

Jacqueline Edwards
President

Dr. Gary Porcelli
Vice President



Gary Markowicz, Sr.
Gail Rice
Richard Ross
Rick Surprenant
Traci Welch

**BOARD OF EDUCATION MEETING
TUESDAY, OCTOBER 8, 2013
JR./SR. HIGH SCHOOL LIBRARY – 6:30 P.M.**

PRESENT: Ms. Jacqueline Edwards, President, Dr. Gary Porcelli, Vice President, Mr. Gary Markowicz, Mrs. Gail Rice, Mr. Richard Ross, Mr. Rick Surprenant, and Mrs. Traci Welch

ALSO PRESENT: Ms. Kathy Houghton, Mr. Michael Spost, Dr. René Wilson, Mrs. Lisa Stamboly, Mr. William Lachut, Mrs. Paula Ann May, and 12 visitors and guests

1. Meeting Call to Order

Ms. Edwards called the meeting to order at 6:30 p.m.

1.1 Pledge to the Flag

Dr. Porcelli led the Pledge of Allegiance.

1.2 Acceptance of Agenda

Mr. Surprenant made the motion to accept the Agenda seconded by Mr. Ross.

Yes 7 No 0
Motion carried.

1.3 Welcome New Teachers – Timothy Ferguson, Alyse Kinsinger, and Melissa Tobiasz

The new teachers, Timothy Ferguson, Alyse Kinsinger, and Melissa Tobiasz were introduced to the Board of Education. Each teacher spoke to the Board Members and told them a little about themselves.

Timothy Ferguson, Social Studies teacher said that he has taught the last three years in Westmoreland and before that at Ichabod Crane in Valatie, New York

Alyse Kinsinger, part-time Social Studies teacher, is a 2005 graduate of New York Mills School. Alyse said that she went to Utica College, has been a substitute teacher, a summer school teacher, has tutored, and has worked at a Therapeutic Boarding School.

Melissa Tobiasz said that she is also a 2005 graduate of New York Mills. She went to Utica College and earned her Masters' Degree at Grand Canyon University. She did her student teaching here with Jennifer Sroka and is now a 5th grade teacher working with Pam Hamarowicz.

1.4 2012-13 Audit Report by Moore & Hart – D. Upcraft

Dave Upcraft from Moore & Hart gave the Board of Education an overview of the Audit Report for the year ending June 2013. The report on the financial statement is done to reinforce the concept that spells out who is responsible for what. We are in compliance with internal general auditing standards They are giving the school district an unqualified or clean report which is the highest assurance they can give.

2. Communications

2.1 From the Floor

Mr. King commented on a couple of things. He said that it is important that we give Commissioner King credit. They have spent 1.5 billion dollars on these standards and you cannot expect to go from zero to 60 in one year. It is like trying to jump on a moving train and the train is speeding up as it is going through the station. Students from our school spoke in front of the Commissioner. They were articulate and he was proud of staff and community members. He applauds anyone that was there.

Mrs. Porcelli spoke regarding the School District Foundation. She thanked Mrs. Radomski for sending out information in the newsletter and parent e-mails.

Mr. Lachut spoke as a taxpayer and questioned if there was a limit to fund balance. He said it is a good thing that we have a fund balance.

2.2 President's Messages

Ms. Edwards read a letter from a 6th grade parent, Dean Thompson. She also presented Certificate of Attendance to Traci Welch and Rick Surprenant for NYSSBA training they attended.

a. Committee Report(s)

1. Policy Committee

Ms. Edwards reported that the Policy Committee continues to work right along and you will see polices for a 1st reading.

2. Transportation Committee

Dr. Porcelli reported that the met twice to discuss how to replace the Transportation Supervisor. The Superintendent will have a recommendation for the Board as the Committee decided to replace the Supervisor with a Bus Dispatcher.

3. Building and Grounds Committee

Mr. Ross reported that Mrs. Stamboly did a presentation for the. The Building Condition Survey is not very thorough. The five-year plan once updated will be very helpful. The Superintendent will get the RFPs up and running. The Committee will narrow it down to send out RFPs. Ms. Edwards thought that four RFPs would be reasonable. She asked the Committee to narrow it to two and then the Board will decide.

b. Board Calendar

c. BOCES Representative Report

Dr. Porcelli said that at the BOCES Board Retreat the Board reviewed goals and mission

statement. There was a lengthy discussion on cafeteria services. He also attended the Stem Hub meeting with SUNYIT and other area colleges. BOCES partnered with Assemblyman Brindisi on Project Foodie to promote New York Produce. Also, the new pathway to graduation with respect to Career and Tech, and the new types of high school diplomas. They also reviewed BOCES' impact in the area.

3. Consent Agenda

Mr. Ross made the motion to approve the Consent Agenda which includes:

- 3.1 Board of Education Minutes
 - a. Minutes of Meeting held September 3, 2013
 - b. Minutes of Joint Meeting of the Village of NYM Board & NYM School Board held September 4, 2013
 - c. Minutes of Meeting held September 24, 2013
- 3.2 Business Office Reports for Month ending July & August 2013
- 3.3 CSE Reports
 - a. Minutes of meetings held 8/21/13
 - b. Minutes of meetings held 9/10/13
 - c. Minutes of meeting held 9/12/13
 - d. Minutes of meetings held 9/13/13
 - e. Minutes of meeting held 9/17/13
 - f. Minutes of meetings held 9/19/13
 - g. Minutes of meetings held 9/20/13
 - h. Minutes of meetings held 9/23/13

Mrs. Rice seconded the motion.

Yes 7 No 0
Motion carried.

4. Old Business – N/A

5. New Business

- 5.1 Personnel Report – Action

Dr. Porcelli made the motion to approved the Personnel Report seconded by Mr. Ross.

EMPLOYEE	CERTIFICATION AREA	CERT	SALARY*	EFFECTIVE DATE
I.				
Bartholomew	Grade 7 Girls Basketball	C	\$1,456.00	2013-14 School

Kate	Coach			Year
Ferguson, Timothy	Volunteer Boys Basketball Coach	C	~0~	2013-14 School Year
Viel, Aileen	Volunteer Volleyball Coach	C	~0~	2013-14 School Year

II.

Price, Debbie	Bus Dispatcher		\$13.37/hour	10/9/2013
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III. Substitute Appointments

Hebbard, Jamie	School Nurse RN	N	\$80.00	10/9/2013
Hotaling, Laurie	Grade 1-6	Y	\$80.00	10/9/2013
Boccardo, Michael	School Monitor	N	\$7.25	9/1/2013
Gorea, Anthony	Childhood Education 1-6	Y	\$80.00	10/9/2013
Surette, Amy	Music	Y	1/200th of B4 Salary per day on or about 10/20/13 to 1/30/14	10/9/2013 on or about 10/28/13 to on or about 11/29/13
LiBritz, Marlene	Long Term School Monitor	N	\$12.10/hour	11/29/13

IV. Resignation

Burgess, T. Scott	Student Council Advisor			10/1/2013
Burgess, T. Scott	Library Media Specialist	Y		11/6/2013

V. Advisor

Viel, Aileen	Student Council	Y	\$2,191.00	2013-14 School Year
Ferguson, Timothy	Varsity Club Advisor	Y	\$1,040.00	2013-14 School Year

VI. Mentor

Ferguson, Charles	Mentor (Alyse Kinsinger)	Y	\$500 + \$22/hour up to 10 hrs	2013-14 School Year
Hamarowicz, Pamela	Mentor (Melissa Tobiasz)	Y	\$500 + \$22/hour up to 10 hrs	2013-14 School Year

Mrs. Welch made the motion to amend the previous motion and move III. #6 into Executive Session for discussion and vote on the rest of the report seconded by Dr. Porcelli.

Yes 7 No 0
Motion carried.

5.2 Transportation Contract with New Paltz – Action

Mr. Ross made the motion to approve a Transportation Contract with New Paltz to transport a particular student seconded by Mr. Surprenant.

Yes 7 No 0
Motion carried.

5.3 Appoint Voting Delegate for 2013 NYSSBA Annual Meeting

Mrs. Rice made the motion to appoint Ms. Edwards the Voting Delegate at NYSSBA Annual Meeting seconded by Mrs. Welch.

Yes 7 No 0
Motion carried.

5.4 1st Reading of policies: #6001, Certificated Personnel: Recruitment, Selection and Assignment; 6002 Certification and Tenure; 6003, Staff Inservice Programs and Credit; 6004, Substitute Teachers; 6005, Stipend Payment of Coaches; 6006 Evaluation of Personnel: Purposes; Regulation #6006.1, Classroom Evaluation Form; 6006.2, Supplemental Evaluation Form; 6006.3, Professional Performance Improvement Plans; 6006.4, Professional Performance Improvement Plan; and Policy #7001, Concussion Policy

5.5 Audit Resolution – Action

Mrs. Rice made the motion to approve the following resolution seconded by Mr. Ross.

Whereas: the New York Mills Board of Education has received the audit of fiscal year 2012-2013 from Moore and Hart, Certified Public Accounts and

Whereas: the New York Mills Board of Education has had the opportunity to review said audit:

Therefore: the New York Mills Board of Education accepts the audit from Moore & Hart as presented.

Yes 7 No 0
Motion carried.

- 5.6 Resolution to Accept Employment Agreement with Building Maintenance Supervisor
- 5.7 Resolution to Accept Employment Agreement with Secretary to Superintendent of Schools

Dr. Porcelli made the motion to move both 5.6 and 6.7 to Executive Session seconded by Mr. Surprenant.

Yes 7 No 0
Motion carried.

6. Building Reports

- 6.1 Elementary Building Report
 - a. Curriculum Night

Dr. Wilson said that as always we have wonderful parent/community involvement: our Curriculum Night was just that: it focused explicitly on classroom and school wide expectations especially with regard to the common core standards, and curriculum programs that we are using. Powerpoints, discussion, question and answer sessions, and dialogues occurred specifically addressing the power behind the common core, and concerns that both practitioners and parents have.

b. School Climate Survey

Dr. Wilson said that under Greg Auffrey (DASA coach from BOCES) and Nina Belmar's leadership, we conducted a 5 – 12th grade climate survey looking at issues such as cyber bullying, in school bullying, discipline infraction, teacher affect, and student affect. All district stakeholders including teachers, support staff, maintenance bus drivers, parents, and students were invited to take the survey. Fifth and 6th grade students took the survey during their PE classes and 7-12th grade students took the survey during their social studies classes. This survey will give us multi-dimensional perspective on our districts climate and culture with regard to safety, learning and atmosphere. This data will help us plan for future dignity for all students strategies and interventions, and help our school improvement teams and positive behavioral and inventions teams plan for future proposal and actions.

- 6.2 Secondary Building Report
 - a. Extra-Curricular Eligibility

Mr. Spost reported that overall 54% attend last year's parent night and 57% attended this year. There were some changes to the format. In the high school we instituted a 5th and 6th period lunch detention. This is used pretty regularly for students who don't complete assignments. It has been well received by the staff. We instituted a modified sports study hall. The same structure is used from 2:15 to 2:40 p.m. as lunch detention.

Football had a fundraiser for leukemia. September 21st was rivalry week with Oriskany on WKTV. Mrs. Pylman painted a football. The winner team holds the football until next year's game.

Mr. Eramo received a grant for \$1,000.

On September 23rd Mr. Spost said that he pulled the first report on students. Eleven students were failing but were allowed to participate in extracurricular activities with teacher approval. Three students were suspended and one did try to appeal the suspension which was upheld. Forty students did not participate in extracurricular activities.

b. Class Section Loads

Mr. Spost proved a copy of class section loads for all Board Members broken down by the courses each teacher is teaching.

7. Superintendent's Report

7.1 Professional Development

Ms. Houghton said that she attended the 2nd MORIC Technology Showcase. Mrs. Pearsall, Mr. Cleveland and Mr. Quayle were there as well. There were excellent presentations and vendors at this event; many of which we use, either through OHM BOCES or the RIC.

7.2 Regents Reform Agenda/APPR Update

School Board Institute Meeting was on September 26th. All three BOCES PPD departments did an excellent Common Core presentation a great deal of valuable information.

The Professional Education Committee looked at all of the present forms on OASYS and we managed to come up with a plan to move some forms to an optional folder. The more important forms/rubric are where everyone can see them. We want to make OASYS more user friendly for teachers and principals.

Common Core implementation credit goes to the principals and their faculty members. We do not have all the modules from the state yet but the teachers are doing their very best to deliver them to students. There has been some tension and fear but we must comply as creatively and energetically as possible. We are prevailing while still consciously objecting to the implementation problems.

7.3 Architects RFPs

We decided tonight to have a Buildings and Grounds meeting on Monday, October 21st at 6:30 p.m. to select four architects to send out RFPs to.

7.4 Legislative Events

We attended a Town Hall meeting with Senator John Flannigan on October 1st at Westmoreland High School. Last night on October 7th, nay of us were at the Town Hall meeting with Commissioner John King at Whitesboro High School. We expect that there will be another meeting with Commissioner

King on October 30th at New Hartford High School. Thank you to those who are able to attend these events and advocate for our students and school district.

8. Board Discussion

Mrs. Rice said that it is her understating that tomorrow the third part of town hall series will be held. She also said that while she was watching MSNBC there were two commercials in a half hour on the Common Core raising standards and better prepare our students.

Ms. Edwards said that it was recently brought to her attention about thefts in the boys locker room. She asked if we have any leads and is anything being done.

The Board continued to discuss Common Core, the modules, and assessments.

Ms. Houghton said that we felt we did not have the people power to create our own new, curriculum modules. Our thought at the time is we need to adopt the modules so we can access professional support and BOCES is supporting the core. Our test scores were not good, we struggled this year. We have to find a way whether we continue with the core modules or adopt and adapt another module that prepares our children for the state assessments (also based on the Common Core.)

Dr. Wilson said when deciding, the modules seemed to make sense. That seemed like the most logical and rational vehicle to use. In math, we are seeing some gaps. However to address the scripted issue teachers are very anxiously giving up their creative freedom. It is more of a dialogue. Teachers are not entirely comfortable with a heavily scaffold script for them. You can create more of a dialogue based on confidence and skill set. You can tweak that. There is a lot of promise and a lot of debate and knowledge built into the common core. As teachers and educators we need to be positive to parents behind the theory that the action plan put forth by the state is problem. Our teachers have to parallel teach working creatively to the best of their ability.

Mr. Markowicz said that the State of Massachusetts started this 20 years and they are still trying to figure it out how to make it work.

9. Visitors Comments

Mr. Hadfield said on the testing, it is the motivational factor. Seventh and eighth graders don't care about tests. Many times as much as you try to motivate them, they just fill in the circles. They did just enough so as not to be in AIS. This is not going to stop them from going to the next grade. He also said he was glad to see that the Board is going forward through with RFPs.

Mr. King requested if the Board does change a meeting to post it much earlier.

Mr. Wroblecki read the following statement:

First of all I would like my phone numbers removed from the robocall list; it is going on four months since I've been off the school board.

Secondly, and more importantly each and every one of you are elected officials, have taken an oath and have sworn to do what is right and just for this community. With that in mind I have a few things to share that have been on my mind. While purging and shredding a roomful of board packets and materials, I came across past meetings, took time to look at them, put that information along with information from and listening to several district taxpayers from as far back as this past January, I have found there is a sitting board member who has missed several in the community, example, the AD had been approved at the reorganization meeting for the last several years. More or less to coincide with other department head and chairs. After speaking with the rest of the board and the superintendent, not one individual called to verify the misinformation on this board members crusade! Telling half-truths, especially to young minds, teaching and encouraging them hatred for your selfish wants. A few meetings ago, I've observed, the smugness and satisfaction on your face. Shame on you for failing to leave your hatred for others outside this room and focus on only on district business. I've set them straight! This district has protocols and policies to disseminate information, which some tend not to follow. What is spoken always gets repeated.

Thirdly, while I was a sitting board member, it was constantly preached, that only board members with a child still in attendance were tuned into the district. If that changes, how can anyone consider themselves tuned into the district.

With October being NYSSBA convention month, I am compelled to share...personally attending the several workshops and NYSSBA conferences, I found those in COMPLETE attendance from this district do not abuse it. Those in complete attendance, every day, morning to night, had no children in school but a desire to continue the strong traditions in our district. It was not a mini vacation or shopping trip, paid for by district funds as other may define.

When we signed up for the prelaw conference, we stayed the entire day to gather information for our district. Most of us made a commitment to the taxpayers of this district to learn as much as we could, preserve our school and use the district funds wisely!

I just may be a vigilante and go to the conference to make sure all are in attendance and not skipping out for the day. And never again abuse the monies of my district and of my school.

For those that abuse our tax dollars, I cannot respect your position or trust you because of the actions that have been witnessed! It's time to put your personal agendas and vendettas aside and work collaboratively for the good of our students and our district.

On a positive note: kudos to Mr. Spost for staying on the student population that is struggling and taking the time to encourage them to improve.

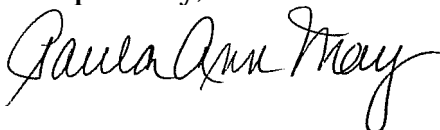
10. Executive Session – to discuss NYMTA Contract Negotiations and & Confidential/Supervisory Contracts

Mrs. Welch made the motion to go into Executive Session at 8:02 p.m. to discuss NYMTA Contract Negotiations, Confidential/Supervisory Contracts, and a particular individual seconded by Dr. Porcelli.

Yes 7 No 0
Motion carried.

Ms. Edwards appointed Ms. Houghton the Clerk Pro-tem.

Respectfully,



Paula Ann May
District Clerk

Ms. Edwards called the meeting back into regular session at 9:20 p.m.

Mrs. Welch made the motion to accept III #6 from the Personnel Report (below) seconded by Mr. Surprenant.

Bartholomew, Kate	.67 FTE Health Teacher	Y	Prorated 1/200th of B4 Salary per day on or about 09/23/13 to approxiamtely 10/21/13	10/8/2013
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Yes 7 No 0
Motion carried.

Dr. Porcelli made the motion to approve the two resolutions below seconded by Mrs. Rice.

Resolved that the Board of Education approve the 2013-14 employment agreement with the Building Maintenance Supervisor at an annual salary of \$55,702.

and

Resolved that the Board of Education approve the 2013-14 employment agreement with the Secretary to the Superintendent, at an annual salary of \$47,904, and an additional payment of \$1,000 in recognition of over 20 years of service.

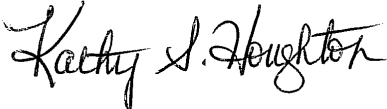
Yes 7 No 0
Motion carried.

11. Adjournment

Dr. Porcelli made the motion to adjourn at 9:25 seconded by Mrs. Welch.

Yes 7 No 0
Meeting adjourned.

Respectfully submitted,



Kathy Houghton
Clerk Pro-tem