

Jacqueline Edwards  
President

Jonathan Fiore  
Vice President



Steve King  
Richard Ross  
Rick Surprenant  
Traci Welch  
Janet Wroblicki

**BOARD OF EDUCATION MEETING  
TUESDAY, APRIL 25, 2017  
JR./SR. HIGH SCHOOL LIBRARY – 6:30 P.M.**

**1. Meeting Call to Order**

- 1.1 Pledge to the Flag
- 1.2 Acceptance of Agenda
- 1.3 Teacher/Leader Report

**2. Communications**

- 2.1 From the Floor
- 2.2 President's Messages

**3. Consent Agenda**

- 3.1 Board of Education Minutes of meeting held April 4, 2017
- 3.2 Business Office Reports N/A
- 3.3 CSE Reports

**4. Old Business**

**5. New Business**

- 5.1 Personnel Report – Action
- 5.2 Amendment to Superintendent's Employment Agreement - Action
- 5.3 BOCES Administrative Budget - \$3,608,360.65 for 2017-18 - Action
- 5.4 Elect Seven Members to the BOCES Board – Mrs. Shirley Burtch, Oriskany Central School District; Mr. Steve Boucher, Remsen Central School District; Mr. John A. Griffin, Sauquoit Valley School District; Mr. John Salerno, Whitesboro Central School District; Mr. Gary P. Nelson, Holland Patent Central School District; Mr. Russell Steward, Waterville Central School District; and Mrs. Evon M. Ervin, Utica City School District - Action

**6. Building Reports**

N/A

**7. Superintendent's Report**

N/A

**8. Board Discussion**

*The mission of the New York Mills Union Free School District is to help students become motivated, responsible, caring individuals by providing resources and a safe supportive environment which encourage students to pursue excellence.*

9. **Visitors Comments**
10. **Executive Session**
11. **Adjournment**

Jacqueline Edwards  
President

Jonathan Fiore  
Vice President



3.1

King  
Ross

Rick Surprenant  
Traci Welch  
Janet Wroblecki

**BOARD OF EDUCATION MEETING  
TUESDAY, APRIL 4, 2017  
JR./SR. HIGH SCHOOL LIBRARY – 5:30 P.M.**

**PRESENT:** Ms. Jacqueline Edwards, Mr. Steve King, Mr. Richard Ross, Mr. Rick Surprenant arrived 5:38 p.m., Mrs. Traci Welch,

**ABSENT:** Mr. Jonathan Fiore and Mrs. Janet Wroblecki

**ALSO PRESENT:** Ms. Kathy Houghton, Mrs. Mary Facci, Mr. Brent Dodge, Mrs. Lisa Stamboly, Mrs. Debbie Price, Mrs. Paula Ann May and 19 visitors and guests

**1. Meeting Call to Order**

Ms. Edwards called the meeting to order at 5:30 p.m.

**1.1 Pledge to the Flag**

Mrs. Welch led the Pledge of Allegiance.

**1.2 Acceptance of Agenda**

Mr. King made the motion to accept the Agenda seconded by Mr. Ross.

Yes 4 No 0  
Motion carried.

**1.3 Executive Session – to Discuss Superintendent Search with Howard Mettelman**

Mrs. Welch made the motion to go into Executive Session to discuss the Superintendent Search seconded by Mr. King at 5:33 p.m.

Ms. Edwards called the meeting back into Regular Session at 6:26 p.m.

**1.3 Long Range Financial Analysis – Karen Moon and Jason Schwartz, BPD, Inc.**

Karen Moon and Jason Schwartz from BPD, Inc. went over the Long Range Financial Analysis with the following PowerPoint presentation:

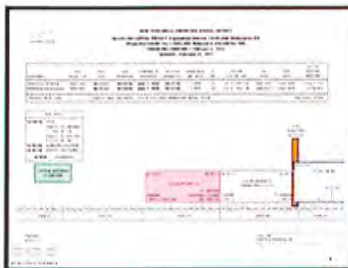


**What is a LRFA?**

- Projects future general fund revenues and expenditures and fund balance use
- Helps assess expenditure commitments, revenue trends, financial risk and affordability of new services and capital improvements
- LRFA are not static documents
- Like budgets, track and update regularly

EXHIBIT A - 2017 BOND PROJECTIONS

Year	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
General Fund	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
Capital Projects	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000
Total	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000



PROJECTIONS EXPENDITURE FOR NEW BONDS  
 2017-2030 CAPITAL PROJECTS

Year	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
Capital Projects	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000
Total	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000

2014 BONDS & PROJECTED BY FUND CODES

Fund Code	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
General Fund	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
Capital Projects	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000
Total	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000



2017-2030

Year	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
Debt Service	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
Total	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000

2017-2030

Year	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
Debt Service	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
Total	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000

4/10/2017

**2017-18 Budget**

Category	2017-18	2016-17	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11	2009-10
Operating Expenses	1,145,000	1,145,000	1,145,000	1,145,000	1,145,000	1,145,000	1,145,000	1,145,000	1,145,000
Capital Expenses	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000
Reserve	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000
<b>Total</b>	<b>1,345,000</b>	<b>1,345,000</b>	<b>1,345,000</b>	<b>1,345,000</b>	<b>1,345,000</b>	<b>1,345,000</b>	<b>1,345,000</b>	<b>1,345,000</b>	<b>1,345,000</b>

**Long Range Financial Summary - 2017-18**

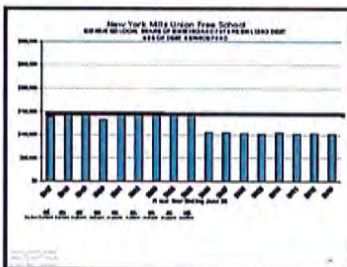
Category	2017-18	2016-17	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11	2009-10
Operating Expenses	1,145,000	1,145,000	1,145,000	1,145,000	1,145,000	1,145,000	1,145,000	1,145,000	1,145,000
Capital Expenses	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000
Reserve	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000
<b>Total</b>	<b>1,345,000</b>	<b>1,345,000</b>	<b>1,345,000</b>	<b>1,345,000</b>	<b>1,345,000</b>	<b>1,345,000</b>	<b>1,345,000</b>	<b>1,345,000</b>	<b>1,345,000</b>

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Category	2017-18	2016-17	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11	2009-10
Operating Expenses	1,145,000	1,145,000	1,145,000	1,145,000	1,145,000	1,145,000	1,145,000	1,145,000	1,145,000
Capital Expenses	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000
Reserve	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000
<b>Total</b>	<b>1,345,000</b>	<b>1,345,000</b>	<b>1,345,000</b>	<b>1,345,000</b>	<b>1,345,000</b>	<b>1,345,000</b>	<b>1,345,000</b>	<b>1,345,000</b>	<b>1,345,000</b>

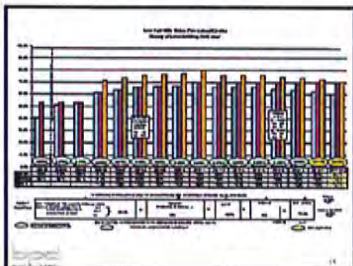
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Operating Expenses	1,145,000	1,145,000	1,145,000	1,145,000	1,145,000	1,145,000	1,145,000	1,145,000	1,145,000
Capital Expenses	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000
Reserve	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000
<b>Total</b>	<b>1,345,000</b>	<b>1,345,000</b>	<b>1,345,000</b>	<b>1,345,000</b>	<b>1,345,000</b>	<b>1,345,000</b>	<b>1,345,000</b>	<b>1,345,000</b>	<b>1,345,000</b>



**2017-18 Budget Summary**

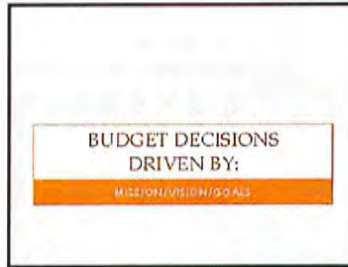
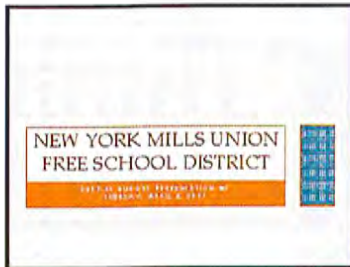
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Capital Expenses	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000
Reserve	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000
<b>Total</b>	<b>1,345,000</b>	<b>1,345,000</b>	<b>1,345,000</b>	<b>1,345,000</b>	<b>1,345,000</b>	<b>1,345,000</b>	<b>1,345,000</b>	<b>1,345,000</b>	<b>1,345,000</b>



Questions?

1.4 2017-18 Budget Presentation

Ms. Houghton presented the following PowerPoint on the 2017-18 proposed budget.



**MISSION**

Through combined efforts of students, staff, parents, and community members, our mission is to foster the confidence, knowledge, cognition, and character necessary to instill a strong work ethic, to create an environment of tolerance and respect, and to ignite an attitude of inquiry and enthusiasm for learning that will enable students to become productive, responsible citizens.

**VISION**

Our vision is to create an incomparable K-12 school district that is as highly regarded for its academic excellence, as it is for its pride and commitment to actively serve and improve its surrounding community.

**GOAL 1: VISION, MISSION, CORE BELIEFS:**

To collaboratively develop and approve a district vision, mission and core beliefs that will be shared with all stakeholders, be used on letter-heads and school mailing in order for all to refer to these as guidelines for decision-making and continuous improvement in the district.

- To unify the community around a clear understanding of the vision, purpose for our school
- To dedicate ourselves to the mission of realizing the vision for our students and community.
- To use our vision, mission and core beliefs when making decisions; all decisions should align with and lead us to achievement of our vision.

**GOAL 2 COMMUNICATION:**

To provide regular communication structures within the school community in order for consistency and transparency of knowledge and work in order that we can support student academic and extra-curricular success by partnering with our school community in order to accomplish all District Comprehensive Educational Improvement Plan goals and action steps.

- Student academic and extra-curricular achievement.
- Staff achievement.
- Capital Project Progress
- Full New Curriculum and Results from our Focus School Designation
- Process of hiring new school leaders in the district
- Increase New York State Assessment participation rates rather than opt-out option.

**GOAL 3 BUDGET:**

To support the school through BOE and school leader review of data and identification of strategic, fiscal and programmatic needs in the area of leadership, curriculum & instruction, social, emotional development of health, and parent engagement in order to improve teaching and learning.

- Identification of leadership needs within the district for hiring purposes and for providing support for new leadership: hire new principal and superintendent.
- Providing instructional support through BOE for curriculum development, establishing data structures within district, and adopting a FIP that includes teacher support in developing student learning targets, differentiating instruction and using formative assessments to check for student understanding.

**GOAL 3 BUDGET (CONTINUED):**

- Examination of student data and programs supporting our students' learning, including looking at our special education data in order to make changes that will increase opportunities and academic performance.
- Approve the district Response to Intervention Plan that clearly maps district academic and social/emotional supports for students.
- Support and attend school and community events to increase our parent partnerships and to encourage increased involvement in supporting our staff and students.

**INCLUDED IN 2017-18 DRAFT BUDGET:**

**Capital/Trans. Increases**

- Bond Anticipation Note \$100,000
- Purchase Two New Buses \$87,993
- 2 Additional Elementary Bus Monitors \$3,748

### INSTRUCTIONAL INCREASE TO DISTRICT

	2016	2017	2018
<b>1 FTE Special Education Teacher \$45,441 (Step 6 8-18)</b>	\$45,441	\$45,441	\$45,441
math resources	13,263	13,263	13,263
in-class	11,300	11,300	11,300
vision	1,963	1,963	1,963
100 01-724	15,266	15,266	15,266
FEA (0.85%)	13,493	13,493	13,493
	\$17,270	\$17,270	\$17,270
<b>Estimated Total</b>	<b>\$62,711</b>	<b>\$62,711</b>	<b>\$62,711</b>

### DISTRICT COST OF TRANSITION FROM MONITOR TO TEACHER ASSISTANT

	2016	2017	2018
Salary	\$17,720	\$17,720	\$17,720
101 (11.25%)	\$2,079	\$2,079	\$2,079
FEA (4.4%)	\$1,366	\$1,366	\$1,366
Administrative Fee	\$17,029	\$16,444	\$17,029
Subtotal	\$40,174	\$39,638	\$40,174
Diff of Salary	\$607	\$0	\$607
Diff of FEA	\$0	\$0	\$0
Diff of Admin Fee	\$0	\$0	\$0
<b>Total</b>	<b>\$40,781</b>	<b>\$39,638</b>	<b>\$40,781</b>

### OTHER BUDGET ADDITIONS

- Continued Implementation of new Journey Elementary Reading Program \$43,100
- 5 FTE Special Education Secretary (no benefits) \$14,027

## TOTAL DRAFT INCREASE

**\$126,017**

### RESPONSIBLE REDUCTIONS INCLUDED IN 2017-18 DRAFT BUDGET

21 School Monitor Hours per day (\$1 hr. x \$13.06/hr. x 274.06 days = \$3,563.26) + 553.999	\$50,699
CSE Stipend	\$3,600
BOCES Admin. Data Processing	\$14,608
Reductions in Non-Instructional Supplies	<u>\$22,792</u>
<b>TOTAL REDUCTION</b>	<b>\$91,704</b>

### 2017-18 BUDGET SUMMARY

2016-17 Budget	\$13,517,666
Proposed 2017-18 Budget	\$13,517,660
Budget to Budget Decrease	-.00455% (\$616)
Projected State Aid	.52% w/building aid -.4% w/out building aid
Allowable Tax Levy Limit	1.616%
Tax Levy Increase per Board Directive	0%

### PROPOSITION #1 - 2017-18 BUDGET

**RESOLVED**, the Board of Education of the New York Mills Union Free School District is hereby authorized to expend the sum of \$13,517,050 as a general fund appropriation for the 2017-18 school year and to levy the necessary tax therefor.

### PROPOSED 2017-18 BUDGET

**\$13,517,050**

**Budget to Budget Decrease (.00455%)**

**RECOMMENDATION  
BOARD ADOPTION**

- Budget supports Focus District and Special Education recommendations from School Improvement Team and Special Education School Improvement Specialist (SEIS)
- Budget makes best use of available funds
- No Budget Increase
- No Tax Increase

**BUDGET TIMELINE**

Tuesday, April 11th	Board Meeting: Budget Approval Recommended
Wednesday, April 12th	Board of Education Meeting (Pre-work)
Monday, April 17th	Decisional or other approved positions for composition & positions other than those required to be included in the notice of open meeting
Friday, April 21st	Next State Board of Education Approval of Budget (opening fiscal 07/01)
Monday, April 24th	State must receive Priority Tax Relief Card to SSB or 24 hours after budget adopted
Tuesday, April 25th	Signoff must complete budget detail 17 days before Public Budget Hearing
Tuesday, April 25th	Copies of the Budget must be available to research
Tuesday, May 2nd	Public Budget Hearing
Wednesday, May 3rd	Deadline for making budget holds
Tuesday, May 16th	Budget Vote (10am - 9pm)

**BOARD DISCUSSION AND  
DECISION-MAKING**

Mr. King made the motion to approve the 2017-18 budget for \$13,517,050 seconded by Mr. Surprenant.

Yes 5 No 0  
Motion carried.

1.6 Budget Worksheet

2. Communications

2.1 From the Floor

Mrs. Marley wanted to take a moment of the Board's time to highlight some of the wonderful qualities and achievements of the staff here at New York Mills. The New York State Master Teacher Program celebrates the work of the highest performing STEM teacher by establishing an expert community dedicated to developing expertise in the areas of content, pedagogy, and students' families and communities. Introducing motivated teachers to like-minded professionals and high-quality growth experiences keeps our best teachers in the classroom. Inspiring the state's best teachers and rewarding their efforts ultimately attracts talented students into careers in STEM fields, including STEM education. The Master Teacher Program allows for our best classroom leaders to share their expertise with their peers, furthering student success and helping to build the foundation for college readiness and the skilled workforce that will keep New York competitive in the 21<sup>st</sup> century global economy. Here at New York Mills, we are fortunate to have two of our science teachers in this program, with a third currently going through the application process.

Mrs. Despina shared an OD article that recognized Mr. Elacqua for the Outstanding Teacher Series. How awesome it was that our teacher was nominated by Mr. Spost. She suggested that our current principals pay attention to these opportunities.

2.2 President's Messages

Ms. Edwards said that Mrs. Wroblecki is not here because of a family emergency. She did mention that there will be a benefit for her daughter at the Roselawn on Sunday if anyone would like to support Mrs. Wroblecki and her family.



a. Committee Report(s)

1. Facilities Health & Safety Committee - R. Ross

N/A

2. Policy Committee – J. Wroblicki

We are hoping to have a meeting April 25<sup>th</sup> prior to the Board of Education Meeting.

3. Transportation Committee – R. Surprenant

Mr. Surprenant said there will be a meeting later this month.

4. Finance Committee – T. Welch

Mrs. Welch said that the Finance Committee receive the financial packets and if there are any questions from the committee she will pass the question along.

5. Community Relations Committee – S. King.

Mr. King said Mr. Mettelman shared the Superintendent position survey results with the Board of Education.

He also mentioned that Thursday, is Junior National Honor society. He usually attends but has a conflict and we wondering if someone could attend in his place.

b. Board Calendar

c. BOCES Representative Report

**3. Consent Agenda**

Mrs. Welch made the motion to approve the following Consent Agenda seconded by Mr. King which includes:

3.1 Board of Education Minutes March 21, 2017

3.2 Business Office Reports for Month ending February 2017

3.3 CSE Reports

a. Minutes of meetings held 3/8/17

b. Minutes of meetings held 3/16/17

c. Minutes of meeting held 3/20/17

d. Minutes of meetings held 3/24/17

e. Minutes of meetings held 3/27/17

Yes 5 No 0  
Motion carried.

**4. Old Business**

**5. New Business**

5.1 Personnel Report – Action

Mrs. Welch made the motion to approve the following Personnel Report seconded by Mr. King.

NAME	TENURE AREA/CIVIL SERVICE TITLE	ASSIGNMENT	CERTIFICATION	SALARY/RATE OF PAY*	EMPLOYEE REPLACING	EFFECTIVE DATE	END OF PROBATIONARY APPOINTMENT
<b>I. Non-Instructional Appointment</b>							
1. Germann, Mary Beth	Registered Nurse	M - F 7.5 hours/day = 37.50/week	I.	\$20.10/hour	Cordi-Dec, D.	4/5/2017	
<b>II. Substitute Appointments</b>							
1. Magliocco, Michael	7-12 Earth Science	Earth Science/Conceptual Science/Algebra 1A CC	C	\$201.94/day	Jones, Steven	4/24/2017 - 6/23/17	
2. Ward, Patti	Bus Driver	Substitute Bus Driver		\$14/hour		4/5/2017	
3. Scovone, Carolyn		Substitute Teacher		\$70/day		4/5/2017	
4. Zawada, Kelly	Registered Nurse	Substitute Nurse		\$16.00/hour		4/5/2017	
5. LaFolio, Olivia	Registered Nurse	Substitute Nurse		\$16.00/hour		4/5/2017	

Yes 5 No 0  
 Motion carried.

5.2 Adopt 2017-18 Proposed Budget – Action

The 2017-18 Proposed Budget was adopted after the PowerPoint presentation.

5.3 Election Inspectors – Action

Mr. King made the motion to approve the following Election Inspectors seconded by Mrs. Welch:

- Sally Clark – Poll Site Coordinator
- Diane Friermuth – Poll Site Coordinator
- Jane Blaszek – Poll Site Inspector
- Victoria Argen – Poll Site Inspector
- Marilyn Jordan – Poll Site Inspector

Yes 5 No 0  
 Motion carried.

6. K-12 Principals’ Report

6.1 3-8 Testing

Mrs. Facci said that 50% of our students in grades 3 – 8 tested this year compared to 24% last year. We are currently working on makeups.

6.2 Elementary Half Day Topics

Mr. Dodge said the Special Education teachers will be working with Barbara Walls on IEP goal writing and she also reviewed Special Education transition questions with Elementary teachers. Regular Education Teachers met in grade level teams to discuss developing a writing program to supplement our reading program next year.

6.3 Upcoming Events  
 a. National Junior Honor Society Induction

Mrs. Facci reminded everyone of the National Junior Honor Society Induction ceremony.

b. Kindergarten Screening

Mr. Dodge said that Kindergarten Screening will take place during the week of April 25 – 27<sup>th</sup>.

c. Stop DWI Program

Mrs. Facci said there will be a Stop DWI Program April 27<sup>th</sup> from noon – 2 p.m.

d. Kindergarten Tree Planting

Mr. Dodge said the Kindergartens Tree Planting will take place on April 28<sup>th</sup> at 2:30 p.m.

f. Jr. – Sr. Prom/After Prom Party

Mrs. Facci said the Jr. – Sr. Prom and After Prom Party will take place on Saturday, April 29, 2017.

Mrs. Facci presented the School Safety Excellence Award we received from Utica National Insurance Company. This year we achieved the Titanium Level. In addition to a certificate, we also received a check for \$500 for use in connection with our health and safety program.

Ms. Houghton said this is the highest honor and Mr. Ross has been our cheerleader throughout this process.

## 7. Superintendent's Report

### 7.1 Current Capital Project Update

Ms. Houghton shared the Clerk of the Work's weekly update with the Board. Steel is to be completed by 4/14; roof decking materials will be onsite next week as well. Hardware for Beekman Gymnasium doors and security system to doors should be installed in next few weeks. Smart Board installation is nearly finished. Sam Sanzone, Clerk of the Works is pushing hard for a May completion date. Ms. Houghton also shared that the wood from both the Class of 1940 pin oak and the 1981 Julie Baron memorial maple that were removed at the cafeteria construction site, is safely stored and dry in Rome and the oak is available for use in our cafeteria recycling center. Some of that wood will also be engraved with the Class of 1940 "Memories" poem, written by Arline Dorozynski. A new Class of 1940 tree has already been planted on school grounds. A new maple tree will be planted when the project is completed. Some of the wood from the 1981 memorial maple will be used to frame a plaque in memory of the Julie Baron.

### 7.2 2017-18 Capital Outlay Status

Ms. Houghton reported that Deborah Johnson, Supervisor School Business Management of the NYSED's Office of Facilities Planning has provided us with preliminary approval of our Capital Outlay project scope of work; including the replacement of the our upstairs elementary lockers and our older secondary science fixtures. Ms. Houghton will continue to work with Hunt-EAS to complete the

necessary paperwork and requirements so that the project can commence during the 2017-18 school year.

### 7.3 Focus District Progress

Ms. Houghton announced that we had 50% of our grades 3-8 students participate in the New York State English Language Arts Assessments that took place last week. Although she was sincerely hoping for the required 96% participation, she acknowledges and understands that half of New York Mills parents made a different choice for their children. Last year, we had a 74% test refusal rate on the ELA tests, so a 50% participation rate this year shows growth. Hopefully, this improvement will assist the district in avoiding a negative accountability designation when a new list is published in 2018. She is hopeful that our Grades 3-8 math assessment participation will be 50% or better.

### 7.4 Special Education District in Need of Technical Support Progress

Ms. Houghton thanked the school improvement team, our Special Education faculty and staff, and our classroom teachers at the elementary level for their hard work in planning for the 2017-18 implementation of our new Integrated Co-Teaching model (ICT). ICT includes the delivery of special education services by providing one general education teacher and one special education teacher working collaboratively in one classroom to teach/support all students together; both with and without identified disabilities. She knows that this has been a very difficult planning process, but is confident that our excellent teachers and staff will do an excellent job working together with our students in the fall.

### 7.5 ESSA State Plan Development Regional Community Forum

Ms. Houghton thanked our Board members, faculty, administrators and parents that attended the recent ESSA State Plan Development Regional Community Forum at OHM BOCES last Wednesday, 4/29. Our group was paired with Remsen Central School District and focused on requirements for principal certification and school choice. We also looked at possible indicators for school quality and student success. A copy of the PowerPoint presentation used that evening was provided to all Board members. All present were encouraged to visit <http://www.p12.nysed.gov/accountability/essa.html> to learn more and provide feedback to NYSED on the draft plan. Another public forum with the opportunity for participants to speak will be held between mid-May and mid-June. Ms. Houghton will share these dates at a future meeting.

## 8. Board Discussion

Mrs. Welch said she was glad Mrs. Despina mentioned the article in the paper. Mr. Elacqua was one of her favorite teachers and she was glad that he was recommended.

Ms. Edwards said that he is a wonderful teacher.

Ms. Houghton said that this recommendation was made last year when the Observer Dispatcher contacted the school to ask for Outstanding Educators. Alysia Scott, former education reporter, left the Observer Dispatch before the series was completed. The new reporter called Ms. Houghton to ask if Mr. Elacqua still worked in the District. If the series continues she is confident that our principals will recommend outstanding educators.

**9. Visitors Comments**

Mrs. Marley said she'd like to quickly address the elephant in the room and bring some ongoing concerns to the table. The New York State tests continue use developmentally inappropriate content. Reading passages and test questions utilize reading passages and language up to 4 years about the grade level being tested. The untimed test policy lacks research and increases test length. As a result, some students are sitting for more than 4 hours per day for three consecutive days of assessments. Because of this, the tests are longer than ever before and it's likely that schools are in violation of the NY state law that sets a 1% cap on the time spent on state tests. Tests scores are still used to rank, sort and punish. These scores reduce students to numbers and result in labeling, ranking and sorting students based on a simplistic and flawed metric. State test scores continue to be used as a primary factor to punish schools and make them vulnerable to privatization or closure through the states receivership law.

Mrs. Despina gave her cell phone to Mr. King and ask that he read aloud the text of a picture she took of an 8<sup>th</sup> grade reading segment. After Mr. King read the segment, she said it speaks for itself. If there is a student in 8<sup>th</sup> grade that may be below reading level, does it really matter if it takes an hour or 3 days?

**10. Executive Session**

N/A

**11. Adjournment**

Mr. King made the motion to adjourn at 7:53 p.m. seconded by Mrs. Welch.

Yes 5 No 0  
Meeting adjourned.

Respectfully submitted,



Paula Ann May  
District Clerk

**Amendment to Superintendent’s Employment Agreement**

**AGREEMENT**, made this 25<sup>th</sup> day of April, 2017 by and between the **Board of Education of the New York Mills Union Free School District** (hereinafter, the “Board”) and **Kathy Houghton** (hereinafter, the “Superintendent”).

**WHEREAS**, the Board and the Superintendent are parties to an Employment Agreement dated July 8, 2008 and as subsequently amended on June 24, 2011, September 4, 2012; and

**WHEREAS**, said Agreement contains provisions for annual compensation, benefits and other terms and conditions of employment for the Superintendent; and

**WHEREAS**, the Board and Superintendent have conferred and agreed to amend the Employment Agreement and further, the Board, at its meeting held on April 25, 2017 and approved such amendments as noted herein.

**NOW, THEREFORE**, the parties hereby amend the Superintendent’s Employment Agreement as follows:

- 1. Paragraph 4 titled “Vacation” shall be modified by adding the following language:

Upon resignation for the purpose of retirement the Superintendent shall be paid for all accumulated unused vacation days at the rate of 1/240<sup>th</sup> of her then annual salary *such funds shall be made as a non-elective employer contribution to the Superintendent’s 403(b) account, in the event that such payment exceeds the 403(b) contribution limits any amount above the maximum 403(b) limit shall be paid directly to the Superintendent.*

- 2. The Superintendent’s salary as of July 1, 2017 shall be increased by 3 %.
- 3. The foregoing amendment shall become effective immediately and continue in effect

thereafter through the term of the Agreement, unless subsequently modified by the parties in writing.

- 4. All other provisions of the Agreement not specifically addressed herein shall remain in full force and effect.

5. A copy of this amendment as executed by the parties shall be affixed to the Employment Agreement.

**IN WITNESS WHEREOF**, the parties hereto have set their hands and seals the day and year first above set forth.

Agreed to this 25th day of April, 2017.

**BOARD OF EDUCATION OF THE  
NEW YORK MILLS UNION FREE SCHOOL DISTRICT**

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**President, Board of Education**

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**Kathy Houghton  
Superintendent of Schools**

To be returned on April 25, 2017  
to Mrs. Deborah Kimball  
Clerk of the Board  
Oneida BOCES  
Box 70 – Middle Settlement Road  
New Hartford, NY 13413  
FAX 223-4704

I, \_\_\_\_\_, District Clerk of the  
\_\_\_\_\_ School District, do  
hereby certify that at a public meeting held on April 25, 2017, the Board of  
Education of the \_\_\_\_\_ School District  
adopted the following two resolutions:

**RESOLUTION NO. 1**

WHEREAS, the BOCES tentative administration budget is adopted by public  
resolution; and

WHEREAS, copies of the tentative administration, capital and program budgets  
were received on March 22, 2017 and an information meeting was presented at  
Oneida BOCES on April 5, 2017.

(Vote by making an X in one of the boxes below.)

NOW THEREFORE BE IT RESOLVED, that the Board of  
Education **APPROVES** the tentative administration budget  
Of the Board of Cooperative Educational Services, Sole  
Supervisory District of Oneida, Herkimer and Madison  
Counties, in the amount of \$3,608,360.65 for 2017-2018.

NOW THEREFORE BE IT RESOLVED, that the Board of  
Education **DISAPPROVES** the tentative administration  
budget of the Board of Cooperative Educational Services,  
Sole Supervisory District of Oneida, Herkimer and Madison  
Counties, in the amount of \$3,608,360.65 for 2017-2018.



**BALLOT OF THE  
NEW YORK MILLS UNION FREE SCHOOL DISTRICT  
PAGE 1 OF 3 PAGES  
APRIL 25, 2017**

For the Board of Cooperative Educational Services election, April 25, 2017, for participating schools of the Sole Supervisory District, Oneida, Herkimer and Madison Counties, Box 70, Middle Settlement Road, New Hartford, New York.

To fill the vacancy caused by the expiration of the term of Mrs. Shirley Burtch, (Oriskany Central School District), please cast one vote for a three-year term as a member of the Board of Cooperative Educational Services, Sole Supervisory District of Oneida, Herkimer and Madison Counties:

Vote by making an X in the box below.

**Mrs. Shirley Burtch  
8330 State Route 69  
Oriskany, NY 13424**

For the Board of Cooperative Educational Services election, April 25, 2017, for participating schools of the Sole Supervisory District, Oneida, Herkimer and Madison Counties, Box 70, Middle Settlement Road, New Hartford, New York.

To fill the vacancy caused by the expiration of the term of Mr. Steve Boucher, (Remsen Central School District), please cast one vote for a three-year term as a member of the Board of Cooperative Educational Services, Sole Supervisory District of Oneida, Herkimer and Madison Counties:

Vote by making an X in the box below.

**Mr. Steve Boucher  
9812 Twin Rock Road  
Remsen, NY 13438**

For the Board of Cooperative Educational Services election, April 25, 2017, for participating schools of the Sole Supervisory District, Oneida, Herkimer and Madison Counties, Box 70, Middle Settlement Road, New Hartford, New York.

To fill the vacancy caused by the expiration of the term of Mr. John A. Griffin, (Saugoit Valley School District), please cast one vote for a three-year term as a member of the Board of Cooperative Educational Services, Sole Supervisory District of Oneida, Herkimer and Madison Counties:

Vote by making an X in the box below.

**Mr. John A. Griffin  
9282 Paris Hill Road  
Saugoit, NY 13456**

**BALLOT OF THE  
NEW YORK MILLS UNION FREE SCHOOL DISTRICT  
PAGE 2 OF 3 PAGES  
APRIL 25, 2017**

<p>For the Board of Cooperative Educational Services election, April 25, 2017, for participating schools of the Sole Supervisory District, Oneida, Herkimer and Madison Counties, Box 70, Middle Settlement Road, New Hartford, New York.</p> <p>To fill the vacancy caused by the expiration of the term of Mr. John J. Salerno, (Whitesboro Central School District), please cast one vote for a three-year term as a member of the Board of Cooperative Educational Services, Sole Supervisory District of Oneida, Herkimer and Madison Counties:</p>	<p>For the Board of Cooperative Educational Services election, April 25, 2017, for participating schools of the Sole Supervisory District, Oneida, Herkimer and Madison Counties, Box 70, Middle Settlement Road, New Hartford, New York.</p> <p>To fill the vacancy caused by the expiration of the term of Mr. Gary P. Nelson, (Holland Patent Central School District), please cast one vote for a two-year term as a member of the Board of Cooperative Educational Services, Sole Supervisory District of Oneida, Herkimer and Madison Counties:</p>	<p>For the Board of Cooperative Educational Services election, April 25, 2017, for participating schools of the Sole Supervisory District, Oneida, Herkimer and Madison Counties, Box 70, Middle Settlement Road, New Hartford, New York.</p> <p>To fill the vacancy caused by the expiration of the term of Mr. Russell Stewart, (Waterville Central School District), please cast one vote for a two-year term as a member of the Board of Cooperative Educational Services, Sole Supervisory District of Oneida, Herkimer and Madison Counties:</p>
<p>Vote by making an X in the box below.</p> <div style="border: 1px solid black; width: 100px; height: 40px; margin: 0 auto;"></div>	<p>Vote by making an X in the box below.</p> <div style="border: 1px solid black; width: 100px; height: 40px; margin: 0 auto;"></div>	<p>Vote by making an X in the box below.</p> <div style="border: 1px solid black; width: 100px; height: 40px; margin: 0 auto;"></div>
<p><b>Mr. John J. Salerno</b> 5459 Prescott Road Deerfield, NY 13502</p>	<p><b>Mr. Gary P. Nelson</b> 9284 Coates Road Holland Patent, NY 13354</p>	<p><b>Mr. Russell Stewart</b> 1993 State Road 12B Deansboro, NY 13328</p>

**BALLOT OF THE  
NEW YORK MILLS UNION FREE SCHOOL DISTRICT  
PAGE 3 OF 3 PAGES  
APRIL 25, 2017**

For the Board of Cooperative Educational Services election, April 25, 2017, for participating schools of the Sole Supervisory District, Oneida, Herkimer and Madison Counties, Box 70, Middle Settlement Road, New Hartford, New York.

To fill the vacancy caused by the expiration of the term of Mrs. Evon M. Ervin, (Utica City School District), please cast one vote for a one-year term as a member of the Board of Cooperative Educational Services, Sole Supervisory District of Oneida, Herkimer and Madison Counties:

Vote by making an X in the box below.

**Mrs. Evon M. Ervin  
22 Johnson Park  
Utica, NY 13501**