

Puyallup School District 2023-24 Maintenance Salary Schedule						Longevity (years completed)					
	shift differential	Step 1	Step 2	Step 3	Step 4	Step 5	10 Years	15 Years	20 Years	25 Years	30 Years
							0.5	0.75	1	1.25	1.5
FOREMAN		42.53973	43.20699	43.98471	44.76323	45.30037	45.80037	46.05037	46.30037	46.55037	46.80037
Buildings	grave yard \$0.35	42.88973	43.55699	44.33471	45.11323	45.65037	46.15037	46.40037	46.65037	46.90037	47.15037
Grounds*	swing shift \$0.50	43.03973	43.70699	44.48471	45.26323	45.80037	46.30037	46.55037	46.80037	47.05037	47.30037
Mechanical/Electrical-Routine Maintenance Utility Crew											
JOURNEYMAN (with state license) / Hard to Fill		40.12111	40.50050	40.99175	41.50106	41.98466	42.48466	42.73466	42.98466	43.23466	43.48466
HVAC	grave yard \$0.35	40.47111	40.85050	41.34175	41.85106	42.33466	42.83466	43.08466	43.33466	43.58466	43.83466
Journeyman Electrician	swing shift \$0.50	40.62111	41.00050	41.49175	42.00106	42.48466	42.98466	43.23466	43.48466	43.73466	43.98466
Journeyman Plumber* Refrigeration Technician											
SKILLED TRADES		38.92027	39.29967	39.79090	40.30021	40.78381	41.28381	41.53381	41.78381	42.03381	42.28381
Boiler Technician	grave yard \$0.35	39.27027	39.64967	40.14090	40.65021	41.13381	41.63381	41.88381	42.13381	42.38381	42.63381
Carpenter	swing shift \$0.50	39.42027	39.79967	40.29090	40.80021	41.28381	41.78381	42.03381	42.28381	42.53381	42.78381
Electronics Maintenance Glazier Heavy Equipment Operator* HVAC Preventative Maintenance Locksmith Painter Roofing Technician Utility Crew											
SPECIALIZED SUPPORT		35.25998	35.66072	36.14928	36.64090	37.08060	37.58060	37.83060	38.08060	38.33060	38.58060
Lawn Crew Lead*	grave yard \$0.35	35.60998	36.01072	36.49928	36.99090	37.43060	37.93060	38.18060	38.43060	38.68060	38.93060
Landscape Maintenance*	swing shift \$0.50	35.75998	36.16072	36.64928	37.14090	37.58060	38.08060	38.33060	38.58060	38.83060	39.08060
General Maintenance Worker* Preventative Maintenance Technician	encamp \$1.00										
OTHER		27.99808	28.40606	28.91169	29.38582	29.73847	30.23847	30.48847	30.73847	30.98847	31.23847
Lawn Crew/Laborer*											
Employees with 10, 15, 20, 25 and 30 years of service within their seniority group shall receive the following longevity amounts per hour starting with the pay period following the anniversary date. The amounts shall not be compounded. 10 Years \$0.50 per hour 15 Years \$0.75 per hour 20 Years \$1.00 per hour 25 Years \$1.25 per hour 30 Years \$1.50 per hour											
The wages on this schedule include \$0.05 per hour contributed by the District toward each employee's Central Pension Fund of the I.U.O.E. and Participating Employers, in accordance with Article 21.04. If, at any time, the majority of the bargaining unit members do not vote to make an employee contribution to the CPF, wages on this schedule will be reduced by \$0.05 per hour. When comparing wages on this schedule to other Districts, the \$0.05 CPF contribution shall not be included.											
All employees on regular shifts during night hours beginning no earlier than 11:00 p.m. shall be paid at the scheduled rate plus \$0.35 per hour. All employees working regular shifts beginning no earlier than 2:30 p.m. shall be paid at the scheduled rate plus a \$0.50 per hour swing shift differential. However, when the District changes an employee's shift pursuant to Section 7.01 (e.g. summer break, spring break and winter break) the employee will not receive the shift differential.											
If a Lawn Crew/Laborer employee obtains his/her WA State Department of Agriculture Pesticide License (Public Operator/OW-Ornamental Weed), he/she may be directed by the District to provide such spraying services, and will be compensated at Level 2/Step 1 for actual time spent performing these tasks.											
If a Landscape Maintenance employee obtains his/her Playground Safety Inspector certification, he/she may be directed by the District to provide such playground inspection and maintenance services, and will be compensated a \$500 annual stipend for holding such certification (to maximum of 3 employees eligible to receive this stipend in any given year).											
If a Landscape Maintenance employee obtains his/her PCO license certification, employee may be directed by the District to provide such spraying services, and will be compensated a \$500 annual stipend for holding such certification (to maximum of 3 employees eligible to receive this stipend in any given year).											
If an employee holding the Journeyman Plumber position obtains employee Backflow license certification, he/she may be directed by the District to provide backflow services, and will be compensated a \$500 annual stipend for holding such certification (to maximum of 3 employees eligible to receive this stipend in any given year).											
If an employee holding the Carpenter position obtains his/her AHERA license certification, he/she may be directed by the District to provide inspection, sampling, and/or removal services, and will be compensated a \$500 annual stipend for holding such certification (to maximum of 3 employees eligible to receive this stipend in any given year).											
*Employees in these positions as of April 1 annually, will receive a \$100 footwear stipend, paid in April. All employees must wear appropriate, safe and protective footwear at all times.											
If Landscape Maintenance employees are directed by the district to engage in encampment cleanup work, the employees will be paid an addition \$1.00 per hour for doing such directed work											

2024-25 State Inflationary Adjustment + 1%