

Guardrail 1. Recruit, support, develop and retain high-quality staff.

Priority Strategy B:

Develop instructional leadership knowledge and capacity to support current and aspiring leaders to create a strong talent pipeline.

Description:

Volusia County Schools' leadership development programs will produce instructional leaders who are prepared to implement the district's vision and will support development of a strong talent pipeline for future generations of leaders.

Activities:

1. Realign state approved Level II leadership program (which results in school principal certification) to align with the new leadership standards, Florida Educational Leadership Standards (FELS).
2. Strengthen instructional and operational knowledge and capacity in newly assigned, current and aspiring leaders.
3. Develop and foster relationships with colleges, universities, and professional organizations to support leadership recruitment and development.

Rationale:

Developing current and aspiring leaders will lead to producing high-quality staff and ensure individuals are prepared to lead and support high-quality instruction in a safe and orderly environment. Overall, this will impact the efficacy of talent management within the district.