



**BOARD OF EDUCATION  
REORGANIZATIONAL MEETING MINUTES  
TUESDAY, JULY 11, 2013  
JR./SR. HIGH SCHOOL AUDITORIUM – 6:30 P.M.**

Present: Ms. Jacqueline Edwards, Mr. Gary Markowicz, Dr. Gary W. Porcelli, Mrs. Gail Rice, Mr. Richard Ross, Mr. Rick Surprenant, and Mrs. Traci Welch

**Also Present:** Ms. Kathy Houghton, Mr. Michael Spost, Dr. René Wilson, Mrs. Lisa Stamboly, Mr. William Lachut, Mrs. Andrea Dziekan, and 150 visitors and guests

**1. Meeting Call to Order**

Ms. Edwards called the meeting to order at 6:30 p.m. and appointed Dr. Wilson Clerk Pro-tem.

1.1 Pledge to the Flag

Dr. Porcelli led the Pledge of Allegiance.

1.2 Acceptance of Agenda

Ms. Edwards made the motion to accept the Agenda seconded by Dr. Porcelli.

Yes 7 No 0  
Motion carried.

**2. Reorganization Business**

2.1 Administer Oath to Superintendent, Kathy Houghton

2.2 Administer Oath to new Board Members, Dr. Gary W. Porcelli, Rick Surprenant and Traci Welch

2.3 Election of Board President

Dr. Porcelli made the motion to nominate Ms. Edwards for Board President. Mr. Markowicz seconded the motion.

Mr. Surprenant made the motion to nominate Mrs. Rice for Board President. Mrs. Rice seconded the motion.

There were no other nominations.

Ms. Edwards, Mr. Markowicz, Dr. Porcelli, Mr. Ross  
and Mrs. Welch voting for Ms. Edwards  
Mrs. Rice and Mr. Surprenant voting for Mrs. Rice  
Ms. Edwards declared Board President

Mrs. Stamboly administered the Oath of Office to Ms. Edwards.

#### 2.4 Election of Board Vice President

Mr. Markowicz made the motion to nominate Dr. Porcelli for Board Vice President seconded by Mr. Ross.

Mr. Surprenant made the motion to nominate Mrs. Rice for Board Vice President seconded by Mrs. Rice.

Ms. Edwards, Mr. Markowicz, Dr. Porcelli, Mr. Ross  
and Mrs. Welch voting for Dr. Porcelli  
Mrs. Rice and Mr. Surprenant voting for Mrs. Rice  
Dr. Porcelli declared Board Vice President

Mrs. Stamboly administered the Oath of Office to Dr. Porcelli.

#### 2.5 Annual Board Appointments

Dr. Porcelli made the motion to approve the Annual Board Appointments 2.5.1 – 2.5.21 seconded by Mr. Ross.

- 2.5.1 Clerk of the Board - Paula Ann May\*
- 2.5.2 District Treasurer – Lisa Stamboly\*
- 2.5.3 School Attorneys – Ferrara, Fiorenza, Larrison, Barrett & Reitz and Tabner, Ryan & Keniry
- 2.5.4 Treasurer, Extra Activities Account – Patricia Klimacek
- 2.5.5 Internal Claims Auditor – Cheryl Radomski
- 2.5.6 Board Sub-Committees
  - a. Audit Committee – *The Board As a Whole*
  - b. Policy Review Committee – *Ms. Edwards Mrs. Rice, and Mrs. Welch*
  - c. Health & Safety Committee – *Mr. Ross and Mr. Markowicz*
  - d. Building & Grounds Committee – *Mr. Ross, Mr. Surprenant and Mr. Markowicz*
  - e. Transportation Committee – *Dr. Porcelli, Mr. Ross, and ~~Mr. Surprenant~~ Ms. Edwards*

- 2.5.7 External District Auditor - Moore & Hart
- 2.5.8 403b Service Providers – OMNI Group Renewal Service Agreement
- 2.5.9 Financial Advisors – Bernard P. Donegan
- 2.5.10 Bond Council - Timothy McGill
- 2.5.11 School Physician - Dr. William Ryan\*
- 2.5.12 Tax Collectors – Margaret Hardy, Whitestown;  
Oneida County Office of Finance, New Hartford
- 2.5.13 Authorization to Participate in the following Consortiums:
  - a. Central New York School Employees Workers  
Compensation Plan
  - b. Oneida-Herkimer-Madison Area Schools  
Property & Casualty Insurance Group
  - c. Madison-Oneida-Herkimer Health Insurance  
Consortium
  - d. Herkimer-Fulton-Hamilton-Otsego BOCES Disability Insurance Consortium
- 2.5.14 Committee on Special Education - Appoint
  - \*Kim Zogby Chairperson, Special Education Teacher
  - Barbara Bowen School Psychologist
  - Nina Belmar Social Worker
  - Patty Prince Parent Member
  - Barbara Piacenti Parent Member
  - Dr. William Ryan School Physician
  - Child's Guidance Counselor
  - Child's Special Education and
  - Regular Education Teacher(s)
- 2.5.15 Sub-Committee on Special Education for Elementary School  
and Junior-Senior High School - Appoint
  - Kim Zogby Chairperson, Special Education Teacher
  - Child's Guidance Counselor
  - Child's Special Education and/or Regular Education Teacher(s)
  - Nina Belmar - Social Worker
  - Barbara Bowen - School Psychologist (when a new  
Psychological report is reviewed, or a more restrictive environment  
is being considered)
- 2.5.16 Committee on Special Education for Pre-School Education – Appoint
  - Kim Zogby Chairperson, Special Education Teacher
  - Barbara Bowen School Psychologist
  - Nina Belmar Social Worker
  - Barbara Piacenti Parent Member
  - Dr. William Ryan School Physician
  - Preschool Special Teacher
  - Education Teacher of the child
- 2.5.17 District Specific List for Impartial Hearing Officers as  
maintained by the New York State Education Department  
Impartial Hearing Reporting System – On-Line
- 2.5.18 Resolution - New York Public Officers Law Section 18

- 2.5.19 Resolution Community/School Organizations: Music, Art and Drama Boosters, Marauder Athletic Booster Club, School District Foundation, and Parent-Teacher-Student Organization
- 2.5.20 2012-13 Tuition Rate - 100% of the State Education Department Formula (Currently estimated K-6 – \$6,365; 7-12 – \$12,789, subject to change in November)
- 2.5.21 Day and Time of Monthly Meetings (below)
  - Tuesday, August, 20 2013
  - Tuesday, September 3, 2013
  - Tuesday, October 1, 2013
  - Tuesday, November 5, 2013
  - Tuesday, December 3, 2013
  - Tuesday, January 7, 2014
  - Tuesday, February 4, 2014
  - Tuesday, March 4, 2014 – Budget Workshop
  - Tuesday, March 18, 2014 – Budget Workshop
  - Tuesday, April 1, 2014 – Adopt Budget for Vote
  - Tuesday, April 22, 2014 – Vote for BOCES Budget & Board Members
  - Tuesday, May 6, 2014 – Public Budget Hearing
  - Tuesday, May 20, 2014 – Budget Vote and Board Election – Noon – 9:00 p.m.
  - Tuesday, June 3, 2014All meetings start at 6:30 unless stated otherwise

Yes 7 No 0  
Motion carried.

\*See Personnel Report

## 2.6 Annual Board Designations:

Mrs. Rice made the motion to approve the Annual Board Designations 2.6.1 – 2.6.9 seconded by Mr. Ross.

- 2.6.1 Official Bank Depository – M&T Bank
- 2.6.2 Investment Banks: Any bank deemed profitable by the Business Official
- 2.6.3 Authorized Signatures on Checks: School Treasurer and Superintendent of Schools
- 2.6.4 Authorize Signatures on Extra-Curricular Activities Account – Jr. Sr. High School Principal, Central Treasurer, Superintendent's Secretary

- 2.6.5 Authorize Wire Transfers Up To \$2 million with the exception of Serial Bond Payments – School Treasurer
- 2.6.6 Budget Transfers authorization Superintendent of Schools or Treasurer as their designee
- 2.6.7 Authorization Use of Credit Cards: Kathy Houghton, Michael Spost, René Wilson, Paula Ann May, Jacqueline Edwards, Gary Markowicz, Dr. Gary W. Porcelli, Rick Surprenant, Gail Rice, Richard Ross, Traci Welch
- 2.6.8 Official Newspaper - Utica Observer Dispatch
- 2.6.9 Medicaid Compliance Officer – Kim Zogby

Yes 7 No 0  
Motion Carried.

## 2.7 Annual Authorizations

Dr. Porcelli made the motion to approve the Annual Authorizations 2.7.1 – 2.16 seconded by Mr. Markowicz.

- 2.7.1 Certification of Payroll – Superintendent of Schools
- 2.7.2 Establishment of Petty Cash Funds: High School - \$100, Elementary - \$100, District Office - \$100
- 2.7.3 Purchasing Agent – Lisa Stamboly, School Treasurer
- 2.7.4 Superintendent or his/her designee be authorized to make transfers of appropriations within the budget of each program or service per board policy
- 2.7.5 Authorization for participation and payment of dues:
  - School Boards Institute
  - NYS School Boards Association
  - Association for School Business Organization
- 2.7.6 Superintendent Conference Approval (local, state and national)
- 2.7.7 Mileage reimbursement rate: IRS reimbursement rate
- 2.7.8 Staff/curriculum Development \$22 per hour and Tutorial and Home Bound Instruction \$25 per hour
- 2.7.9 Substitute Teacher pay Rate: \$80/day for certified teacher and \$60/day for uncertified
- 2.7.10 Fees for Varsity Football and Boys & Girls Basketball Games
  - \$2 per adult and \$1 per student
  - Ticket taker/seller \$10/hour
  - Clock/timer \$25/game
  - Announcer \$20/game
  - Site Supervisor \$20/hour
  - Shot Clock \$20/game
- 2.7.11 Records Retention Officer - Paula Ann May
- 2.7.12 Records Access Officer - Paula Ann May

- 2.7.13 Asbestos LEA Designee – William Lachut
- 2.7.14 Civil Rights, Title IX, ADA Coordinator and Sexual Harassment Compliance Officer – Superintendent of Schools or Designee
- 2.7.15 Elementary and Jr. Sr. High School Dignity Act Coordinator – Nina Belmar
- 2.7.16 Pesticide Application for emergencies
  
- 2.8 Bonds
  - 2.8.1 District Treasurer, Lisa Stamboly - \$1,000,000
  - 2.8.2 District Clerk, Paula Ann May - \$100,000
  - 2.8.3 Central Treasurer, Patricia Klimacek - \$20,000
- 2.9 Readoption of Board Policies and Code of Ethics
- 2.10 Recertify Shared Decision Making Plan
- 2.11 Board Presidential Appointments
  - 2.11.1 School Board Institute Executive Committee – J. Edwards, SBI President and Dr. Porcelli, the Alternate
- 2.12 Career & Technical Education Advisory Council - BOCES Council
- 2.13 Safety Plan
- 2.14 BOCES Cooperative Bids - Authorization for Participation Therein
- 2.15 Mass Care Facility Usage - Authorization for Superintendent to Commit School District
  - 2.15.1 Army Reserve
  - 2.15.2 American Red Cross
- 2.16 BOCES Contract for the 2013-14 School Year

Dr. Porcelli inquired is there is a site supervisor at the games.

Ms. Houghton said the Athletic Director can supervise but if someone else does it is paid at Section III rates and any school employee can earn the money

The Board asked who would arrange for the applications of pesticides.

Ms. Houghton said that would be Mr. Lachut with the BOCES Safety Office providing guidance as needed.

Yes 7 No 0  
Motion carried.

### **3. Consent Agenda**

Dr. Porcelli made the motion to approve the Consent Agenda seconded by Mr. Ross which includes:

- 3.1 Minutes of Meeting held June 4, 2013

3.2 Business Office Reports for Month ending May 2013

a. Internal Auditor Report – C. Radomski

3.3 CSE Reports

- a. Minutes of meetings held 5/22/13
- b. Minutes of meeting held 5/23/13
- c. Minutes of meeting held 5/29/13
- d. Minutes of meetings held 5/30/13
- e. Minutes of meetings held 5/31/13
- f. Minutes of meetings held 6/4/13
- g. Minutes of meetings held 6/5/13
- h. Minutes of meetings held 6/6/13
- i. Minutes of meetings held 6/10/13
- j. Minutes of meetings held 6/12/13
- k. Minutes of meeting held 6/18/13
- l. Minutes of meetings held 6/21/13
- m. Minutes of meeting held 6/30/13

7 Yes and 0 No for 3.1 and 3.3  
6 Yes and 1 No for 3.2  
Dr. Porcelli voting nay  
For reasons previously stated  
Motion carried.

**4 Old Business**

4.1 2<sup>nd</sup> reading of Policy #1030, Code of Conduct; #0015, Equal Opportunity and Nondiscrimination, and Regulations #0015.1, Report of Possible Discrimination; #0015.2 Dignity for All Students Reporting Form; #8001, School Calendar and School Day; #8100, Academic Freedom; #8101, Selection and Review of Instructional materials, Regulation #8101, Request for Review of Instructional Materials; Policy #8102, Placement, Promotion, Retention of Students; #8103, Acceleration Policy; Regulation #8103.1, Parental Notice of Acceleration, #8103.2, Acceleration Screening; #8103.3, Parental Consent for Acceleration; Policy #8104, Junior-Senior High School Grading policy, #8105, Graduation Ceremony Participation, #8200, Guidance and Counseling Program, #8201, High School/College Bridge Program; #8202, Auditing Classes, #8203, Student Musical Groups Participation in Community Activities; #8300, Home Instruction; #8301, Homebound Instruction, #8302 Courses Including Dissection of Animals; #8303, Limited English Proficiency Instruction; Regulation #8303.1, Limited English Proficiency Instruction; Policy #8400 Field Trips; Regulation # 8400.1, annual Education Field Trip Permit; Policy #8500, Special Education Programs and Services; Regulation 8500.1, Administrative Practices and Procedures

Relative to Program Access; Policy #8501, Prereferral and Declassification Teams; #8502, Programs for Students with Disabilities Under Section 5904 of the Federal Rehabilitation Act of 1973; #8503, Independent Educational Evaluations; Regulation# 8503.1, Independent Education Evaluations; Policy #8504, Provision of Special Education Services for Preschool Students; #8505, Selection, Appointment and Compensation of Impartial Hearing Officers; #8506, Skills and Achievements Commencement Credential; #8600, Accommodation of Hearing-Impaired Parents; Regulation #8600.1, Accommodation of Hearing-Impaired Parents Request Form; #8600.2, Accommodation of Hearing-Impaired Parents Notice; Policy #8601, Response to Intervention (RtI); Regulation #8601.1, Structure of the Response to Intervention (RtI) Program; *(copies of policies with changes from 1<sup>st</sup> reading are the only copies included)*

Mrs. Rice made the motion to approve the 2<sup>nd</sup> reading of the above stated policies seconded by Mr. Markowicz

Yes 7 No 0  
Motion carried.

## 5. New Business

### 5.1 Personnel Report – Approval

Mrs. Rice made the motion to approve the Personnel Report seconded by Mr. Surprenant.

Dr. Porcelli made the motion to amend the motion and move the entire personnel report to Executive Session because Dr. Porcelli did not get a chance to read the entire personnel report and wants to review it and make comments in Executive Session. Mr. Markowicz seconded the motion.

Yes 6 No 1  
Mrs. Rice voted nay saying that we owe it to the people in the audience to address this in open session. We have discussed this in Executive Session already and any issues should be discussed in front of people who elected us.

Dr. Porcelli asked the chair for permission to speak and said “Let me clarify that we got a revised personnel report tonight and we did not have a chance to review it.”

Motion carried.



5.2 Excess list for bid, sale, or disposal of – Action

Mr. Ross made the motion to approve the list of books for excess for bid, sale, or disposal seconded by Mrs. Welch.

Yes 7 No 0  
Motion carried.

5.3 Non-Resident/Non-Tuition Students

Mr. Ross made the motion to approve the non-resident/non-tuition students seconded by Mr. Markowicz.

Yes 7 No 0  
Motion carried.

5.4 1<sup>st</sup> Reading Of Policy #7101, Jr. Sr. High School Extra Curricular Policy; Policy #7400, Cell Phone/Electronic Device Policy; and #7500.5 Student Privacy FERPA Notice

5.5 Building Use Request from PTSO December 6-8, 2013

Mr. Surprenant made the motion to approve the Building Use Request from the PTSO for December 6 – 8, 2013 seconded by Mrs. Welch.

Yes 7 No 0  
Motion carried.

5.6 Miga Expendable Scholarship

Mr. Ross made the motion to approve the Miga Expendable Scholarship seconded by Mrs. Welch.

Yes 7 No 0  
Motion carried.

**6. Building Reports – N/A**

**7 Superintendent's Report**

7.1 Regents Reform Agenda

Ms. Houghton said that the Common Core Ambassadors, Ameen Zbytniewski and Jennifer Goodfriend, (and René Wilson, Elementary Principal) were in Albany at a Network Team Institute for three days. Ms. Houghton joined them on Wednesday. We were not given the opportunity to have a secondary person there for the second part of the week, we hope that the state gives us that opportunity. There

was a focus on core curriculum and new units, APPR and its implementation, and we gained quite a bit of knowledge and materials that we can use with all stakeholders: parents, teachers, students, administrators, website and newsletters. There was discussion about the new evaluation system, curriculum, and testing; this is an additional effort on the part of the state.

## 7.2 Social Studies Staffing

Ms. Houghton said that we are working together on Social Studies staffing because we are light in that area. She asked Mr. Spost to tell the Board the concern with Social Studies. The Board was asked to refer to the first handout, which lists the percentage of students who had trouble with Junior High Social Studies. Mr. Spost said that there was a significant number in the Social Studies realm; two times as high as what it should be. If you look at the four core classes of English, Math, and Science all cores are broken into 3 sections but Social Studies is only broken up into 2 sections. Next year the class size is 55 or 60. It would be a huge advantage to have three sections of Social Studies. In addition, we could include staffing to provide Academic Intervention Services in the area of Social Studies. Also, you have to pass two Social Studies exams for Regents. Currently we have no AIS time in Social Studies, other areas have this. The third proposal takes Psychology and Sociology. If we have the right staff member they could teach that class for dual credit. We only offer it through distance learning: it would be more effective to have it offered in house; a new teacher could teach Government for dual credit like we do Economics. Mr. Spost said he thought given our needs we should offer AIS. He thought we would enhance our program and students. It's like going and shopping for a car, buying a base model or getting the better car at no additional cost. You can maintain the same cost and enhance program, and offer Physiology and Sociology.

Ms. Edwards said that is a great idea but when we say we aren't getting a teacher for Elementary, we don't want to look like we are favoring the Jr. – Sr. High School. If you could tell us there wouldn't be only five in class that would be more of a selling point. We have food for thought and as a Board we will discuss it further. Ms. Edwards said her interest is peaked by the 6<sup>th</sup> grade reconfiguration.

## 7.3 6<sup>th</sup> Grade Reconfiguration

Mr. Spost said there is a learning curve and cliff with the transition from 6<sup>th</sup> to 7<sup>th</sup> grade. It's a big jump and there is a lot less structure and time available. We are looking at making it more transitional. We would look at a hybrid kind of model at the 6<sup>th</sup> grade.

Dr. Wilson said in order to help students be more academically and developmentally ready for 7<sup>th</sup> grade, we are looking at a transitional middle school model where students are given opportunities to move between classes with less supervision and structure, and function on the Jr. Sr. High School bell schedule. Core classes will be taught by the current 6<sup>th</sup> grade teachers. Our Health Teacher may be willing to teach health at the 6<sup>th</sup> grade level.

Ms. Edwards asked if lower class sizes would be better for Health.

Dr. Wilson stated that the smaller class sizes would be helpful in every content area, but not specifically in Health.

Ms. Edwards said she hoped this model would help create smaller class sizes in 6<sup>th</sup> grade Health.

## **8. Board Discussion**

Mrs. Welch said that she supports the Social Studies model. She has concerns with the BOCES itinerant teacher model because of after school availability, scheduling issues. Students in AIS would benefit if we use our own teacher.

## **9. Visitors Comments**

Ms. Edwards addressed the visitors and told them that ~~the max time to end the meeting is 11 p.m.~~ There is a limit of three minutes per person. Please state your name and where you live. The Board cannot respond to you but will listen and make notes. **Also you may not use specific names of specific personnel, but you may state a particular position.**

Mr. David Comenale of 205 Comenale Crescent said that he does not know why the Board hasn't acted on the Athletic Director or Coach. He said his son comes to school most days, studies very hard, is Captain of the Basketball Team. Mr. Comenale said he was disgusted and appalled by the Board's lack of activity. Our Basketball Team was at SUNYIT. We were the only school district represented without a coach. This wouldn't have happened if two of the Board Member's sons were on the team. We have a long tradition of basketball from Tomasetti to Adey's expiring contracts. Why is the Board politically stalling? The kids are on the floor without a coach. No more Executive Sessions. He said he called everyone he knows and he vows to campaign against anyone who stalls on this for two more days. It is disgusting. He went on to ask why we are entertaining a Plan 'B' when Mr. Adey has taken the team to a final four and brought a championship. Mr. Adey is sitting here willing to do it and mind you the pay is peanuts based on the number of hours. I can't believe you can't get this. Lastly I know people have had run ins with the coach, have been thrown out of games. It takes the school district and runs it right down. We had five sectional championships, we don't have an Athletic Director. This holding off on the Athletic Director and Dr. Porcelli's pledge that he will uphold any decision the Athletic Director makes, I am going to make him accountable to that. This school district is letting him down. He has kids here supporting him, we need action and we need it now.

Nick Comenale also of 205 Comenele Crescent said he is a returning Captain and on behalf of the team he would like to have Mr. Adey rehired. The team would like to win and we feel that he gives us the best shot.

Jake Kehrli of 203 Washington Drive said he has played basketball for 3 years now. He said he just graduated a month ago. He said Mr. Adey helped him become a man. He taught him that hard work and discipline pay off, never give up on a dream. He said when he tore his ACL, Coach Adey would drive him at least once a week to therapy and then buy him lunch. He always tells the truth. He is in the back of his mind when he has to make a decision. He said that he doesn't want to let his Coach down, his team down, his parents down. The Board would be letting down the school and community. He hopes that the Board understands how much the town loves basketball. He said that he hopes Coach Adey's contract will be extended. Coach Adey is a "True Marauder Maniac". Ms. Edwards restated for the visitors that you cannot be saying specific names.

Mr. Terry Pazur, a Basketball Official from Rome, New York said he supports the rehiring of the Basketball Coach. He has respect for the man and how the players respond to him on and off the court. About 20 years ago, RFA fired the head coach and the program has never recovered. He hopes that this School Board does not make the same decision they made in Rome. Every time that he is in Beekman Gym he can see how proud the School is of their Basketball program. Listen to the players and not to somebody that has an axe to grind.

Mr. Dave Zangrelli said he is in charge of the officials. New York Mills is a highly respected town. As an official I knew the players were not going to give me a hard time because of the coaching staff. As a supervisor official I support the coaching staff.

Mr. Ed Talerico of Yorkville said he wishes he could echo everything said so far: He has traveled internationally for business. The Athletic Department is running efficiently. Please take care of the Athletic Director and Coaching positions for the kids. There is no reason for any personal vendettas.

Mr. Tom Wadas, a life time resident congratulated the new Board Members. He said that in 1975 he played for Coach Tomesetti and the coach did not get rehired for personal reasons. He said that he hopes tonight that doesn't happen again. Coach Adey and Brian Adey have done an exceptional job. All he hears at Remington Arms is "how awesome New York Mills is." We have a class thing going here; please keep it.

Jonathan Fiore of New York Mills said he is part of the managers. There are seven managers. He said we strive hard every day to make sure our team succeeds. He told the Board you people make us sick. Civil servants, if you go against us you will lose your jobs: there I witnessed politics first hand: they were out of office, they were shamed by the community, I would be upset if that happened: it is sad to see what they say about your School Board on Topix, oh and oh how's the basketball team doing? Last year our coach he shared a story about why he coaches the way he does: because throughout our lives we are babied and coddled and he was going to treat us like true men, not like children. It's ad to

put his job on the line: if it comes next season that there is no current basketball coach you will have no managers, and things will be different.

Adriana Surprenant said she believed if there was an Athletic Director appointed, she would help choose a coach. Her brother is on the team. Going to a game without a coach? Choosing a coach was always done on time, games are always on time. If you have a qualified Athletic Director, why not sign her up? Why change what's working?

Matt Welch said he played under Mr. Adey for four years. Some of you may have issues with him, but he has taken me a long way. Mr. Adey has been there through everything. He is now contacting me to see if I want to work out. When I walked across the stage he could have forgotten about me. When he

went down south for final four, he tried to contact me to get together. Matt said when he was in 8<sup>th</sup> grade he did not make the program. Mr. Adey pulled him into his office and said "you play 8<sup>th</sup> grade you will be a team captain, you will be a team; regionals, states, state finals." It took 29 years to win a second state title. Matt said he was devastated in his senior year when we lost. He did not want to threaten anyone but Mr. Adey has done a ton. I went to college and he acts the same way towards. If he is not yelling at you he doesn't care and that's how he took it. He cares. He has done a lot.

Mrs. Julie Emmett said she is a retired teacher. She would respectfully suggest please speak up a little bit it was very hard to hear. It would have been helpful to have heard.... The retired teacher situation: if you have a chance to hire a teacher from New York Mills, knowing the students and knowing the system is pretty important. It would be to the students benefit and that's why you're here. It is rude to go into Executive Session when you have had time to think about it.

Mrs. Tammy Surprenant said her son was on the team. She asked the Board to please sign contracts for the Basketball Coach and Athletic Director. We are here about education, but our athletic program and being on a team is a strong motivator. She said her son doesn't love school but it is a huge motivator to say if you don't keep your grades up you don't play sports. You have heard many of the children and their wishes, any personal vendetta should be put aside. You just swore under oath to do the best job and I hope you do.

Mrs. Carrie Keator said her son was on the Varsity Team last year as a freshman. He has so many years ahead of him. The transition will be hard, it breaks her heart to think about it. She has already made arrangements for her son to go elsewhere if the coach isn't here.

Mrs. Carrie Mariotti said that Mr. Adey, her son and, herself didn't always have the best relationship, but Mr. Adey taught her son structure and how to be a man. It's about bringing these kids up. When Mrs. Rice tried to speak, why did you shut her down. I don't have any more kids in New York Mills: I have talked to several of you on the Board. I don't like him but the kids like him and that's what it's about.

Mike Sunderlin said he graduated last year. He came up here hesitantly because many of the points have already been made. He said he goes to SU and plays in the Band there. Syracuse has kids from all over the place. Talking and going back and forth, when you say you are from New York Mills kids will say you have a good Basketball team, right? He said that when he went to school here he said he really enjoyed it. A lot of small school kids don't care. The idea of small doesn't matter. For some reason we do. Even with the Drama Club we have a pit orchestra. We care about making kids happy. During basketball, we all come alive because we think it matters. We don't care as much about football. If we fire the head coach, then the program goes down and we stop caring. If that is erased then what else doesn't matter? If we are faced with being put off the map, then perhaps it will be because we won't care anymore.

Mr. Carl Dziekan said his daughter Carly is a recent graduate, a third generation. We have very big roots. She is going to St. Lawrence to play field hockey and softball because of her experience at New York Mills. He repeated something that was said earlier "New York Mills won 5 Sectional

Championships. There is no school in Section III that won more than New York Mills." We need to talk about this year: unfortunately that is happening right now that Basketball coaches need to retool for next year. We don't have people in place. You won't act on Plan 'A', let's hope you have a Plan 'B', because there are kids here who want the opportunity that my daughter has which is to be as student athlete in college.

Throughout the Visitor's Comment, Ms. Edwards, Board President, reminded the audience to refrain from using specific names when speaking.

**10. Executive Session** - to discuss a Particular Person

Mr. Ross made the motion to go into Executive Session at 8:10 p.m. to discuss a Particular Person and the Personnel Report seconded by Dr. Porcelli.

Ms. Edwards appointed Ms. Houghton as Clerk Pro-tem.

Respectfully Submitted,



Dr. René Wilson  
Clerk Pro-tem

Ms. Edwards called the meeting into Regular Session at 10:07 p.m.

Dr. Porcelli made the motion to take V.2 from the table.

Mrs. Rice made the motion to approve the following Personnel Report in its entirety seconded by Mrs. Welch.

<b>EMPLOYEE</b>	<b>CERTIFICATION AREA</b>	<b>CERT</b>	<b>SALARY*</b>	<b>EFFECTIVE DATE</b>
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**I. Board Appointments**

May, Paula Ann	District Clerk		\$3,200.00	2013-14 School Yr.
Ryan, Dr. William	School Physician		\$6,800.00	2013-14 School Yr.
Zogby, Kim	Committee on Special Education Chair		\$3,800.00	2013-14 School Yr.

**II. Coaching Appointments**

Cole, Matt	Assistant Varsity Football	C	\$3,870.00	2013-14 School Yr.
Ricco, Ross	Assistant Varsity Football	C	\$3,870.00	2013-14 School Yr.
Griffith, Mark	Assistant Varsity Football Volunteer	T	\$0.00	2013-14 School Yr.
Tesak, Michael	Head Modified Football	C	\$2,919.00	2013-14 School Yr.
Bergman, Bettina	Football Cheerleading	C	\$1,432.00	2013-14 School Yr.
Nicotera, John	Boys Cross Country	T	\$0.00	2013-14 School Yr.
Bartholomew, Kate	Assistant Volunteer Varsity Field Hockey	C	\$0.00	2013-14 School Yr.
Lindberg, Lisa	Varsity Volleyball	T	\$3,604.00	2013-14 School Yr.
Moskal, Anna	JV Volleyball	T	\$2,123.00	2013-14 School Yr.
Dziekhan, Andrew	8th Grade Boys Basketball	T	\$1,456.00	2013-14 School Yr.
Szkotak, Samantha	8th Grade Girls Basketball	T	\$1,456.00	2013-14 School Yr.
Adey, Michael	Varsity Boys Basketball	C	\$5,546.00	2013-14 School Yr.
Adey, Brian	Volunteer Asst. Boys Basketball	T	\$0.00	2013-14 School Yr.
Richardson, Chris	JV Boys Basketball	T	\$3,813.00	2013-14 School Yr.
Zebrowski, Dave	Bowling	T	\$2,123.00	2013-14 School Yr.
Bartholomew, Kate	Modified Softball	C	\$1,942.00	2013-14 School Yr.
D'Allessandro, Eric	Varsity Baseball	T	\$3,634.00	2013-14 School Yr.
Galimo, Dominic	Modified Baseball	T	\$1,942.00	2013-14 School Yr.
Nicotera, John	Modifield Girls/Boys Track	T	\$1,456.00	2013-14 School Yr.

**III. Non-Instructional Summer Appointments**

Miller, Doug	School Bus Driver, 15 hrs/day July 8 - Aug 1 and an additional 3 hours /week July 1 - Sept. 1		per NYM/CSEA Contract \$16.89/hour	7/8/2013
Kurgan, John	School Bus Driver, 4 hrs/day July 8 - Aug. 12 and 2hrs/day July 1-8 Aug. 12-16		per NYM/CSEA Contract \$16.89/hour	7/1/2013

Price, Debbie	School Bus Driver, 4 hrs/day July 8 - Aug. 12 and 2hrs/day July 1-8 Aug. 12-16	per NYM/CSEA Contract \$16.885/hour	7/1/2013
Hill, Laura	School Bus Monitor, 4.25 hrs/day July 1 - Aug. 12	per NYM/CSEA Contract \$12.34/hour	7/1/2013
Gaffney, Scott	School Bus Monitor, 3 hrs/day July 8 - Aug. 16	per NYM/CSEA Contract \$12.10/hour	7/8/2013
Green, James	Substitute Bus Driver	per NYM/CSEA Contract \$17.14/hour	7/1/2013

**IV. Advisors**

Cudhea, Dana	Elementary Musical Director	Y	\$1,899.00	13-14 School Year
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**V. Department Coordinators**

Ferguson, Charles	Social Studies	Y	\$825.00	13-14 School Year
Dziekian, Andrea	Athletic Director	Y	\$5,881.00	13-14 School Year
Shrey, Steve	Extra Music Activities Co	Y	\$10,570.00	13-14 School Year

**VI. Substitute Appointments**

Alexander, Victoria	English	Y	\$80/day	9/1/2013
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**VII. Administrative Intern**

Hall, Michelle	Administrative Intern	Y	\$0.00	2013-14 School Year
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Yes 4 Nay 3  
 Ms. Edwards, Mr. Markowicz,  
 and Mr. Ross voted nay  
 because they did not want  
 to vote for the Personnel  
 Report in its entirety.  
 Motion carried.

**11. Adjournment**

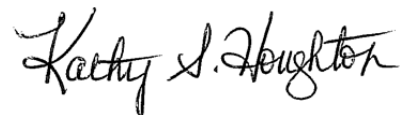
Dr. Porcelli made the motion to adjourn at 10:12 p.m. seconded by Mrs. Rice.

Yes 7 No 0  
 Meeting Adjourned.



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Respectfully submitted,

A handwritten signature in black ink that reads "Kathy S. Houghton". The signature is written in a cursive style with a loop at the end of the last name.

**Kathy Houghton**  
**Clerk Pro-tem**

DRAFT