

SPRINGFIELD TOWNSHIP BOARD OF EDUCATION
Wednesday, July 28, 2020
2020-2021 – 210

SPECIAL MEETING MINUTES

TIME: 7:00 PM

LOCATION: Remote

CALL TO ORDER

President Eaton called the Meeting to order at 7:02PM.

OPEN PUBLIC MEETINGS ACT STATEMENT

President Eaton read the Open Public Meeting Act statement.

"The New Jersey Open Public Meetings Law was enacted to ensure the right to the public to have advance notice of and attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon." Pursuant to the provisions of this act, the Springfield Township Board of Education has caused notice of this meeting to be publicized by having the date, time and place thereof sent to: The Burlington County Times, Springfield Township Clerk, Board of Education members, and posted in the Springfield Township Board of Education Office and Springfield Township Municipal Building.

PLEDGE OF ALLEGIANCE



President Eaton leads the assembly in the Pledge of Allegiance.

ROLL CALL

A **Special Meeting** of the Springfield Board of Education (Burlington County) was held on **Tuesday, July 28, 2020** in a **remote meeting**.

	Board of Education Member	Present	Late	Absent	
1	Mr. Bucs, Board Vice President	X			1
2	Mr. Hale, Board Member	X			2
3	Mrs. Lippincott, Board Member	X			3
4	Mrs. Murtaugh-Frey, Board Member	X			4
5	Mr. Pantano, Board Member	X			5
6	Mr. Ramalho, Board Member		7:25		6
7	Mr. Roberson, Board Member	X			7
8	Mr. Walker, Board Member	X			8
9	Mr. Eaton, Board Member	X			9

	Staff In Attendance	Present	Late	Absent	
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1	Mr. Vaughn, Superintendent	X			1
2	Mr. Benedetti, Interim SBO	X			2
3	Mrs. Hannigan, Interim Curr Dir			X	3
4	Mr. Knewasser, Ed Fac Manager			X	4

PUBLIC COMMENT #1 (SHALL NOT EXCEED THIRTY (30) MINUTES)

Before a matter is placed on the agenda, the Administration has thoroughly reviewed it. Board Members preview the agenda items five days prior to the meeting and discuss questionable items with the Superintendent. The Springfield Township BOE welcomes public comment during our public meetings. Public comments will only be permitted during the public comment periods at the beginning and end of each Board meeting. Each public comment period shall be limited to thirty minutes unless extended by a majority vote of the Board members present. Statements are limited to two, three minute time periods for a total of six minutes on any one topic. Public comment is not a question and answer session. Notwithstanding, members of the Administration and/or Board members may, with approval, choose to answer questions raised during public comment periods. If a response is requested, please provide your contact information on the sign-in sheet or contact the Administration separately.

After reading the public comment #1 statement, President Eaton opened the public statement #1 forum. Seeing no one to participate the session was closed by President Eaton.

UNFINISHED BUSINESS

None

NEW BUSINESS

None.

PUBLIC COMMENT #2 (SHALL NOT EXCEED THIRTY (30) MINUTES)

President Eaton opened Public Comment #2 then closed due to no one requested the floor.

CLOSED EXECUTIVE SESSION

TOWNSHIP OF SPRINGFIELD BOARD OF EDUCATION

RESOLUTION #20/21-WS-210-101

RESOLUTION AUTHORIZING THE SPRINGFIELD TOWNSHIP BOARD OF EDUCATION TO MEET IN CLOSED EXECUTIVE SESSION PURSUANT TO THE NEW JERSEY OPEN PUBLIC MEETINGS ACT PUBLIC LAW 1975, c.231

WHEREAS, N.J.S.A. 10:4-6 et seq provides that a public body may hold a closed session under certain statutory exceptions to the New Jersey Open Public Meetings Act with a general description of the exceptions being as follows:

1. items forbidden by specific legal action
2. right to receive federal funds

3. invasion of individual privacy
4. collective bargaining negotiations
5. purchase/lease/acquisition of real property
6. items where immediate disclosure would impair public safety
7. investigation of violations of law
8. attorney-client privilege
9. terms and conditions of employment/personnel matters
10. penalty or loss of license to an individual

WHEREAS, the President of the Board of Education has determined that such a circumstance exists which warrants a closed executive session under item #9 as above indicated and that the conducting of a closed executive session was duly authorized by the adoption of this Resolution. The subject to be discussed is as follows:

4. collective bargaining negotiations
FACT-FINDER'S RECOMMENDATION ON SALARY GUIDES

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, pursuant to N.J.S.A. 10:4-6 et seq, that it meet in executive session closed to the public for the discussion of a matter which falls under a statutory exception to the New Jersey Open Public Meetings Act and that said closed session will be held on **Tuesday, July 28, 2020**; and

BE IT FURTHER RESOLVED the closed executive session discussions will pertain to the above mentioned items and that the minutes of the closed executive session will be disclosed after the Board of Education takes formal action or after the reason for the discussions in closed session no longer exists.

IT IS HEREBY CERTIFIED that the foregoing Resolution was duly adopted by the Springfield Township Board of Education by the vote below indicated at **Special Meeting held remotely on Tuesday, July 28, 2020.**

	Board of Education Member	Mtn	Snd	Yea	Nay	Abn	Abs	Nvt*	
1	Mr. Bucs, Board Vice President			X					1
2	Mr. Hale, Board Member		X	X					2
3	Mrs. Lippincott, Board Member			X					3
4	Mrs. Murtaugh-Frey, Board Member			X					4
5	Mr. Pantano, Board Member	X		X					5
6	Mr. Ramalho, Board Member						X		6
7	Mr. Roberson, Board Member			X					7
8	Mr. Walker, Board Member			X					8
9	Mr. Eaton, Board Member			X					9

Legend: Mtn = Motion; Snd = Second; Aye = Aye; Nay = Nay; Abn = Abstain; Abs = Absent; Nvt = Not Voting
 Not Voting due to Conflict. Quorum =

PERSONNEL & NEGOTIATIONS

Prior to considering Resolution #20/21-SM-210-102, a motion was made by Board Bucs to include the following language: the Board President is hereby authorized to execute the proposed contract contingent on his review and acceptance that it faithfully reflects the entirety of the Agreement as negotiated by the parties, and the proposed Agreement having been executed by the authorized Association representative.

	Board of Education Member	Mtn	Snd	Yea	Nay	Abn	Abs	Nvt*	
1	Mr. Bucs, Board Vice President			X					1

2	Mr. Hale, Board Member		X	X				2
3	Mrs. Lippincott, Board Member			X				3
4	Mrs. Murtaugh-Frey, Board Member			X				4
5	Mr. Pantano, Board Member	X		X				5
6	Mr. Ramalho, Board Member					X		6
7	Mr. Roberson, Board Member			X				7
8	Mr. Walker, Board Member			X				8
9	Mr. Eaton, Board Member			X				9

Legend: Mtn = Motion; Snd = Second; Aye = Aye; Nay = Nay; Abn = Abstain; Abs = Absent; Nvt = Not Voting
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TOWNSHIP OF SPRINGFIELD BOARD OF EDUCATION

RESOLUTION #20/21-SM-210-102

RESOLUTION AUTHORIZING THE SPRINGFIELD TOWNSHIP BOARD OF EDUCATION TO RATIFY A COLLECTIVE BARGAINING AGREEMENT FOR THE SCHOOL YEARS 2017-18, 2018-19, 2019-20, AND 2020-21 WITH THE SPRINGFIELD TOWNSHIP EDUCATION ASSOCIATION PURSUANT TO ARTICLE XXII - DURATION OF PREDECESSOR AGREEMENT

WHEREAS, ARTICLE XXII - DURATION OF AGREEMENT of the document ending June 30, 2017 provides that "this Agreement and all its provisions shall be effective as of July 1, 2014 and shall continue in effect until June 30, 2017. This Agreement shall not be extended orally and it is expressly understood that it shall expire on the date above indicated"; and

WHEREAS, the duly authorized representatives of the Springfield Township Board of Education in good faith have negotiated a four-year collective bargaining agreement ("hereinafter the Agreement") with the Springfield Township Education Association ("hereinafter the STEA"), concerning wages, hours, terms, and other conditions of employment for the term of July 1, 2017 through June 30, 2021; and

WHEREAS, the parties have duly executed a Tentative Approval Certification ("hereinafter the TAC") issued in the Fact-Finder Report from James W. Mastriani, Docket No. FF-2018-041, issued and signed on June 26, 2019 with an updated execution of certain documents on July 27, 2020; and

WHEREAS, the Agreement has been lawfully and properly ratified by the membership of STEA in August 2020; and

WHEREAS, the Fact-Finder issued two subsequent findings entitled FACT-FINDER'S RECOMMENDATIONS ON SALARY GUIDES undated and the correction of salary guides dated June 29, 2020 which were approved in form on July 27, 2020.

NOW, THEREFORE, BE IT RESOLVED that the Springfield Township Board of Education, County of Burlington, State of New Jersey, approve the above Agreement(s)/Fact-Finder's Report(s) between the Springfield Board of Education and the Springfield Township Education Association for the term of July 1, 2017 through June 30, 2021; and

BE IT FURTHER RESOLVED that the Board President is hereby authorized to execute the proposed contract contingent on his review and acceptance that it faithfully reflects the entirety of the Agreement as negotiated by the parties, and the proposed Agreement having been executed by the authorized Association representative; and

BE IT FINALLY RESOLVED that a true and certified copy of this Resolution shall be provided to the STEA.

IT IS HEREBY CERTIFIED that the foregoing Resolution was duly adopted by the Springfield Township Board of Education by the vote below indicated at the **Special Meeting held on Tuesday, July 28, 2020** in remote meeting.

	Board of Education Member	Mtn	Snd	Yea	Nay	Abn	Abs	Nvt*	
1	Mr. Bucs, Board Vice President				X				1
2	Mr. Hale, Board Member			X					2
3	Mrs. Lippincott, Board Member			X					3
4	Mrs. Murtaugh-Frey, Board Member			X					4
5	Mr. Pantano, Board Member	X		X					5
6	Mr. Ramalho, Board Member			X					6
7	Mr. Roberson, Board Member			X					7
8	Mr. Walker, Board Member		X	X					8
9	Mr. Eaton, Board Member			X					9

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CLOSED EXECUTIV E SESSION

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3. invasion of individual privacy
4. collective bargaining negotiations
5. purchase/lease/acquisition of real property
6. items where immediate disclosure would impair public safety
7. investigation of violations of law
8. attorney-client privilege
9. terms and conditions of employment/personnel matters
10. penalty or loss of license to an individual

WHEREAS, the President of the Board of Education has determined that such a circumstance exists which warrants a closed executive session under item #9 conducting of a closed executive session was duly authorized by the adoption of this Resolution. The subject to be discussed is as follows:

9. terms and conditions of employment/personnel matters - SUPERINTENDENT EVALUATION

The Interim Business Administrator left the meeting as closed session began.

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, pursuant to N.J.S.A. 10:4-6 et seq, that it meet in executive session closed to the public for the discussion of a matter which falls under a statutory exception to the New Jersey Open Public Meetings Act and that said closed session will be held on **Wednesday, July 28, 2020**; and

BE IT FURTHER RESOLVED the closed executive session discussions will pertain to the above mentioned items and that the minutes of the closed executive session will be disclosed after the Board of Education takes formal action or after the reason for the discussions in closed session no longer exists

	Board of Education Member	Mtn	Snd	Yea	Nay	Abn	Abs	Nvt*	
1	Mr. Bucs, Board Vice President			X					1
2	Mr. Hale, Board Member			X					2
3	Mrs. Lippincott, Board Member			X					3
4	Mrs. Murtaugh-Frey, Board Member			X					4
5	Mr. Pantano, Board Member	X		X					5
6	Mr. Ramalho, Board Member			X					6
7	Mr. Roberson, Board Member			X					7
8	Mr. Walker, Board Member		X	X					8
9	Mr. Eaton, Board Member			X					9

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ADJOURNMENT

Seeing no further matters before the Board of Education, President Easton called for a motion to return to open session at 8:40 and adjourn.

	Board of Education Member	Mtn	Snd	Yea	Nay	Abn	Abs	Nvt*	
1	Mr. Bucs, Board Vice President								1
2	Mr. Hale, Board Member								2
3	Mrs. Lippincott, Board Member								3
4	Mrs. Murtaugh-Frey, Board Member								4
5	Mr. Pantano, Board Member								5
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