

Guardrail 1. Recruit, support, develop and retain high-quality staff.

Priority Strategy C:

Focus on providing actionable meaningful feedback that supports employee engagement, retention and performance.

Description:

Strengthen the capacity of all stakeholders to give and receive actionable, meaningful feedback supporting employee engagement and retention.

Activities:

1. Facilitate collaborative work of the steering committees that is responsive to stakeholder feedback.
2. Strengthen professional learning provided to all stakeholders focused on actionable and timely feedback in the evaluation process.
3. Monitor protocols and evaluation data to ensure evaluators use frequent and meaningful feedback.

Rationale:

Through quality feedback, we will develop high-quality staff. Focusing on meaningful and actionable feedback will lead to increased employee performance. Overall, this will strengthen relationships between staff and supervisors, creating safe and supportive environments that will support retention.