SPRINGFIELD TOWNSHIP BOARD OF EDUCATION
Tuesday, September 15, 2020
2020-2021 – 259

REGULAR MEETING AGENDA

TIME: 7:00 PM **LOCATION: GYMNASIUM**

CALL TO ORDER

Andrew Eaton, President

OPEN PUBLIC MEETINGS ACT STATEMENT

Andrew Eaton, President

"The New Jersey Open Public Meetings Law was enacted to insure the right to the public to have advance notice of and attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon." Pursuant to the provisions of this act, the Springfield Township Board of Education has caused notice of this meeting to be publicized by having the date, time and place thereof sent to: The Burlington County Times, Springfield Township Clerk, Board of Education members, and posted in the Springfield Township Board of Education Office and Springfield Township Municipal Building.

PLEDGE OF ALLEGIANCE

Andrew Eaton, President

ROLL CALL

Bruce M. Benedetti, Interim Business Administrator

A **Regular Monthly Meeting** of the Springfield Board of Education (Burlington County) was held on **Tuesday, September 15, 2020** in a **Springfield Elementary School Gymnasium** beginning at **7:03PM.**.

	Board of Education Member	Present	Late	Absent	
1	Mr. Bucs, Board Vice President			X	1
2	Mr. Hale, Board Member	X			2
3	Mrs. Lippincott, Board Member	X			3
4	Mrs. Murtaugh-Frey, Board Member	X			4
5	Mr. Pantano, Board Member	X			5
6	Mr. Ramalho, Board Member			X	6
7	Mr. Roberson, Board Member	X			7
8	Mr. Walker, Board Member	X			8
9	Mr. Eaton, Board Member	X			9

	Staff In Attendance	Present	Late	Absent	
1	Mr. Vaughn, Superintendent	X			1
2	Mr. Benedetti, Interim SBO	X			2
3	Mrs. Hannigan, Interim Curr Dir			X	3
4	Mr. Knewasser, Ed Fac Manager			X	4

SCHOOL & COMMUNITY PRESENTATIONS

Craig Vaughn, Superintendent
None

COMMITTEE UPDATES

Andrew Eaton, President
None

PUBLIC COMMENT #1 (SHALL NOT EXCEED THIRTY (30) MINUTES)

Andrew Eaton, President

Before a matter is placed on the agenda, Administration has thoroughly reviewed it. Board Members preview the agenda items five days prior to the meeting and discuss questionable items with the Superintendent. The Springfield Township BOE welcomes public comment during our public meetings. Public comments will only be permitted during the public comment periods at the beginning and end of each Board meeting. Each public comment period shall be limited to thirty minutes unless extended by a majority vote of the Board members present. Statements are limited to two, three minute time periods for a total of six minutes on any one topic. Public comment is not a question and answer session. Notwithstanding, members of the Administration and/or Board members may, with approval, choose to answer questions raised during public comment periods. If a response is requested, please provide your contact information on the sign-in sheet or contact the Administration separately.

President EATON opened Public Comment #1 at 7:14 at which time Sandi Secular discussed the recently concluded collective bargaining. Public Comment #1 closed at 7:16PM.

CORRESPONDENCE

Craig Vaughn, Superintendent
None

SUPERINTENDENT'S REPORT

Craig Vaughn, Superintendent

UPDATE

- School Reopening / In-Person & Remote Learner Status

IMPORTANT DATES

- September 16, 2020 - Back to School Night
- October 7, 2020 - BOE Work Session Meeting
- October 8, 2020 - Early Dismissal / Staff Professional Development
- October 9, 2020 - School Closed for Students / Staff Professional Development
- October 12, 2020 - School Closed / Columbus Day
- October 20, 2020 - BOE Regular Meeting

APPROVAL OF MINUTES

Bruce Benedetti, Board Secretary

WORK SESSION MEETING - Wednesday, September, 2020

REGULAR MEETING - Tuesday, September 15, 2020

SUPERINTENDENT'S REPORT (ENROLLMENT & HIB)

Craig Vaughn, Superintendent

TOWNSHIP OF SPRINGFIELD BOARD OF EDUCATION

RESOLUTION #20/21-RM-259-101

RESOLUTION ACCEPTING ENROLLMENT STATISTICS
AS PART OF THE REPORT OF THE SUPERINTENDENT OF SCHOOLS AS OF AUGUST 2020

WHEREAS, the Board of Education recognizes the importance of maintaining accurate registers for all students enrolled in the Springfield Township School District; and

WHEREAS, the Board of Education also relies on accurate enrollment counts for such reports as the Application for State School Aid Report, the annual Budget Statements, the annual December 1st Special Education Report, Fall Enrollment Report and the Average Daily Attendance Report; and

WHEREAS, the Superintendent of Schools has received and compiled school registers from each of the schools in the School District which have been cross-checked with active home room rosters and Child Study Team class listings with the resulting summary table being generated:

Expense Account #	Grade Level/Program	Count June 30, 2020	Count **August 31, 2020**	Difference
11-105-100-101-101-105	Preschool Regular	18	9	-9
11-110-100-101-101-110	Kindergarten	38	28	-10
11-120-100-101-101-401	First Grade	36	38	+2
11-120-100-101-101-402	Second Grade	23	34	+11
11-120-100-101-101-403	Third Grade	27	25	-2
11-120-100-101-101-404	Fourth Grade	22	26	+4
11-120-100-101-101-405	Fifth Grade	29	23	-6
11-130-100-101-101-406	Sixth Grade	35	32	-3
11-212-100-101-101-100	Multiple Disabled	5	6*	+1
11-215-100-101-101-100	Preschool Disabled PT	10	6	-4

11-000-100-56X-60X-XXX	Out-of-District Placement	3	3	0
	TOTAL	**246**	**224**	**-22**

*Kindergarten (2), Second Grade (1), Third Grade (1), Sixth Grade (2)

Month	Enrollment	Monthly Change
June 2020	246	
July 2020	226	-20
August 2020	224	-2
September 2020		
October 2020		
November 2020		
December 2020		
January 2021		
February 2021		
March 2021		
April 2021		
May 2021		
June 2021		
July 2021		

;and

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that the above enrollment report is hereby accepted upon the certification of the Superintendent of Schools.

********** ********** **********

IT IS HEREBY CERTIFIED that the foregoing Resolution was duly adopted by the Springfield Township Board of Education by the vote below indicated at the **Regular Monthly Meeting held on Tuesday, September 15, 2020** in **Gymnasium and remote.**

	Board of Education Member	Mtn	Snd	Yea	Nay	Abn	Abs	Nvt*	
1	Mr. Bucs, Board Vice President						X		1
2	Mr. Hale, Board Member			X					2
3	Mrs. Lippincott, Board Member	X		X					3
4	Mrs. Murtaugh-Frey, Board Member		X	X					4
5	Mr. Pantano, Board Member			X					5
6	Mr. Ramalho, Board Member						X		6
7	Mr. Roberson, Board Member			X					7
8	Mr. Walker, Board Member			X					8
9	Mr. Eaton, Board Member			X					9

Legend: Mtn = Motion; Snd = Second; Aye = Aye; Nay = Nay; Abn = Abstain; Abs = Absent; Nvt = Not Voting

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TOWNSHIP OF SPRINGFIELD BOARD OF EDUCATION

RESOLUTION #20/21-RM-259-102

RESOLUTION AUTHORIZING THE SUBMISSION OF THE SCHOOL SELF-ASSESSMENT FOR DETERMINING GRADES UNDER THE ANTI-BULLYING BILL OF RIGHTS (ABR) STATEMENT OF ASSURANCES

WHEREAS, by submitting the School Self-Assessment for Determining Grades under the ABR (Self-Assessment), the chief school administrator (CSA) assures that:

1. The school safety/school climate team (SS/SCT) had the lead role in completing the Self-Assessment.
2. The public was given the opportunity to comment on the Self-Assessment prior to the district board of education (BOE) approval
3. The BOE approved the Self-Assessment at a public meeting, prior to the submission to the New Jersey Department of Education (NJDOE)
4. All information in the Self-Assessment is an accurate and complete account of the status of the school's efforts implementing ABR at the time of submission, the SS/SCT's report, the public comment on the report, and the district BOE's review of and the decision on the report
5. The NJDOE or its authorized representatives will be provided access to, and the right to examine, all records, books, papers, or documents related to the Self-Assessment.
6. The grade assigned by the Commissioner for the school and for the school district will be posted on the home page of the school's website within 10 days of its receipt from the NJDOE.
7. The grade assigned by the Commissioner for the school district and each school in the district will be posted on the home page of the school's website within 10 days of its receipt from the NJDOE.
8. The BOE at a public meeting will review the grades assigned by the Commissioner for each school and school district; and

WHEREAS, the date of the Board of Education approval is **September 15, 2020**; and

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that by checking this box [X], the chief school administrator hereby certifies that he has read, understands and will satisfy the above Assurances in their entirety, and authorizes submission of the School Self-Assessment for Determining Grades under the ABR.

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IT IS HEREBY CERTIFIED that the foregoing Resolution was duly adopted by the Springfield Township Board of Education by the vote below indicated at the **Regular Monthly Meeting held on Tuesday, September 15, 2020** in **Gymnasium and remote meeting.**

	Board of Education Member	Mtn	Snd	Yea	Nay	Abn	Abs	Nvt*	
1	Mr. Bucs, Board Vice President						X		1
2	Mr. Hale, Board Member			X					2
3	Mrs. Lippincott, Board Member	X		X					3
4	Mrs. Murtaugh-Frey, Board Member		X	X					4
5	Mr. Pantano, Board Member			X					5
6	Mr. Ramalho, Board Member						X		6
7	Mr. Roberson, Board Member			X					7
8	Mr. Walker, Board Member			X					8
9	Mr. Eaton, Board Member			X					9

Legend: Mtn = Motion; Snd = Second; Aye = Aye; Nay = Nay; Abn = Abstain; Abs = Absent; Nvt = Not Voting

CONTRACT ADMINISTRATION

Bruce Benedetti, Board Secretary

TOWNSHIP OF SPRINGFIELD BOARD OF EDUCATION

RESOLUTION #20/21-RM-259-121

RESOLUTION AUTHORIZING THE PRESIDENT AND BOARD SECRETARY TO ENTER INTO AN AGREEMENT FOR INDEPENDENT CONTRACTING

WHEREAS, the Township of Springfield Board of Education desires to establish an agreement with an independent contractor to furnish behavioral healthcare and or educational professionals ("Workers") for temporary or ongoing opportunities; and

WHEREAS, the workers hired to perform services under this agreement shall be employees of an affiliate company and are not employees of the Board; and

WHEREAS, nothing contained in the agreement shall be construed to establish a co-employer, partner, or joint venture of the Board or as having any other relationship with the Board, other than that of an independent contractor; and.

WHEREAS, the independent contractors shall have sole responsibility for all screening, hiring, training, supervision, discipline, and termination as necessary for each of its employees subject to the

Board's right to object to and prevent the use of any particular employee for any (legal) reason whatsoever; and,

WHEREAS, the independent contractor shall further be responsible for the work schedule of its employees, which shall coincide with the Board's needs; and,

WHEREAS, the payment of Federal, State, and/or Commonwealth taxes, Social Security benefits, unemployment compensation taxes and wages, and any other benefits shall be the sole function and responsibility of the independent contractor; and,

WHEREAS, a recommendation has been made to the Board of Education to establish an agreement for independent contracting services, specific to custodian services at a rate of $22.50 per hour, with PRECISION HR SOLUTIONS, INC. 950 E Haverford Rd Suite 100C Bryn Mawr, PA 19010; and

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that the President and Board Secretary are hereby authorized to enter into a three (3) month agreement for custodial services with Precision HR Solutions effective October 1, 2020 through December 31, 2020.

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IT IS HEREBY CERTIFIED that the foregoing Resolution was duly adopted by the Springfield Township Board of Education by the vote below indicated at the **Regular Monthly Meeting held on Tuesday, September 15, 2020** in **Gymnasium and remote meeting.**

	Board of Education Member	Mtn	Snd	Yea	Nay	Abn	Abs	Nvt*	
1	Mr. Bucs, Board Vice President						X		1
2	Mr. Hale, Board Member		X	X					2
3	Mrs. Lippincott, Board Member			X					3
4	Mrs. Murtaugh-Frey, Board Member			X					4
5	Mr. Pantano, Board Member	X		X					5
6	Mr. Ramalho, Board Member						X		6
7	Mr. Roberson, Board Member			X					7
8	Mr. Walker, Board Member			X					8
9	Mr. Eaton, Board Member			X					9

Legend: Mtn = Motion; Snd = Second; Aye = Aye; Nay = Nay; Abn = Abstain; Abs = Absent; Nvt = Not Voting

FINANCE & BUDGET

Bruce Benedetti, Board Secretary

TOWNSHIP OF SPRINGFIELD BOARD OF EDUCATION

RESOLUTION #20/21-RM-259-105

RESOLUTION CERTIFYING THAT NO ADVERTISED APPROPRIATION EXCEEDS THE TEN PERCENT (10%) TRANSFER LIMIT FOR THE MONTH OF AUGUST 2020 ESTABLISHED PURSUANT TO PUBLIC LAW 2004, C. 73 AND RECOGNIZING THE SUBMISSION TO THE EXECUTIVE COUNTY BUSINESS OFFICIAL A REQUEST FOR APPROVAL OF THE TRANSFER THAT EXCEED TEN PERCENT

WHEREAS, Public Law 2004, C. 73 requires New Jersey Department of Education Commissioner approval of transfers in any general fund account greater than ten percent (10%) on a cumulative basis; and

WHEREAS, a report has been developed by the School District's accounting software vendor, Asbury Park Computer Center and said report is attached herein; and

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that attached **AUGUST 2020** monthly transfer report detailing the percentage change in transfers is hereby approved; and

BE IT FINALLY RESOLVED that a copy of the report shall be placed in the permanent minutes of the Board of Education.

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IT IS HEREBY CERTIFIED that the foregoing Resolution was duly adopted by the Springfield Township Board of Education by the vote below indicated at the **Regular Monthly Meeting held on Tuesday, September 15, 2020** in **Gymnasium and remote meeting.**

TOWNSHIP OF SPRINGFIELD BOARD OF EDUCATION

RESOLUTION#20/21-RM-259-106

RESOLUTION CERTIFYING THE EWEG REIMBURSEMENT REQUESTS
FOR THE MONTH ENDING AUGUST 31, 2020

WHEREAS, when the district is a sub-grantee of grants awarded by the Federal government to the State of New Jersey the district shall submit reimbursement requests using the Electronic Web-Enabled Grant (EWEG) System. Expenditures must be supported by documentation at the sub-grantee level. Documentation for salary expenditures will be according to the applicable federal circular. Expenditures must be for allowable costs. Expenditures must be related to the sub-grantee's cost objectives. Expenditures will be reviewed to determine that:

A. Adequate description of expenditures is provided;
B. No new budget category is created; and
C. Reimbursement does not exceed the allowable threshold for an amendment as a result of cumulative transfers among expenditure categories; and

WHEREAS, Reimbursement requests will be certified by the board as being in accordance with approved grant applications as evidenced by the review of a monthly disbursement report. EWEG reimbursement requests will meet New Jersey Department of Education timelines and deadlines; and

WHEREAS, the Business Administrator/Secretary to the Board has submits to the Board the following summary for the period ending **AUGUST 31, 2020** for review and certification; and

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that Board certifies the EWEG submissions as listed on the "**SUMMARY PAGE, Monthly Disbursement Report - Fund 20 Only".**

********** ********** **********

IT IS HEREBY CERTIFIED that the foregoing Resolution was duly adopted by the Springfield Township Board of Education by the vote below indicated at the **Regular Monthly Meeting held on Tuesday, September 15, 2020** in **Gymnasium and remote meeting.**

	Board of Education Member	Mtn	Snd	Yea	Nay	Abn	Abs	Nvt*	
1	Mr. Bucs, Board Vice President						X		1
2	Mr. Hale, Board Member			X					2
3	Mrs. Lippincott, Board Member		X	X					3
4	Mrs. Murtaugh-Frey, Board Member			X					4
5	Mr. Pantano, Board Member	X		X					5
6	Mr. Ramalho, Board Member						X		6
7	Mr. Roberson, Board Member			X					7
8	Mr. Walker, Board Member			X					8
9	Mr. Eaton, Board Member			X					9

Legend: Mtn = Motion; Snd = Second; Aye = Aye; Nay = Nay; Abn = Abstain; Abs = Absent; Nvt = Not Voting

TOWNSHIP OF SPRINGFIELD BOARD OF EDUCATION

RESOLUTION #20/21-RM-259-107

RESOLUTION APPROVING THE MONTHLY CERTIFICATION OF GRANT EXPENDITURES AS OF AUGUST 31, 2020 FOR THE 2020-2021 PROGRAM YEAR PURSUANT TO BOARD OF EDUCATION STANDARD OPERATING PROCEDURE 3-003 TO MONITOR THE % OF EXPENDITURE TO CONTROL CARRY-OVER WAIVER REQUESTS UNDER GUIDANCE OF THE NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM FISCAL MANAGEMENT - RESTRICTED REVENUES

WHEREAS, Standard Operating Procedure 3-003 provides for the mechanism for Board of Education monitoring of restricted revenue expenditure levels as the Board of Education must ensure that restricted revenue accounts must be appropriated and fully expended in a timely manner and in accordance with grant allocations/budgets; and

WHEREAS; the New Jersey Quality Single Accountability Continuum (NJQSAC) - District Performance Review - D. Restricted Revenues - Sections 1.b. and 1.d provide the following guidance:

1.b. Grant funds are spent as budgeted. Amendments and budget modifications are completed for changes that exceed the applicable threshold (entitlement grants - lesser of 10% or $50,000; discretionary grants - lesser of 10% or $10,000;
1.d. At least 85 percent of the ESSA and IDEA grant funds are expended in one year. For Title I, a waiver to carry over more than 15% has not been requested within the last three years; and

WHEREAS, the Business Administrator/Secretary to the Board reports the following:

GRANT	YEAR	CURRENT APPROP	TOTAL EXPENDED	TOTAL ENCUMBERED/ CARRYOVER	UNEXPENDED DOLLAR BALANCE	PERCENT UNSPENT

TITLE 1A 232*	**2019-20**	**3,464.73**	**0.00**	**0.00**	**3464.73**	**100%**
TITLE 1A 231	**2020-21**	**39,407.00**	**0.00**	**24,000.00**	**15,407.00**	**39%**
IDEA BSC 252*	**2019-20**	**583.90**	**0.00**	**0.00**	**583.90**	**100%**
IDEA BSC 250	**2020-21**	**74,492.00**	**0.00**	**2,259.74**	**72,232.26**	**97%**
IDEA PSD 253*	**2019-20**	**5,641.75**	**0.00**	**0.00**	**5,641.75**	**100%**
IDEA PSD 251	**2020-21**	**5,127.00**	**0.00**	**0.00**	**5,127.00**	**100%**
TITLE 2A 272*	**2019-20**	**956.00**	**0.00**	**0.00**	**956.00**	**100%**
TITLE 2A 270	**2020-21**	**6,851.00**	**0.00**	**3,351.00**	**3,500.00**	**51%**
TITLE 4A 282*	**2019-20**	**8,545.79**	**0.00**	**0.00**	**8,545.79**	**100%**
TITLE 4A 280	**2020-21**	**10,000.00**	**0.00**	**1,501.15**	**8,498.85**	**85%**
AGU 293	**2020-21**	**250.00**	**0.00**	**0.00**	**250.00**	**100%**
REAP 451	**2018-20**	**19,449.16**	**0.00**	**12,600.89**	**6,848.27**	**35%**
CARES 477/999						

** Subject to carry-over amendment.*

; and

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that the above summary represents the monthly certification of grant expenditures for the program year **2020-2021** Every Student Succeeds Act, IDEA Part B, REAP Grant; and

BE IT FURTHER RESOLVED that a certified copy of this Resolution shall be forwarded to the responsible staff and said staff shall provide the Board of Education with a detailed explanation for any grants that will exceed the fifteen percent (15%) waiver amount at the end of the program year.

********** ********** **********

IT IS HEREBY CERTIFIED that the foregoing Resolution was duly adopted by the Springfield Township Board of Education by the vote below indicated at the **Regular Monthly Meeting held on Tuesday, September 15, 2020** in **Gymnasium and remote meeting.**

	Board of Education Member	Mtn	Snd	Yea	Nay	Abn	Abs	Nvt*	
1	Mr. Bucs, Board Vice President						X		1
2	Mr. Hale, Board Member			X					2
3	Mrs. Lippincott, Board Member		X	X					3
4	Mrs. Murtaugh-Frey, Board Member			X					4
5	Mr. Pantano, Board Member	X		X					5
6	Mr. Ramalho, Board Member						X		6
7	Mr. Roberson, Board Member			X					7
8	Mr. Walker, Board Member			X					8
9	Mr. Eaton, Board Member			X					9

Legend: Mtn = Motion; Snd = Second; Aye = Aye; Nay = Nay; Abn = Abstain; Abs = Absent; Nvt = Not Voting

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TOWNSHIP OF SPRINGFIELD BOARD OF EDUCATION

RESOLUTION #20/21-RM-259-108

RESOLUTION PROVIDING FOR A SECRETARY TO THE BOARD'S MONTHLY CERTIFICATION OF BUDGETARY LINE ITEM STATUS FOR THE MONTH OF AUGUST 2020 PURSUANT TO N.J.A.C. 6:20-2.13(d) AND N.J.S.A. 18A:22.8.1

WHEREAS, the New Jersey Administrative Code, Title 6, Chapter 20, requires that certain monthly certifications be demonstrated as to the budgetary line item accounts; and

WHEREAS, the certification of the Secretary to the Board must demonstrate that no budgetary line item account, which are understood by the rule to be the advertised section of the New Jersey Department of Education prescribed budget, has obligations and contractual orders which exceed annual appropriations for said line item accounts in accordance with the Monthly Line Item Budget Report; and

WHEREAS, the following Board of Education comments and/or discussion was had, if any, on the matter of this Resolution:

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey that the below certification are hereby acknowledged and accepted as compliance with N.J.A.C. 6:20-2.13(d) and N.J.S.A. 18A:22.8.1.

********** ********** **********

MONTHLY CERTIFICATION OF THE SECRETARY TO THE BOARD BUDGETARY LINE ITEM STATUS

Pursuant to N.J.S.A. 6:20-2.13(d), I certify that as of **AUGUST 31, 2020** no budgetary line item account has obligations and payments, understood as contractual orders, which in total exceed the amount

appropriated by the Township of Springfield Board of Education pursuant to N.J.S.A. 18A:22-8 and N.J.S.A. 18A:22-8.1.

********** ********** **********

IT IS HEREBY CERTIFIED that the foregoing Resolution was duly adopted by the Springfield Township Board of Education by the vote below indicated at the **Regular Monthly Meeting held on Tuesday, September 15, 2020** in **Gymnasium and remote meeting.**

	Board of Education Member	Mtn	Snd	Yea	Nay	Abn	Abs	Nvt*	
1	Mr. Bucs, Board Vice President						X		1
2	Mr. Hale, Board Member			X					2
3	Mrs. Lippincott, Board Member		X	X					3
4	Mrs. Murtaugh-Frey, Board Member			X					4
5	Mr. Pantano, Board Member	X		X					5
6	Mr. Ramalho, Board Member						X		6
7	Mr. Roberson, Board Member			X					7
8	Mr. Walker, Board Member			X					8
9	Mr. Eaton, Board Member			X					9

Legend: Mtn = Motion; Snd = Second; Aye = Aye; Nay = Nay; Abn = Abstain; Abs = Absent; Nvt = Not Voting

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TOWNSHIP OF SPRINGFIELD BOARD OF EDUCATION

RESOLUTION #20/21-RM-259-109

RESOLUTION RATIFYING THE TRANSFER OF FUNDS FOR AUGUST 2020 PURSUANT TO N.J.S.A. 18A:22-8

WHEREAS, N.J.S.A. 18A:22-8, designates the Superintendent of Schools to approve transfers among line items between meetings of the Board of Education; and

WHEREAS, it became necessary to transfer funds among certain line items between the monthly meetings of in the month of **AUGUST 2020**, recorded as adjustments according to the attached report, so as to provide for the thorough and efficient education of Springfield Township School District pupils; and

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that the attached transfers are hereby ratified.

********** ********** **********

IT IS HEREBY CERTIFIED that the foregoing Resolution was duly adopted by the Springfield Township Board of Education by the vote below indicated at the **Regular Monthly Meeting held on Tuesday, September 15, 2020** in **Gymnasium and remote meeting.**

	Board of Education Member	Mtn	Snd	Yea	Nay	Abn	Abs	Nvt*	
1	Mr. Bucs, Board Vice President						X		1
2	Mr. Hale, Board Member			X					2
3	Mrs. Lippincott, Board Member		X	X					3
4	Mrs. Murtaugh-Frey, Board Member			X					4
5	Mr. Pantano, Board Member	X		X					5

6	Mr. Ramalho, Board Member						X		6
7	Mr. Roberson, Board Member			X					7
8	Mr. Walker, Board Member			X					8
9	Mr. Eaton, Board Member			X					9

Legend: Mtn = Motion; Snd = Second; Aye = Aye; Nay = Nay; Abn = Abstain; Abs = Absent; Nvt = Not Voting

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TOWNSHIP OF SPRINGFIELD BOARD OF EDUCATION

RESOLUTION #20/21-RM-259-110

RESOLUTION AUTHORIZING THE PAYMENT OF BILLS OF THE GENERAL ACCOUNTS AS CONTAINED ON THE CHECK REGISTER FOR AUGUST 18, 2020 TO SEPTEMBER 14, 2020 AND ALL BANK/WIRE TRANSFERS FOR THE MONTH OF AUGUST 2020

WHEREAS, the Business Administrator/Secretary to the Board has submitted a computer printout of the checks registered for payment for the period of **August 18, 2020 and September 14, 2020** and

WHEREAS, this a summary table of check register that is provided in the addendum section of the subject minutes; and,

WHEREAS, the Board of Education wishes to authorize payment of said bills and to ratify the prior payment of obligations through the issuance of **current fund hand checks** for the following:

DATE	ACCT #	PAYEE	AMOUNT
None			

; and

WHEREAS, the New Jersey Quality Single Accountability Continuum (hereinafter "NJQSAC"), District Performance Review, B. Financial and Budgetary Control, Section j. requires that "Manual checks represent less than one percent of the checks issued on an annual basis (inter-fund payments are excluded from this requirement.). The following table monitors the issuance of manual checks as a percentage:

MONTH	BILL LIST $	MANUAL CK $	TOTAL CK $	MANUAL CK %
Jul 2020	201,901.74	0.00	201,901.74	0.00%
Aug 2020	97,722.92	0.00	97,722.92	0.00%
Sep 2020				
Oct 2020				

Nov 2020				
Dec 2020				
Jan 2021				
Feb 2021				
Mar 2021				
Apr 2021				
May 2021				
Jun 2021				
TOTAL	299,624.84	0.00	299,624.84	0.00%

WHEREAS, the below bank transfer(s) are transfers between accounts during the period between **August 18, 2020 and September 14, 2020** for the following:

DATE	FR ACCT #	TO ACCT #	PAYEE	AMOUNT
8/26/2020	0073 General	0075 Payroll/Agency	Agency Payroll	8,997.26
8/26/2020	0075 Payroll/Agency	0073 General	Chapter 78	2,373.18
8/26/2020	0073 General	0074 Payroll	Net Payroll	12,515.72
			TOTAL	23,886.16

; and

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that payment of bills on the **August 18, 2020 and September 14, 2020** check register are hereby authorized; and

BE IT FURTHER RESOLVED that the Board of Education ratifies to prior issuance of the above listed hand check(s) and transfer(s).

IT IS HEREBY CERTIFIED that the foregoing Resolution was duly adopted by the Springfield Township Board of Education by the vote below indicated at the **Regular Monthly Meeting held on Tuesday, September 15, 2020** in **Gymnasium and remote meeting.**

	Board of Education Member	Mtn	Snd	Yea	Nay	Abn	Abs	Nvt*	
1	Mr. Bucs, Board Vice President						X		1
2	Mr. Hale, Board Member			X					2
3	Mrs. Lippincott, Board Member		X	X					3
4	Mrs. Murtaugh-Frey, Board Member			X					4
5	Mr. Pantano, Board Member	X		X					5
6	Mr. Ramalho, Board Member						X		6
7	Mr. Roberson, Board Member			X					7
8	Mr. Walker, Board Member			X					8
9	Mr. Eaton, Board Member			X					9

Legend: Mtn = Motion; Snd = Second; Aye = Aye; Nay = Nay; Abn = Abstain; Abs = Absent; Nvt = Not Voting

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TOWNSHIP OF SPRINGFIELD BOARD OF EDUCATION

RESOLUTION #20/21-RM-259-111

RESOLUTION PROVIDING FOR THE BOARD OF EDUCATION'S MONTHLY CERTIFICATION ON BUDGETARY MAJOR ACCOUNT/FUND STATUS [BOARD SECRETARY'S REPORT] FOR THE MONTH OF AUGUST 2020 PURSUANT TO N.J.A.C. 6A:23-2:11.c)

WHEREAS, the New Jersey Administrative Code, Title 6, Chapter 23, requires that certain monthly certifications be demonstrated as to the budgetary line item accounts; and

WHEREAS, the Board of Education must certify that, to the best of its knowledge, no major account or fund has been over expended and that sufficient funds are available to meet the Springfield Township School District's financial obligations for the remainder to the **2020-2021** Fiscal Year; and

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey that a certification are hereby given, after review of the Line Item Status Report, and upon consultation with the appropriate District officials, to the best of its knowledge no major account or fund has been over expended in violation of New Jersey statutes and code.

********** ********** **********

IT IS HEREBY CERTIFIED that the foregoing Resolution was duly adopted by the Springfield Township Board of Education by the vote below indicated at the **Regular Monthly Meeting held on Tuesday, September 15, 2020** in **Gymnasium and remote meeting.**

	Board of Education Member	Mtn	Snd	Yea	Nay	Abn	Abs	Nvt*	
1	Mr. Bucs, Board Vice President						X		1
2	Mr. Hale, Board Member			X					2
3	Mrs. Lippincott, Board Member		X	X					3
4	Mrs. Murtaugh-Frey, Board Member			X					4

5	Mr. Pantano, Board Member	X		X					5
6	Mr. Ramalho, Board Member						X		6
7	Mr. Roberson, Board Member			X					7
8	Mr. Walker, Board Member			X					8
9	Mr. Eaton, Board Member			X					9

Legend: Mtn = Motion; Snd = Second; Aye = Aye; Nay = Nay; Abn = Abstain; Abs = Absent; Nvt = Not Voting

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TOWNSHIP OF SPRINGFIELD BOARD OF EDUCATION

RESOLUTION #20/21-RM-259-112

RESOLUTION APPROVAL OF THE REPORT OF THE TREASURER OF SCHOOL MONIES FOR AUGUST 2020 PURSUANT TO N.J.S.A. 18A:17-36

WHEREAS, N.J.S.A. 18:4-14 mandates that all public school districts utilize an accounting system that is consistent with generally accepted accounting principles; and

WHEREAS, the Report of the Treasurer of School Monies serves as a mechanism that allows the treasurer to meet the requirements mandated by N.J.S.A. 18A:17-36 as it provides for an independent accounting of all cash transactions for a given period of time; and

WHEREAS, Amy Lerner, Springfield Township Treasurer of School Monies, has submitted the attached report which has been distributed, reviewed and accepted by the Board of Education; and

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that the **AUGUST 2020** Report of the Treasurer of School Monies is hereby accepted and approved.

********** ********** **********

IT IS HEREBY CERTIFIED that the foregoing Resolution was duly adopted by the Springfield Township Board of Education by the vote below indicated at the **Regular Monthly Meeting held on Tuesday, September 15, 2020** in **Gymnasium and remote meeting.**

	Board of Education Member	Mtn	Snd	Yea	Nay	Abn	Abs	Nvt*	
1	Mr. Bucs, Board Vice President						X		1
2	Mr. Hale, Board Member			X					2
3	Mrs. Lippincott, Board Member		X	X					3
4	Mrs. Murtaugh-Frey, Board Member			X					4
5	Mr. Pantano, Board Member	X		X					5
6	Mr. Ramalho, Board Member						X		6
7	Mr. Roberson, Board Member			X					7
8	Mr. Walker, Board Member			X					8
9	Mr. Eaton, Board Member			X					9

Legend: Mtn = Motion; Snd = Second; Aye = Aye; Nay = Nay; Abn = Abstain; Abs = Absent; Nvt = Not Voting

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TOWNSHIP OF SPRINGFIELD BOARD OF EDUCATION

RESOLUTION #20/21-RM-259-113

RESOLUTION TO AMEND THE PRICE STRUCTURE FOR FOOD SERVICE FUND FOR THE 2020-2021 SCHOOL YEAR

WHEREAS, the Business Administrator/Secretary to the Board, after consultation with representatives from the food service management company, Princeton Food Management Associates, recommends the following price structure for the 2020-2021 school year:

WHEREAS, the Department of Agriculture, Division of Food and Nutrition, referenced New Jersey Senate Bill 4200 wherein it stipulates the "Effective July 1, 2020, SFAs must no longer charge students falling under the reduced price category $ .40 for lunch and $ .30 for breakfast. All students determined as reduced price eligible will receive breakfast and lunch meals at no cost to the student." ; and

Fund #	Fund	Description	2019-2020 Price	Increase	2020-2021 Price
62	Food Service	Paid Breakfast	$1.25	$0.00	$1.25
62	Food Service	Paid Lunch	$3.10	$0.00	$3.10
62	Food Service	Paid Adult Lunch	$4.00	$0.00	$4.00
62	Food Service	Reduced Breakfast	$0.30	$0.00	$0.00
62	Food Service	Reduced Lunch	$0.40	$0.00	$0.00

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Bulrington, State of New Jersey, that the above price structure is hereby approved for the **2020-2021** school year.

IT IS HEREBY CERTIFIED that the foregoing Resolution was duly adopted by the Springfield Township Board of Education by the vote below indicated at the **Regular Monthly Meeting held on Tuesday, September 15, 2020** in **Gymnasium and remote meeting.**

	Board of Education Member	Mtn	Snd	Yea	Nay	Abn	Abs	Nvt*	
1	Mr. Bucs, Board Vice President						X		1
2	Mr. Hale, Board Member			X					2
3	Mrs. Lippincott, Board Member		X	X					3
4	Mrs. Murtaugh-Frey, Board Member			X					4
5	Mr. Pantano, Board Member	X		X					5
6	Mr. Ramalho, Board Member						X		6
7	Mr. Roberson, Board Member			X					7
8	Mr. Walker, Board Member			X					8
9	Mr. Eaton, Board Member			X					9

Legend: Mtn = Motion; Snd = Second; Aye = Aye; Nay = Nay; Abn = Abstain; Abs = Absent; Nvt = Not Voting

TOWNSHIP OF SPRINGFIELD BOARD OF EDUCATION

RESOLUTION #20/21-RM-259-103

RESOLUTION APPROVING THE ANTICIPATED REVENUE REPORT OF THE BUSINESS ADMINISTRATOR/SECRETARY TO THE BOARD FOR THE MONTH OF AUGUST 2020 PURSUANT TO N.J.A.C. 6:23-2.11(c)2

WHEREAS, the New Jersey Administrative Code, Title 6, Chapter 20, requires that the board secretary report monthly to the board of education changes in anticipated revenue amounts and sources; and

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that the attached revenue statement reports change in anticipated revenue is hereby acknowledged and accepted as compliance with N.J.A.C. 6:20-2.11(c)2.

********** ********** **********

MONTHLY CERTIFICATION OF THE SECRETARY TO THE BOARD REPORT ON CHANGES IN ANTICIPATED REVENUE

Pursuant to N.J.S.A. 6:20-2.11(c)2, I report the following **AUGUST 2020** changes in anticipated revenue amounts and sources as noted on the submitted revenue report.

_____
Bruce Benedetti
Business Administrator/Board Secretary

********** ********** **********

IT IS HEREBY CERTIFIED that the foregoing Resolution was duly adopted by the Springfield Township Board of Education by the vote below indicated at the **Regular Monthly Meeting held on Tuesday, September 15, 2020** in **Gymnasium and remote meeting.**

	Board of Education Member	Mtn	Snd	Yea	Nay	Abn	Abs	Nvt*	
1	Mr. Bucs, Board Vice President						X		1
2	Mr. Hale, Board Member			X					2
3	Mrs. Lippincott, Board Member		X	X					3
4	Mrs. Murtaugh-Frey, Board Member			X					4
5	Mr. Pantano, Board Member	X		X					5
6	Mr. Ramalho, Board Member						X		6
7	Mr. Roberson, Board Member			X					7
8	Mr. Walker, Board Member			X					8
9	Mr. Eaton, Board Member			X					9

Legend: Mtn = Motion; Snd = Second; Aye = Aye; Nay = Nay; Abn = Abstain; Abs = Absent; Nvt = Not Voting

TOWNSHIP OF SPRINGFIELD BOARD OF EDUCATION

RESOLUTION #20/21-RM-259-104

RESOLUTION CERTIFYING THAT ANY REMITTANCE TO PURCHASE ORDERS GREATER THAN THE APPROVED PURCHASE ORDER AMOUNT SHALL BE DETAILED THROUGH THE APPROVAL OF THE MONTHLY CREDIT/DISBURSEMENT REPORT PURSUANT TO N.J.A.C. 6A:23A-6.10 AND THAT THE BELOW REPORT IS FOR THE MONTH OF AUGUST 2020

WHEREAS, N.J.A.C.6A:23A-6.10 provides that "a school district and county vocational school board shall adopt a policy establishing the approval process for any remittance of payment for invoice amounts greater than the approved purchase order; and

WHEREAS, the policy shall require the Business Administrator/Secretary to the Board to identify and investigate, if necessary, the reason for any increase to a purchase order. If it is found that such an increase is warranted, the Business Administrator/Secretary to the Board shall either approve a revision to the original purchase order with the reason noted, approve the issuance of a supplemental purchase order for the difference, or cancel the original purchase order and issue a new purchase order. If it is found that such an increase is not warranted, the purchase order shall be canceled and the goods returned. In no instance shall an adjustment be made to a purchase order that changes the purpose or vendor of the original purchase order or a bid award price; and

WHEREAS, the Business Administrator/Secretary to the Board shall review, on a monthly basis, edits/change reports, in particular the Credit/Disbursement Report, listing all payments made in excess of the originally approved purchase order amount to ensure that all payments are properly made are properly authorized prior to the commitment of any bill list disbursements; and

WHEREAS, a Credit-Disbursement Report has been developed by the School District's accounting software vendor, Asbury Park Computer Center, and said report is attached herein which details any changes in purchase order amounts; and

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that attached **AUGUST 2020** Credit-Disbursement Report detailing the changes is hereby approved and that any and all adjustments against Board of Education obligations therein enumerated for equipment, material and supplies, furnished and delivered and for work done and performed and certified as correct by the Secretary of the Board of Education, and when funds are available; and

BE IT FINALLY RESOLVED that a copy of the above Report shall be placed in the permanent minutes of the Board of Education.

********** ********** **********

IT IS HEREBY CERTIFIED that the foregoing Resolution was duly adopted by the Springfield Township Board of Education by the vote below indicated at the **Regular Monthly Meeting held on Tuesday, September 15, 2020** in **Gymnasium and remote meeting.**

	Board of Education Member	Mtn	Snd	Yea	Nay	Abn	Abs	Nvt*	
1	Mr. Bucs, Board Vice President						X		1
2	Mr. Hale, Board Member			X					2

PERSONNEL & NEGOTIATIONS

Craig Vaughn, Superintendent

TOWNSHIP OF SPRINGFIELD BOARD OF EDUCATION

RESOLUTION #20/21-RM-259-114

RESOLUTION APPOINTING THE INTERVENTION AND REFERRAL SERVICES (I&RS) MEMBERS FOR THE TOWNSHIP OF SPRINGFIELD SCHOOL DISTRICT FOR THE 2020-2021 SCHOOL YEAR PURSUANT TO N.J.A.C. 6A:16-8

WHEREAS, District boards of education shall establish and implement a coordinated system in each school building in which general education students are served, for the planning and delivery of intervention and referral services that are designed to assist students who are experiencing learning, behavior or health difficulties and to assist staff who have difficulties in addressing students' learning, behavior or health needs. District boards of education shall choose the appropriate multidisciplinary team approach for planning and delivering the services required under this subchapter; and

WHEREAS, the Superintendent of Schools makes the recommendation that the I & RS Committee Designees for the **2020-2021** school year shall be:

- Craig Vaughn, Superintendent/Principal
- Kimberly Hannigan, Supervisor of Curriculum
- Rebecca Schweitzer, Social Worker
- Cathryn Browning, Learning Disabled Teacher Consultant
- Heather Pence, First Grade Teacher

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, accepts the recommendation of the above appointed I&RS team members for the 2020-2021 school year.

********** ********** **********

IT IS HEREBY CERTIFIED that the foregoing Resolution was duly adopted by the Springfield Township Board of Education by the vote below indicated at the **Regular Monthly Meeting held on Tuesday, September 15, 2020** in **Gymnasium and remote meeting.**

	Board of Education Member	Mtn	Snd	Yea	Nay	Abn	Abs	Nvt*	
1	Mr. Bucs, Board Vice President						X		1
2	Mr. Hale, Board Member	X		X					2
3	Mrs. Lippincott, Board Member		X	X					3
4	Mrs. Murtaugh-Frey, Board Member			X					4
5	Mr. Pantano, Board Member			X					5
6	Mr. Ramalho, Board Member						X		6
7	Mr. Roberson, Board Member			X					7
8	Mr. Walker, Board Member			X					8
9	Mr. Eaton, Board Member			X					9

Legend: Mtn = Motion; Snd = Second; Aye = Aye; Nay = Nay; Abn = Abstain; Abs = Absent; Nvt = Not Voting

TOWNSHIP OF SPRINGFIELD BOARD OF EDUCATION

RESOLUTION #20/21-RM-259-115

RESOLUTION APPROVING THE APPOINTMENT OF A WORLD LANGUAGE TEACHER FOR THE SPRINGFIELD TOWNSHIP SCHOOL DISTRICT FOR THE 2020-2021 FISCAL YEAR WHICH TERM IS UNDERSTOOD TO RUN FROM JULY 1, 2020 to JUNE 30, 2021

***WHEREAS*,** a vacancy was created in the position pursuant to the resignation of the incumbent; and

WHEREAS, the position was duly posted in accordance with the provisions of the Agreement between the Springfield Township Board of Education and the Springfield Township Education Association; and

WHEREAS, the following recommendation is being made by the Superintendent of Schools:

NAME:	Merilyn Maldonado
STEP ON SCALE:	STEP 1A
ANNUAL LEVEL OF COMPENSATION	$10,680
POSITION CONTROL NUMBER	V-WL0001
FULL TIME / PART TIME:	Part Time (.2) / One Day Per Week
EFFECTIVE DATE:	September 22, 2020

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that the Superintendent of Schools is directed to notify the individuals above mentioned by September 16, 2020 and that contracts shall be offered and executed for each approved individual.

IT IS HEREBY CERTIFIED that the foregoing Resolution was duly adopted by the Springfield Township Board of Education by the vote below indicated at the **Regular Monthly Meeting held on Tuesday, September 15, 2020** in **Gymnasium and remote meeting.**

	Board of Education Member	Mtn	Snd	Yea	Nay	Abn	Abs	Nvt*	
1	Mr. Bucs, Board Vice President						X		1
2	Mr. Hale, Board Member	X		X					2
3	Mrs. Lippincott, Board Member		X	X					3
4	Mrs. Murtaugh-Frey, Board Member			X					4
5	Mr. Pantano, Board Member			X					5
6	Mr. Ramalho, Board Member						X		6
7	Mr. Roberson, Board Member			X					7
8	Mr. Walker, Board Member			X					8
9	Mr. Eaton, Board Member			X					9

Legend: Mtn = Motion; Snd = Second; Aye = Aye; Nay = Nay; Abn = Abstain; Abs = Absent; Nvt = Not Voting

TOWNSHIP OF SPRINGFIELD BOARD OF EDUCATION

RESOLUTION #20/21-RM-259-116

RESOLUTION MEMORIALIZING THE EXECUTION OF A COLLECTIVE BARGAINING AGREEMENT FOR THE SCHOOL YEARS 2017-18, 2018-19, 2019-20, AND 2020-21 BETWEEN THE SPRINGFIELD TOWNSHIP BOARD OF EDUCATION AND THE SPRINGFIELD TOWNSHIP EDUCATION ASSOCIATION

WHEREAS, the duly authorized representatives of the Springfield Township Board of Education and the Springfield Township Education Association ("hereinafter the STEA"), collectively "the parties", in good faith have negotiated and executed a four-year collective bargaining agreement ("hereinafter the Agreement") with, concerning wages, hours, terms, and other conditions of employment for the term of July 1, 2017 through June 30, 2021; and

WHEREAS, the parties have duly executed a Tentative Approval Certification ("hereinafter the TAC") issued in the Fact-Finder Report from James W. Mastriani, Docket No. FF-2018-041, issued and signed on June 26, 2019 with an updated execution of certain documents on July 27, 2020; and

WHEREAS, the Agreement has been lawfully and properly ratified by the membership of STEA in August 2020; and

WHEREAS, the Fact-Finder issued two subsequent findings entitled FACT-FINDER'S RECOMMENDATIONS ON SALARY GUIDES undated and the correction of salary guides dated June 29, 2020 which were approved in form on July 27, 2020.

NOW, THEREFORE, BE IT RESOLVED that the Springfield Township Board of Education, County of Burlington, State of New Jersey, approve the above Agreement(s)/Fact-Finder's Report(s) between the Springfield Board of Education and the Springfield Township Education Association for the term of July 1, 2017 through June 30, 2021; and,

BE IT FURTHER RESOLVED that the Agreement was ratified by the Springfield Township Board of Education on September 15, 2020 and that all required signatures required for the implementation of terms therein have been recorded.

IT IS HEREBY CERTIFIED that the foregoing Resolution was duly adopted by the Springfield Township Board of Education by the vote below indicated at the **Regular Monthly Meeting held on Tuesday, September 15, 2020** in **Gymnasium and remote meeting.**

	Board of Education Member	Mtn	Snd	Yea	Nay	Abn	Abs	Nvt*	
1	Mr. Bucs, Board Vice President						X		1
2	Mr. Hale, Board Member	X		X					2
3	Mrs. Lippincott, Board Member		X	X					3
4	Mrs. Murtaugh-Frey, Board Member			X					4
5	Mr. Pantano, Board Member			X					5
6	Mr. Ramalho, Board Member						X		6
7	Mr. Roberson, Board Member			X					7
8	Mr. Walker, Board Member			X					8
9	Mr. Eaton, Board Member			X					9

Legend: Mtn = Motion; Snd = Second; Aye = Aye; Nay = Nay; Abn = Abstain; Abs = Absent; Nvt = Not Voting

TOWNSHIP OF SPRINGFIELD BOARD OF EDUCATION

RESOLUTION #20/21-RM-259-117

RESOLUTION RETROACTIVELY APPROVING GUIDE PLACEMENTS & SALARY SCHEDULES FOR ALIGNED CERTIFICATED AND NON-CERTIFICATED PERSONNEL FOR THE 2017-18, 2018-19, 2019-20, AND 2020-21 SCHOOL YEARS

WHEREAS, N.J.S.A. 18A:27-3 provides that certificated and non-certificated staff members may be employed and their salaries fixed and determined, under contracts, by a board of education for the period from July 1 of the year in which such board shall organize to the succeeding June 30, notwithstanding that the fiscal year of the district or of the municipally in which it is located is the calendar year; and

WHEREAS, the Board of Education and the Springfield Township Education Association have duly executed a collective bargaining agreement concerning wages, hours, terms, and other conditions of employment on September 15, 2020; and

WHEREAS, the Superintendent has recommended the following guide advancement and salary schedules, for employees under current employment with the District or having retired or resigned during the time period in which the collective bargaining agreement captures, in accordance with the collective bargaining agreement between the Springfield Township Board of Education and the Springfield Township Education Association:

CERTIFICATED INSTRUCTIONAL STAFF:

Name	Step 17/18	Salary 17/18	Step 18/19	Salary 18/19	Step 19/20	Salary 19/20	Step 20/21	Salary 20/21
Angelastro, Amy	MA Step 18A	$88,711	MA Step 19	$93,202	MA Step 19	$93,902	MA Step 19	$94,602
Arico, Danielle			BA Step 1	$53,400				
Batchler, Andrea	BA Step 19	$88,302						
Bencivengo, Jillian	MA Step 4	$58,673	MA Step 5	$59,534				
Bifulco, Bobbi Jo	BA Step 6 +27	$58,823	BA Step 7 +27	$59,684	BA 8 +27	$61,539	BA 9 +27	$63,828
Browning, Cathryn	MA Step 19	$92,502	MA Step 19	$93,202	MA Step 19	$93,902	MA Step 19	$94,602
Bucko, Cheryl	BA Step 18A	$84,511	BA Step 19	$89,002	BA Step 19	$89,702	BA Step 19	$90,402
Carter, Patricia	MA Step 16	$77,463	MA Step 17	$81,634	MA Step 18	$86,322	MA Step 18A	$90,828
Chavez, Marlo			BA Step 1	$21,360 (.4)	BA Step 2	$21,755 (.4)		
Csolak, Bridget	MA Step 6	$59,873	MA Step 7	$60,734				
DeMinco, Jamie	MA Step 13	$68,473	MA Step 14	$70,684	MA Step 15	$75,177	MA Step 16	$79,828

Faulkes, Casey					BA Step 1	$32,040 (.6)	BA Step 2	$32,747 (.6)
Grimm, Jacqueline					BA Step 1	$32,040 (.6)	BA Step 2	$32,747 (.6)
Jarvela, Adam	BA Step 6	$38,971 (.7)	BA Step 7	$39,574 (.7)				
Kolev, Wendy	BA Step 15	$69,573	BA Step 16	$73,759	BA Step 17	$78,347	BA Step 18	$82,878
Linton, Kelly	BA Step 18A	$84,511	BA Step 19	$89,002	BA Step 19	$89,702	BA Step 19	$90,402
Luyber, Jonathan	MA Step 16	$77,463	MA Step 17	$81,634	MA Step 18	$86,322	MA Step 18A	$90,828
McIntyre, Erica	MA Step 7	$60,473	MA Step 8	$61,734	MA Step 9	$63,639		
McDonald, Amanda					BA Step 1	$26,700 (.5)	BA Step 2	$54,578
McNally, Kimberly					MA Step 1	$57,600	MA Step 2	$58,778
Morales, April			BA Step 1	$26,700 (.5)	BA Step 1	$53,400		
Milllerline, Marisela	MA Step 10	$25,429 (.4)						
Pence, Heather	BA Step 9 +18	$60,373	MA Step 10	$63,934	MA Step 11	$66,439	MA Step 12	$69,328
Pestridge, Samantha	BA Step 5 +9	$56,123	BA Step 6 +18	$58,034				
Pine, Barbara	BA Step 11	$60,973	BA Step 12	$62,934	BA Step 13	$65,639	BA Step 14	$68,728
Ricciani, JoAnn	BA Step 11	$60,973	BA Step 12	$62,934	BA Step 13	$65,639	BA Step 14	$68,728
Roats, Theresa	MA Step 4	$58,673	MA Step 5	$59,534	MA Step 6	$60,839	MA Step 7	$62,778
Schleider, Justin	MA Step 8	$61,473	MA Step 9	$62,734				
Schweitzer, Rebecca	MA Step 18	$84,936	MA Step 18A	$89,309	MA Step 19	$93,902	MA Step 19	$94,602
Secouler, Sandra	BA Step 19	$88,302	BA Step 19	$89,002	BA Step 19	$89,702	BA Step 19	$90,402
Seitz, Tracy	BA Step 19	$88,302	BA Step 19	$89,002	BA Step 19	$89,702		
Sepessy, Patricia	BA Step 19	$88,302	BA Step 19	$89,002	BA Step 19	$89,702		
Shook, Dawn	BA Step 2- 3 +27	$31,989	BA Step 3-4 +27	$57,884	BA Step 4-5 +27	$59,039	BA Step 5-6 +27	$60,728
Traino, Ashley	MA Step 11	$65,173	MA Step 12	$67,134	MA Step 13	$69,839	MA Step 14	$72,928
Warner, Bryan	MA Step	$40,320	MA Step	$40,799				

	1	(.7)	2	(.7)				
Warshany, Amber					BA Step 1	$30,438 (.57)	BA Step 2	$54,578
Weaver, Chelsea	BA Step 4	$54,473	BA Step 5	$55,334				
Weir, Catherine	MA Step 11	$65,173	MA Step 12	$67,134	MA Step 13	$69,839	MA Step 14	$72,928

NON-CERTIFIED INSTRUCTIONAL STAFF

Name	Step 17/18	Salary 17/18	Step 18/19	Salary 18/19	Step 19/20	Salary 19/20	Step 20/21	Salary 20/21
Buffa, Denise	Step 8	$23,441	Step 8	$24,087	Step 8	$24,818		
Capra, Annette	Step 8 (.7)	$16,495	Step 8 (.7)	$16,950	Step 8 (.7)	$17,464	Step 8 (.7)	$17,974
Capra, Brielle			Step 1 (.625)	$12,973	Step 2 (.7)	$15,162	Step 3 (.7)	$15,874
Gonzalez, Anna					Step 1 (.7)	$16,321		
Gonzalez, Margaret	Step 8 (.7)	$16,495	Step 8 (.7)	$16,950				
Guevara, Rochelle	Step 1 (.625)	$13,870	Step 2 (.625)	$14,385	Step 3 (.7)	$16,473		
Lockwood, Janet	Step 8	$24,641						
Messer, Kimberly					Step 1 (.7)	$15,042	Step 2 (.7)	$15,763
Neroda, Brielle					Step 1 (.7)	$15,042		
Pollack, Kristin	Step 1 (.625)	$12,569	Step 2 (.625)	$13,185	Step 3 (.7)	$15,273	Step 4 (.7)	$16,079
Schwarzwalder, Heather	Step 3 (.7)	$14,384	Step 4 (.7)	$14,960				
Wassall, Karen	Step 8	$23,441						
Zionce, Alyssa	Step 1(.7)	$14,152	Step 2 (.7)	$14,728				

***includes $1200 60 college credits or an Associate's Degree*
***includes $600 stipend for 30 college credits*

NON-TENURED CUSTODIAL & MAINTENANCE STAFF

Name	Position	FT / PT	Step 17/18	Salary 17/18	Step 18/19	Salary 18/19	Step 19/20	Salary 19/20	Step 20/21	Salary 20/21
Knewasser, Joseph	Maintenance Worker	FT 8 hours	Step 8	$42,228	Step 8	$42,874				
DiNatale, Nicholas	Custodian	PT 5 hours	Step 1	$19,901 (.625)						
Fennessey, Patrick	Maintenance Worker	FT 8 hours					Step 1	$36,976	Step 2	$38,723
Otting,	Custodian	PT 5			Step	$20,304				

Joanne		hours			1	(.625)				
Polhamus, Danella	Custodian	FT 8 hours	Off Guide	$49,075*	Off Guide	$49,728*	Off Guide	$50,458*		
Swangler, Chelsea	Custodian	PT 5 hours			Step 1	$20,304 (.625)	Step 2	$20,929 (.625)	Step 3	$23,783 (.6875)
Webster, John	Custodian	PT 5 hours	Step 6	$21,708 (.625)	Step 7	$22,770 (.625)				

**includes $0.50 per hour full-time night custodian differential*

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that the Superintendent of Schools is directed to notify the individuals above mentioned by September 16, 2020 and that contracts shall be offered and executed for each approved individual.

IT IS HEREBY CERTIFIED that the foregoing Resolution was duly adopted by the Springfield Township Board of Education by the vote below indicated at the **Regular Monthly Meeting held on Tuesday, September 15, 2020** in **Gymnasium and remote meeting.**

	Board of Education Member	Mtn	Snd	Yea	Nay	Abn	Abs	Nvt*	
1	Mr. Bucs, Board Vice President						X		1
2	Mr. Hale, Board Member	X		X					2
3	Mrs. Lippincott, Board Member		X	X					3
4	Mrs. Murtaugh-Frey, Board Member			X					4
5	Mr. Pantano, Board Member			X					5
6	Mr. Ramalho, Board Member						X		6
7	Mr. Roberson, Board Member			X					7
8	Mr. Walker, Board Member			X					8
9	Mr. Eaton, Board Member			X					9

Legend: Mtn = Motion; Snd = Second; Aye = Aye; Nay = Nay; Abn = Abstain; Abs = Absent; Nvt = Not Voting

CURRICULUM & TECHNOLOGY

Craig Vaughn, Superintendent
None

POLICIES & PROCEDURES

Craig Vaughn, Superintendent

TOWNSHIP OF SPRINGFIELD BOARD OF EDUCATION

RESOLUTION #20/21-RM-259-119

RESOLUTION APPROVING THE 2020-21 NURSING SERVICES PLAN

WHEREAS, in accordance with District Policy 5307 the Board of Education shall annually adopt the school district's Nursing Services Plan at a regular meeting and submit it to the County Superintendent of Education for review and approval; and,

WHEREAS, the Superintendent, or designee, shall develop the Nursing Services Plan in consultation with the school physician and certified school nurse; and,

WHEREAS, the Nursing Services Plan shall include a description of the basic nursing services to be provided to all pupils and a summary of the specific medical needs of individual pupils, if any, and the nursing services required to address those needs; and,

WHEREAS, the Nursing Services Plan shall also include a description of how nursing services will be provided in emergency situations, detailed nursing assignments sufficient to provide the services to pupils in the school building as outlined in N.J.A.C. 6A:16-2.3(b) through (d), and nursing services and additional medical services provided to nonpublic schools pursuant to N.J.A.C. 6A:16-2.5; and,

WHEREAS, the Board, in its determination of the number of certified school nurses and non-certified nurses needed to perform all of the required services as outlined in N.J.A.C. 6A:16 et seq. shall consider: the geographic size including the number and location of the school building; the general and special education enrollment; the number of children with medical involvement and extent of nursing services required; the requirement that non-certified nurses be assigned to the same school building or school complex as the supervising certified school nurse to ensure that the certified school nurse can provide required supervision pursuant to N.J.A.C. 6A:16-2.3(b) and (d) and N.J.S.A. 18A:40-3.3; and nursing services and additional medical services provided to nonpublic schools pursuant to N.J.A.C. 6A:16-2.5.

NOW, THEREFORE BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that the 2020-2021 Nursing Services Plan be approved and the Superintendent of Schools is hereby authorized to submit the plan to Burlington County Office of Education.

IT IS HEREBY CERTIFIED that the foregoing Resolution was duly adopted by the Springfield Township Board of Education by the vote below indicated at the **Regular Monthly Meeting held on Tuesday, September 15, 2020** in **Gymnasium and remote meeting.**

	Board of Education Member	Mtn	Snd	Yea	Nay	Abn	Abs	Nvt*	
1	Mr. Bucs, Board Vice President						X		1
2	Mr. Hale, Board Member			X					2
3	Mrs. Lippincott, Board Member	X		X					3
4	Mrs. Murtaugh-Frey, Board Member		X	X					4
5	Mr. Pantano, Board Member			X					5
6	Mr. Ramalho, Board Member						X		6
7	Mr. Roberson, Board Member			X					7
8	Mr. Walker, Board Member			X					8
9	Mr. Eaton, Board Member			X					9

Legend: Mtn = Motion; Snd = Second; Aye = Aye; Nay = Nay; Abn = Abstain; Abs = Absent; Nvt = Not Voting

FACILITIES, SECURITY, & TRANSPORTATION

Craig Vaughn, Superintendent

TOWNSHIP OF SPRINGFIELD BOARD OF EDUCATION

RESOLUTION #20/21-RM-259-120

RESOLUTION APPROVING CERTAIN APPLICATIONS FOR USE OF FACILITIES OF THE SPRINGFIELD TOWNSHIP SCHOOL DISTRICT

WHEREAS, the Board of Education makes available to the general public the use of certain school facilities under administrative controls and rules and regulations; and

WHEREAS, the below listed entities have filed a "Facilities Use Application" and the necessary documentation has been submitted and reviewed by the Business Administrator/ Secretary to the Board and she recommends approval:

ORGANIZATION/GROUP	DATE	TIME	ACTIVITY	AREA
Home & School Association	9/22/2020 10/13/2020 11/10/2020	6:00 - 8:30 PM	Monthly Association Meetings	Gymnasium
Home & School Association	1/5/2021* 2/9/2021* 3/9/2021* 4/13/2021* 5/11/2021* 6/8/2021*	6:00 - 8:30 PM	Monthly Association Meetings	Gymnasium

*2021 dates subject to approval pending submission of a renewed certificate of insurance

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey that the attached list of "Facilities Use Applications" is hereby approved.

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IT IS HEREBY CERTIFIED that the foregoing Resolution was duly adopted by the Springfield Township Board of Education by the vote below indicated at the **Regular Monthly Meeting held on Tuesday, September 15, 2020** in **Gymnasium and remote meeting.**

	Board of Education Member	Mtn	Snd	Yea	Nay	Abn	Abs	Nvt*	
1	Mr. Bucs, Board Vice President						X		1
2	Mr. Hale, Board Member	X		X					2
3	Mrs. Lippincott, Board Member		X	X					3
4	Mrs. Murtaugh-Frey, Board Member			X					4
5	Mr. Pantano, Board Member			X					5
6	Mr. Ramalho, Board Member						X		6
7	Mr. Roberson, Board Member			X					7
8	Mr. Walker, Board Member			X					8
9	Mr. Eaton, Board Member			X					9

Legend: Mtn = Motion; Snd = Second; Aye = Aye; Nay = Nay; Abn = Abstain; Abs = Absent; Nvt = Not Voting

BOARD FORUM

Andrew Eaton, President

UNFINISHED BUSINESS

Andrew Eaton, President

None

NEW BUSINESS

Andrew Eaton, President
None

PUBLIC COMMENT #2 (SHALL NOT EXCEED THIRTY (30) MINUTES)

Andrew Eaton, President

BOARD MEMBER Roberson regarding what a good job was done with the opening of school.

ADJOURNMENT

********** ********** **********

IT IS HEREBY CERTIFIED that the foregoing Resolution was duly adopted by the Springfield Township Board of Education by the vote below indicated at the **Regular Monthly Meeting held on Tuesday, September 15, 2020** in **Gymnasium and remote meeting.**

	Board of Education Member	Mtn	Snd	Yea	Nay	Abn	Abs	Nvt*	
1	Mr. Bucs, Board Vice President						X		1
2	Mr. Hale, Board Member	X		X					2
3	Mrs. Lippincott, Board Member			X					3
4	Mrs. Murtaugh-Frey, Board Member			X					4
5	Mr. Pantano, Board Member		X	X					5
6	Mr. Ramalho, Board Member						X		6
7	Mr. Roberson, Board Member			X					7
8	Mr. Walker, Board Member			X					8
9	Mr. Eaton, Board Member			X					9

Legend: Mtn = Motion; Snd = Second; Aye = Aye; Nay = Nay; Abn = Abstain; Abs = Absent; Nvt = Not Voting