

Jacqueline Edwards
President

Dr. Gary Porcelli
Vice President



Jonathan Fiore
Steve King
Richard Ross
Rick Surprenant
Traci Welch

**BOARD OF EDUCATION MEETING
TUESDAY, JUNE 2, 2015
JR./SR. HIGH SCHOOL LIBRARY – 6:30 P.M.**

PRESENT: Ms. Jacqueline Edwards, Dr. Gary W. Porcelli, Mr. Steve King, Mr. Richard Ross, Mr. Rick Surprenant, and Mrs. Traci Welch

ABSENT: Mr. Jonathan Fiore

ALSO PRESENT: Ms. Kathy Houghton, Mr. Michael Spost, Dr. René Wilson, Mrs. Lisa Stamboly, Mrs. Paula Ann May and 13 visitors and guests

1. Meeting Call to Order

Ms. Edwards called the meeting to order at 6:30 p.m.

1.1 Pledge to the Flag

Dr. Porcelli led the Pledge of Allegiance.


1.2 Acceptance of Agenda

Dr. Porcelli made the motion to Accept the Agenda seconded by Mr. King.

Yes 6 No 0
Motion carried.

1.3 BOCES Demonstration of Paperless Board Packets - K. Ford, J. Palmer, G. Quayle


Mr. Ford, BOCES Information & Technology Center Director demonstrated for the Board of Education how to access and utilize a paperless Board packet. As the Board of Education practiced logging into the website with their individual passwords he & Ms. Jean Palmer, Senior Public Relations Specialist, outlined the following with PowerPoint slides:



Electronic Board Packets


June 2, 2015

Jean Palmer - Senior Public Relations Specialist @ OHM BOCES
Ken Ford - Director of Information & Technology @ OHM BOCES
Garrett Quayle - Network Administrator @ NYM




Goal

- Utilizing the District's Schoolwires website, you will be able to login and view a Board Only section with agendas, board packets, calendar of events, etc.




Benefits of Using the Website

- Low/no cost
- Reduces the need for paper documents and associated expenses (printing, delivery, etc.)
- Streamlined RSVP process for events - you will be able to sign up right through the Board section of the website



Limitations

- District-managed devices (laptops) strongly recommended
- Annotations (notes, highlighting) require saving document to the laptop or other device
- Search functionality limited to current open document



Security Concerns

- Confidential information must be protected**
- Files accessed via the website are saved to the laptop or other computer on which they were accessed




Security Concerns

- Recommendations:**
 - District-managed devices to ensure security updates, anti-virus, etc.
 - Encryption - ensure that confidential information is protected in the event of device theft or loss
 - Accessing content from district-provided devices only
- Potential Concerns:**
 - Accessing content from personal computers or other devices
 - Portable storage (USB flash drives, etc.) due to ease of theft / loss




Issues

- Determine desired access - at Board meeting v.s. at home
- Internet access and Wi-Fi at home
- Battery life
- Portability
- Discuss more recent devices (excised hardware will have limited battery life, longer boot-up times, etc.)



Live Demonstration and Login



1.4 Teacher/Leader Report - Special Education Yearly Report – K. Zogby

Ms. Zogby presented the Special Education Report for the 2014-15 School Year.

1.4

2014-15 SPECIAL EDUCATION PROGRAM REPORT

Kim Zogby,
Special Education Chairperson

Special Education Census

Classification and Placement of New York Mills Disabled Students

Special education provides all students with the opportunity to learn and demonstrate growth.

SPECIAL EDUCATION CENSUS

Program	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
NY Mills Placements	68	66	68	66	60	75
BOCES/Other Public Schools	20/2	17/2	17/1	16/2	13/2	11/1
House of the Good Shepherd	0	0	0	0	2	0
School for the Deaf/Blind	0	0	0	0	1/1	1/1
Totals	90	85	78	76	79	89

Distribution of New York Mills Additional Students for 2014-15

New Referrals from New York Mills Parents/Staff	16
Students Transferred in Already Classified	13
New Students from House of Good Shepherd	0
TOTAL	29

2014-15 CLASSIFICATIONS

Classification:	Number of Students:
Learning Disabled	53
Other Health Impaired	13
Speech Impaired	6
Multiply Disabled	3
Emotionally Disturbed	1
Intellectual Disability	1
Hearing/Vision Impaired	2
Autistic	9
Traumatic Brain Injury	1
TOTAL:	89

STUDENTS WITH 504 PLANS

Placement:	Number of Students:
Jr.-Sr. High School	19
Elementary School	16
Outside Placements	0
TOTAL:	35

Pre-School Census

2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
3	7	7	7	4	10

Special Education
Continuum of Services

2. Communications

2.1 From the Floor

N/A

2.2 President's Messages

Ms. Edwards said that Dr. Porcelli has been on the Board for as long as she's been here and she wanted to take the opportunity to give him "The Order of The Orange and Blue" for his passion to help our children. He has chaired numerous committees and is our BOCES Representative.

a. Committee Report(s)

1. Facilities Health & Safety Committee – D. Ross

Mr. Ross said the Facilities Health & Safety Committee met on May 13th. Mr. Colangelo, BOCES Safety Office reviewed the new requirements for lockdowns. New York Mills' plan is similar to the new state plan. We are ahead of the game. Mr. Lachut led our annual tour of the building.

2. Policy Committee – T. Welch

Mrs. Welch reported that the Committee met on May 19th. The policies that were discussed are included in the Board Packet, but she asked to have two policies removed for further discussion by the committee. They are policy 0015 and 7100.

3. Transportation Committee– Dr. Porcelli

Dr. Porcelli said the recommendation with respect to Ms. Debbie Price as Bus Dispatcher is a positive recommendation. She did a lot of work with the bus purchasing change from lease to purchase.

b. Board Calendar

c. BOCES Representative Report

Dr. Porcelli said that at the last BOCES meeting there was a presentation from P-Tech and how it will affect us. We will have a slot for a high school student to attend and when that person graduates he or she will graduate high school with an associate's degree at the same time. Dr. Porcelli said that he did attend the Career & Technical Education Honor Society Induction and 93 students were inducted into the honor society. The Audit Committee for which he is the chair, will meet tomorrow. He also went over the list of graduations and meetings that he will be attending.

3. Consent Agenda

3.1 Board of Education Minutes

a. May 5, 2015 Meeting

- b. May 19, 2015 Election
- 3.2 Business Office Reports for Month ending April 2015

Dr. Porcelli made the motion to approve the amended minutes of May 5th , the May 19th Election Minutes and the business Office Reports for month ending April 2015 seconded by Mr. King.

Yes 6 No 0
Motion carried.

- 3.3 CSE Reports
 - a. Minutes of Meetings held 4/30/15
 - b. Minutes of Meetings held 5/1/15
 - c. Minutes of Meetings held 5/4/15
 - d. Minutes of Meetings held 5/5/15
 - e. Minutes of Meetings held 5/6/15
 - f. Minutes of Meetings held 5/7/15
 - g. Minutes of Meeting held 5/8/15
 - h. Minutes of Meetings held 5/11/15
 - i. Minutes of Meetings held 5/12/15
 - j. Minutes of Meetings held 5/13/15
 - k. Minutes of Meetings held 5/14/15
 - l. Minutes of Meetings held 5/15/15
 - m. Minutes of Meetings held 5/18/15
 - n. Minutes of Meetings held 5/19/15
 - o. Minutes of Meeting held 5/20/15
 - p. Minutes of Meetings held 5/21/15
 - q. Minutes of Meeting held 5/22/15

Dr. Porcelli made the motion to approve the CSE Minutes (dates listed above) seconded by Mrs. Welch.

Yes 6 No 0
Motion carried.

4. Old Business

- 4.1 2nd reading of Policy 0010, Code of Ethics for All District Personnel; 0015, Equal Opportunity and Nondiscrimination; Regulation 0015.1, Report of Possible Discrimination; 0015.2, Dignity For All Students Reporting Form; Policy 0016, Instruction and Employment of HIV-Infected Individuals; 0020, Drug-Free Workplace Policy; 3010, Administrative Intern Program; 3020 Job Description Superintendent of Schools; 6204, Appointment of Athletic Coaches; 7100, Concussion Policy; Regulation 7100.1, Concussion Guidelines and Procedures; 7100.2, Concussion Management Protocol Explanation; 7100.3, Concussion Checklist; 7100.4 Physician Evaluation; 7100.5, Return To Play Protocol; Policy 7101, Jr. – Sr. High School Extra Curricular Policy; Regulation 7101.1, Parental Notice for Athletics; 7101.2 Athletic Release Form; 7101.3, Athletic Medical Information; Policy 7102, Immunization and Dental Health Of

**Students;7200, Student Health Examinations; 7202, Student Alcohol and Drug Abuse;
7203, Student Pregnancy**

Mrs. Welch asked to remove Policy 0015, Equal Opportunity and Nondiscrimination and 7100, Concussion Policy for more discussion at the committee's next meeting seconded by Mr. King.

**Yes 6 No 0
Motion carried.**

Mr. King made the motion to approve Policy 0010, Code of Ethics for All District Personnel; 0015, Equal Opportunity and Nondiscrimination; Regulation 0015.1, Report of Possible Discrimination; 0015.2, Dignity For All Students Reporting Form; Policy 0016, Instruction and Employment of HIV-Infected Individuals; 0020, Drug-Free Workplace seconded by Mr. Ross.

**Yes 6 No 0
Motion carried.**

Mrs. Welch made the motion to approve Policy 3010, Administrative Intern Program; 3020 Job Description Superintendent of Schools seconded by Dr. Porcelli.

**Yes 6 No 0
Motion carried.**

Dr. Porcelli made the motion to remand Policy 6204, Appointment of Athletic Coaches back to the committee seconded by Mr. Ross.

**Yes 6 No 0
Motion carried.**

Mr. Welch made the motion to approve Regulation 7100.1, Concussion Guidelines and Procedures; 7100.2, Concussion Management Protocol Explanation; 7100.3, Concussion Checklist; 7100.4 Physician Evaluation; 7100.5, Return To Play Protocol seconded by Mr. King.

**Yes 6 No 0
Motion Carried.**

Dr. Porcelli made the motion to remand Policy 7101, Jr. – Sr. High School Extra Curricular Policy back to committee seconded by Mr. Ross.

**Yes 3 No 3
Mrs. Welch, Mr. King and Mr. Surprenant
Voting nay
Motion did not pass.**

Mrs. Welch said she polled Mr. Spost and the secondary teachers, and these are the changes they are recommending.

Mr. Spost explained how he crafts an intervention plan based on the student’s individual needs.

Mr. Ross still felt that not mandating after school is a step back.

Dr. Porcelli said a student must have consequences if they fail a class.

The current policy is still in place.

Mrs. Welch made the motion to approve Regulation 7101.1, Parental Notice for Athletics; 7101.2 Athletic Release Form; 7101.3, Athletic Medical Information; Policy 7102, Immunization and Dental Health Of Students; 7200, Student Health Examinations; 7202, Student Alcohol and Drug Abuse; 7203, Student Pregnancy seconded by Mr. Ross.

Yes 6 No 0
Motion carried.

5. New Business

5.1 Personnel Report – Action

Mr. King made the motion to approve the following personnel report seconded by Dr. Porcelli:

EMPLOYEE	CERTIFICATION AREA	CERT	SALARY	EFFECTIVE DATE
I. Resignation for Purpose of Retirement				
Grossi, Anna	School Monitor			6/30/2015
II. Non-Instructional Permanent Appointment				
Price, Debbie	Dispatcher		per CSEA Contract	6/3/2015
III. Advisors				
Foote, Audrey	Co-Class of 2016	Y	\$1,095.50	2015-16 School Year
Gates, Sarah	Co-Class of 2016	Y	\$1,095.50	2015-16 School Year
Hartmann, Michelle	Class of 2017	Y	\$1,450.00	2015-16 School Year
Zogby, Kim	Class of 2018	Y	\$803.00	2015-16 School Year
Viel, Aileen	Class of 2019	Y	\$803.00	2015-16 School Year
Toth Bettina	Class of 2020	Y	\$499.00	2015-16 School Year

Lovecchio, Teresa	Class of 2021	Y	\$499.00	2015-16 School Year
Elacqua, Peter	National Honor Society Organization	Y	\$1,146.00	2015-16 School Year
Viel, Aileen	Student Council	Y	\$2,302.00	2015-16 School Year
Lachut, LouAnn	Yearbook Club	Y	\$4,045.00	2015-16 School Year
Lovecchio, Teresa	High School Music Director	Y	\$4,624.00	2015-16 School Year
Goodfriend, Jennifer	Elementary Musical Director	Y	\$1,995.00	2015-16 School Year
Davis, Virginia	7th Grade Advisory	Y	\$952.00	2015-16 School Year
Milone, Bonnie	7th Grade Advisory	Y	\$952.00	2015-16 School Year
Toth Bettina	7th Grade Advisory	Y	\$952.00	2015-16 School Year
Hartmann, Michelle	School Newspaper	Y	\$2,082.00	2015-16 School Year
Dziekhan, Andrea	Athletic Director	Y	\$6,179.00	2015-16 School Year

IV. Department Coordinators

Papienuk, Timothy	Co-English	Y	\$578.00	2015-16 School Year
Hartmann Michelle	Co-English	Y	\$578.00	2015-16 School Year
Elacqua, Peter	Foreign Language	Y	\$578.00	2015-16 School Year
Getman, Kevin	Math	Y	\$867.00	2015-16 School Year
Brady, Diane	Science	Y	\$1,156.00	2015-16 School Year
Ferguson, Charles	Social Studies	Y	\$867.00	2015-16 School Year

V. Coaching Appointments

Ricco, Anthony	Varsity Football	C	\$5,827.00	2015-16 School Year
Futscher, James	Assistant Varsity Football	T	\$4,066.00	2015-16 School Year

Ricco, Ross	Assistant Varsity Football	C	\$4,066.00	2015-16 School Year
Woods, Kurtis	Head Modified Football	T	\$3,067.00	2015-16 School Year
Griffith, Mark	Assistant Modified Football	T	\$1,813.00	2015-16 School Year
Nicotera, John	Boys Cross Country	C	\$2,910.00	2015-16 School Year
Keating, Michael	Girls Cross Country	C	\$2,910.00	2015-16 School Year
Robarge, Katherine	Varsity Field Hockey	T	\$4,161.00	2015-16 School Year
Finnerty, Michael	7th Grade Boys Basketball	T	\$1,530.00	2015-16 School Year
Dziekhan, Andrew	8th Grade Boys Basketball	T	\$1,530.00	2015-16 School Year
Jennings, Alexandria	7th Grade Girls Basketball	T	\$1,530.00	2015-16 School Year
Allen, Joel	8th Grade Girls Basketball	C	\$1,530.00	2015-16 School Year
Adey, Michael	Varsity Boys Basketball	C	\$5,827.00	2015-16 School Year
Adey, Brian	Volunteer Asst. Boys Basketball	C	\$0.00	2015-16 School Year
Wallace, John	Volunteer Asst. Boys Basketball	C	\$0.00	2015-16 School Year
Richardson, Chris	JV Boys Basketball	C	\$4,006.00	2015-16 School Year
Keating, Michael	Varsity Girls Basketball	C	\$5,827.00	2015-16 School Year
Szkotak, Samantha	JV Girls Basketball	T	\$4,006.00	2015-16 School Year
Zebrowski, Dave	Bowling	T	\$2,230.00	2015-16 School Year
D'Allessandro, Eric	Varsity Baseball	T	\$3,818.00	2015-16 School Year
Swift, Thomas	Volunteer Varsity Baseball	T	\$0.00	2015-16 School Year
Dziekhan, Andrew	Modified Baseball	T	\$2,040.00	2015-16 School Year
Cooney, Raymond	Varsity Softball	C	\$3,818.00	2015-16 School Year
Jennings, Alexandria	Modified Softball	T	\$2,040.00	2015-16 School Year
Blair, Holly	Modified Girls/Boys Track	T	\$1,530.00	2015-16 School Year
Keating, Michael	Varsity Boys Track	C	\$3,818.00	2015-16 School

				Year
Nicotera, John	Varsity Girls Track	C	\$3,818.00	2015-16 School Year
Finnerty, Michael	Assistant Varsity Track	T	\$2,040.00	2015-16 School Year
Hadfield, Gary	Volunteer Track & Field	C	\$0.00	2015-16 School Year
Blair, Holly	Girls Modified Volleyball	T	\$1,530.00	2015-16 School Year
Ricco, Anthony	Varisty Golf	C	\$2,231.00	2015-16 School Year

Yes 6 No 0
Motion carried.

5.2 Bus Acquisition Resolution – Action

Dr. Porcelli made the motion to approve the following resolution seconded by Mr. Ross:

BOND RESOLUTION DATED JUNE 2, 2015 OF THE BOARD OF EDUCATION OF THE NEW YORK MILLS UNION FREE SCHOOL DISTRICT AUTHORIZING GENERAL OBLIGATION BONDS TO FINANCE THE ACQUISITION OF A SCHOOL BUS, AUTHORIZING BOND ANTICIPATION NOTES IN CONTEMPLATION THEREOF, THE LEVY OF TAXES IN ANNUAL INSTALLMENTS IN PAYMENT THEREOF, THE EXPENDITURE OF SUCH SUMS FOR SUCH PURPOSE, AND DETERMINING OTHER MATTERS IN CONNECTION THEREWITH.

WHEREAS, the qualified voters of the New York Mills Union Free School District, New York, at the annual meeting of such voters duly held on May 19, 2015, duly approved a proposition authorizing the levy of taxes to be collected in installments, in the manner provided by the Education Law, for the specific object or purpose hereinafter described; now therefore

BE IT RESOLVED BY THIS BOARD OF EDUCATION AS FOLLOWS:

Section 1. The New York Mills Union Free School District has undertaken or shall undertake certain capital expenditures, as more particularly described in Section 3 hereof.

Section 2. The New York Mills Union Free School District is hereby authorized to issue its General Obligation Serial Bonds in the aggregate principal amount of not to exceed \$120,000, pursuant to the Local Finance Law of New York, in order to finance the specific object or purpose described herein.

Section 3. The specific object or purpose to be financed pursuant to this resolution (hereinafter referred to as “purpose”) is the acquisition of one school bus.

Section 4. It is hereby determined and declared that (a) the maximum aggregate cost of said purpose, as estimated by the Board of Education, is \$120,000, and such amount is hereby appropriated therefor, (b) the New York Mills Union Free School District plans to finance the cost of said purpose entirely from funds raised by the issuance of said Bonds and the Bond Anticipation

Notes hereinafter referred to, and (c) no money has heretofore been authorized to be applied to the payment of the cost of said purpose.

Section 5. It is hereby determined that the purpose is one of the class of objects or purposes described in Subdivision 29 of Paragraph a of Section 11.00 of the Local Finance Law, and that the period of probable usefulness of said purpose is five (5) years.

Section 6. The New York Mills Union Free School District is hereby authorized to issue its Bond Anticipation Notes in the aggregate principal amount of not to exceed \$120,000, and is hereby authorized to issue renewals thereof, pursuant to the Local Finance Law of New York in order to finance the purpose in anticipation of the issuance of the above described Bonds.

Section 7. It is hereby determined and declared that (a) there are presently no outstanding Bond Anticipation Notes issued in anticipating of the sale of said Bonds, (b) the Bond Anticipation Notes authorized hereby are not issued in anticipation for Bonds for an assessable improvement.

Section 8. It is hereby determined and declared that the New York Mills Union Free School District reasonably expects to reimburse the general fund, or such other fund utilized, not to exceed the maximum amount authorized herein, from the proceeds of the obligations authorized hereby for expenditures, if any, from such fund that may be made for the purpose prior to the date of issuance of such obligations. This is a declaration of official intent under Treasury Regulation §1.150-2.

Section 9. The faith and credit of the New York Mills Union Free School District, New York, are hereby irrevocably pledged for the payment of the principal of and interest on such Bonds and Bond Anticipation Notes as the same respectively become due and payable. And annual appropriation shall be made in each year sufficient to pay the principal of and interest on such obligations becoming due and payable in such year. There shall annually be levied on all taxable real property of said School District, a tax sufficient to pay the principal of and interest on such obligations as the same become due and payable.

Section 10. The power to further authorize the issuance of said Bonds and Bond Anticipation Notes and to prescribe the terms, form and contents of said Bonds and Bond Anticipation Notes, subject to the provisions of this resolution and the Local Finance Law of New York, including without limitation, the consolidation with other issues, the determination to issue Bonds with substantially level or declining annual debt service, whether to authorize the receipt of bids in an electronic format, and to sell and deliver said Bonds and Bond Anticipation Notes, is hereby delegated to the President of the Board of Education or to the Vice President of the Board in the event of the absence or unavailability of the President. The President of the Board of Education and the District Clerk are hereby authorized to sign by manual or facsimile signature any Bonds and Bond Anticipation Notes issued pursuant to this resolution, and are hereby authorized to affix to such Bonds and Bond Anticipation Notes the corporate seal of the School District and to attest the same.

Section 11. This resolution, or a summary hereof, shall be published in full by the District Clerk of the School District together with a notice in substantially the form prescribed by Section 81.00 of said Local Finance Law, and such publication shall be in each official newspaper of the School District. The validity of said Bonds and Bond Anticipation Notes may be contested only if such obligations are authorized for an object or purpose for which said School District is not authorized to

expend money, or the provisions of law which should be complied with, and an action, suit or proceeding contesting such validity, is commenced within twenty (20) days after the date of such publication; or if said obligations are authorized in violation of the provisions of the Constitution.

Section 12. This resolution shall take effect immediately upon its adoption.

Yes 5 No 1
Mr. Ross voting nay
because of the
specs for the bus
Motion carried.

5.3 Intermunicipal Agreement between New York Mills U.F.S.D. and Madison-Oneida
BOCES – Action

Dr. Porcelli made the motion to approve the Intermunicipal Agreement that will allow certain staff attorney functions between the Madison - Oneida BOCES and the New York Mills Union Free School seconded by Mr. Surprenant

Yes 6 No 0
Motion carried.

5.4 Contract for Rental of Facilities for Elementary Summer School – Action

Mr. King made the motion to approve the contract for Rental of Facilities for Elementary Summer School seconded by Mrs. Welch.

Yes 6 No 0
Motion carried.

5.5 Contract for Rental of Facilities for the Distance Learning Classroom – Action

Mr. King made the motion to approve the contract for Rental of Facilities for the Distance Learning Classroom seconded by Mrs. Welch.

Yes 6 No 0
Motion carried.

5.6 Abolish Social Worker Position

Mr. Ross made the motion to approve the following resolution seconded by Mr. Surprenant:

RESOLVED That the New York Mills Board of Education abolish one (1) full time School Social Worker position effective October 10, 2015

Yes 4 No 2
Mr. King and Dr. Porcelli voting nay
Motion carried.

5.7 Abolish .33 FTE Social Studies Position

Mr. Ross made the motion to approve the following resolution seconded by Mrs. Welch:

RESOLVED That the New York Mills Board of Education abolish .33 FTE Social Studies Position effective July 1, 2015.

Yes 5 No 1
Ms. Edwards voting Nay
Motion carried.

5.8 Resolution to Ratify Terms and Conditions of Teacher Assistant Position – Action

Dr. Porcelli made the motion to approve the resolution to ratify the Terms and conditions of the Teacher Assistant Position seconded by Mr. King.

Mr. Ross questioned the sentence granting retroactivity. He was concerned that it might be used in the future for other employees yet to be hired.

Dr. Porcelli withdrew his motion seconded by Mr. King.

5.9 Contract between the Oneida County Sheriff's Office and the New York Mills Union Free School District – Action

Mr. King made the motion to approve the contract between the Oneida County Sheriff's Office and the New York Mills Union Free School District seconded by Mrs. Welch.

Mr. Ross asked for clarification on #11 the sentence "Any time spent by the SRO that is not related to the interest of the District will not be reimbursed."

Ms. Houghton agreed to get clarification of the statement from Sherriff Maciol.

Yes 6 No 0
Motion carried.

5.10 NYSPHSSA Section III Combining Contract for Boys Ice Hockey – Action

Dr. Porcelli made the motion to approve the Section II Combining Contract for Boys Ice Hockey seconded by Mr. King.

Yes 6 No 0
Motion carried.

Mr. King asked if this would hurt the census of any of our teams.

He was assured that it was not a numbers issue and wouldn't hurt our other teams. Only one student was interested.

5.11 1st reading of Policy 1004, Service Animals; 5300, Acceptable Use Policy; Regulation 5300.1, Agreement for Employee Use Of District Information Technology Resources; 5300.2, Agreement For Student Use Of District Information Technology Resources; Policy 5301, Internet Safety Policy; 6200, Fingerprinting and Criminal History Record Checks For Prospective Employees

5.12 Next Meeting Day and Time: July 7, 2015, 6:30 p.m. – Action

Dr. Porcelli made the motion to approve July 7, 2015 at 6:30 p.m. as the date and time for the Reorganizational Meeting.

Yes 5 No 1
Mr. King voting nay as the
Date is very inconvenient.
Motion carried.

5.13 Resolution to Abolish School Monitor Positions – Action

5.14 Resolution to Create Teaching Assistant Positions – Action

Mr. King made the motion to withdraw both 5.13, Resolution to Abolish School Monitor Positions, and 5.14, Resolution to Create Teaching Assistant Positions seconded by Mrs. Welch.

Yes 6 No 0
Motion carried.

5.15 Building Use June 29 – July 1, 2015 CNY Skills Academy – Action

Mr. King made the motion for the CNY Skills Academy to use our building June 29 – July 1st seconded by Mrs. Welch.

Yes 6 No 0
Motion carried.

6. Building Reports

6.1 Elementary Building Report

a. End of Year Events

Dr. Wilson said that there are numerous field trips including going to Sweet Frog to see how frozen yogurt is made, the Syracuse Zoo, Murnane Field for a baseball game, and multiple class picnics including the Banana Splits Picnic.

There are two half days on June 5th and 12th. The teachers are working on curriculum development and modifications. The School Improvement Team is meeting, the Report Card Committee is meeting and we will be discussing math content delivery at the primary grades.

On June 10th if you would like to come and meet our incoming Kindergarten students, our Kindergarten orientation is at 6:00 p.m. The PTSO helps make this night special with healthy treats and books, and students meet their teachers, the school nurse, the director of transportation, the school social worker and the guidance counselor. They take a bus ride around the community, and it's a nice event to help mitigate anxiety for both the parents and the children.

Parents As Reading Partners is happening right now. Melissa Jarosz, Teacher Assistant stepped up to coordinate this, which is a very brave thing to do because you are planning activities for teachers and students in K-6. This year's theme is the carnival and there are fun activities taking place every day. Stop down in our Elementary Foyer to see pictures of students reading their favorite books. The class who has the highest rate of participation gets an ice cream party, and if the school meets the 85% participation goal one student from every grade level will get to slam a pie in my face, so it's a double edged sword whether she encourage them to read or not to read.

June 19th is Olympic Day. Of course everyone is familiar with this day, it's the faculty and students' favorite fun day. It is full of healthy competition, its family friendly, and again the PTSO provides the ribbon and refreshments which we are so appreciative of. Feel free to come and play or come and watch.

June 23rd at 9:00 is our K-2 Moving Up Ceremony and in the evening at 7:00 is our sixth grade Moving Up Ceremony. Please come and join us.

c. June 17th High Honor Roll "Success is Sweet" Celebration

Dr. Wilson said our mission or catch phrase is "Encouraging students to pursue excellence," and too often we see complacency. At one of our report card brain storming meetings it was brought up of how we have lunch celebrations for kids of character, and banquets for sports but nothing really for academics. Mrs. Schmidt, with the help of Mrs. Sroka, then spearheaded an end of the year celebration entitled "success is sweet" honoring our 2nd-6th grade students for their academic achievements and hard work during the 2014-2015 school year. There will be presentations of awards and sweet treat refreshments to follow. We feel that this celebration honors and embodies both our mission and focus which is student learning. Please join us on June 17th at 6:30 to celebrate with and applaud our students. Thank you to the PTSO for funding the sweet treats.

c. BOCES Summer School

Teachers recommended 111 students for summer school. Thirty-one parents have responded that

they will be sending their students; 12 are kindergarten preview children and 9 are students with IEPs. Summer school will be housed at NYM Monday through Thursday July 13, 2015-August 6, 2015 9:00 a.m. -12:00 p.m. We will be housing NYM and Whitesboro students.

6.2 Secondary Building Report

a. Jr. – Sr. High School Arts Fest

Mr. Spost said Arts Fest was held last Friday and we had a variety of different workshops for students in grades 7-11 to attend. The day began with all students being entertained by an opening act which included a violinist and her daughter as well former student Josh Pernell. Following the opening act, students in grades 7-11 attended three forty minute workshops in am and had lunch before returning to normal classes in the pm. As I interacted with students, most seemed to enjoy the experience and reported positively about the workshops. In the spirit of trying something new we had a Scavenger Hunt for seniors only in the am. It consisted of six teams of about seven or eight students led by a faculty advisor. Students reported enjoying this as did the faculty advisors.

b. Senior Class Trip

Mr. Spost said on Friday, June 12 the seniors will be embarking on a trip to Philadelphia at 6am. Their itinerary includes starting off with laser tag when they arrive then going to the largest mall on the east coast for lunch. After lunch they will tour the Eastern State Penitentiary including a visit to the cell that housed the infamous Al Capone. Then they will visit the Museum of Fine Art which includes the iconic steps and statue featured in the Rocky movies. Thereafter student will enjoy a murder mystery dinner in which they can investigate and deduce who murdered whom. After that it will be homeward bound.

d. Junior and Senior Academic Awards Night

Mr. Spost said the Junior and Senior Academic Awards Night is Thursday, June 11th and all are invited to attend. It is a nice ceremony to recognize those students that have excelled in their studies and have been selected for various scholarships and awards. The scholarships that seniors have applied for and been selected for are given out publically that night. Some of our juniors are also recognized and offered scholarships to attend 4yr colleges and universities that have selected them for monetary awards.

d. High School Graduation

Mr. Spost said the graduation for the High School will be on June 26th at 7 p.m. You are all invited to attend the ceremony. Please advise the HS office if you plan to attend by this Friday the 5th. A vast majority of seniors will be receiving their recognition that night for meeting all the requirements and expectations to graduate on time. Many have excelled academically and almost all have earned some college credit. I hope you can come and share in this experience with the students and their families.

7. Superintendent's Report

7.1 Tax Freeze Efficiency Plan Submission

Ms. Houghton reported that she and Mrs. Stamboly, District Treasurer worked collaboratively with other OHM BOCES component schools to prepare a regional Tax Freeze Government Efficiency Plan that was submitted to NYS via online application by our Lead Educational Agency, Waterville Central School District. BOCES and State Aid Planning assisted with the development of our plan, but BOCES was not allowed to serve as the lead school district. Waterville Central School District volunteered to submit the plan on the group's behalf, with area districts centralizing our 1% of 2014-15 levy savings. The plan was submitted by the June 1st due date. If the Board or public would like to learn more about the tax freeze requirements for school districts, there are several useful resources at NYSED.gov (New York State Education Department) or ORPTS.gov (Office of Real Property Tax Services).

7.2 Capital Project Submission

We are pleased to announce that Ms. Edwards and Ms. Houghton have signed the legal documents for the final submission of our district wide improvements project. It will now be forwarded to the New York State Education Department Office of Facilities Planning for their review, with Ms. Deborah D. Johnson assigned as NYSED Project Manager. Unfortunately, Mr. Dave Adams, our lead architect has left the Hunt- EAS firm, but another lead architect will be assigned and will meet with Board of Education members and the Superintendent to review the project at an upcoming meeting. We expect that the project will be reviewed and approved on schedule, with contractor bids next winter and project work commencing at the end of the 2015-16 school year.

7.3 NYSED Title I Targeted Review

Ms. Houghton told the Board and public that she was pleased to report that our Title I Review on May 20th went very well. There were no concerns verbally communicated to school district personnel by the NYSED reviewer after her records review, interviews with staff, and closure conversation. Ms. Houghton praised our Title I Coordinator/Reading Teacher, Megan Jarosz, our Reading Teacher/Test Coordinator, Colleen Sparacino and Jamie Williams, Title I Math Teacher for their excellent preparation prior to the review date. Once the district receives the final review document, she will share any specific written concerns that were communicated. The only concern she expects is the need for the district to employ certified Teacher Assistants to provide Title I instructional support. However, the reviewer knows that we are in the process of hiring two certified Teacher Assistants for this purpose.

7.4 Annual Mohawk Valley Leading Edge Awards, SUNY Poly

The Board was provided with a copy of the program cover from the Annual Leading EDGE Awards Ms. Houghton attended with the BOCES Superintendents' Cabinet on May 21st. Various local businesses were honored for their success and partnerships with our communities: Mercer's CTM, Revere, Boilermaker, and Varflex. Keynote Speakers were Howard Zemsky, Empire State Development CEO and Jeff Idelson, National Baseball Hall of Fame President. Ms. Houghton also shared a flyer for MV500, a survey on online at mv500.com/survey, MV500 on Facebook, or @MohawkValley500 on Twitter. The Mohawk Valley is completing for \$500 million in funding for

economic innovation that could shape a positive economic future for our region. Oneida County are encouraged to complete the survey in order to help decide how the Mohawk Valley should spend this money in a manner that will make a positive difference in the future of our region.

7.5 Dignity for All Students Act (DASA) Training

Ms. Houghton and Dr. Wilson recently attended DASA Coordinator training at BOCES and Mr. Spost will attend training this summer. Our two principals will serve as DASA Coordinators in their respective buildings, assisted by collaborative teams that include our School Counselors, School Social Worker, and other support staff. Ms. Houghton told the Board that they will see Dr. Wilson and Mr. Spost's names on the reorganizational meeting agenda as building level DASA Coordinators.

7.6 Annual Professional Performance Review (APPR) Update

Board members were provided with a summary of New York State School Board Association's (NYSSBA's) summary of their "Evaluation of Professional Staff" recommendations presented at the May 7th State Education Department Summit regarding Annual Professional Performance Review. Ms. Houghton met with our Professional Education Committee on June 1st in order to review the 56-page "APPR Discussion: Board of Regents – May 18, 2015" PowerPoint that was recently shared with Superintendents. The Board of Regents will be meeting again on June 15th, at which time they will approve Commissioner's regulations to accompany Education Law §3012-d. Once the regulations are approved, the PEC will meet again to begin work on changes to the APPR Plan.

7.7 Summer Professional Development

Ms. Houghton shared with the Board of Education that the BOCES Superintendents' cabinet is currently reading the book, The Coming Jobs War, by Jim Clifton, Chairman of Gallup. It focuses on job creation and there is a chapter included titled, "K-12 Schools: Where Entrepreneurs Are Created." It focuses on improving student engagement and increasing graduation rates. The Superintendents will be attending a Leadership Research Institute (LRI) in July to discuss the book and use its tenants for planning. Our principals will also have the opportunity to attend a summer LRI, where they will work together to use professional literature and building data for improvement planning purposes. There will also be a Data Boot Camp and a Student Engagement Conference held locally some administrators and faculty will be attending.

8. Board Discussion

Dr. Porcelli thanked the Board for The Order of the Orange and Blue.

9. Visitors Comments

Mrs. Porcelli did not hear the vote on some of the CSE Minutes.

Mrs. Despina said thank you to Dr. Porcelli for his dedication and congratulations to Janet Wroblecki. She went on to say "talking about grades and if a child goes to summer school should they be allowed or not be allowed to participate in a fall sport? As a parent she is very confused about when we are

not allowing a child to start with a fresh slate. The primary focus is on studies but don't punish them for needing more time. They either are doing work or not. When they come back in the fall they have three weeks to get it together. As a parent and listening to our principal, how could you forbid a student from playing fall sports? A principal is speaking from his heart saying what fits, what works and as a Board you are supposed to help our school. It feels like as a Board you need to be able to significantly listen to what our principals and administrators are saying."

10. Executive Session

Dr. Porcelli made the motion to go into Executive Session at 8:56 p.m. seconded by Mrs. Welch for the purpose of discussing the extension of a contract.

Yes 6 No 0
Motion carried.

Ms. Edwards appointed Mrs. Welch Clerk Pro-temp.

Respectfully submitted,



Paula Ann May
District Clerk

Ms. Edwards called the meeting back into Regular Session at 9:11 p.m.

Dr. Porcelli made the motion to amend the Superintendent's Contract with the following agreement seconded by Mr. King:

AGREEMENT, made this 2nd day of June, 2015 by and between the **Board of Education of the New York Mills Union Free School District** (hereinafter, the "Board") and Kathy **Houghton** (hereinafter, the "Superintendent").

WHEREAS, the Board and the Superintendent are parties to an Employment Agreement dated September 4, 2012 and as subsequently amended on September 4, 2012 (hereinafter the "Agreement"); and

WHEREAS, said Agreement contains provisions for annual compensation, benefits and other terms and conditions of employment for the Superintendent; and

WHEREAS, the Board and Superintendent have conferred and agreed to amend the Agreement and further, the Board, at its meeting held on June 2nd, 2015 and approved such amendments as noted herein.

NOW, THEREFORE, the parties hereby amend the Superintendent's employment Agreement as follows:

1. The term of the Superintendent's contract which is set forth in the 2012-2017 amendment of August 15, 2012 to June 30, 2017 shall be extended such that the term of the Superintendent's contract shall expire on **July 31, 2017. If additional service from the Superintendent is requested by the District during their search for a new Superintendent and agreed upon by this current Superintendent; the terms and conditions of an additional extension**

will be agreed upon at that time and included in a subsequent amendment;

2. The Superintendent's salary for the 2015-2016 school year shall be **increased by 4% to \$149,040; and the Superintendent's salary for the 2016-2017 school year shall be increased by 4% to \$155,002;**
3. The foregoing amendments shall become effective immediately and continue in effect thereafter through the term of the Agreement, unless subsequently modified by the parties in writing.
4. All other provisions of the Agreement not specifically addressed herein shall remain in full force and effect.
5. A copy of this amendment as executed by the parties shall be affixed to the Employment Agreement.

Yes 6 No 0
Motion carried.

11. Adjournment

Mr. King made the motion to adjourn at 9:13 p.m. seconded by Dr. Porcelli.

Yes 6 No 0
Meeting adjourned.

Respectfully submitted,
Traci Welch
Traci Welch
Clerk Pro-tem