	16.44	n/a
MORALES	JACKELINE	Paraprofessional	185	6	1	16.44	n/a
OEHLER	NANCY	Paraprofessional	185	6	2	16.44	n/a
BANI	ROSA	HQ Paraprofessional	185	6	2	17.65	n/a
BINDER	SHARON	HQ Paraprofessional	185	6	4	17.65	n/a
BOORSE	ASHLEY	HQ Paraprofessional	185	6	3	17.65	n/a
BROOKS	KELLY	HQ Paraprofessional	185	6	6	17.65	n/a
BUNDICK	STACEY	HQ Paraprofessional	185	6	5	17.65	n/a
CARUSO	HELENE	HQ Paraprofessional	185	6	22	19.60	Longevity: \$372./yr
CONNER	PATRICIA	HQ Paraprofessional	185	6	3	17.65	n/a
COULTER	CHRISTINA	HQ Paraprofessional	185	6	9	17.65	n/a
DAVIS	NICOLE	HQ Paraprofessional	185	6	4	17.65	n/a
DEMATO	BOBBI	HQ Paraprofessional	185	6	3	17.65	n/a
DOTTOLI	RITA	HQ Paraprofessional	185	6	6	17.65	n/a
FOSTER	LOREAN	HQ Paraprofessional	185	6	22	19.60	Longevity: \$372./yr
FRANCHETTI	LISA	HQ Paraprofessional	185	6	6	17.65	n/a
GASTON	KARI	HQ Paraprofessional	185	6	3	17.65	n/a
GROCHAL	LINDSAY	HQ Paraprofessional	185	6	2	17.65	n/a
HARROLD	JENNA	HQ Paraprofessional	185	6	4	17.65	n/a
IULIUCCI	CONNIE	HQ Paraprofessional	185	6	14	17.65	n/a
LAMINA	TINA	HQ Paraprofessional	185	6	6	17.65	n/a
LUCAS	HOLLY	HQ Paraprofessional	185	6	10	17.65	n/a
LUVERT	WENDY	HQ Paraprofessional	185	6	7	17.65	n/a
McHALE	JOHN	HQ Paraprofessional	185	6	8	17.65	n/a
MIDDLEMAN	MARGARET	HQ Paraprofessional	185	6	2	17.65	n/a

MILLS	JAMIE	HQ Paraprofessional	185	6	4	17.65	n/a
O'NEILL	FELICETTA	HQ Paraprofessional	185	6	6	17.65	n/a
PARKER	DESTINI	HQ Paraprofessional	185	6	8	17.65	n/a
PETERSON	SHANNON	HQ Paraprofessional	185	6	2	17.65	n/a
PIANTADOSI	JANICE	HQ Paraprofessional	185	6	14	17.65	n/a
REYNOLDS	KELLY	HQ Paraprofessional	185	6	7	17.65	n/a
ROBINSON	SHANA	HQ Paraprofessional	185	6	9	17.65	n/a
SIMPSON	ROXANNE	HQ Paraprofessional	185	6	19	18.80	n/a
SMITH	CAROLE	HQ Paraprofessional	185	6	6	17.65	n/a
SWIERCZYNSKI	JESSICA	HQ Paraprofessional	185	6	8	17.65	n/a
SYLVIA	BRANDI	HQ Paraprofessional	185	6	2	17.65	n/a
THOMAS	MARITERESE	HQ Paraprofessional	185	6	5	17.65	n/a
WEHNER	STEPHANIE	HQ Paraprofessional	185	6	10	17.65	n/a
WOOD	ANTOINETTE	HQ Paraprofessional	185	6	5	17.65	n/a
WORRELL	KATHLEEN	HQ Paraprofessional	185	6	7	17.65	n/a
ABBOTT	REBECCA	Cafeteria Aide	185	2.5	1	15.69	n/a
ALBRIGHT	JENNIFER	Cafeteria Aide	185	2.5	1	15.69	n/a
CELLI	GIANA	Cafeteria Aide	185	4	1	15.69	n/a
DEYHLE	CAROLYN	Cafeteria Aide	185	3.5	6	15.69	n/a
DICO	LOREEN	Cafeteria Aide	185	3.5	OG 1	18.25	n/a
HEATH	KATHLEEN	Cafeteria Aide	185	4	3	15.69	n/a
KELLY	SARAH	Cafeteria Aide	185	4	2	15.69	n/a
LIPPINCOTT	COLLEEN	Cafeteria Aide	185	4	1	15.69	n/a
NIELUBOWICZ	ELEANOR	Cafeteria Aide	185	3.5	2	15.69	n/a
PRINCIPATO	LUCILLE	Cafeteria Aide	185	3.5	OG3	20.65	n/a
QUIRK	JANICE	Cafeteria Aide	185	4	6	15.69	n/a
RAMIREZ	MARIA	Cafeteria Aide	185	2.5	1	15.69	n/a
RYAN	SHERRY	Cafeteria Aide	185	3.5	2	15.69	n/a
SCHAEFFER	SALLY	Cafeteria Aide	185	2.5	13	16.05	n/a
TOUSSAINT	JOY	Cafeteria Aide	185	3.5	2	15.69	n/a
UMOSELLA	JAIME	Cafeteria Aide	185	3.5	3	15.69	n/a
WADE	TRISHA	Cafeteria Aide	185	4	3	15.69	n/a
MORALES	JACKELINE	Cafeteria Aide	185	2.5	1	15.69	n/a
WRESSIG SHARBO	THERESA	Perm Custodian Sub	185	8	5	16.79	Night Differential: \$.37/hr
CRITTENDON	KAREN	Perm Tchr Sub	185	6.75	OG	19.65	n/a
DEANTONELLIS	JUDITH	Perm Tchr Sub	185	6.75	2	19.01	n/a
MCMICHAEL	CANDACE	Perm Tchr Sub	185	6.75	3	18.27	n/a
ELLIOTT	DANIELLE	Perm Tchr Sub	185	6.75	2	19.01	n/a
HAND	ALLISON	Perm Tchr Sub	185	6.75	4	19.65	n/a

WATERFORD TOWNSHIP SCHOOL DISTRICT**2023-2024 Non-Affiliated, 12-Month Support Staff**

Last Name	First Name	Assignment	Days/Year	Hours/Day	Hourly Rate
Bodine	Michael	Computer Technician	240	7	\$40.86
Cicchino	Diane	Secretary to the Superintendent	240	7	29.70
Tait	Terri	Curriculum Secretary	240	7	41.15

**Waterford Township School District
2023-2024 On-Call Staff Contracts**

Name	Renew / Approve	Assignment	Contract	Guide	Step	Hourly Rate
Agoston, D.	Renew	Mechanic (painter)	WTEA Support	Secretary B	9	\$20.61
Agoston, J.	Renew	Mechanic (painter)	WTEA Support	Secretary B	9	20.61
Chance, P.	Renew	Mechanic (painter)	WTEA Support	Secretary B	9	20.61
Schiller, J.	Renew	Mechanic (maintenance)	N/A	Substitute	N/A	19.57
Seth, E.	Renew	Mechanic (tech)	WTEA Support	Secretary B	2	18.33
		Licensed Professional				
Tonczyczyn, H.	Renew	Counselor	WTEA Certified	MA	5	51.77
Walsh, K.	Approve	Mechanic (painter)	WTEA Support	Secretary B	7	19.94

COOPERATION WITH INVESTIGATIONS

P 3285 COOPERATION WITH INVESTIGATIONS

The Board of Education is committed to conducting its affairs ethically and in compliance with laws, regulations, and policies, and safeguarding members of the school district community and resources.

When a report of potential ethical misconduct or other wrongdoing is made, the school district has a responsibility to investigate and implement corrective action, if necessary. To meet this responsibility, employees of the university must

All employees must cooperate fully with investigations undertaken by persons charged with conducting the inquiry. Cooperation with investigations includes, but is not limited to:

- Promptly acknowledging and responding to request for information;
- Making oneself available for meetings with investigating officials;
- Providing full, accurate, and truthful information;
- Keeping confidential information learned or transmitted during the investigation,
- Preserving relevant information and documents.

Non-cooperation or obstruction of an investigation is subject to disciplinary action, up to and include termination of employment.

Confidentiality and Non-retaliation

Confidentiality for individuals who are interviewed or otherwise cooperate in an investigation will be maintained to the extent possibly by law. While absolute confidentiality cannot always be guaranteed, all matters will be kept private (i.e. shared only with those with a need to know).

To protect the confidentiality of individuals who participate in investigation and to protect the integrity of the investigative process, individuals normally will not be informed of the outcome of the investigation.

Retaliation based on an individuals' cooperation with an investigation is prohibited, and subject to disciplinary action. All suspected reports of retaliation should be reported immediately to the Superintendent in writing.

Adopted: January 17, 2023



COOPERATION WITH INVESTIGATIONS

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Adopted: January 17, 2023



BOARD SECRETARY'S CERTIFICATIONS
FOR THE MONTH OF OCTOBER 2023

In accordance with 18A:17-9 for the month of October, 2023, the Cash Reconciliation report and the Board Secretary's report are in agreement.

In accordance with 18A:17-9 for the month of October 2023, the Board Secretary certifies that no line item has been over-expended in violation of N.J.A.C. 6A:23A-16.10c.3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

The Board Secretary, in accordance with N.J.A.C. 6A:23A-16.10.2 certifies that the following changes in anticipated revenue amounts and revenue sources:

Code	Source	Amount
1320	Tuition – In State	(36,256.80)
1420	Transportation Fees	(14,899.20)
1510	Interest on Investment	54,876.31
	Interest on Capital reserve	28,241.25
	Interest on Maintenance Reserve	6,002.13
1980	Prior Year Refunds	20,140.17
1990	E-Rate Income	23,323.68
Total		81,427.54.



Daniel J. Fox, Board Secretary

**CASH RECEIPTS AND DISBURSEMENTS REPORT
WATERFORD TOWNSHIP BOARD OF EDUCATION
ALL FUNDS
October 2023**

FUNDS	BEGINNING CASH BALANCE	CASH RECEIPTS	CASH DISBURSEMENTS	ENDING CASH BALANCES
GOVERNMENT FUNDS				
1 General Fund [Fund 10]	\$ 3,655,817.28	\$ 2,666,110.39	\$ 2,858,322.91	\$ 3,463,604.76
1b Capital Reserve [10-116]	\$ 1,642,094.69	\$ 7,431.46	\$ -	\$ 1,649,526.15
1b Maintenance Reserve [10-117]	\$ 357,208.85	\$ 1,616.58	\$ -	\$ 358,825.43
2 Special Revenue [Fund 20]	\$ (447,574.34)	\$ 348,353.50	\$ 297,388.32	\$ (396,609.16)
3 Capital Projects [Fund 30]	\$ 3,163,854.31	\$ -	\$ -	\$ 3,163,854.31
1b Internal Services [Fund 71]	\$ 13,790.73	\$ -	\$ 7,786.32	\$ 6,004.41
Total Government Funds [General Acct+CMF+Cap Res+Wells Fargo Accts]	\$ 8,385,191.52	\$ 3,023,511.93	\$ 3,163,497.55	\$ 8,245,205.90
5 Cafeteria Account [Fund 61]	\$ 87,728.33	\$ 24,192.85	\$ -	\$ 111,921.18
Total Enterprise Funds [61-64]	\$ 87,728.33	\$ 24,192.85	\$ -	\$ 111,921.18
TOTAL GOVERNMENT & ENTERPRISE	\$ 8,472,919.85	\$ 3,047,704.78	\$ 3,163,497.55	\$ 8,357,127.08
TRUST & AGENCY FUNDS				
6a Agency [Fund 90]	\$ 141,364.32	\$ 992,877.35	\$ 1,124,191.26	\$ 10,050.41
7 Payroll [Fund 91]	\$ 3,500.00	\$ -	\$ -	\$ 3,500.00
8 Unemployment Trust [Fund 92]	\$ 82,563.51	\$ 1,907.23	\$ -	\$ 84,470.74
6b Flexible Spending Acct [Fund 93]	\$ 3,803.62	\$ 904.26	\$ 30.00	\$ 4,677.88
9 Student Activity Fund [Fund 95]	\$ 2,547.42	\$ 5.00	\$ -	\$ 2,552.42
Total Trust & Agency Funds	\$ 233,778.87	\$ 995,693.84	\$ 1,124,221.26	\$ 105,251.45
TOTAL ALL FUNDS	\$ 8,706,698.72	\$ 4,043,398.62	\$ 4,287,718.81	\$ 8,462,378.53

Denise Niedoba
Denise Niedoba, Accountant

11-16-23
Date

Starting date 7/1/2023 Ending date 10/31/2023 Fund: 10 General Fund

Assets and Resources

Assets:

101	Cash in bank		\$3,463,505.20
102-106	Cash Equivalents		\$5,250.00
108	Impact Aid Reserve (General)		\$0.00
109	Impact Aid Reserve (Capital)		\$0.00
111	Investments		\$0.00
112	Unamortized Premums on Investments		\$0.00
113	Unamortized Discounts on Investments		\$0.00
114	Interest Receivable on Investments		\$0.00
115	Accrued Interest on Investments		\$0.00
116	Capital Reserve Account		\$1,649,526.15 ✓
117	Maintenance Reserve Account		\$358,825.43 ✓
118	Emergency Reserve Account		\$0.00
121	Tax levy Receivable		\$0.00

Accounts Receivable:

132	Interfund	\$1,746,159.49	
141	Intergovernmental - State	(\$233,190.14)	
142	Intergovernmental - Federal	\$0.00	
143	Intergovernmental - Other	\$0.00	
153, 154	Other (net of estimated uncollectable of \$ _____)	\$0.00	\$1,512,969.35

Loans Receivable:

131	Interfund	\$22,542.22	
151, 152	Other (Net of estimated uncollectable of \$ _____)	\$0.00	\$22,542.22
161	Bond Proceeds Receivable		\$0.00
171	Inventories for Consumption		\$0.00
172	Inventories for Resale		\$0.00
181	Prepaid Expenses		\$0.00
191	Deposits		\$0.00
192	Deferred Expenditures		\$0.00
199, xxx	Other Current Assets		\$0.00

Resources:

301	Estimated Revenues	\$29,387,764.00	
302	Less Revenues	(\$8,323,167.22)	\$21,064,596.78

Total assets and resources

\$28,077,215.13

Starting date 7/1/2023 Ending date 10/31/2023 Fund: 10 General Fund

Liabilities and Fund Equity

Liabilities:

401	Interfund Loans Payable	\$0.00
402	Interfund Accounts Payable	\$0.00
411	Intergovernmental Accounts Payable - State	\$0.00
412	Intergovernmental Accounts Payable - Federal	\$0.00
413	Intergovernmental Accounts Payable - Other	\$0.00
421	Accounts Payable	\$1,546,501.76
422	Judgments Payable	\$0.00
431	Contracts Payable	\$0.00
451	Loans Payable	\$0.00
471	Payroll Deductions and Withholdings	\$0.00
481	Deferred Revenues	\$0.00
580	Unemployment Trust Fund Liability	\$0.00
499, xxx	Other Current Liabilities	\$8,748.05
Total liabilities		\$1,555,249.81

Starting date 7/1/2023 Ending date 10/31/2023 Fund: 10 General Fund

Fund Balance:

Appropriated:

753,754	Reserve for Encumbrances		\$21,589,417.24
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Reserved Fund Balance:

761	Capital Reserve Account - July 1	\$1,425,656.84	
604	Add: Increase in Capital Reserve	\$500.00	
307	Less: Bud. w/d Cap. Reserve Eligible Costs	(\$64,572.00)	
309	Less: Bud. w/d Cap. Reserve Excess Costs	\$0.00	
317	Less: Bud. w/d cap. Reserve Debt Service	\$0.00	\$1,361,584.84
762	Reserve for Adult Education		\$0.00
763	Sale/Leaseback Reserve Account - July 1	\$0.00	
605	Add: Increase in Sale/Leaseback Reserve	\$0.00	
308	Less: Bud w/d Sale/Leaseback Reserve	\$0.00	\$0.00
764	Maintenance Reserve Account - July 1	\$336,019.91	
606	Add: Increase in Maintenance Reserve	\$250.00	
310	Less: Bud. w/d from Maintenance Reserve	\$0.00	\$336,269.91
765	Tuition Reserve Account - July 1	\$0.00	
311	Less: Bud. w/d from Tuition Reserve	\$0.00	\$0.00
766	Reserve for Cur. Exp. Emergencies - July 1	\$0.00	
607	Add: Increase in Cur. Exp. Emer. Reserve	\$0.00	
312	Less: Bud. w/d from Cur. Exp. Emer. Reserve	\$0.00	\$0.00
755	Reserve for Bus Advertising - July 1	\$0.00	
610	Add: Increase in Bus Advertising Reserve	\$0.00	
315	Less: Bud. w/d from Bus Advertising Reserve	\$0.00	\$0.00
756	Federal Impact Aid (General) - July 1	\$0.00	
611	Add: Increase in Federal Impact Aid (General)	\$0.00	
318	Less: Bud. w/d from Federal Impact Aid (Gen.)	\$0.00	\$0.00
757	Federal Impact Aid (Capital) - July 1	\$0.00	
612	Add: Increase in Federal Impact Aid (Capital)	\$0.00	
319	Less: Bud. w/d from Federal Impact Aid (Cap.)	\$0.00	\$0.00
769	Unemployment Fund - July 1	\$0.00	
	Add: Increase in Unemployment Fund	\$0.00	
678	Less: Bud. w/d from Unemployment Fund	\$0.00	\$0.00
750-752,76x	Other reserves		\$0.00
601	Appropriations	\$31,241,932.90	
602	Less: Expenditures	(\$8,327,673.77)	
	Less: Encumbrances	(\$21,526,513.34)	(\$29,854,187.11)
	Total appropriated		\$24,675,017.78
	Unappropriated:		
770	Fund balance, July 1		\$1,319,530.44
771	Designated fund balance		\$2,317,764.00
303	Budgeted fund balance		(\$1,790,346.90)
	Total fund balance		\$26,521,965.32
	Total liabilities and fund equity		\$28,077,215.13

Starting date 7/1/2023 Ending date 10/31/2023 Fund: 10 General Fund

Recapitulation of Budgeted Fund Balance:

	<u>Budgeted</u>	<u>Actual</u>	<u>Variance</u>
Appropriations	\$31,241,932.90	\$29,854,187.11	\$1,387,745.79
Revenues	(\$29,387,764.00)	(\$8,323,167.22)	(\$21,064,596.78)
Subtotal	<u>\$1,854,168.90</u>	<u>\$21,531,019.89</u>	<u>(\$19,676,850.99)</u>
Change in Capital Reserve Account:			
Plus - Increase in reserve	\$500.00	\$223,869.31	(\$223,369.31)
Less - Withdrawal from reserve	(\$64,572.00)	(\$64,572.00)	\$0.00
Subtotal	<u>\$1,790,096.90</u>	<u>\$21,690,317.20</u>	<u>(\$19,900,220.30)</u>
Change in Sale/Leaseback Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$1,790,096.90</u>	<u>\$21,690,317.20</u>	<u>(\$19,900,220.30)</u>
Change in Maintenance Reserve Account:			
Plus - Increase in reserve	\$250.00	\$22,805.52	(\$22,555.52)
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$1,790,346.90</u>	<u>\$21,713,122.72</u>	<u>(\$19,922,775.82)</u>
Change in Emergency Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$1,790,346.90</u>	<u>\$21,713,122.72</u>	<u>(\$19,922,775.82)</u>
Change in Tuition Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$1,790,346.90</u>	<u>\$21,713,122.72</u>	<u>(\$19,922,775.82)</u>
Change in Bus Advertising Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$1,790,346.90</u>	<u>\$21,713,122.72</u>	<u>(\$19,922,775.82)</u>
Change in Federal Impact Aid (General):			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$1,790,346.90</u>	<u>\$21,713,122.72</u>	<u>(\$19,922,775.82)</u>
Change in Federal Impact Aid (Capital):			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$1,790,346.90</u>	<u>\$21,713,122.72</u>	<u>(\$19,922,775.82)</u>
Less: Adjustment for prior year	\$0.00	\$0.00	\$0.00
Budgeted fund balance	<u>\$1,790,346.90</u>	<u>\$21,713,122.72</u>	<u>(\$19,922,775.82)</u>

Prepared and submitted by :

Board Secretary

Date

Starting date 7/1/2023 Ending date 10/31/2023 Fund: 10 General Fund

Revenues:		Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
00370	SUBTOTAL – Revenues from Local Sources	15,153,179	0	15,153,179	5,199,389	Under	9,953,790
00520	SUBTOTAL – Revenues from State Sources	13,430,858	0	13,430,858	3,112,103	Under	10,318,755
00570	SUBTOTAL – Revenues from Federal Sources	43,727	0	43,727	11,675	Under	32,052
0071A	Other	760,000	0	760,000	0	Under	760,000
Total		29,387,764	0	29,387,764	8,323,167		21,064,597
Expenditures:		Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
03200	TOTAL REGULAR PROGRAMS - INSTRUCTION	4,355,263	(196,382)	4,158,882	871,359	2,769,473	518,050
10300	Total Special Education - Instruction	1,804,008	23,196	1,827,204	340,744	1,463,674	22,787
11160	Total Basic Skills/Remedial – Instruct.	828,231	138,085	966,316	185,460	777,595	3,261
17100	Total School-Sponsored Co/Extra Curricul	13,000	0	13,000	0	13,000	0
20620	Total Summer School	95,164	13,722	108,886	99,515	3,338	6,033
29180	Total Undistributed Expenditures - Instr	12,346,910	(186,360)	12,160,550	3,506,602	8,591,042	62,906
29680	Total Undistributed Expenditures – Atten	120,204	0	120,204	46,076	70,644	3,484
30620	Total Undistributed Expenditures – Healt	188,614	1,050	189,664	36,234	130,487	22,943
40580	Total Undistributed Expend – Speech, OT,	355,978	982	356,960	56,384	287,068	13,508
41080	Total Undist. Expend. – Other Supp. Serv	477,995	51,285	529,280	97,804	417,126	14,350
41660	Total Undist. Expend. – Guidance	157,717	117	157,834	31,560	117,885	8,388
42200	Total Undist. Expend. – Child Study Team	416,673	1,666	418,339	106,192	291,487	20,660
43200	Total Undist. Expend. – Improvement of I	288,203	(34,548)	253,655	76,893	123,438	53,324
43620	Total Undist. Expend. – Edu. Media Serv.	440,657	(800)	439,857	173,943	195,879	70,035
44180	Total Undist. Expend. – Instructional St	123,693	(6,625)	117,068	20,956	26,304	69,808
45300	Support Serv. - General Admin	453,603	0	453,603	163,482	250,350	39,770
46160	Support Serv. - School Admin	506,654	42,037	548,691	163,875	360,515	24,302
47200	Total Undist. Expend. – Central Services	497,911	3,459	501,370	207,975	279,782	13,614
51120	Total Undist. Expend. – Oper. & Maint. O	1,601,579	1,491	1,603,070	479,620	1,035,455	87,995
52480	Total Undist. Expend. – Student Transpor	2,708,700	146,250	2,854,950	336,034	2,419,001	99,915
71260	TOTAL PERSONNEL SERVICES –EMPLOYEE	3,277,869	30	3,277,899	1,281,745	1,778,879	217,274
75880	TOTAL EQUIPMENT	52,500	62,292	114,792	11,538	87,914	15,340
76260	Total Facilities Acquisition and Constr	67,903	1,956	69,859	33,682	36,177	0
Total		31,179,029	62,904	31,241,933	8,327,674	21,526,513	1,387,746

Starting date 7/1/2023 Ending date 10/31/2023 Fund: 10 General Fund

Expenditures:			Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
08520	11-216-100-106	Other Salaries for Instruction	300	14,208	14,508	0	14,508	0
08600	11-216-100-6__	General Supplies	2,500	0	2,500	2,032	18	450
09260	11-219-100-101	Salaries of Teachers	2,000	0	2,000	0	2,000	0
09300	11-219-100-320	Purchased Professional-Educational Servi	15,000	0	15,000	1,320	8,680	5,000
11000	11-230-100-101	Salaries of Teachers	814,731	146,719	961,450	184,002	777,446	2
11060	11-230-100-340	Purchased Technical Services	10,000	(8,634)	1,366	0	0	1,366
11100	11-230-100-610	General Supplies	3,500	0	3,500	1,458	149	1,893
17000	11-401-100-1__	Salaries	13,000	0	13,000	0	13,000	0
20000	11-422-100-101	Salaries of Teachers	23,625	4,351	27,976	27,976	0	0
20020	11-422-100-106	Other Salaries of Instruction	11,125	3,095	14,220	14,189	0	31
20500	11-422-200-1__	Salaries	18,064	(6,587)	11,477	8,846	1,718	913
20520	11-422-200-3__	Purchased Professional and Technical Ser	9,250	(4,507)	4,743	1,260	1,620	1,863
20540	11-422-200-[4-5]	Purchased Services (400-500 series)	32,600	17,370	49,970	47,244	0	2,726
20560	11-422-200-6__	Supplies and Materials	500	0	500	0	0	500
29000	11-000-100-561	Tuition to Other LEAs within the State -	9,824,351	0	9,824,351	2,947,305	6,877,046	0
29020	11-000-100-562	Tuition to Other LEAs within the State -	909,347	(214,093)	695,254	193,304	451,043	50,907
29040	11-000-100-563	Tuition to County Voc. School District-R	66,437	0	66,437	6,643	59,788	6
29080	11-000-100-565	Tuition to CSSD & Regular Day Schools	71,610	64,611	136,221	31,901	104,320	0
29100	11-000-100-566	Tuition to Priv. School for the Disabled	1,475,165	(36,878)	1,438,287	327,449	1,098,845	11,993
29500	11-000-211-1__	Salaries	95,804	0	95,804	22,614	70,256	2,934
29600	11-000-211-3__	Purchased Professional and Technical Ser	23,400	0	23,400	23,400	0	0
29620	11-000-211-[4-5]	Other Purchased Services (400-500-series	500	0	500	12	388	100
29640	11-000-211-6__	Supplies and Materials	500	0	500	50	0	450
30500	11-000-213-1__	Salaries	168,914	60	168,974	33,461	130,237	5,276
30540	11-000-213-3__	Purchased Professional and Technical Ser	16,850	0	16,850	210	0	16,640
30560	11-000-213-[4-5]	Other Purchased Services (400-500 series	250	(60)	190	0	0	190
30580	11-000-213-6__	Supplies and Materials	2,600	1,050	3,650	2,563	250	837
40500	11-000-216-1__	Salaries	205,628	1,112	206,740	42,430	157,996	6,314
40520	11-000-216-320	Purchased Professional – Educational Ser	148,550	(700)	147,850	13,608	129,072	5,170
40540	11-000-216-6__	Supplies and Materials	1,500	570	2,070	346	0	1,724
40560	11-000-216-8__	Other Objects	300	0	300	0	0	300
41000	11-000-217-1__	Salaries	471,495	46,945	518,440	97,804	412,786	7,850
41020	11-000-217-320	Purchased Professional – Educational Ser	0	3,675	3,675	0	3,675	0
41040	11-000-217-6__	Supplies and Materials	6,500	665	7,165	0	665	6,500
41500	11-000-218-104	Salaries of Other Professional Staff	153,467	50	153,517	31,432	116,885	5,199
41520	11-000-218-105	Salaries of Secretarial and Clerical Ass	1,000	0	1,000	0	1,000	0
41580	11-000-218-390	Other Purchased Professional & Technical	1,500	0	1,500	62	0	1,439
41600	11-000-218-[4-5]	Other Purchased Services (400-500 series	50	0	50	0	0	50
41620	11-000-218-6__	Supplies and Materials	1,700	67	1,767	66	0	1,700
42000	11-000-219-104	Salaries of Other Professional Staff	328,371	2,288	330,659	83,662	237,358	9,640
42020	11-000-219-105	Salaries of Secretarial and Clerical Ass	48,202	0	48,202	15,558	31,115	1,529

Starting date 7/1/2023 Ending date 10/31/2023 Fund: 10 General Fund

Expenditures:			Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
42080	11-000-219-390	Other Purchased Professional & Technical	28,250	0	28,250	2,370	19,580	6,300
42100	11-000-219-[4-5]	Other Purchased Services (400-500 series	6,620	225	6,845	3,462	2,581	803
42160	11-000-219-6__	Supplies and Materials	4,230	(847)	3,383	281	853	2,249
42180	11-000-219-8__	Other Objects	1,000	0	1,000	860	0	140
43000	11-000-221-102	Salaries of Supervisor of Instruction	110,573	(81,126)	29,447	(303)	303	29,447
43020	11-000-221-104	Salaries of Other Professional Staff	28,150	0	28,150	504	18,578	9,068
43040	11-000-221-105	Salaries of Secretarial & Clerical Assis	71,013	0	71,013	23,443	46,936	634
43065	11-000-221-199	Unused Vac Pay to Term/Retired Staff	0	12,109	12,109	12,109	0	0
43080	11-000-221-176	Salaries of Facilitators, Math & Literac	37,073	34,469	71,542	14,258	57,034	250
43100	11-000-221-320	Purchased Prof. – Educational Services	32,200	0	32,200	21,390	0	10,810
43140	11-000-221-[4-5]	Other Purch. Services (400-500 series)	1,900	(200)	1,700	0	0	1,700
43160	11-000-221-6__	Supplies and Materials	3,100	(110)	2,990	1,612	388	990
43180	11-000-221-8__	Other Objects	4,194	310	4,504	3,879	200	425
43500	11-000-222-1__	Salaries	124,877	0	124,877	32,924	88,302	3,651
43520	11-000-222-177	Salaries of Technology Coordinators	112,040	0	112,040	37,238	74,477	325
43540	11-000-222-3__	Purchased Professional and Technical Ser	171,990	(800)	171,190	88,333	28,618	54,238
43560	11-000-222-[4-5]	Other Purchased Services (400-500 series	1,000	0	1,000	0	0	1,000
43580	11-000-222-6__	Supplies and Materials	30,750	0	30,750	15,447	4,482	10,821
44020	11-000-223-104	Salaries of Other Professional Staff	30,950	0	30,950	841	2,248	27,861
44040	11-000-223-105	Salaries of Secretarial & Clerical Assis	25,769	0	25,769	8,431	16,863	475
44060	11-000-223-110	Other Salaries	12,850	50	12,900	6,474	6,382	44
44080	11-000-223-320	Purchased Professional – Educational Ser	41,450	(2,675)	38,775	5,010	90	33,675
44120	11-000-223-[4-5]	Other Purch. Services (400-500 series)	11,774	(4,000)	7,774	0	721	7,053
44140	11-000-223-6__	Supplies and Materials	900	0	900	200	0	700
45000	11-000-230-1__	Salaries	225,662	0	225,662	74,194	149,876	1,591
45040	11-000-230-331	Legal Services	52,000	(2,413)	49,587	11,587	23,413	14,587
45060	11-000-230-332	Audit Fees	34,500	875	35,375	0	35,375	0
45080	11-000-230-334	Architectural/Engineering Services	9,000	(1,775)	7,225	0	0	7,225
45100	11-000-230-339	Other Purchased Professional Services	15,000	(3,500)	11,500	7,150	4,015	335
45120	11-000-230-340	Purchased Technical Services	2,000	5,500	7,500	5,682	1,418	400
45140	11-000-230-530	Communications/Telephone	57,400	0	57,400	15,098	30,066	12,236
45160	11-000-230-585	BOE Other Purchased Services	2,250	0	2,250	2,200	0	50
45180	11-000-230-590	Misc Purch Services (400-500 series, O/T	38,916	1,313	40,229	33,722	4,867	1,640
45200	11-000-230-610	General Supplies	2,500	425	2,925	1,519	1,320	86
45220	11-000-230-630	BOE In-House Training/Meeting Supplies	1,400	(577)	823	29	0	794
45260	11-000-230-890	Miscellaneous Expenditures	750	0	750	0	0	750
45280	11-000-230-895	BOE Membership Dues and Fees	12,225	152	12,377	12,301	0	76
46000	11-000-240-103	Salaries of Principals/Assistant Princip	276,864	69,332	346,196	105,229	233,584	7,383
46020	11-000-240-104	Salaries of Other Professional Staff	48,088	(33,295)	14,793	0	11,265	3,528
46040	11-000-240-105	Salaries of Secretarial and Clerical Ass	155,557	865	156,422	48,740	104,244	3,439
46100	11-000-240-[4-5]	Other Purchased Services (400-500 series	16,050	3,388	19,438	3,636	11,333	4,469

Starting date 7/1/2023 Ending date 10/31/2023 Fund: 10 General Fund

Expenditures:			Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
46120	11-000-240-6__	Supplies and Materials	5,465	(253)	5,212	2,428	0	2,784
46140	11-000-240-8__	Other Objects	4,630	2,000	6,630	3,843	89	2,698
47000	11-000-251-1__	Salaries	403,030	0	403,030	128,290	268,784	5,956
47040	11-000-251-340	Purchased Technical Services	54,250	2,000	56,250	49,020	4,423	2,807
47060	11-000-251-592	Misc. Purch. Services (400-500 Series, O	26,225	(100)	26,125	20,497	3,048	2,581
47100	11-000-251-6__	Supplies and Materials	4,025	2,916	6,941	5,433	514	993
47140	11-000-251-832	Interest on Lease Purchase Agreements	8,281	(1,956)	6,325	3,410	2,913	1
47180	11-000-251-890	Other Objects	2,100	600	2,700	1,325	100	1,275
48500	11-000-261-1__	Salaries	81,476	0	81,476	27,079	54,159	238
48520	11-000-261-420	Cleaning, Repair, and Maintenance Servic	226,253	(4,135)	222,118	43,039	166,395	12,684
48540	11-000-261-610	General Supplies	2,500	0	2,500	0	0	2,500
49000	11-000-262-1__	Salaries	349,491	6,525	356,016	116,344	237,032	2,641
49020	11-000-262-107	Salaries of Non-Instructional Aides	180,330	0	180,330	31,899	128,843	19,588
49040	11-000-262-3__	Purchased Professional and Technical Ser	10,000	(4,525)	5,475	0	0	5,475
49060	11-000-262-420	Cleaning, Repair, and Maintenance Svc.	61,102	(2,900)	58,202	16,103	39,311	2,788
49080	11-000-262-441	Rental of Land & Bldg. Oth. Than Lease P	9,825	0	9,825	2,660	7,165	0
49120	11-000-262-490	Other Purchased Property Services	20,400	0	20,400	4,386	16,014	0
49140	11-000-262-520	Insurance	76,031	14,110	90,141	83,180	6,961	0
49160	11-000-262-590	Miscellaneous Purchased Services	3,308	0	3,308	1,033	1,046	1,230
49180	11-000-262-610	General Supplies	59,486	15,893	75,379	34,491	27,141	13,747
49200	11-000-262-621	Energy (Natural Gas)	85,200	(4,000)	81,200	2,957	73,335	4,908
49220	11-000-262-622	Energy (Electricity)	268,076	0	268,076	89,241	170,994	7,842
49260	11-000-262-626	Energy (Gasoline)	2,500	0	2,500	100	0	2,400
49280	11-000-262-8__	Other Objects	1,653	0	1,653	435	0	1,218
50040	11-000-263-420	Cleaning, Repair, and Maintenance Svc.	30,734	(26,983)	3,751	835	0	2,916
50060	11-000-263-610	General Supplies	2,314	(2,200)	114	0	0	114
51020	11-000-266-3__	Purchased Professional and Technical Ser	108,400	8,483	116,883	16,801	100,082	0
51040	11-000-266-420	Cleaning, Repair, and Maintenance Svc.	2,500	0	2,500	0	0	2,500
51060	11-000-266-610	General Supplies	20,000	1,223	21,223	9,036	6,979	5,208
52020	11-000-270-160	Sal. For Pupil Trans (Bet Home & Sch) –	87,372	0	87,372	37,351	36,068	13,954
52100	11-000-270-350	Management Fee – ESC & CTSA Trans. Prog	45,000	(11,000)	34,000	3,687	30,000	313
52120	11-000-270-390	Other Purchased Prof. and Technical Serv	6,000	2,400	8,400	6,168	1,521	711
52140	11-000-270-420	Cleaning, Repair, & Maint. Services	175	0	175	28	9	138
52200	11-000-270-503	Contract Serv.–Aid in Lieu Pymts–Non-Pub	60,000	0	60,000	1,055	0	58,945
52220	11-000-270-504	Contract Serv–Aid in Lieu Pymts–Charter	1,200	(900)	300	0	0	300
52240	11-000-270-505	Contract Serv–Aid in Lieu Pymts–Choice S	7,625	0	7,625	0	0	7,625
52260	11-000-270-511	Contract Services (Bet. Home & Sch) -Ven	1,525,813	60,227	1,586,040	171,859	1,414,181	0
52280	11-000-270-512	Contr Serv (Oth. Than Bet Home & Sch) -	31,740	11,140	42,880	3,287	27,853	11,740
52300	11-000-270-513	Contr Serv (Bet. Home & Sch) – Joint Agr	500	(300)	200	0	0	200
52320	11-000-270-514	Contract Serv. (Sp Ed Stds) - Vendors	367,250	68,530	435,780	44,336	391,444	0
52340	11-000-270-515	Contract Serv. (Sp Ed Stds) – Joint Agre	70,000	(64,330)	5,670	5,669	0	1

Starting date 7/1/2023 Ending date 10/31/2023 Fund: 10 General Fund

Expenditures:			Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
52360	11-000-270-517	Contract Serv. (Reg. Students) – ESCs &	91,000	(16,000)	75,000	0	75,000	0
52380	11-000-270-518	Contract Serv. (Spl. Ed. Students) – ESC	408,500	96,183	504,683	61,451	442,500	732
52400	11-000-270-593	Misc. Purchased Services - Transportatio	4,100	0	4,100	296	296	3,509
52420	11-000-270-610	General Supplies	2,250	(155)	2,095	373	0	1,722
52460	11-000-270-8__	Other objects	175	455	630	475	130	25
53020	11-1__-100-220	Social Security Contribution	42,421	0	42,421	4,737	37,684	0
53060	11-1__-100-241	Other Retirement Contributions - PERS	26,175	0	26,175	0	26,175	0
53120	11-1__-100-249	Other Retirement Contribution - Regular	9,775	(1,909)	7,866	791	7,075	0
53180	11-1__-100-270	Health Benefits	1,037,008	2,179	1,039,187	476,525	562,429	233
53200	11-1__-100-280	Tuition Reimbursement	20,000	0	20,000	0	13,471	6,529
53220	11-1__-100-290	Other Employee Benefits	63,500	0	63,500	0	0	63,500
54020	11-2__-100-220	Social Security Contributions	5,485	0	5,485	214	5,271	0
54120	11-2__-100-249	Other Retirement Contribution - Regular	1,575	0	1,575	0	1,575	0
54180	11-2__-100-270	Health Benefits	585,215	(4,000)	581,215	322,803	258,322	90
54220	11-2__-100-290	Other Employee Benefits	33,500	0	33,500	0	0	33,500
54225	11-2__-100-299	Unused Sick Pay to Term/Retired Staff	15,000	0	15,000	0	0	15,000
56020	11-4__-100-220	Social Security Contributions	4,729	30	4,759	3,752	1,006	0
59020	11-000-211-220	Social Security Contributions	2,305	0	2,305	677	1,628	0
59180	11-000-211-270	Health Benefits	326	1,225	1,551	1,520	27	4
59220	11-000-211-290	Other Employee Benefits	5,450	0	5,450	0	0	5,450
59520	11-000-213-220	Social Security Contributions	360	0	360	96	264	0
59620	11-000-213-249	Other Retirement Contributions - Regular	200	0	200	0	200	0
59680	11-000-213-270	Health Benefits	93,771	0	93,771	40,531	52,670	570
60020	11-000-216-220	Social Security Contributions	291	3,260	3,551	831	0	2,720
60120	11-000-216-249	Other Retirement Contributions - Regular	1,804	0	1,804	304	1,500	0
60180	11-000-216-270	Health Benefits	34,247	(260)	33,987	15,399	17,959	629
60520	11-000-217-220	Social Security Contributions	39,244	0	39,244	7,642	31,602	0
60560	11-000-217-241	Other Retirement Contributions - PERS	13,000	0	13,000	0	13,000	0
60620	11-000-217-249	Other Retirement Contributions - Regular	11,775	0	11,775	3,496	8,154	125
60668	11-000-217-270	Health Benefits	27,854	0	27,854	9,488	15,441	2,924
60720	11-000-217-290	Other Employee Benefits	41,500	0	41,500	2,097	39,403	0
61020	11-000-218-220	Social Security Contributions	486	0	486	231	255	0
61180	11-000-218-270	Health Benefits	42,902	(400)	42,502	19,989	22,505	8
61500	11-000-219-210	Group Insurance	2,000	0	2,000	343	1,373	284
61520	11-000-219-220	Social Security Contributions	1,253	1,750	3,003	1,833	1,167	3
61560	11-000-219-241	Other Retirement Contributions - PERS	8,000	0	8,000	0	8,000	0
61680	11-000-219-270	Health Benefits	63,508	0	63,508	26,975	36,494	39
61720	11-000-219-290	Other Employee Benefits	5,875	(1,750)	4,125	0	0	4,125
62500	11-000-221-210	Group Insurance	2,000	0	2,000	329	1,318	353
62520	11-000-221-220	Social Security Contributions	7,943	0	7,943	3,021	4,922	0
62560	11-000-221-241	Other Retirement Contributions - PERS	21,400	0	21,400	0	21,400	0

Starting date 7/1/2023 Ending date 10/31/2023 Fund: 10 General Fund

Expenditures:			Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
62680	11-000-221-270	Health Benefits	26,479	0	26,479	21,155	5,134	190
62700	11-000-221-280	Tuition Reimbursement	3,000	(3,000)	0	0	0	0
62720	11-000-221-290	Other Employee Benefits	4,420	0	4,420	0	0	4,420
63020	11-000-222-220	Social Security Contributions	19,548	0	19,548	5,081	14,467	0
63060	11-000-222-241	Other Retirement Contributions - PERS	41,650	0	41,650	0	41,650	0
63180	11-000-222-270	Health Benefits	21,387	956	22,343	10,398	11,945	0
63220	11-000-222-290	Other Employee Benefits	5,875	0	5,875	0	0	5,875
63520	11-000-223-220	Social Security Contributions	5,322	0	5,322	1,205	4,117	0
63680	11-000-223-270	Health Benefits	8,539	0	8,539	2,807	5,714	18
64500	11-000-230-210	Group Insurance	1,500	0	1,500	261	1,043	196
64520	11-000-230-220	Social Security Contributions	4,369	0	4,369	1,250	3,119	0
64680	11-000-230-270	Health Benefits	24,211	0	24,211	16,340	2,871	5,000
64720	11-000-230-290	Other Employee Benefits	5,000	0	5,000	0	0	5,000
65500	11-000-240-210	Group Insurance	4,650	0	4,650	343	1,961	2,346
65520	11-000-240-220	Social Security Contributions	13,626	0	13,626	3,923	9,703	0
65560	11-000-240-241	Other Retirement Contributions - PERS	38,670	0	38,670	0	38,670	0
65620	11-000-240-249	Other Retirement Contributions - Regular	310	0	310	0	310	0
65680	11-000-240-270	Health Benefits	142,520	10	142,530	64,264	78,266	0
65720	11-000-240-290	Other Employee Benefits	11,300	0	11,300	0	0	11,300
66500	11-000-251-210	Group Insurance	1,750	0	1,750	0	0	1,750
66520	11-000-251-220	Social Security Contributions	18,780	0	18,780	5,615	13,165	0
66560	11-000-251-241	Other Retirement Contributions - PERS	33,750	0	33,750	0	33,750	0
66620	11-000-251-249	Other Retirement Contributions - Regular	525	0	525	260	265	0
66680	11-000-251-270	Health Benefits	156,024	0	156,024	64,683	84,222	7,120
66720	11-000-251-290	Other Employee Benefits	6,900	0	6,900	0	0	6,900
68305	11-000-261-220	Social Security Contributions	6,233	0	6,233	2,072	4,161	0
68345	11-000-261-270	Health Benefits	7,504	0	7,504	3,446	4,048	9
68405	11-000-262-220	Social Security Contributions	37,992	0	37,992	12,343	25,649	0
68415	11-000-262-241	Other Retirement Contributions - PERS	63,844	0	63,844	0	63,844	0
68430	11-000-262-249	Other Retirement Contributions - Regular	3,375	0	3,375	1,222	2,153	0
68445	11-000-262-270	Health Benefits	65,803	0	65,803	25,767	39,956	80
68455	11-000-262-290	Other Employee Benefits	5,425	0	5,425	0	0	5,425
69020	11-000-270-220	Social Security Contributions	6,952	0	6,952	2,857	4,095	0
69060	11-000-270-241	Other Retirement Contributions - PERS	17,450	0	17,450	0	17,450	0
69180	11-000-270-270	Health Benefits	22,861	30	22,891	18,301	4,586	4
69220	11-000-270-290	Other Employee Benefits	3,500	0	3,500	0	0	3,500
71020	11-000-291-220	Social Security Contributions	1,625	0	1,625	0	1,625	0
71160	11-000-291-260	Workmen's Compensation	133,328	1,909	135,237	72,175	63,062	0
71220	11-000-291-290	Other Employee Benefits	22,495	0	22,495	2,351	5,587	14,557
71227	11-000-291-299	Unused Sick Pay to Term/Retired Staff	7,500	0	7,500	0	0	7,500
73040	12-120-100-73_	Grades 1-5	52,500	(1,223)	51,277	11,538	24,584	15,155

Starting date 7/1/2023 Ending date 10/31/2023 Fund: 10 General Fund

Expenditures:				Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
75700	12-000-261-73_	Undist. Expend. –Required Maint. For Sch		0	63,516	63,516	0	63,331	185
76140	12-000-400-721	Lease Purchase Agreements - Principal		64,572	1,956	66,528	33,016	33,513	0
76210	12-000-400-896	Assessment for Debt Service on SDA Fundi		3,331	0	3,331	666	2,665	0
Total				31,179,029	62,904	31,241,933	8,327,674	21,526,513	1,387,746

Starting date 7/1/2023 Ending date 10/31/2023 Fund: 20 Special Revenue Fund

Assets and Resources

Assets:

101	Cash in bank		(\$396,509.60) ✓
102-106	Cash Equivalents		\$0.00
108	Impact Aid Reserve (General)		\$0.00
109	Impact Aid Reserve (Capital)		\$0.00
111	Investments		\$0.00
112	Unamortized Premums on Investments		\$0.00
113	Unamortized Discounts on Investments		\$0.00
114	Interest Receivable on Investments		\$0.00
115	Accrued Interest on Investments		\$0.00
116	Capital Reserve Account		\$0.00
117	Maintenance Reserve Account		\$0.00
118	Emergency Reserve Account		\$0.00
121	Tax levy Receivable		\$0.00

Accounts Receivable:

132	Interfund	\$0.00	
141	Intergovernmental - State	\$22,159.00	
142	Intergovernmental - Federal	\$53,402.73	
143	Intergovernmental - Other	\$0.00	
153, 154	Other (net of estimated uncollectable of \$_____)	\$4,350.00	\$79,911.73

Loans Receivable:

131	Interfund	\$0.00	
151, 152	Other (Net of estimated uncollectable of \$_____)	\$0.00	\$0.00
161	Bond Proceeds Receivable		\$0.00
171	Inventories for Consumption		\$0.00
172	Inventories for Resale		\$0.00
181	Prepaid Expenses		\$0.00
191	Deposits		\$0.00
192	Deferred Expenditures		\$0.00
199, xxx	Other Current Assets		\$0.00

Resources:

301	Estimated Revenues	\$3,409,233.75	
302	Less Revenues	(\$681,661.00)	\$2,727,572.75

Total assets and resources

\$2,410,974.88

Starting date 7/1/2023 Ending date 10/31/2023 Fund: 20 Special Revenue Fund

Liabilities and Fund Equity

Liabilities:

101	Cash Overdraft	(\$396,509.60)
401	Interfund Loans Payable	\$0.00
402	Interfund Accounts Payable	\$0.00
411	Intergovernmental Accounts Payable - State	\$0.00
412	Intergovernmental Accounts Payable - Federal	\$0.00
413	Intergovernmental Accounts Payable - Other	\$0.00
421	Accounts Payable	\$152,212.22
422	Judgments Payable	\$0.00
431	Contracts Payable	\$0.00
451	Loans Payable	\$0.00
471	Payroll Deductions and Withholdings	\$0.00
481	Deferred Revenues	\$90,454.54
580	Unemployment Trust Fund Liability	\$0.00
499, xxx	Other Current Liabilities	\$0.00
Total liabilities		\$242,666.76

Starting date 7/1/2023 Ending date 10/31/2023 Fund: 20 Special Revenue Fund

Fund Balance:

Appropriated:

753,754	Reserve for Encumbrances	\$2,695,143.77
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Reserved Fund Balance:

761	Capital Reserve Account - July 1	\$0.00
604	Add: Increase in Capital Reserve	\$0.00
307	Less: Bud. w/d Cap. Reserve Eligible Costs	\$0.00
309	Less: Bud. w/d Cap. Reserve Excess Costs	\$0.00
317	Less: Bud. w/d cap. Reserve Debt Service	\$0.00
762	Reserve for Adult Education	\$0.00
763	Sale/Leaseback Reserve Account - July 1	\$0.00
605	Add: Increase in Sale/Leaseback Reserve	\$0.00
308	Less: Bud w/d Sale/Leaseback Reserve	\$0.00
764	Maintenance Reserve Account - July 1	\$0.00
606	Add: Increase in Maintenance Reserve	\$0.00
310	Less: Bud. w/d from Maintenance Reserve	\$0.00
765	Tuition Reserve Account - July 1	\$0.00
311	Less: Bud. w/d from Tuition Reserve	\$0.00
766	Reserve for Cur. Exp. Emergencies - July 1	\$0.00
607	Add: Increase in Cur. Exp. Emer. Reserve	\$0.00
312	Less: Bud. w/d from Cur. Exp. Emer. Reserve	\$0.00
755	Reserve for Bus Advertising - July 1	\$0.00
610	Add: Increase in Bus Advertising Reserve	\$0.00
315	Less: Bud. w/d from Bus Advertising Reserve	\$0.00
756	Federal Impact Aid (General) - July 1	\$0.00
611	Add: Increase in Federal Impact Aid (General)	\$0.00
318	Less: Bud. w/d from Federal Impact Aid (Gen.)	\$0.00
757	Federal Impact Aid (Capital) - July 1	\$0.00
612	Add: Increase in Federal Impact Aid (Capital)	\$0.00
319	Less: Bud. w/d from Federal Impact Aid (Cap.)	\$0.00
769	Unemployment Fund - July 1	\$0.00
	Add: Increase in Unemployment Fund	\$0.00
678	Less: Bud. w/d from Unemployment Fund	\$0.00
750-752,76x	Other reserves	\$0.00

601	Appropriations	\$4,629,701.33
602	Less: Expenditures (\$1,251,038.46)	
	Less: Encumbrances (\$2,416,538.38)	(\$3,667,576.84)
	Total appropriated	\$3,657,268.26

Unappropriated:

770	Fund balance, July 1	(\$268,492.56)
771	Designated fund balance	\$0.00
303	Budgeted fund balance	(\$1,220,467.58)

Total fund balance	\$2,168,308.12
Total liabilities and fund equity	<u>\$2,410,974.88</u>

Starting date 7/1/2023 Ending date 10/31/2023 Fund: 20 Special Revenue Fund

Recapitulation of Budgeted Fund Balance:

	<u>Budgeted</u>	<u>Actual</u>	<u>Variance</u>
Appropriations	\$4,629,701.33	\$3,667,576.84	\$962,124.49
Revenues	(\$3,409,233.75)	(\$681,661.00)	(\$2,727,572.75)
Subtotal	<u>\$1,220,467.58</u>	<u>\$2,985,915.84</u>	<u>(\$1,765,448.26)</u>
Change in Capital Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$1,220,467.58</u>	<u>\$2,985,915.84</u>	<u>(\$1,765,448.26)</u>
Change in Sale/Leaseback Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$1,220,467.58</u>	<u>\$2,985,915.84</u>	<u>(\$1,765,448.26)</u>
Change in Maintenance Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$1,220,467.58</u>	<u>\$2,985,915.84</u>	<u>(\$1,765,448.26)</u>
Change in Emergency Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$1,220,467.58</u>	<u>\$2,985,915.84</u>	<u>(\$1,765,448.26)</u>
Change in Tuition Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$1,220,467.58</u>	<u>\$2,985,915.84</u>	<u>(\$1,765,448.26)</u>
Change in Bus Advertising Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$1,220,467.58</u>	<u>\$2,985,915.84</u>	<u>(\$1,765,448.26)</u>
Change in Federal Impact Aid (General):			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$1,220,467.58</u>	<u>\$2,985,915.84</u>	<u>(\$1,765,448.26)</u>
Change in Federal Impact Aid (Capital):			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$1,220,467.58</u>	<u>\$2,985,915.84</u>	<u>(\$1,765,448.26)</u>
Less: Adjustment for prior year	\$0.00	\$0.00	\$0.00
Budgeted fund balance	<u>\$1,220,467.58</u>	<u>\$2,985,915.84</u>	<u>(\$1,765,448.26)</u>

Prepared and submitted by :


Board Secretary

11/17/23
Date

Starting date 7/1/2023 Ending date 10/31/2023 Fund: 20 Special Revenue Fund

Revenues:		Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
00745	Total Revenues from Local Sources	12,664	0	12,664	6,579	Under	6,085
00770	Total Revenues from State Sources	2,634,093	0	2,634,093	503,825	Under	2,130,268
00830	Total Revenues from Federal Sources	474,577	0	474,577	167,257	Under	307,320
0083A	Other	287,900	0	287,900	0	Under	287,900
Total		3,409,234	0	3,409,234	677,661		2,731,573
Expenditures:		Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
84100	Local Projects	15,072	0	15,072	1,129	3,119	10,823
85120	Total Instruction	1,382,415	38,017	1,420,432	303,779	1,005,987	110,665
86380	Total Support Services	1,459,349	0	1,459,349	351,525	596,083	511,740
87040	Total Facilities Acquisition and Constr	80,229	0	80,229	0	80,017	212
88136	SDA Emergent Needs & Capital Maint.	0	21,192	21,192	21,192	0	0
88740	Total Federal Projects	1,414,405	219,397	1,633,802	573,412	731,332	329,057
Total		4,351,470	278,605	4,630,075	1,251,038	2,416,538	962,498

Starting date 7/1/2023 Ending date 10/31/2023 Fund: 20 Special Revenue Fund

Revenues:				Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
00737	20-1760	Student Activity Fund Revenue		1,000	0	1,000	0	Under	1,000
00740	20-1___	Other Revenue from Local Sources		11,664	0	11,664	6,579	Under	5,085
00755	20-3218	Preschool Education Aid – Prior Year Car		114,968	0	114,968	0	Under	114,968
00760	20-3218	Preschool Education Aid		2,519,125	0	2,519,125	503,825	Under	2,015,300
00775	20-441[1-6]	Title I		0	0	0	84,657		(84,657)
00780	20-445[1-5]	Title II		0	0	0	4,000		(4,000)
00805	20-442[0-9]	I.D.E.A. Part B (Handicapped)		274,577	0	274,577	0	Under	274,577
00806	20-4541	ARP ESSER Accel. Learning Coaching Supt		0	0	0	1,655		(1,655)
00807	20-4542	ARP ESSER Evidence Based Summer Enrich		0	0	0	3,056		(3,056)
00827	20-4537	ACSERS - Special Education		200,000	0	200,000	73,889	Under	126,111
00835	20-5200	Transfers from Operating Budget – Presch		287,900	0	287,900	0	Under	287,900
Total				3,409,234	0	3,409,234	677,661		2,731,573

Expenditures:				Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
84100	20-___-___-___	Local Projects		15,072	0	15,072	1,129	3,119	10,823
85000	20-218-100-101	Salaries of Teachers		997,505	22,098	1,019,603	179,145	767,651	72,808
85020	20-218-100-106	Other Salaries for Instruction		305,795	(22,098)	283,697	48,322	234,595	780
85030	20-218-100-321	Purch Prof-Ed Services		32,000	0	32,000	24,621	3,107	4,272
85080	20-218-100-6__	General Supplies		32,115	38,017	70,132	49,502	517	20,112
85100	20-218-100-8__	Other Objects		15,000	0	15,000	2,190	117	12,693
86000	20-218-200-102	Salaries of Supervisors of Instruction		19,513	0	19,513	6,422	12,294	797
86020	20-218-200-103	Salaries of Program Directors		76,201	0	76,201	18,698	40,981	16,522
86040	20-218-200-104	Salaries of Other Professional Staff		113,680	0	113,680	15,536	57,779	40,366
86060	20-218-200-105	Salaries of Secr. And Clerical Assistant		49,917	(250)	49,667	13,423	26,846	9,397
86080	20-218-200-110	Other Salaries		78,845	250	79,095	25,796	43,869	9,430
86100	20-218-200-173	Salaries of Community Parent Involvement		31,348	69,805	101,153	20,231	80,922	0
86120	20-218-200-176	Salaries of Master Teachers		95,492	0	95,492	9,955	51,894	33,643
86140	20-218-200-200	Personnel Services – Employee Benefits		567,272	0	567,272	188,675	43,031	335,566
86200	20-218-200-329	Purchased Professional – Educational Ser		124,000	(70,505)	53,495	7,006	24,364	22,125
86220	20-218-200-330	Other Purchased Professional Services		27,100	2,121	29,221	3,966	25,254	0
86240	20-218-200-420	Cleaning, Repair & Maintenance Services		53,747	(10,000)	43,747	5,787	17,716	20,244
86280	20-218-200-511	Contr. Trans. Serv. (Bet. Home & Sch)		120,000	0	120,000	12,010	107,990	0
86300	20-218-200-516	Contr. Trans. Serv. (Field Trips)		5,000	0	5,000	1,100	0	3,900
86320	20-218-200-580	Travel		500	700	1,200	1,049	0	151
86340	20-218-200-6__	Supplies and Materials		96,734	7,879	104,613	21,871	63,142	19,599
87000	20-218-400-731	Instructional Equipment		80,229	0	80,229	0	80,017	212
88136	20-492-___-___	SDA Emergent Needs & Capital Maint.		0	21,192	21,192	21,192	0	0
88500	20-___-___-___	Title I		257,439	68,296	325,735	87,248	105,719	132,768
88520	20-___-___-___	Title II		39,338	0	39,338	7,044	0	32,294
88560	20-___-___-___	Title IV		17,158	0	17,158	0	0	17,158
88620	20-___-___-___	I.D.E.A. Part B (Handicapped)		274,577	0	274,577	126,345	148,228	4
88710	20-484-___-___	CRRSA Act - Learning Acceleration Grant		1,655	0	1,655	1,655	0	0

Starting date 7/1/2023 Ending date 10/31/2023 Fund: 20 Special Revenue Fund

Expenditures:		Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
88712	20-486-___-___ ACSERS - Special Education	284,960	0	284,960	40,618	163,261	81,081
88713	20-487-___-___ ARP-ESSER Grant Program	495,958	132,355	628,313	283,938	289,624	54,751
88714	20-488-___-___ ARP ESSER Accel. Learning Coaching Supt	8,945	18,746	27,691	19,406	0	8,285
88715	20-489-___-___ ARP ESSER Evidence Based Summer Enrich	7,414	0	7,414	7,158	0	256
88716	20-490-___-___ ARP ESSER Evidence Based Bynd Sch Day	26,561	0	26,561	0	24,501	2,060
88717	20-491-___-___ ARP ESSER NJTSS Mental Health Support	400	0	400	0	0	400
Total		4,351,470	278,605	4,630,075	1,251,038	2,416,538	962,498

Starting date 7/1/2023 Ending date 10/31/2023 Fund: 30 CAPITAL PROJECTS FUNDS

Assets and Resources

Assets:

101	Cash in bank		\$3,163,854.31
102-106	Cash Equivalents		\$0.00
108	Impact Aid Reserve (General)		\$0.00
109	Impact Aid Reserve (Capital)		\$0.00
111	Investments		\$0.00
112	Unamortized Premums on Investments		\$0.00
113	Unamortized Discounts on Investments		\$0.00
114	Interest Receivable on Investments		\$0.00
115	Accrued Interest on Investments		\$0.00
116	Capital Reserve Account		\$0.00
117	Maintenance Reserve Account		\$0.00
118	Emergency Reserve Account		\$0.00
121	Tax levy Receivable		\$0.00

Accounts Receivable:

132	Interfund	\$0.00	
141	Intergovernmental - State	\$0.00	
142	Intergovernmental - Federal	\$0.00	
143	Intergovernmental - Other	\$0.00	
153, 154	Other (net of estimated uncollectable of \$_____)	\$0.00	\$0.00

Loans Receivable:

131	Interfund	\$0.00	
151, 152	Other (Net of estimated uncollectable of \$_____)	\$0.00	\$0.00
161	Bond Proceeds Receivable		\$0.00
171	Inventories for Consumption		\$0.00
172	Inventories for Resale		\$0.00
181	Prepaid Expenses		\$0.00
191	Deposits		\$0.00
192	Deferred Expenditures		\$0.00
199, xxx	Other Current Assets		\$0.00

Resources:

301	Estimated Revenues	\$0.00	
302	Less Revenues	\$0.00	\$0.00

Total assets and resources

\$3,163,854.31

Starting date 7/1/2023 Ending date 10/31/2023 Fund: 30 CAPITAL PROJECTS FUNDS

Liabilities and Fund Equity

Liabilities:

401	Interfund Loans Payable	\$0.00
402	Interfund Accounts Payable	\$1,746,085.93
411	Intergovernmental Accounts Payable - State	\$0.00
412	Intergovernmental Accounts Payable - Federal	\$0.00
413	Intergovernmental Accounts Payable - Other	\$0.00
421	Accounts Payable	\$0.00
422	Judgments Payable	\$0.00
431	Contracts Payable	\$0.00
451	Loans Payable	\$0.00
471	Payroll Deductions and Withholdings	\$0.00
481	Deferred Revenues	\$0.00
580	Unemployment Trust Fund Liability	\$0.00
499, xxx	Other Current Liabilities	\$0.00
Total liabilities		\$1,746,085.93

Starting date 7/1/2023 Ending date 10/31/2023 Fund: 30 CAPITAL PROJECTS FUNDS

Fund Balance:

Appropriated:

753,754	Reserve for Encumbrances	\$28,053.38
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Reserved Fund Balance:

761	Capital Reserve Account - July 1	\$0.00
604	Add: Increase in Capital Reserve	\$0.00
307	Less: Bud. w/d Cap. Reserve Eligible Costs	\$0.00
309	Less: Bud. w/d Cap. Reserve Excess Costs	\$0.00
317	Less: Bud. w/d cap. Reserve Debt Service	\$0.00
762	Reserve for Adult Education	\$0.00
763	Sale/Leaseback Reserve Account - July 1	\$0.00
605	Add: Increase in Sale/Leaseback Reserve	\$0.00
308	Less: Bud w/d Sale/Leaseback Reserve	\$0.00
764	Maintenance Reserve Account - July 1	\$0.00
606	Add: Increase in Maintenance Reserve	\$0.00
310	Less: Bud. w/d from Maintenance Reserve	\$0.00
765	Tuition Reserve Account - July 1	\$0.00
311	Less: Bud. w/d from Tuition Reserve	\$0.00
766	Reserve for Cur. Exp. Emergencies - July 1	\$0.00
607	Add: Increase in Cur. Exp. Emer. Reserve	\$0.00
312	Less: Bud. w/d from Cur. Exp. Emer. Reserve	\$0.00
755	Reserve for Bus Advertising - July 1	\$0.00
610	Add: Increase in Bus Advertising Reserve	\$0.00
315	Less: Bud. w/d from Bus Advertising Reserve	\$0.00
756	Federal Impact Aid (General) - July 1	\$0.00
611	Add: Increase in Federal Impact Aid (General)	\$0.00
318	Less: Bud. w/d from Federal Impact Aid (Gen.)	\$0.00
757	Federal Impact Aid (Capital) - July 1	\$0.00
612	Add: Increase in Federal Impact Aid (Capital)	\$0.00
319	Less: Bud. w/d from Federal Impact Aid (Cap.)	\$0.00
769	Unemployment Fund - July 1	\$0.00
	Add: Increase in Unemployment Fund	\$0.00
678	Less: Bud. w/d from Unemployment Fund	\$0.00
750-752,76x	Other reserves	\$0.00
601	Appropriations	\$0.00
602	Less: Expenditures	\$0.00
	Less: Encumbrances	\$0.00
	Total appropriated	\$28,053.38

Unappropriated:

770	Fund balance, July 1	\$1,389,715.00
771	Designated fund balance	\$0.00
303	Budgeted fund balance	\$0.00

Total fund balance

\$1,417,768.38

Total liabilities and fund equity

\$3,163,854.31

Starting date 7/1/2023 Ending date 10/31/2023 Fund: 30 CAPITAL PROJECTS FUNDS

Recapitulation of Budgeted Fund Balance:

	<u>Budgeted</u>	<u>Actual</u>	<u>Variance</u>
Appropriations	\$0.00	\$0.00	\$0.00
Revenues	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
Change in Capital Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
Change in Sale/Leaseback Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
Change in Maintenance Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
Change in Emergency Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
Change in Tuition Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
Change in Bus Advertising Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
Change in Federal Impact Aid (General):			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
Change in Federal Impact Aid (Capital):			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
Less: Adjustment for prior year	\$0.00	\$0.00	\$0.00
Budgeted fund balance	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>

Prepared and submitted by :


Board Secretary


Date

2072

STUDENT ACTIVITY REPORT October 2023						
Account #	Account Description	Advisor Name	Opening Balance 7/1/2023	Deposits	Withdrawals	Ending Balance 10/31/2023
95-499-BA	Book Fines ~ Atco	Meredith Vitarelli	\$319.56	\$0.00	\$0.00	\$319.56
95-499-BT	Book Fines ~ TR	Meredith Vitarelli	\$153.70	\$0.00	\$86.05	\$67.65
95-499-SC	WES Student Council	Meaghan Knoll	\$95.36	\$0.00	\$0.00	\$95.36
95-499-WE	Field Day ~ WES	Meaghan Knoll	\$11.60	\$0.00	\$0.00	\$11.60
95-499-BW	Book Fines ~ WES	Liz Seth	\$132.00	\$5.00	\$82.00	\$55.00
95-499-C	Community Relief Fund	Erica Ravenkamp	\$302.65	\$1,205.81	\$0.00	\$1,508.46
95-499-FW	School Fund Raisers ~ WES	Ryan Ciavaglia	\$30.82	\$0.00	\$0.00	\$30.82
95-499-WM	Wildcat Mentor Program	Ryan Ciavaglia	\$28.97	\$0.00	\$0.00	\$28.97
95-499-ST	Staff Activity Account	Mike Nolan	\$435.00	\$0.00	\$0.00	\$435.00
95-101	Cash ~ Student Activity Account		\$2,547.42	\$1,210.81	\$1,205.81	\$2,552.42

INVESTMENT REPORT

October 2023

INVESTMENTS PRESENTLY IN EFFECT - N.J.S.A. 40A-5.2

General Account	\$2,492,419.98
NJ Cash Management Fund ~ Current ACC.....	\$3,794,607.02
NJ Cash Management Fund ~ Capital Reserve.....	\$1,649,526.15
NJ Cash Management Fund ~ Maintenance	\$358,825.43
Payroll.....	\$6,825.05
Agency	\$323,973.40
Flexible Spending Account.....	\$4,677.88
UCC Trust.....	\$84,470.74
TOTAL	<u>\$8,715,325.65</u>

INTEREST EARNED FROM INVESTMENTS

AVERAGE INTEREST RATE

General Account	\$3,909.59	1.36%
NJ Cash Management Fund ~ Current ACC.....	\$17,095.45	5.30%
NJ Cash Management Fund ~ Capital Reserve.....	\$7,431.46	5.30%
NJ Cash Management Fund ~ Maintenance	\$1,616.58	5.30%
Payroll.....	\$41.72	1.36%
Agency.....	\$227.56	1.36%
Flexible Spending Account.....	\$4.42	1.36%
UCC Trust.....	\$98.46	1.36%
TOTAL INTEREST FOR October 2023	\$30,425.24	
Amount Previously Reported	\$83,755.42	
TOTAL JULY 1ST TO DATE	<u>\$114,180.66</u>	

DETAILED BREAKDOWN NJSA 40A:5-15.2

Certificates of Deposit:

<u>Date Invested</u>	<u>Bank</u>	<u>Term</u>	<u>Number</u>	<u>Amount</u>	<u>Rate</u>	<u>Matures</u>
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CERTIFICATION

I, Daniel J. Fox, Investment Officer of the Waterford Township Board of Education, hereby certify that the above is a true and correct report of the status of investments of the monies held by the Waterford Township Board of Education.

Signature Business Administrator

Date

11/17/23

Transfers by Transfer Number

Waterford BOE

Page 1 of 1

Start date 10/1/2023

End date 10/31/2023

11/20/23 08:56

TR#	Transfer Description	Amount	To Account	From Account
2200	10/26/23 :SECTATCO >2023-10-26.	50.00	11-000-218-104-01-01-040 GUIDANCE EXTRA TIME ATCO	11-190-100-610-00-01-040 REG PRGM - INST SUPPLIES
2202	10/27/23 :SPECT >2023-10-27	570.00	11-000-216-610-00-83-000 OT SUPPLIES	11-000-219-610-99-03-000 CST OFFICE SUPPLIES
2204	10/30/23 :TECHCRD >2023-10-30.	1,223.29	11-000-266-610-00-19-000 SECURITY SUPPLIES	12-120-100-730-00-19-000 TECHNOLOGY EQUIPMENT
2218	10/31/23 :Copier Costs.	265.00	11-000-219-420-44-03-000 COPIER MAINTENANCE SPS	- - - - -
		720.00	11-000-240-420-44-02-060 COPIER MAINT TR	- - - - -
		775.00	11-000-240-420-44-06-100 COPIER MAINT WES OFFICE	- - - - -
		62.00	11-000-240-440-44-02-060 OFFICE COPIER RENTAL	- - - - -
		61.00	11-000-240-440-44-06-100 COPIER RENTAL - OFFICE WES	- - - - -
		265.00	- - - - -	11-000-219-440-44-03-000 COPIER RENTAL SPS
		1,388.00	- - - - -	11-000-240-105-00-00-100 SCHL ADMIN SECT WES
		230.00	- - - - -	11-000-240-420-44-01-040 COPIER MAINT ATC
		5,609.29	Report Total	

Batch Number	3	Batch 3	\$1,913,264.47	Batch Total
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D263 ACTIVE CHEMICAL CORPORATION**\$728.00 Vend Total**

P.O. # 401130 Water treatment service

\$728.00 P PO Total

11-000-262-420-00-20-000 CLEANING, REPAIR MAINTEN

\$728.00 P

Inv# 95165 \$364.00 P 11/17/23

Inv# 95237 \$364.00 P 12/06/23

1898 ARCHBISHOP DAMIANO SCHOOL**\$19,819.80 Vend Total**

P.O. # 401203 2023/2024 Tuition

\$9,909.90 P PO Total

20-486-100-500-00-00-000 ACSERS - TUITION

\$9,909.90 P

Inv# NOV 2023/ADS 39 \$5,379.66 P 11/17/23

Inv# DEC 2023/ADS 39 \$4,530.24 P 12/08/23

P.O. # 401361 Tuition GG 5398557697

\$9,909.90 P PO Total

20-486-100-500-00-00-000 ACSERS - TUITION

\$9,909.90 P

Inv# NOV 2023/ADS 39 GG \$5,379.66 P 11/17/23

Inv# DEC 2023/ADS 39 GG \$4,530.24 P 12/08/23

1153 ARCHWAY PROGRAMS, INC**\$8,341.12 Vend Total**

P.O. # 401094 Tuition BC

\$4,170.56 P PO Total

11-000-100-566-00-15-000 S.E. TUITIONS - PRIVATE

\$4,170.56 P

Inv# INV-000080478 DEC BC \$4,170.56 P 11/17/23

P.O. # 401095 Tuition RC

\$4,170.56 P PO Total

11-000-100-566-00-15-000 S.E. TUITIONS - PRIVATE

\$4,170.56 P

Inv# INV-000080473 DEC RC \$4,170.56 P 11/17/23

2139 ASCD**\$89.00 Vend Total**

P.O. # 401467 Membership Renewal

\$89.00 PO Total

11-000-240-890-00-06-100 MISC. EXPENSE, ADM. DUES

\$89.00

Inv# 000002929093 \$89.00 11/16/23

3895 BANCROFT NEUROHEALTH 068379 (MT. LAUREL)**\$41,987.20 Vend Total**

P.O. # 401096 Tuition HL

\$12,696.80 P PO Total

11-000-100-566-30-15-000 Private School Secondary

\$12,696.80 P

Inv# WAT 1023 OCT HL \$12,696.80 P 11/17/23

P.O. # 401104 Tuition ST

\$8,296.80 P PO Total

11-000-100-566-30-15-000 Private School Secondary

\$8,296.80 P

Inv# OCT 23 ST \$8,296.80 P 11/17/23

P.O. # 401109 Tuition MC

\$12,696.80 P PO Total

11-000-100-566-30-15-000 Private School Secondary

\$12,696.80 P

Inv# WAT 1023 OCT MC \$12,696.80 P 11/17/23

P.O. # 401110 Tuition CC

\$8,296.80 P PO Total

11-000-100-566-30-15-000 Private School Secondary

\$8,296.80 P

Inv# WAT 1023 OCT \$8,296.80 P 11/17/23

Batch Number	3	Batch 3	\$1,913,264.47	Batch Total
3704	BLAST TO THE PAST, INC.		\$1,275.00	Vend Total
P.O. #	401184	Degreasing kitchen equipment	\$1,275.00	PO Total
11-000-262-420-00-20-000	CLEANING, REPAIR MAINTEN		\$1,275.00	
Inv# 31039	\$1,275.00	11/17/23		
4365	BROOKES PUBLISHING		\$225.44	Vend Total
P.O. #	401414	PK TPOT	\$225.44	PO Total
20-218-200-600-24-02-060	PEA SUPPORT SUPPLIES		\$225.44	
Inv# 1273330	\$39.75 P	11/27/23		
Inv# 1273843	\$185.69 P	11/27/23		
2060	BROOKFIELD ACADEMY		\$24,388.02	Vend Total
P.O. #	401426	ANNUAL TUITION NR	\$24,388.02 P	PO Total
11-000-100-566-30-15-000	Private School Secondary		\$24,388.02 P	
Inv# INV-22600 OCT NR	\$9,484.23 P	11/17/23		
Inv# INV-22924 NOV NR	\$8,129.34 P	11/17/23		
Inv# INV-22466 SEPT NR	\$6,774.45 P	11/29/23		
4050	C. STEVENSON & SON, INC.		\$9,015.00	Vend Total
P.O. #	401343	Replace pump at WES	\$9,015.00	PO Total
12-000-261-730-00-20-100	OPERATIONS EQUIP WES		\$9,015.00	
Inv# 17669	\$9,015.00	11/29/23		
4269	CAMPBELL LOCK & SAFE, INC.		\$220.00	Vend Total
P.O. #	401217	Repairs at 3 schools for 23/24	\$220.00 P	PO Total
11-000-261-420-00-20-040	REQUIRED MAINTENANCE		\$220.00 P	
Inv# 33377	\$220.00 P	11/17/23		
2190	CC ASSOC. OF SCHOOL BUSINESS OFFICIALS		\$100.00	Vend Total
P.O. #	401433	ANNUAL DUES	\$100.00	PO Total
11-000-251-890-00-25-000	MISC CENTRAL SERV		\$100.00	
Inv# 2023-24SY	\$100.00	11/03/23		
2136	CC EDUCATIONAL SERVICES COMMISSION		\$190,656.04	Vend Total
P.O. #	401020	23/24 PK Collaborative	\$2,166.00 P	PO Total
20-218-200-329-00-02-060	PEA SPT EDUCATIONAL SERV		\$2,166.00 P	
Inv# 4V0480	\$2,166.00 P	11/29/23		
P.O. #	401072	Related services; Ashley Power	\$13,608.00 P	PO Total
11-000-216-320-00-53-000	SPEECH SERVICES		\$2,721.60 P	
Inv# 4V0481	\$2,721.60 P	11/27/23		
11-000-216-320-00-83-000	OT SERVICES		\$5,443.20 P	
Inv# 4V0481	\$5,443.20 P	11/27/23		
11-000-216-320-00-93-000	PHYSICAL THERAPY SERVICE		\$5,443.20 P	
Inv# 4V0481	\$5,443.20 P	11/27/23		
P.O. #	401451	Transportation for SY '23-'2	\$174,882.04 P	PO Total
11-000-270-350-00-14-000	ADMIN FEE		\$9,898.98 P	
Inv# 4V0222 SEPT	\$2,959.62 P	11/03/23		

Batch Number	3	Batch	3	\$1,913,264.47	Batch Total
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2136 CC EDUCATIONAL SERVICES COMMISSION**\$190,656.04 Vend Total**

P.O. # 401451 Transportation for SY '23-'2

\$174,882.04 P PO Total

11-000-270-350-00-14-000	ADMIN FEE		\$9,898.98	P	
Inv# 4V0381 OCT	\$3,692.55	P	11/29/23		
Inv# 4V0551 NOV	\$3,246.81	P	12/07/23		
11-000-270-517-00-14-000	CONTRACTED SERVI - ESC		\$23,862.21	P	
Inv# 4V0222 SEPT	\$7,535.37	P	11/03/23		
Inv# 4V0381 OCT	\$8,807.71	P	11/29/23		
Inv# 4V0551 NOV	\$7,519.13	P	12/07/23		
11-000-270-518-00-14-000	CONTRCTD SERV - SP-ESC		\$53,422.46	P	
Inv# 4V0222 SEPT	\$14,602.61	P	11/03/23		
Inv# 4V0381 OCT	\$20,986.03	P	12/07/23		
Inv# 4V0551 NOV	\$17,833.82	P	12/07/23		
11-000-270-518-30-14-000	Contracted Serve SPED ESC		\$76,686.99	P	
Inv# 4V0222 SEPT	\$23,904.95	P	11/03/23		
Inv# 4V0381 OCT	\$27,691.97	P	11/29/23		
Inv# 4V0551 NOV	\$25,090.07	P	12/07/23		
20-486-270-518-00-00-000	ACSERS TRANSPORTATION		\$11,011.40	P	
Inv# 4V0222 SEPT	\$3,284.10	P	12/07/23		
Inv# 4V0381 OCT	\$4,056.83	P	12/07/23		
Inv# 4V0551 NOV	\$3,670.47	P	12/07/23		

2989 CC TECHNICAL SCHOOLS**\$6,643.10 Vend Total**

P.O. # 401360 Tuition 23/24

\$6,643.10 P PO Total

11-000-100-563-00-15-000	TUITION TO COUNTY VOCATI		\$6,643.10	P	
Inv# OCT 23-24	\$6,643.10	P	11/27/23		

3155 CDW-GOVERNMENT, LLC**\$848.01 Vend Total**

P.O. # 401422 TV to replace old smartbord

\$848.01 PO Total

11-190-100-610-00-19-100	INSTR SUPPLIES WES		\$848.01		
Inv# MS59835	\$61.59	P	11/16/23		
Inv# MV42177	\$786.42	P	11/16/23		

2996 CENTER FOR NEUROLOGICAL & NRODEV HEALTH**\$2,250.00 Vend Total**

P.O. # 401021 Diag eval; Ashley Power

\$2,250.00 P PO Total

11-000-219-390-00-03-000	CST OUTSIDE EVAL		\$2,250.00	P	
Inv# 12594245 AM	\$750.00	P	11/16/23		
Inv# 12605723 CF	\$750.00	P	11/16/23		
Inv# 12576877 EZ	\$750.00	P	12/01/23		

3595 COURIER-POST (ACCT 082055) LEGAL**\$78.49 Vend Total**

P.O. # 401407 LEGAL ADS

\$78.49 P PO Total

11-000-230-530-00-23-000	COMMUNICATIONS/POSTAGE		\$78.49	P	
Inv# 9444220 CC 24-01	\$37.74	P	11/27/23		
Inv# 9521522	\$40.75	P	11/29/23		

Batch Number	3	Batch 3		\$1,913,264.47	Batch Total
3426		CRISIS PREVENTION INSTITUTE, INC.		\$200.00	Vend Total
P.O. #	401476	CPI; Ashley Power		\$200.00	PO Total
11-000-219-590-00-03-000		OTHER PURCH SERV		\$200.00	
Inv#	NAIN-035031	\$200.00	11/16/23		
4685		DISCOUNT SCHOOL SUPPLY/EARLY CHILDHOOD L		\$17.06	Vend Total
P.O. #	400335	Teaching Aids		\$17.06	PO Total
11-213-100-610-00-02-060		RESOURCES SUPPLIES TR		\$17.06	
Inv#	P42516910101	\$17.06	11/27/23		
2780		E2E EXCHANGE LLC		\$1,500.00	Vend Total
P.O. #	401452	erate consulting		\$1,500.00	PO Total
11-000-222-340-01-19-000		TECHNICAL SERVICES -DIST		\$1,500.00	
Inv#	C202024-3276	\$1,500.00	11/01/23		
1430		EASTERN ACOUSTICS CO.		\$109.95	Vend Total
P.O. #	401479	Earphones; Ashley Power		\$109.95	PO Total
11-000-213-610-00-03-000		HEALTH SUPPLIES		\$109.95	
Inv#	24078	\$109.95	11/16/23		
Q968		EDUCATIONAL DATA CONSULTANTS, LLC		\$5,367.50	Vend Total
P.O. #	401213	Data Training		\$5,367.50 P	PO Total
20-487-221-320-00-04-000		ARP-EDUCATIONAL CONSULTANT		\$5,367.50 P	
Inv#	2389010	\$2,565.00 P	11/13/23		
Inv#	2389011	\$2,802.50 P	12/07/23		
3118		EDUCATIONAL DATA SERVICES, INC.		\$670.00	Vend Total
P.O. #	401001	Licensing & Maintenance		\$670.00 P	PO Total
11-000-251-340-00-25-000		BUSINESS SERVICES		\$670.00 P	
Inv#	2401-00552	\$670.00 P	11/29/23		
4454		ELECTRONIC VERIFICATION SYSTEMS, LLC		\$116.54	Vend Total
P.O. #	401255	ADDRESS VERIFICATION		\$116.54 P	PO Total
11-000-230-340-00-23-000		PURCHASED TECHNICAL SERV		\$116.54 P	
Inv#	330022604	\$116.54 P	11/16/23		
3474		ENVIRONMENTAL RESOLUTIONS, INC.		\$775.00	Vend Total
P.O. #	401504	Consumer Confidence Reports		\$775.00	PO Total
11-000-261-420-00-20-060		REQUIRED MAINTENANCE		\$155.00	
Inv#	95999	\$155.00	12/06/23		
11-000-261-420-00-20-100		REQUIRED MAINTENANCE		\$387.50	
Inv#	95999	\$387.50	12/06/23		
20-218-261-420-00-20-060		Required Maintenance		\$232.50	
Inv#	95999	\$232.50	12/06/23		

Batch Number	3	Batch 3		\$1,913,264.47	Batch Total
R761	FARM FRIENDS, LLC			\$425.00	Vend Total
P.O. #	401412	Turkey Visit		\$425.00	PO Total
11-190-100-320-00-02-060	PROF ED SERV-ASSEMBLIES			\$118.00	
Inv# 2023-101		\$118.00	11/21/23		
20-218-100-321-00-02-060	PRESHOOL EDUCATIONAL SERVICES			\$307.00	
Inv# 2023-101		\$307.00	11/21/23		
4359	FIRST CHILDREN SERVICES			\$1,552.80	Vend Total
P.O. #	401075	LCSW; Ashley Power		\$1,552.80 P	PO Total
20-487-211-329-00-03-000	LCSW			\$1,552.80 P	
Inv# INV12272		\$1,552.80 P	11/16/23		
3075	FIRST STUDENT, INC			\$256,170.99	Vend Total
P.O. #	401215	2023 - 2024 SY Trans		\$251,438.99 P	PO Total
11-000-270-511-00-14-000	CONTRACTED SERVICES -REG			\$187,694.99 P	
Inv# 11933703		\$187,694.99 P	11/29/23		
11-000-270-512-00-14-000	CONT SER - LATE RUNS			\$3,633.00 P	
Inv# 11933703		\$3,633.00 P	11/29/23		
11-000-270-514-00-14-000	CONTRACTED SERV - SP			\$31,164.00 P	
Inv# 11933703		\$31,164.00 P	11/29/23		
11-000-270-514-30-14-000	Contracted Serve SPED Secondar			\$16,947.00 P	
Inv# 11933703		\$16,947.00 P	11/29/23		
20-218-200-511-00-14-000	PREK TRANSP			\$12,000.00 P	
Inv# 11933703		\$12,000.00 P	11/29/23		
P.O. #	401502	Tutoring Transpo		\$4,732.00 P	PO Total
20-235-200-500-55-04-100	Transportation WES			\$4,732.00 P	
Inv# 11934965		\$2,704.00 P	11/27/23		
Inv# 11936421		\$2,028.00 P	11/29/23		
3530	FLAGHOUSE, INC			\$39.20	Vend Total
P.O. #	400270	Physical Education Supplies		\$39.20	PO Total
11-190-100-610-00-02-060	REG PRGM - INST SUPPLIES			\$39.20	
Inv# 208133367644		\$39.20	11/16/23		
4592	FOX, DANIEL J. - PETTY CASH			\$1,142.62	Vend Total
P.O. #	401348	Outside recess equip.storage		\$176.98 P	PO Total
11-190-100-610-00-06-100	REG PRGM - INST SUPPLIES			\$176.98	
Inv# WM46778317		\$176.98	11/03/23		
P.O. #	401460	Administrators Retreat		\$456.52 P	PO Total
11-000-219-580-58-03-000	CST-TRAVEL			\$76.09	
Inv# ACH Topgolf		\$76.09	11/01/23		
11-000-230-580-58-23-000	SUPERINTENDENT TRAVEL			\$76.09	
Inv# ACH Topgolf		\$76.09	11/01/23		
11-000-240-580-58-01-040	WORKSHOPS/TRAVEL/MILEAGE			\$76.09	
Inv# ACH Topgolf		\$76.09	11/01/23		

Batch Number	3	Batch 3	\$1,913,264.47	Batch Total
4592	FOX, DANIEL J. - PETTY CASH		\$1,142.62	Vend Total
P.O. #	401460 Administrators Retreat		\$456.52 P	PO Total
11-000-240-580-58-02-060	WORKSHOPS/TRAVEL/MILEAGE	\$76.09	11/01/23	
Inv# ACH Topgolf		\$76.09	11/01/23	
11-000-240-580-58-06-100	TRAVEL - PRINCIPAL/STAFF	\$152.16	11/01/23	
Inv# ACH Topgolf		\$152.16	11/01/23	
P.O. #	401483 Nurse Grant		\$150.00 P	PO Total
20-032-213-610-00-01-040	HSA Nurses Supplies	\$150.00	11/29/23	
Inv# HSA Nurse Grant		\$150.00	11/29/23	
P.O. #	401484 Gift Cards		\$150.00 P	PO Total
20-032-213-610-00-06-100	HSA Nurses Supplies	\$150.00	11/27/23	
Inv# HSA Nurse Grant		\$150.00	11/27/23	
P.O. #	401486 HSA Nurses Grant		\$150.00 P	PO Total
20-032-213-610-00-02-060	TR Nurse's Supplies	\$150.00	11/29/23	
Inv# HSA Nurse Grant		\$150.00	11/29/23	
P.O. #	401498 BOARD SUPPLIES		\$59.12 P	PO Total
11-000-230-630-00-23-000	BOARD SUPPLIES	\$59.12	11/17/23	
Inv# Nov Bd Mtg		\$59.12	11/17/23	
4547	GANGI GRAPHICS		\$300.47	Vend Total
P.O. #	401146 Codes; Ashley Power		\$300.47 P	PO Total
11-000-219-590-00-03-000	OTHER PURCH SERV	\$300.47 P	11/29/23	
Inv# 04820		\$300.47 P	11/29/23	
3835	GARRISON; JASON		\$100.00	Vend Total
P.O. #	401189 Board meeting audio/video		\$100.00 P	PO Total
11-000-230-339-00-23-000	OTHER PURC PROF SERV	\$100.00 P	11/17/23	
Inv# 666		\$100.00 P	11/17/23	
4589	GATOR NETWORKING SERVICES, INC.		\$2,278.37	Vend Total
P.O. #	401490 POTs line extensions for 911		\$2,278.37	PO Total
11-000-266-610-00-19-000	SECURITY SUPPLIES	\$2,278.37	11/29/23	
Inv# 24287		\$2,278.37	11/29/23	
4200	GIBBINS; EMMA		\$45.54	Vend Total
P.O. #	401445 Mileage for September		\$45.54	PO Total
11-190-100-580-58-06-100	MILEAGE INSTRUCTION STAF	\$45.54	11/01/23	
Inv# Sept mileage		\$45.54	11/01/23	
4517	GINZBERG; KATE		\$84.48	Vend Total
P.O. #	401513 Reimbursement		\$84.48	PO Total
20-002-100-610-74-06-100	Math Stacks/Rabbit	\$84.48	12/07/23	
Inv# Mini Grant purchases		\$84.48	12/07/23	

Batch Number	3	Batch 3	\$1,913,264.47	Batch Total
2621	GLOUCESTER COUNTY SPECIAL SERVICES SCHL		\$735.00	Vend Total
P.O. #	401316	TOD; Ashley Power	\$735.00 P	PO Total
11-000-217-320-00-03-000	EXTRAORDNRY		\$735.00 P	
Inv#	4V0795 BL	\$735.00 P	11/16/23	
1499	HAMMONTON BOARD OF EDUCATION		\$1,084,322.76	Vend Total
P.O. #	401074	ANNUAL TUITION	\$1,071,369.80 P	PO Total
11-000-100-561-00-15-000	TUITION TO OTHER LEAS, R		\$982,435.10 P	
Inv#	DEC 23-24	\$982,435.10 P	11/13/23	
11-000-100-562-00-15-000	TUITION TO OTHER LEAS, S		\$64,434.70 P	
Inv#	DEC 23-24	\$64,434.70 P	11/13/23	
20-487-100-500-00-00-000	Out of District Tuition		\$24,500.00 P	
Inv#	DEC 23-24	\$24,500.00 P	11/13/23	
P.O. #	401338	Tuition AF 9830697265	\$3,374.00 P	PO Total
71-745-100-500-00-00-000	TUITION AF		\$3,374.00 P	
Inv#	2024-0010 Dec	\$1,687.00 P	11/13/23	
Inv#	2024-0010 Jan AF	\$1,687.00 P	11/17/23	
P.O. #	401358	Tuition JD 3857203221	\$2,463.20 P	PO Total
71-747-100-560-00-00-000	TUITION/MIDDLE/DUNN		\$2,463.20 P	
Inv#	2024-0013 Dec	\$1,231.60 P	11/13/23	
Inv#	2024-0013 Jan JD	\$1,231.60 P	11/17/23	
P.O. #	401359	Tuition LC 7726077844	\$2,463.20 P	PO Total
71-746-100-560-00-00-000	TUITION/PEMBERTON/COLBERT		\$2,463.20 P	
Inv#	2024-0012 Dec	\$1,231.60 P	11/13/23	
Inv#	2024-0012 Jan LC	\$1,231.60 P	11/17/23	
P.O. #	401447	Tuition AD	\$4,652.56 P	PO Total
71-708-100-560-00-15-000	TUITION-PLAINFIELD-HARRI		\$4,652.56 P	
Inv#	2024-0017 Nov AD	\$1,026.30 P	11/02/23	
Inv#	2024-0017 Oct	\$1,163.14 P	11/02/23	
Inv#	2024-0017 Dec AD	\$1,026.30 P	11/13/23	
Inv#	2024-0017 Jan AD	\$1,436.82 P	11/17/23	
3852	HARDENBERGH INSURANCE GROUP		\$6,960.00	Vend Total
P.O. #	401344	Pollution Insurance	\$6,960.00	PO Total
11-000-262-520-00-23-000	INSURANCE		\$6,960.00	
Inv#	14207	\$6,960.00	11/17/23	
H267	HD SUPPLY FACILITIES MAINTENANCE LT		\$19,435.88	Vend Total
P.O. #	300723	Dock Bumpers	\$228.46 P	PO Total
11-000-262-610-00-20-000	MAINTENANCE SUPPLIES		\$228.46 P	
Inv#	753927441	\$228.46 P	11/27/23	
P.O. #	401125	Supplies for TRECC	\$18,635.29	PO Total
11-000-262-610-00-20-000	MAINTENANCE SUPPLIES		\$7,454.11 P	
Inv#	756571279	\$7,454.11 P	11/16/23	

Batch Number	3	Batch 3		\$1,913,264.47	Batch Total
H267	HD SUPPLY FACILITIES MAINTENANCE LT			\$19,435.88	Vend Total
P.O. #	401125	Supplies for TRECC		\$18,635.29	PO Total
20-218-262-610-00-20-000		Custodial Supplies		\$11,181.18	
Inv#	756571279		\$11,181.18	11/16/23	
P.O. #	401164	Supplies for Atco School		\$572.13 P	PO Total
11-000-262-610-00-20-000		MAINTENANCE SUPPLIES		\$572.13 P	
Inv#	756571261		\$572.13 P	12/06/23	
3515	HEINEMANN PUBLISHING			\$238.83	Vend Total
P.O. #	401405	LLI Student Folders		\$238.83	PO Total
11-000-221-610-00-05-000		CURRICULUM SUPPLIES		\$238.83	
Inv#	9335146		\$238.83	11/03/23	
2712	INTERACTIVE KIDS EDUCATIONAL SERVICES, L			\$8,677.50	Vend Total
P.O. #	401365	BCBA; Ashley Power		\$8,677.50 P	PO Total
20-487-217-329-00-03-000		BCBA		\$8,677.50 P	
Inv#	1630		\$5,655.00 P	11/16/23	
Inv#	1671		\$3,022.50 P	12/07/23	
3318	KINGSWAY LEARNING CENTER / KINGSWAY SVCS			\$115,889.12	Vend Total
P.O. #	401097	Tuition JB		\$27,900.40 P	PO Total
20-250-100-500-00-15-000		OTHER PURCHASED SERVICES		\$27,900.40 P	
Inv#	1003839	NOV JB	\$6,218.32 P	11/13/23	
Inv#	1003882	NOV JB	\$3,420.00 P	11/13/23	
Inv#	1003950	DEC JB	\$5,236.48 P	11/13/23	
Inv#	1003992	DEC JB	\$2,880.00 P	11/13/23	
Inv#	1004067	JAN JB	\$6,545.60 P	12/08/23	
Inv#	1004110	JAN JB	\$3,600.00 P	12/08/23	
P.O. #	401098	Tuition RH		\$11,782.08 P	PO Total
11-000-100-566-30-15-000		Private School Secondary		\$11,782.08 P	
Inv#	1003950	DEC RH	\$5,236.48 P	11/13/23	
Inv#	1004067	JAN RH	\$6,545.60 P	12/08/23	
P.O. #	401099	Tuition JI		\$18,262.08 P	PO Total
20-250-100-500-00-15-000		OTHER PURCHASED SERVICES		\$18,262.08 P	
Inv#	1003950	DEC JI	\$5,236.48 P	11/13/23	
Inv#	1003992	DEC JI	\$2,880.00 P	11/13/23	
Inv#	1004067	JAN JI	\$6,545.60 P	12/08/23	
Inv#	1004110	JAN JI	\$3,600.00 P	12/08/23	
P.O. #	401100	Tuition MB		\$27,900.40 P	PO Total
20-250-100-500-00-15-000		OTHER PURCHASED SERVICES		\$27,900.40 P	
Inv#	1003950	DEC MB	\$5,236.48 P	11/13/23	
Inv#	1003992	DEC MB	\$2,880.00 P	11/13/23	
Inv#	1003839	NOV JB	\$6,218.32 P	12/05/23	
Inv#	1003882	NOV JB	\$3,420.00 P	12/05/23	
Inv#	1004067	JAN MB	\$6,545.60 P	12/08/23	
Inv#	1004110	JAN MB	\$3,600.00 P	12/08/23	

Batch Number	3	Batch 3	\$1,913,264.47	Batch Total
3318	KINGSWAY LEARNING CENTER / KINGSWAY SVCS		\$115,889.12	Vend Total
P.O. #	401101	Tuition QW	\$11,782.08 P	PO Total
11-000-100-566-00-15-000	S.E. TUITIONS - PRIVATE		\$11,782.08 P	
Inv#	1003950 DEC QW	\$5,236.48 P	11/13/23	
Inv#	1004067 JAN QW	\$6,545.60 P	12/08/23	
P.O. #	401105	Tuition BL	\$18,262.08 P	PO Total
11-000-100-566-30-15-000	Private School Secondary		\$18,262.08 P	
Inv#	1003950 DEC BL	\$5,236.48 P	11/13/23	
Inv#	1003992 DEC BL	\$2,880.00 P	11/13/23	
Inv#	1004067 JAN BL	\$6,545.60 P	12/08/23	
Inv#	1004110 JAN BL	\$3,600.00 P	12/08/23	
3830	KISTLER O'BRIEN FIRE PROTECTION		\$534.87	Vend Total
P.O. #	401274	Extinguisher/Sprinkler Inspect	\$534.87 P	PO Total
11-000-261-420-00-20-100	REQUIRED MAINTENANCE		\$534.87 P	
Inv#	246237	\$534.87 P	11/17/23	
3706	KNOLL; MEAGHAN		\$92.67	Vend Total
P.O. #	401446	Emerg.action posters;M.Knoll	\$92.67	PO Total
11-190-100-610-00-06-100	REG PRGM - INST SUPPLIES		\$92.67	
Inv#	002405316	\$92.67	11/01/23	
4308	KS STATEBANK		\$6,070.96	Vend Total
P.O. #	401014	Lease on Atco TCU	\$6,070.96 P	PO Total
11-000-251-832-00-23-000	INTEREST ON LEASE PURCHASE		\$520.23 P	
Inv#	Payment 25	\$520.23 P	11/13/23	
12-000-400-721-00-23-040	LEASE PURCHASE PRIN ATCO		\$5,550.73 P	
Inv#	Payment 25	\$5,550.73 P	11/13/23	
1620	LAKESHORE LEARNING MATERIALS		\$89.55	Vend Total
P.O. #	401411	PK Supplies	\$89.55	PO Total
20-218-100-600-00-02-060	PEA IN SUPPLS TR		\$89.55	
Inv#	422540101923	\$89.55	11/17/23	
E480	LEAF CAPITAL FUNDING, LLC.		\$95.79	Vend Total
P.O. #	401295	Atco School - Arctic Cooler	\$95.79 P	PO Total
11-000-262-420-00-20-000	CLEANING, REPAIR MAINTEN		\$95.79 P	
Inv#	15570033	\$95.79 P	11/17/23	
4516	MARSH, CARLEY		\$670.00	Vend Total
P.O. #	401503	Tuition Reimbursement	\$670.00	PO Total
11-190-100-280-00-10-000	TUITION REIMBURSEMENT		\$670.00	
Inv#	Tuition Assistance	\$670.00	11/29/23	

Batch Number	3	Batch 3		\$1,913,264.47	Batch Total
4498	MINUTEMAN PRESS - BAR MARKETING CORP			\$777.50	Vend Total
P.O. #	401493	District Envelopes		\$777.50	PO Total
11-000-221-610-00-04-000	BSIP SUPPORT SUPPLIES			\$341.82	
Inv# 6120		\$341.82	12/06/23		
11-000-221-610-00-05-000	CURRICULUM SUPPLIES			\$435.68	
Inv# 6120		\$435.68	12/06/23		
4014	NATIONAL SEATING & MOBILITY, INC.			\$665.00	Vend Total
P.O. #	300844	WC accessories; Ashley Power		\$665.00	PO Total
11-000-217-610-00-03-000	EXTRAORDINARY SUPPL			\$665.00	
Inv# 045-3271032		\$665.00	11/16/23		
E397	NEW JERSEY TUTORING CORPS INC.			\$18,726.45	Vend Total
P.O. #	401233	After Tutoring		\$18,726.45 P	PO Total
20-490-100-300-55-04-000	BDS TUTORING			\$18,726.45 P	
Inv# 1032		\$18,726.45 P	12/06/23		
4088	NJ SCHOOL JOBS			\$400.00	Vend Total
P.O. #	401363	Job Posting for 23-24		\$400.00 P	PO Total
11-000-230-530-00-23-000	COMMUNICATIONS/POSTAGE			\$400.00 P	
Inv# 17341		\$400.00 P	11/17/23		
4093	NJASBO			\$99.00	Vend Total
P.O. #	401441	PE Conference;Ms. Knoll		\$99.00	PO Total
11-000-223-580-58-06-100	PD TRAVEL WES			\$99.00	
Inv# CR202003069		\$99.00	11/16/23		
1656	NJASBO			\$350.00	Vend Total
P.O. #	401355	Professional Development		\$350.00 P	PO Total
11-000-251-592-58-25-000	TRAVEL			\$350.00 P	
Inv# 200022038		\$175.00 P	11/13/23		
Inv# 200022168		\$175.00 P	11/27/23		
3257	NJASP			\$225.00	Vend Total
P.O. #	401481	Prof Dev; Ashley Power		\$225.00	PO Total
11-000-219-580-58-43-000	PSY TRAVEL			\$225.00	
Inv# 08205		\$225.00	11/17/23		
3678	NORTHEAST ELECTRICAL SERVICES, LLC			\$697.09	Vend Total
P.O. #	401176	Electrical repairs for 23/24		\$697.09 P	PO Total
11-000-261-420-00-20-060	REQUIRED MAINTENANCE			\$177.77 P	
Inv# 8884		\$177.77 P	12/06/23		
11-000-261-420-00-20-100	REQUIRED MAINTENANCE			\$252.62 P	
Inv# 252.62		\$252.62 P	11/16/23		
20-218-261-420-00-20-060	Required Maintenance			\$266.70 P	
Inv# 8884		\$266.70 P	12/06/23		

Batch Number	3	Batch 3	\$1,913,264.47	Batch Total
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3841 NORTHEAST PLUMBING SERVICES, LLC**\$11,747.92 Vend Total**

P.O. # 401229 Maint/Repairs at TRECC

\$2,331.70 P **PO Total**

11-000-261-420-00-20-060	REQUIRED MAINTENANCE		\$1,339.23 P
Inv# 13274	\$260.63 P	11/13/23	
Inv# 13340	\$417.00 P	11/13/23	
Inv# 13383	\$166.80 P	11/17/23	
Inv# 13392	\$265.44 P	11/17/23	
Inv# 13411	\$229.36 P	11/27/23	

20-218-261-420-00-20-060	Required Maintenance		\$992.47 P
Inv# 13383	\$250.20 P	11/17/23	
Inv# 13392	\$398.25 P	11/17/23	
Inv# 13411	\$344.02 P	11/27/23	

P.O. # 401260 Maint/Repairs 23/24 - Atco

\$1,713.43 P **PO Total**

11-000-261-420-00-20-040	REQUIRED MAINTENANCE		\$1,713.43 P
Inv# 13300	\$213.84 P	11/01/23	
Inv# 13275	\$650.38 P	11/13/23	
Inv# 13339	\$625.50 P	11/13/23	
Inv# 13349	\$223.71 P	11/16/23	

P.O. # 401261 Maint/Repairs 23/24 WES

\$7,702.79 P **PO Total**

11-000-261-420-00-20-100	REQUIRED MAINTENANCE		\$7,702.79 P
Inv# 13278	\$208.50 P	11/01/23	
Inv# 13272	\$1,113.01 P	11/03/23	
Inv# 13290	\$2,019.70 P	11/03/23	
Inv# 13343	\$208.50 P	11/13/23	
Inv# 13344	\$834.00 P	11/16/23	
Inv# 13347	\$223.71 P	11/16/23	
Inv# 13354	\$834.00 P	11/16/23	
Inv# 13416	\$834.00 P	11/27/23	
Inv# 13417	\$1,427.37 P	11/27/23	

4490 PALOS SPORTS, INC.**\$108.64 Vend Total**

P.O. # 400271 Physical Education Supplies

\$108.64 **PO Total**

11-190-100-610-00-02-060	REG PRGM - INST SUPPLIES		\$108.64
Inv# 5580308-00	\$108.64	11/16/23	

S113 PENN POWER GROUP, LLC.**\$860.00 Vend Total**

P.O. # 401120 Maintenance Agmt

\$860.00 P **PO Total**

11-000-261-420-00-20-060	REQUIRED MAINTENANCE		\$430.00
Inv# 4546996	\$430.00	12/06/23	
11-000-261-420-00-20-100	REQUIRED MAINTENANCE		\$430.00 P
Inv# 4546995	\$430.00 P	12/06/23	

1944 PENWORTHY AMERICAN MEDIA**\$1,631.65 Vend Total**

P.O. # 401438 Preschool Library Books

\$1,631.65 P **PO Total**

20-218-200-600-22-02-060	PSK MEDIA SUPPLIES TR		\$1,631.65 P
Inv# 0594838-IN	\$1,631.65 P	11/17/23	

Batch Number	3	Batch 3		\$1,913,264.47	Batch Total
U267	PORIS; AIMEE			\$130.00	Vend Total
P.O. #	401384	CDL PHYSICAL		\$130.00	PO Total
11-000-270-890-00-14-000		TRANSPORTATION MISC		\$130.00	
Inv#	CDL Physical	\$130.00	11/29/23		
S649	POWER; ASHLEY - PETTY CASH			\$79.90	Vend Total
P.O. #	401466	Zones; Ashley Power		\$79.90	PO Total
11-213-100-610-00-03-000		GENERAL SUPPLIES - RP		\$79.90	
Inv#	114-4138471-0117856	\$79.90	11/16/23		
A673	PREFERRED HOME HEALTH CARE & NURSING SER			\$7,788.00	Vend Total
P.O. #	401091	Nursing Services GG		\$7,788.00 P	PO Total
20-486-200-300-00-03-000		ACSERS SERVICES		\$7,788.00 P	
Inv#	100534DJ1124	\$1,475.00 P	11/01/23		
Inv#	101287DK1172 GG	\$1,932.25 P	11/16/23		
Inv#	102019DK1199 GG	\$1,460.25 P	11/16/23		
Inv#	102899DK1123 GG	\$973.50 P	11/17/23		
Inv#	103577DK1124 GG	\$486.75 P	11/29/23		
Inv#	104110DK1078 GG	\$486.75 P	12/01/23		
Inv#	104870DL1199 GG	\$973.50 P	12/07/23		
W258	QUICK FIX SMARTPHONE & TABLET REPAIR, IN			\$880.00	Vend Total
P.O. #	401420	Chromebook Repair		\$880.00	PO Total
11-000-222-340-01-19-000		TECHNICAL SERVICES -DIST		\$880.00	
Inv#	10/10/2023	\$880.00	11/17/23		
4362	RAVENKAMP; ERIKA			\$31.96	Vend Total
P.O. #	401443	Nurse supply Reimburse		\$31.96	PO Total
11-000-213-610-00-06-100		HEALTH SUPPLIES - WES		\$31.96	
Inv#	BJS 211667520	\$31.96	11/01/23		
3104	REESE INVESTIGATIONS, LLC			\$651.51	Vend Total
P.O. #	401149	RESIDENCE INVESTIGATIONS		\$651.51 P	PO Total
11-000-251-340-00-25-000		BUSINESS SERVICES		\$651.51 P	
Inv#	2023-1038	\$651.51 P	12/05/23		
4662	SCHOOL SPECIALTY, LLC			\$47.22	Vend Total
P.O. #	401437	PK Smock		\$47.22	PO Total
20-218-100-600-00-02-060		PEA IN SUPPLS TR		\$47.22	
Inv#	208133396149	\$47.22	11/16/23		
3133	SCHOOL SPECIALTY, INC.			\$649.61	Vend Total
P.O. #	400128	General Classroom Supplies		\$299.66 P	PO Total
11-000-222-610-00-02-060		MEDIA SUPPLIES TR		\$299.66	
Inv#	308104327067	\$299.66	12/01/23		
P.O. #	400136	General Classroom Supplies		\$120.13 P	PO Total
20-218-100-600-00-02-060		PEA IN SUPPLS TR		\$120.13 P	
Inv#	208133079397	\$2.32 P	11/16/23		

Batch Number	3	Batch	3	\$1,913,264.47	Batch Total
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3133 SCHOOL SPECIALTY, INC.**\$649.61 Vend Total**

P.O. # 400136 General Classroom Supplies

\$120.13 P **PO Total**

20-218-100-600-00-02-060

PEA IN SUPPLS TR

\$120.13 P

Inv# 308104380675

\$117.81 P 11/16/23

P.O. # 400155 General Classroom Supplies

\$136.83 P **PO Total**

11-230-100-610-00-06-100

BASIC SKILLS SUPPLIES

\$136.83 P

Inv# 308104337267

\$136.83 P 11/16/23

P.O. # 400214 Fine Art Supplies

\$92.99 P **PO Total**

11-000-222-610-00-06-100

MEDIA SUPPLIES WES

\$92.99 P

Inv# 208132859500

\$92.99 P 11/27/23

4545 SHI INTERNATIONAL CORP.**\$1,444.58 Vend Total**

P.O. # 401456 PDQ Renewal

\$1,444.58 **PO Total**

11-000-222-610-00-19-000

TECH SUPPLIES DIST

\$1,444.58

Inv# B17570048

\$1,444.58 11/27/23

V503 SOCIAL THINKING.COM**\$77.25 Vend Total**

P.O. # 401401 zones; Ashley Power

\$77.25 **PO Total**

11-213-100-610-00-03-000

GENERAL SUPPLIES - RP

\$77.25

Inv# 291862

\$77.25 11/16/23

4191 SONITROL SECURITY OF DELAWARE VALLEY**\$7,448.64 Vend Total**

P.O. # 401080 Monitoring services at 3 bldgs

\$6,197.04 P **PO Total**

11-000-261-420-00-20-040

REQUIRED MAINTENANCE

\$1,816.92 P

Inv# 328255

\$908.46 P 11/16/23

Inv# 329146

\$908.46 P 12/07/23

11-000-261-420-00-20-060

REQUIRED MAINTENANCE

\$817.68 P

Inv# 328254

\$408.84 P 11/16/23

Inv# 329145

\$408.84 P 12/07/23

11-000-261-420-00-20-100

REQUIRED MAINTENANCE

\$2,336.04 P

Inv# 328253

\$1,168.02 P 11/16/23

Inv# 329144

\$1,168.02 P 12/07/23

20-218-261-420-00-20-060

Required Maintenance

\$1,226.40 P

Inv# 328254-2

\$613.20 P 11/16/23

Inv# 329145

\$613.20 P 12/07/23

P.O. # 401489 Pull station repair

\$803.60 P **PO Total**

11-000-261-420-00-20-060

REQUIRED MAINTENANCE

\$321.44 P

Inv# 328443

\$321.44 P 11/17/23

20-218-261-420-00-20-060

Required Maintenance

\$482.16

Inv# 328443

\$482.16 11/17/23

P.O. # 401508 Replace heat detector WES

\$448.00 P **PO Total**

11-000-261-420-00-20-100

REQUIRED MAINTENANCE

\$448.00

Inv# 328765

\$448.00 12/06/23

Batch Number	3	Batch 3		\$1,913,264.47	Batch Total
E906	SOUTH JERSEY GLASS & DOOR			\$250.00	Vend Total
P.O. #	401428	Room 202 window repair WES		\$250.00	PO Total
11-000-261-420-00-20-100		REQUIRED MAINTENANCE		\$250.00	
Inv#	INV2023-172915	\$250.00	12/06/23		
1846	STAPLES ADVANTAGE			\$199.62	Vend Total
P.O. #	401436	Office Supplies;L. DiRenzo		\$149.28 P	PO Total
11-000-221-610-00-04-000		BSIP SUPPORT SUPPLIES		\$149.28	
Inv#	3550915636	\$149.28	11/01/23		
P.O. #	401444	Nameplates; Mrs. D.		\$9.00 P	PO Total
11-190-100-610-00-06-100		REG PRGM - INST SUPPLIES		\$9.00	
Inv#	3552653629	\$9.00	11/27/23		
P.O. #	401468	A. Kowalski		\$41.34 P	PO Total
11-190-100-610-00-01-040		REG PRGM - INST SUPPLIES		\$41.34	
Inv#	3552258197	\$41.34	11/17/23		
3185	TARS & STRIPES ASPHALT			\$8,915.00	Vend Total
P.O. #	401228	Parking lots repairs - 3 bldgs		\$8,915.00	PO Total
11-000-262-420-00-20-000		CLEANING, REPAIR MAINTEN		\$8,915.00	
Inv#	14048	\$8,915.00	11/17/23		
4552	THE DANCE CONNECTION			\$700.00	Vend Total
P.O. #	401332	PK Dance Classes		\$700.00 P	PO Total
20-218-100-321-00-02-060		PRESCHOOL EDUCATIONAL SERVICES		\$700.00 P	
Inv#	10/24,26,11/14,16	\$700.00 P	11/21/23		
4354	THE HARTFORD LIFE INSURANCE COMPANY			\$1,094.36	Vend Total
P.O. #	401193	Administrator Disability		\$1,094.36 P	PO Total
11-000-219-210-00-10-000		GROUP INSURANCE		\$343.20 P	
Inv#	35019 NOV	\$171.60 P	11/27/23		
Inv#	35484 DEC	\$171.60 P	11/27/23		
11-000-230-210-00-10-000		GROUP INS SUPT		\$260.84 P	
Inv#	35484 OCT	\$130.42 P	11/27/23		
Inv#	35019 NOV	\$130.42 P	11/27/23		
11-000-240-210-00-10-000		GROUP INSURANCE SCH ADMIN		\$490.32 P	
Inv#	35019 NOV	\$245.16 P	11/27/23		
Inv#	35484 DEC	\$245.16 P	11/27/23		
T985	T-MOBILE			\$117.84	Vend Total
P.O. #	401516	District phone service		\$117.84 P	PO Total
11-000-262-420-00-20-000		CLEANING, REPAIR MAINTEN		\$117.84 P	
Inv#	992461888	\$117.84 P	12/07/23		
V982	UGI ENERGY SERVICES, LLC			\$3,146.22	Vend Total
P.O. #	401179	Energy services for Waterford		\$1,542.15 P	PO Total
11-000-262-621-00-20-100		NATURAL GAS WES		\$1,542.15 P	
Inv#	G5909137	\$452.78 P	11/03/23		

Batch Number	3	Batch 3	\$1,913,264.47	Batch Total
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V982 UGI ENERGY SERVICES, LLC**\$3,146.22 Vend Total**

P.O. # 401179 Energy services for Waterford

\$1,542.15 P **PO Total**

11-000-262-621-00-20-100	NATURAL GAS WES	\$1,542.15	P
Inv# G5945445		\$1,089.37	P 12/06/23

P.O. # 401182 Energy service for TRECC

\$769.07 P **PO Total**

11-000-262-621-00-20-060	NATURAL GAS TR	\$710.80	P
Inv# G5906383		\$38.85	P 11/01/23
Inv# G5944446		\$671.95	P 11/29/23

20-218-262-622-00-20-060	Electric TR	\$58.27	P
Inv# G5906383		\$58.27	P 11/01/23

P.O. # 401202 Energy services for Atco

\$835.00 P **PO Total**

11-000-262-621-00-20-040	NATURAL GAS ATCO	\$835.00	P
Inv# G5908143		\$54.84	P 11/03/23
Inv# G5944360		\$780.16	P 11/29/23

3954 UNITED SUPPLY CORP**\$45.67 Vend Total**

P.O. # 400237 Library Supplies

\$3.50 P **PO Total**

11-190-100-610-00-06-100	REG PRGM - INST SUPPLIES	\$3.50	
Inv# 676097		\$3.50	P 11/01/23

P.O. # 400287 Teaching Aids

\$11.38 P **PO Total**

11-230-100-610-00-01-040	BASIC SKILLS SUPPLIES	\$11.38	
Inv# 675930		\$11.38	P 11/21/23

P.O. # 400294 Teaching Aids

\$11.38 P **PO Total**

11-190-100-610-00-01-040	REG PRGM - INST SUPPLIES	\$11.38	
Inv# 6706088		\$11.38	P 11/01/23

P.O. # 400316 Teaching Aids

\$12.63 P **PO Total**

11-213-100-610-00-01-040	RESOURCE SUPPLIES ATCO	\$12.63	
Inv# 676105		\$12.63	P 11/17/23

P.O. # 400320 Teaching Aids

\$6.78 P **PO Total**

11-213-100-610-00-01-040	RESOURCE SUPPLIES ATCO	\$6.78	
Inv# 676104		\$6.78	P 11/21/23

3946 UNIVERSITY BEHAVIORAL HEALTH CARE**\$1,862.44 Vend Total**

P.O. # 401087 Employee Assistance Plan

\$1,862.44 P **PO Total**

11-000-291-290-00-10-000	OTHER EMPLOYEE BENEFITS	\$1,862.44	P
Inv# FY24-79-Q2		\$1,862.44	P 11/16/23

S252 U-PIC INSURANCE COVERAGE**\$1,862.00 Vend Total**

P.O. # 401440 CB Insurance

\$1,862.00 P **PO Total**

20-487-100-500-00-00-000	Out of District Tuition	\$1,862.00	P
Inv# 1468		\$1,862.00	P 11/17/23

Batch Number	3	Batch 3	\$1,913,264.47	Batch Total
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F303 VIKING PEST CONTROL**\$390.00 Vend Total**

P.O. # 401178 Pest control service 23/24

\$390.00 P **PO Total**

11-000-262-420-00-20-000 CLEANING, REPAIR MAINTEN

\$390.00 P

Inv# 17978652 \$195.00 P 11/13/23

Inv# 171548637 11/15 \$195.00 P 11/27/23

2015 WADE, LONG & WOOD, LLC**\$3,288.32 Vend Total**

P.O. # 401187 SOLICITOR FEES

\$3,213.32 P **PO Total**

11-000-230-331-00-23-000 LEGAL SERVICES

\$3,213.32 P

Inv# 31894 \$1,179.16 P 11/16/23

Inv# 31924 \$2,034.16 P 12/06/23

P.O. # 401188 NEGOTIATOR FEES

\$75.00 P **PO Total**

11-000-230-339-00-23-000 OTHER PURC PROF SERV

\$75.00 P

Inv# 31893 \$75.00 P 11/16/23

3780 WAGEWORKS, INC.**\$100.00 Vend Total**

P.O. # 401192 Wageworks

\$100.00 P **PO Total**

11-000-251-340-00-25-000 BUSINESS SERVICES

\$100.00 P

Inv# INV5895140 \$100.00 P 11/29/23

4520 WALCZAK; ELIZABETH**\$28.76 Vend Total**

P.O. # 401488 Mileage

\$28.76 **PO Total**

11-190-100-580-58-00-000 MILEAGE

\$28.76

Inv# OCT 23 \$28.76 11/27/23

1006 WATERFORD; TOWNSHIP OF**\$11,407.50 Vend Total**

P.O. # 401362 School Resource Officers

\$11,407.50 P **PO Total**

11-000-266-300-00-23-000 SECURITY SERVICES

\$9,061.63 P

Inv# 2023-22 \$5,883.15 P 11/01/23

Inv# 2023-24 11/6,13 \$3,178.48 P 11/29/23

20-218-266-300-00-23-060 Security Services

\$2,345.87 P

Inv# 2023-22 \$1,556.10 P 11/01/23

Inv# 2023-24 11/6,13 \$789.77 P 11/29/23

4668 WEAVER, JAMES - PETTY CASH**\$135.00 Vend Total**

P.O. # 401512 Petty cash reimbursement

\$135.00 **PO Total**

11-000-262-610-00-20-000 MAINTENANCE SUPPLIES

\$60.00

Inv# NJMVC - Truck Reg \$60.00 12/05/23

11-000-262-626-01-20-000 GASOLINE

\$75.00

Inv# Gasoline \$75.00 12/05/23

4534 WISE; AMELIA**\$11.94 Vend Total**

P.O. # 401024 AW Mileage; Ashley Power

\$11.94 P **PO Total**

11-000-211-580-58-13-000 SOCIAL WORK TRAVEL

\$11.94 P

Inv# October Mileage \$6.77 P 11/16/23

Inv# November Mileage \$5.17 P 12/07/23

Batch Number	3	Batch 3	\$1,913,264.47	Batch Total
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3524 XTEL COMMUNICATIONS**\$2,786.37 Vend Total**

P.O. # 401236 Phone Charges for year

\$2,786.37 P PO Total

11-000-230-530-00-19-000

TELEPHONE

\$2,786.37 P

Inv# 233042501

\$2,786.37 P 11/13/23

3635 ZALESKI; ALMA**\$33.84 Vend Total**

P.O. # 401471 Mileage

\$33.84 PO Total

11-190-100-580-58-00-000

MILEAGE

\$33.84

Inv# Oct Mileage

\$33.84 11/17/23

Total for Report =**\$1,913,264.47**

Batch Number	2	Batch 2		\$69,497.78	Batch Total
4411	ATLANTIC CITY ELECTRIC 5500 2154 379			\$1,167.21	Vend Total
P.O. #	401157	TR Street Lights		\$1,167.21 P	PO Total
11-000-262-622-01-20-060	ELECTRIC STREET LIGHTS			\$1,167.21 P	
Inv#	200222136378	\$401.79 P	11/03/23		
Inv#	200662056197	\$765.42 P	11/29/23		
4409	ATLANTIC CITY ELECTRIC 5500 3210 584			\$34,423.73	Vend Total
P.O. #	401162			\$34,423.73 P	PO Total
11-000-262-622-00-20-100	ELECTRICITY WES			\$34,423.73 P	
Inv#	200382109929	\$11,917.71 P	11/03/23		
Inv#	200162171463	\$22,506.02 P	11/29/23		
4410	ATLANTIC CITY ELECTRIC 5500 4710 475			\$7,749.86	Vend Total
P.O. #	401204	Electric Bill - 23/24 - TRECC		\$7,749.86 P	PO Total
11-000-262-622-00-20-060	ELECTRICITY TR			\$3,099.92 P	
Inv#	200002369106	\$3,099.92 P	11/29/23		
20-218-262-622-00-20-060	Electric TR			\$4,649.94 P	
Inv#	200002369106	\$4,649.94 P	11/29/23		
4412	ATLANTIC CITY ELECTRIC 5500 9692 629			\$411.76	Vend Total
P.O. #	401163	Electric Bill - Atco		\$411.76 P	PO Total
11-000-262-622-03-20-040	ELECTRICITY ATCO			\$411.76 P	
Inv#	201000377515	\$96.33 P	11/03/23		
Inv#	201060397770	\$315.43 P	11/29/23		
4407	ATLANTIC CITY ELECTRIC 5500 9762 406			\$23.26	Vend Total
P.O. #	401158	Street lights- Atco		\$23.26 P	PO Total
11-000-262-622-02-20-040	ELECTRIC - STREET LIGHTS			\$23.26 P	
Inv#	200412118325	\$23.26 P	12/01/23		
4413	ATLANTIC CITY ELECTRIC 5500 9762 737			\$9,095.60	Vend Total
P.O. #	401161	Electric Bill - Atco School		\$9,095.60 P	PO Total
11-000-262-622-00-20-040	ELECTRICITY ATCO			\$9,095.60 P	
Inv#	200652042397	\$4,688.55 P	11/03/23		
Inv#	200782010009	\$4,407.05 P	11/29/23		
4408	ATLANTIC CITY ELECTRIC 5501 2617 118			\$28.65	Vend Total
P.O. #	401155	Electric - Garage - TRECC		\$28.65 P	PO Total
11-000-262-622-02-20-060	ELECTRIC - GARAGE			\$28.65 P	
Inv#	200522092450	\$28.65 P	11/29/23		
4296	COMCAST			\$3,254.94	Vend Total
P.O. #	401122	Internet and metro ethernet		\$3,254.94 P	PO Total
11-000-222-340-01-19-000	TECHNICAL SERVICES -DIST			\$3,254.94 P	
Inv#	186466187	\$3,254.94 P	11/17/23		

Batch Number	2	Batch 2	\$69,497.78	Batch Total
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1121 SOUTH JERSEY GAS CO.**\$3,150.87 Vend Total**

P.O. # 401181 Natural Gas Commodity TRECC

\$1,833.82 P **PO Total**

11-000-262-621-00-20-060

NATURAL GAS TR

\$1,833.82 P

Inv# 9444089106

\$1,833.82 P

11/27/23

P.O. # 401201 Gas bill for Atco School

\$1,317.05 P **PO Total**

11-000-262-621-00-20-040

NATURAL GAS ATCO

\$1,317.05 P

Inv# 9559720000

\$1,317.05 P

11/27/23

1928 WASTE MANAGEMENT CAMDEN**\$6,413.48 Vend Total**

P.O. # 401090 Trash removal svs 2023/2024

\$6,413.48 P **PO Total**

11-000-262-420-00-20-000

CLEANING, REPAIR MAINTEN

\$6,413.48 P

Inv# 3306058-2498-7

\$3,097.45 P

11/16/23

Inv# 3312383-2498-1

\$3,316.03 P

11/27/23

4347 XEROX CORPORATION**\$2,133.53 Vend Total**

P.O. # 401040 Copier Renewal BG2958052

\$314.21 P **PO Total**

11-190-100-420-44-23-060

COPIER MAINT TR INSTR

\$66.11 P

Inv# 020081487

\$66.11 P

11/16/23

11-190-100-440-44-23-060

COPIER RENTAL tr

\$248.10 P

Inv# 020081487

\$248.10 P

11/16/23

P.O. # 401249 COPIER COSTS BG2-484006

\$523.10 P **PO Total**

11-190-100-420-44-23-040

COPIER MAINT ATCO INSTR

\$166.22 P

Inv# 020081488

\$166.22 P

11/16/23

11-190-100-440-44-23-040

COPIER RENTAL INSTR ATCO

\$356.88 P

Inv# 020081488

\$356.88 P

11/16/23

P.O. # 401373 COPIER COSTS EFQ-274576

\$1,296.22 P **PO Total**

11-000-240-420-44-06-100

COPIER MAINT WES OFFICE

\$1,008.72 P

Inv# 019762646

\$384.60 P

11/01/23

Inv# 019973615

\$624.12 P

11/01/23

11-000-240-440-44-06-100

COPIER RENTAL - OFFICE WES

\$287.50 P

Inv# 019762646

\$143.75 P

11/01/23

Inv# 019973615

\$143.75 P

11/01/23

U422 XEROX FINANCIAL SERVICES**\$1,644.89 Vend Total**

P.O. # 401474 Papercut Prior Year

\$1,644.89 P **PO Total**

11-000-222-340-01-19-000

TECHNICAL SERVICES -DIST

\$1,644.89 P

Inv# 4962307

\$1,644.89 P

11/16/23

Total for Report =**\$69,497.78**

Batch Number	7	Batch 7	\$23,774.73	Batch Total
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3506 NUTRI-SERVE FOOD MANAGEMENT, INC**\$23,774.73 Vend Total**

P.O. # 401427 SCHOOL NUTRITION

\$23,774.73 P PO Total

61-910-310-100-00-61-000	CAFETERIA SALARIES	\$11,515.38	P	
Inv# SIN000598		\$11,515.38	P	10/25/23
61-910-310-200-00-61-999	TAXES & WORKERS COMPENSA	\$2,991.79	P	
Inv# SIN000598		\$2,991.79	P	10/25/23
61-910-310-300-02-61-999	MANAGEMENT FEE	\$8,301.98	P	
Inv# SIN000598		\$8,301.98	P	10/25/23
61-910-310-520-00-61-999	LIABILITY INSURANCE	\$545.28	P	
Inv# SIN000598		\$545.28	P	10/25/23
61-910-310-600-00-61-999	SUPPLIES & CLEANING	\$300.30	P	
Inv# SIN000598		\$300.30	P	10/25/23
61-910-310-610-02-61-999	OFFICE SUPPLIES	\$120.00	P	
Inv# SIN000598		\$120.00	P	10/25/23

Total for Report =**\$23,774.73**

For County Special Services Districts

AGREEMENT dated this 1st day of September, 2023, between the Waterford Township Board of Education, in the County of Camden, and the State of New Jersey (hereinafter referred to as the "SENDING DISTRICT"), and the Atlantic County Special Services School District Board of Education, in the County of Atlantic and the State of New Jersey (hereinafter referred to as the "RECEIVING DISTRICT").

WITNESSETH

NOW, THEREFORE, in consideration of the covenants herein contained, the parties agree as follows:

1. The SENDING DISTRICT agrees to purchase educational services from the RECEIVING DISTRICT. The RECEIVING DISTRICT agrees to provide educational services to the SENDING DISTRICT in accordance with the applicable New Jersey Statutes and the rules and regulations of the State Board of Education. The specific educational services to be purchased and provided are described in 1a. below.

- 1a. The specific educational services described in this section or attached as an appendix to this AGREEMENT are to be provided for:

CHECK ONE ONLY

- ☐ _____ an educationally handicapped resident pupil from the SENDING DISTRICT, OR
- ☒ Educationally handicapped resident pupils from the SENDING DISTRICT enrolled in the RECEIVING DISTRICT Autism special classes.

ATTACH A DESCRIPTION AS AN APPENDIX TO THIS AGREEMENT

2. This AGREEMENT shall be in effect for the 2023 - 2024 school year. The educational services shall commence on September 1, 2023 and terminate on June 30, 2024.
3. Tuition charges, as part of this AGREEMENT, as well as the payment of same shall be made in accordance with the applicable New Jersey Statutes and the rules and regulations of the State Board of Education.

COMPLETE EITHER 4a or 4b, WHICHEVER IS APPLICABLE

- 4a. For educationally handicapped pupil(s) enrolled the first school day of September, the SENDING DISTRICT agrees that one-twentieth of the tentative tuition charge of \$45,000.00 shall be deducted from the state aid of the SENDING DISTRICT to be credited to the RECEIVING DISTRICT commencing on September 1, 2023 and continuing for the successive full payment periods that the pupil(s) is (are) enrolled. The transfer shall occur on the first and fifteenth of each month. The tentative tuition charge equals the estimated cost per pupil of \$250.00 multiplied by an estimated average daily enrollment of (see appendix) pupils. In the event that the(se) pupil(s) is (are) enrolled for less than the entire school year the RECEIVING DISTRICT agrees to adjust the enrollment information provided to the State DOE to reflect the actual number of school days the pupil(s) is (are) enrolled. The tuition deducted from the SENDING DISTRICT's state aid and transferred to the RECEIVING DISTRICT will be adjusted based upon a per diem rate. The per diem rate will be calculated by dividing the estimated cost per pupil by the actual number of days school is in session. If applicable, the SENDING DISTRICT agrees to pay directly a non-resident fee of \$7,830.00 multiplied by an estimated average daily enrollment of (see appendix) out of county pupils to the RECEIVING DISTRICT. In the event that the(se) non-resident pupil(s) is (are) enrolled for less than the entire school year the RECEIVING DISTRICT agrees to adjust the final monthly non-resident fee bill for each pupil based upon a per diem rate for the actual number of school days the pupil(s) is (are) enrolled. The per diem rate will be calculated by dividing the non-resident fee by the actual number of days school is in session.

* An amount equal to the amount shown on line 7 of the "Estimated Costs Per Pupil for Tuition Purposes" form.

- 4b. For educationally handicapped pupil(s) enrolled after the first school day in September, the SENDING DISTRICT agrees that a prorated tuition charge based upon the estimated cost per pupil of \$45,000.00 shall be deducted from the state aid of the SENDING DISTRICT to be credited to the RECEIVING DISTRICT. Transfers shall be made as follows:

- i. The tuition charge for each full payment period the pupil(s) is (are) enrolled shall be based upon one-twentieth of the estimated cost per pupil. Such transfers shall be made on the first and fifteenth of each month and will continue for the successive full payment periods the pupil(s) is (are) enrolled.
- ii. Each payment period's tuition transfer shall be adjusted based upon a per diem rate for the actual number of school days the pupil(s) is (are) enrolled for the school year. The per diem rate will be calculated by dividing the estimated cost per pupil by the actual number of days school is in session.

If applicable, the SENDING DISTRICT agrees to pay directly to the RECEIVING DISTRICT a non-resident fee which will be determined using a per diem rate for the actual number of school days the non-resident pupil(s) is (are) enrolled if the pupil(s) is (are) enrolled for less than the entire school year. The per diem rate will be calculated by dividing the non-resident fee by the actual number of days school is in session. The final monthly non-resident fee bill shall be adjusted based upon a per diem rate for the actual number of school days the non-resident pupil(s) is (are) enrolled for the school year.

- 4c. In the event that it is later determined that the tentative tuition charge was greater than the "actual cost per pupil" as certified by the commissioner multiplied by the actual average daily enrollment received, the amount of tuition deducted from the SENDING DISTRICT's state aid to be transferred to the RECEIVING DISTRICT will be reduced to adjust for the amount of excess tuition charged. The adjustment to the state aid deductions will be made in the same manner throughout the second school year following this contract year. In the event that it is later determined that the applicable non-resident fee charged was greater than the actual non-resident fee, the RECEIVING DISTRICT will return the excess amount to the SENDING DISTRICT no later than the end of the second school year following this contract year. With regard to the non-resident fee, the RECEIVING DISTRICT has the option to pay such excess amount or to credit such excess amount to the SENDING DISTRICT in accordance with the following payment schedule:

June 30, 2026 and 100%.

- 4d. In the event that it is later determined that the tentative tuition charge was less than the "actual cost per pupil" as certified by the commissioner multiplied by the actual average daily enrollment received, the amount deducted from the SENDING DISTRICT's state aid to be transferred to the RECEIVING DISTRICT will be increased to adjust for the amount of excess tuition charged. The adjustment to the state aid deductions will be made in the same manner throughout the third school year following this contract year. In the event that it is later determined that the applicable non-resident fee charged was less than the actual non-resident fee, the RECEIVING DISTRICT will charge the SENDING DISTRICT no later than the end of the third school year following the contract year the amount of the difference between the actual and estimated non-resident fees as follows:

CHECK ONE ONLY

- ☒ All of the amount owed; ☐ None of the amount owed, OR ☐ Part of the amount owed as indicated in this space.
- The SENDING DISTRICT will pay any amount owed to the RECEIVING DISTRICT in accordance with the following payment schedule: June 30, 2026 and 100%.

- 4e. In the event that it becomes necessary for the SENDING DISTRICT to request that the county superintendent waive the adjustment for the amount of excess non-resident fee charged in 4d. Due to hardship, the SENDING DISTRICT will immediately notify the RECEIVING DISTRICT of such request.
5. In the event any dispute arises out of this AGREEMENT the parties will seek to resolve the dispute as expeditiously as possible. Except as may be set forth herein, the interests of the pupil(s) shall be of the foremost concern in resolving such disputes.

IN WITNESS WHEREOF, the parties have caused this AGREEMENT to be duly executed this _____ day of _____

PRESIDENT SENDING DISTRICT BOARD OF EDUCATION

SECRETARY SENDING DISTRICT BOARD OF EDUCATION

PRESIDENT RECEIVING DISTRICT BOARD OF EDUCATION

SECRETARY RECEIVING DISTRICT BOARD OF EDUCATION

Hazard Communication Written Program 2023/2024

for

Waterford Township
Board of Education

1106 White Horse Pike
Waterford NJ, 08089

Schools

Atco Elementary
Thomas Richards Elementary
Waterford Elementary

Waterford Township Board of Education

Hazard Communication Program

Policy and Administration

The management of Waterford Township Board of Education is committed to preventing accidents and ensuring the safety and health of our employees. We will comply with all applicable Federal and State health and safety rules. Under this program employees are informed of the contents of the New Jersey Public Employees Occupational Safety & Health (PEOSH) Hazard Communication Standard (HCS), the hazardous properties of chemicals with which they work, safe handling procedures, and measures to protect themselves from these chemicals.

Effective June 5, 2017, New Jersey modified its previous Hazard Communication Standard to conform to the latest Federal OSHA Hazard Communication Standard (29 CFR 1910.1200), which incorporates the Globally Harmonized System of Classification and Labeling of Chemicals (GHS). The New Jersey HAZCOM Standard (N.J.A.C. 12:100-7) additionally requires a technically qualified trainer, refresher training, and the inclusion of Right to Know (RTK) training for employees.

James Weaver, Certified Educational Facilities Manager, is responsible for reviewing and implementing this written program and can provide additional information about hazardous chemicals in the workplace and appropriate emergency procedures, if necessary. This program is available at Atco Elementary, Thomas Richards Elementary and Waterford Elementary Schools for review by all employees and it includes the following required elements of the Standard:

- (1) A list of hazardous chemicals;
- (2) Our procedure for ensuring access to Safety Data Sheets (SDSs) and Hazardous Substance Fact Sheets (HSFSs) for hazardous chemicals;
- (3) Our procedure to ensure properly labeled containers; and
- (4) A description of our training program for employees who work with or have a potential for exposure to hazardous chemicals.

Identifying Hazardous Chemicals

A list is attached to this program that identifies all hazardous chemicals at this workplace. The term *chemical* under HCS means any substance or mixtures of substances. Products in our workplace that may be considered hazardous chemicals include those which pose a physical hazard or a health hazard, a simple asphyxiant, combustible dust, pyrophoric gas, or hazard not otherwise classified. Manufacturers and importers are responsible to evaluate and classify products to determine the hazard classification.

Our inventory of hazardous chemicals is prepared by James Weaver, Certified Educational Facilities Manager, who will obtain and review the Safety Data Sheet for each chemical on-site. The list is continuously updated upon the purchase/receipt of new inventory. The list includes a product identifier for each chemical that can be easily cross-referenced with the product identifier on each product's label and on its Safety Data Sheet.

When we discontinue the use of any product containing hazardous chemicals, the identity of the product and information regarding the duration and locations of its usage will be maintained on a separate list, for 30 years, to address potential employee health inquiries in the future (29 CFR 1910.1020(d)(1)(ii)(B)).

Safety Data Sheets and Hazardous Substance Fact Sheets

The manufacturer or importer of a chemical is required by OSHA to develop a Safety Data Sheet (SDS) containing detailed information about the hazards and handling procedures associated with the product. SDSs are prepared for chemicals and for products that have a mixture of individual chemicals. The composition of the product and/or concentration of individual chemicals will likely vary based upon brand/manufacturer. Additionally, the New Jersey Department of Health has developed Hazardous Substance Fact Sheets (HSFSs), which are prepared mainly for pure substances. The HSFSs serve to complement Safety Data Sheets and may provide additional information on chemical hazards and handling procedures. The SDSs and HSFSs both contain information on health effects, exposure limits, personal protective equipment, first aid, and emergency procedures for fires and spills. The HSFS can complement

the SDS by providing ingredient-specific information. For example, a cleaning product may have a SDS from the manufacturer indicating that ammonium hydroxide is an active ingredient. Since ammonium hydroxide is included on the NJ Hazardous Substance List, employees can obtain specific information about ammonium hydroxide by reviewing its HSFS. The New Jersey Right to Know Law requires public employers to file a survey that reports all Hazardous Substances in the workplace that are on the Right to Know Hazardous Substance List.

In compliance with the New Jersey PEOSH Hazard Communication Standard, both Safety Data Sheets and Hazardous Substance Fact Sheets are readily accessible to all employees during their work shifts. Employees can review the documents for all hazardous chemicals used at this workplace. SDSs and HSFSs are kept within the Main Office. These documents are updated and managed by James Weaver, Certified Educational Facilities Manager. In the event a SDS is missing, or not supplied with the initial shipment, this person will obtain the document from the manufacturer or supplier.

Any new products that are planned to be used in this workplace must be approved before use to ensure that SDSs and HSFSs are obtained before use. If a SDS is not immediately accessible for a hazardous chemical, for example, while working at an off-site location, employees may obtain the required information by calling James Weaver, Certified Educational Facilities Manager.

Labels and Warning Systems

The labeling system to be used by Waterford Township Board of Education will follow the requirements in the 2012 revision of the OSHA Hazard Communication Standard to be consistent with the United Nations Globally Harmonized System (GHS) of Classification of Labeling of Chemicals. The label on the chemical is intended to convey information about the hazards posed by the chemical through standardized label elements, including pictograms, signal words and hazard statements.

James Weaver, Certified Educational Facilities Manager will ensure that all containers are appropriately labeled. No container will be released for use until this information is verified.

Container means any bag, barrel, bottle, box, can, cylinder, drum, reaction vessel, storage tank,

or the like that contains a hazardous chemical. Additionally, in compliance with New Jersey's RTK requirements, pipelines will be labeled at their normally operated valves, outlets, vents, drains and sample connections designed to allow the release of a substance from the pipeline.

All hazardous chemical containers at this workplace will have:

1. The original manufacturer's label that includes a product identifier, an appropriate signal word, hazard statement(s), pictogram(s), precautionary statement(s) and the name, address, and telephone number of the chemical manufacturer, importer, or other responsible party; or,
2. A replacement label with the appropriate label elements described above or, at minimum, labeling that includes: (a) the product identifier and (b) words, pictures, symbols, or combination thereof, which provide at least general information regarding the hazards of the chemicals *(for example, the pictograms associated with the product and the signal words "danger" or "warning")*.

It is the policy of this workplace that the original HCS-compliant manufacturer's label on incoming containers shall not be removed or defaced. Containers not bearing a HCS-compliant label are not accepted by our facility. Workplace labels must be legible, prominently displayed, and in English. Information in other languages may be made available upon request. All employees share a responsibility to report to their supervisor any labels that become illegible, fall off the container, or are obscured in any manner.

Small quantities intended for immediate use may be placed in a container without a label, provided that the individual keeps the container in their possession at all times and the product is used up during the work shift or properly disposed of at the end of the workday. However, the container should still be marked with its contents. If the portable container is stored beyond the employee's shift, or will be used by other workers, it must be labeled with the HCS information from the properly labeled original container.

Employee Training

Every employee who works with or has the potential for exposure to hazardous chemicals under normal conditions of use, or in foreseeable emergencies, will receive initial and refresher training under the PEOSH Hazard Communication Standard on the safe use of those hazardous chemicals. James Weaver, Certified Educational Facilities Manager, is responsible to ensure that employees are trained as follows:

- ◆ The training is conducted by a technically qualified person.
- ◆ Whenever a new hazard is introduced into the work area, an additional training session is provided for workers prior to beginning work with the new hazardous material. Supervisors notify employees about the required trainings.
- ◆ Refresher training, an abbreviated version of initial training, is conducted every two years by a technically qualified person.
- ◆ Attendance is mandatory at all training sessions for those workers identified as exposed or having the potential for exposure to hazardous chemicals under normal conditions of use or in foreseeable emergencies.
- ◆ Training is provided at no cost to the employee and is provided during working hours. The training is appropriate in content and vocabulary to the educational level, literacy and language of the employees.
- ◆ Training records will be maintained which include the following information: dates, contents of the training sessions, names and qualifications of persons conducting the trainings, names and job titles of all persons attending the training sessions.
- ◆ Supervisors will receive additional training to ensure they can answer employee questions, provide daily monitoring of safe work practices, and ensure the appropriate use of any assigned PPE. Supervisors should contact the responsible person listed within this program with technical questions.
- ◆ Input from employees regarding the training sessions and suggestions for improvement will be obtained through training evaluation forms.

The initial training session includes the following discussion items:

1. The requirements of the PEOSH Hazard Communication Standard, the Federal Hazard Communication Standard, and an explanation of the applicable provisions of the Worker and Community Right to Know Act, N.J.S.A. 34:5A-1 et seq.
2. The location of the written hazard communication program and the list(s) of hazardous chemicals.
3. The location and availability of SDSs, HSFs, Right to Know Survey, the RTK Hazardous Substance List (HSL), and any other hazardous material information;
4. Hazardous chemicals in their work area and any operations in their work area where hazardous chemicals are used (including the chemicals in piping systems). This includes all physical, health, simple asphyxiation, combustible dust, and pyrophoric gas hazards, as well as hazards not otherwise classified.
5. Methods and observations that may be used to detect the release of a hazardous chemical into the work area (such as monitoring conducted by the employer, continuous monitoring devices, visual appearance or odor of hazardous chemicals when being released, etc.).
6. An explanation of the workplace labeling system and how employees can obtain and use hazard information, including an explanation of pictograms, signal words, hazard statements, and precautionary statements.
7. Physical hazards of chemicals such as the potential for fire and explosion, and an explanation of health hazards (both acute and chronic) associated with exposure to hazardous chemicals, the signs and symptoms of exposure, and any medical condition that may be aggravated by exposure to the chemical, using SDSs and HSFs.
8. Methods to protect against exposure to the hazards such as engineering and administrative controls, proper work practices, use of personnel protective equipment (PPE), and procedures for emergency response to spills and leaks.
9. Procedures to follow if an employee is exposed to these chemicals.

10. How to read and interpret the information on PEOSH HCS and RTK labels, HSFs and SDSs, and how employees may obtain additional hazard information using the RTK Survey and RTK HSL.
11. A copy of the RTK brochure is distributed to all employees.

Employee refresher training is an abbreviated version of the initial training, occurs at least every two years, and includes a discussion of the following information:

1. An overview of each item covered during the initial training session and explanation of any changes in the employer's written hazard communication program, PEOSH HCS, or the RTK Act.
2. Reviewing the location of the written program, SDSs, HSFs, the workplace labeling system, and any changes in products used or work processes that may cause exposure to hazardous chemicals.
3. Reviewing the methods and observations that may be used to detect the release of a hazardous chemical into the work area and procedures to follow if an employee becomes exposed.
4. Reviewing the methods to protect against exposure to the hazards such as engineering and administrative controls, proper work practices, use of personnel protective equipment (PPE), and procedures for emergency response to spills and leaks.
5. A copy of the RTK brochure is distributed to all employees.

For information about Right to Know and to obtain posters/brochures:

New Jersey Department of Health

Right to Know Program

PO Box 368

Trenton, NJ 08625-0368

(609) 984-2202

[https://www.nj.gov/health/workplacehealthandsafety/Right to Know/](https://www.nj.gov/health/workplacehealthandsafety/Right%20to%20Know/)

Informing Employees who do Special Tasks

Before employees perform special (non-routine) tasks that may expose them to hazardous chemicals, a training session is conducted to inform them about the hazardous chemicals to which they might be exposed and the proper precautions to take to reduce or avoid exposure. This special session is conducted by James Weaver, Certified Educational Facilities Manager who will evaluate the hazards and provide appropriate controls prior to employees beginning the task. Employees who perform these non-routine tasks are notified about the training by their supervisor and are required to attend the training. Examples of special tasks do not exist currently.

Informing contractors and other employers about our hazardous chemicals

If employees of other employer(s) may be exposed to hazardous chemicals at our workplace (for example, employees of a construction contractor working on-site), then it is the responsibility of James Weaver, Certified Educational Facilities Manager to provide contractors and their employees with the following information:

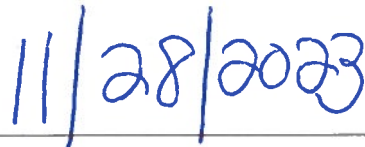
- The identity of the chemicals, how to review our Safety Data Sheets and HSFSSs, and an explanation of the container labeling system.
- Safe work practices to prevent exposure.

James Weaver, Certified Educational Facilities Manager will also obtain a Safety Data Sheet for any hazardous chemical a contractor brings into the workplace.

This written program will be kept up-to-date and reviewed prior to all training sessions.



James Weaver, Certified Educational Facilities Manager



Date

LONG RANGE FACILITIES PLAN

Detailed System Action Report

<u>Category</u>	<u>Description</u>	<u>Priority</u>	<u>Total</u>	<u>2024/2025</u>	<u>2025/2026</u>	<u>2026/2027</u>	<u>2027/2028</u>
Atco Elementary	TCU	2	175,278	68,545	70,622.83	36,110.20	
Exterior Closures	New Roof (25,000 sq x \$30)	4	750,000		750,000		
			925,278	68,545	820,622.83	36,110.20	-
Capital Reserve 7/1/22				\$ 1,585,409			
Add: Interest Earnings			35,378				
Transfer from Capital Projects			629,715				
				665,093			
Budgeted Withdrawal				2,250,502			
FY 2024 Budgeted Excess			360,000				
			760,000				
				1,120,000			
Balance 6/30/23				\$ 1,130,502			

State of New Jersey - DOE Student Transportation Unit

Joint Transportation Agreement

School Year 2023-2024

Host District

Host District Hammonton Board of Education

In the County of Atlantic

Joiner District

Joiner District Waterford Board of Education

In the County of Camden

Pursuant to official action taken at the meetings of the boards of education which are parties to this agreement, it is agreed that the host district will provide transportation services as specified herein for joiner district students in accordance with all applicable laws, rules, and regulations governing student transportation.

Students may be added or deleted as mutually agreed upon, according to the terms of any existing contract, and as approved by the participating boards of education.

It is understood and agreed by the parties to this agreement that the host district is not responsible for the transportation contractor's failure to provide the services agreed upon herein, but will make every reasonable effort to provide alternate services should such failure occur.

The joiner district agrees to pay the host district the sum specified herein which may be adjusted based on changes to the route. The cost to the joiner district will be based on actual costs.

Host District Board of Education

Board President Name

Signature

Date

School Business Administrator Name

Signature

Date

Joiner District Board of Education

Board President Name

Signature

Date

School Business Administrator Name

Signature

Date

Host District Executive County Superintendent Approval

Executive County Superintendent's Name

Signature

Date Approved

Joint Transportation Agreement - To and From School

School Year:	2023-2024
Host District:	Hammonton Board of Education
Joiner District:	Waterford Board of Education

(A)
Term of the agreement
(if other than the full school year)

[illegible]

Hammonton Board of Education

566 Old Forks Road
Hammonton, NJ 08037
Phone 609-567-7000 ✦ Fax 609-561-4420
Website: www.hammontonps.org

Robin Chieco
Superintendent of Schools

Barbara S. Prettyman
Business Administrator

November 2, 2023

Resolution No. 23 11 15 R:

Resolved that the Hammonton Board of Education ratify a jointure between Waterford Board of Education and Hammonton Board of Education to transport one student to Bancroft from September 6, 2023 through June 20, 2024. Income to the District: \$54,540.86.

Upon a motion made by Mr. Lyons, seconded by Mr. Attanasi, the foregoing resolution was adopted by all members' present voting "aye" in roll call.

I certify the above to be a true and exact copy of the Minutes of the Regular Meeting of the Hammonton Board of Education held on November 2, 2023.



Barbara S. Prettyman,
Business Administrator, Board Secretary