



**White Bear Lake Area Schools  
School Board Meeting Highlights  
December 11, 2023  
Regular Meeting**

At the December 11, 2023 Regular Meeting of the School Board, the following items were presented and discussed:

1. **Be SMART Partnership Update.** Representatives from Be SMART shared information about Be SMART, a non-partisan, national program dedicated to protecting kids by raising awareness about the importance of secure gun storage. The district is partnering with Be SMART, along with the White Bear Lake Police Department, the Washington County Sheriff's Department, and the Ramsey County Sheriff's Department.

See the presentation [here](#).

2. **Presentation and Public Hearing Related to the Proposed 2023 Payable 2024 Property Tax Levy.** Tim Wald, Assistant Superintendent for Finance and Operations presented the Proposed 2023 Payable 2024 Property Tax Levy. Minnesota school districts are required to discuss the levy at a regularly scheduled School Board meeting and allow the public to speak.

See the presentation [here](#).

3. **2022-23 World's Best Workforce Summary and Achievement and Integration Progress Report.** Assistant Superintendent for Teaching and Learning Dr. Alison Gillespie, Director of Educational Equity and Achievement Brenton Shavers, and Director of Teaching and Learning Jennifer Babiash discussed the 2022-23 World's Best Workforce goals, results, and strategies. The data is included in the Combined World's Best Workforce/Achievement and Integration Progress Report that will be submitted to the Minnesota Department of Education.

See the presentation [here](#).

4. **First Reading of School Board Policies.** The School Board heard first readings of the following policies, as recommended by the Policy Committee and Cabinet:
  - a. 401, Equal Employment Opportunity,
  - b. 407, Employee Right to Know - Exposure to Hazardous Substances,
  - c. 413, Harassment and Violence,
  - d. 416, Drug and Alcohol Testing,
  - e. 499, Student Teaching,
  - f. 503, Student Attendance,
  - g. 506, Student Discipline,
  - h. 507, Corporal Punishment and Prone Restraint,
  - i. 510, School Activities,
  - j. 515, Protection and Privacy of Student Records,

- k. 516, Student Medication,
- l. 529, Staff Notification of Violent Behavior by Students,
- m. 607, Organization of Grade Levels, and
- n. 613, Graduation Requirements.

At the December 11, 2023 Regular Meeting of the School Board, the following items were acted upon:

1. **Action on Certification of 2023 Payable 2024 Property Tax Levy.** The School Board approved the certification of the final 2023 Payable 2024 Property Tax Levy in the amount of \$66,702,412.86.
2. **Action on the Acceptance of Brosious Grants.** The School Board accepted the 7 Brosious Teaching Grants from the White Bear Lake Area Educational Foundation as shown in the attached materials in the total amount of \$15,827.67.
3. **Action on School Board Policies.** The School Board acted upon the following policies, as recommended by the Policy Committee and Cabinet:
  1. 421, Gifts to Employees and School Board Members
  2. 703, Annual Audit
  3. 722, Public Data and Data Subject Requests
4. **Negotiations.** A portion of the meeting was closed to consider strategy for labor negotiations, including negotiation strategies or developments or discussion and review of labor negotiation proposals, conducted pursuant to Minn. Stat. 179A.01 to 179A.25.

Find Board packets and audio/video files of White Bear Lake Area School Board meetings [here](#).