

The regular meeting of the Board of Education of the Caledonia-Mumford Central School District was called to order by the Board President, at 6:00 p.m. in the Middle/High School Chorus Room.

Members present: Chris Richter, Liz Doll, Liz Dietrich, Arnie Rychlicki, and Mike Balonek @6:10pm

Members absent: John Bickford, Jamie Fitch

Others present: Robert Molisani, Superintendent; Jeremy Nardone, Business Administrator; Susan Voos, District Clerk.

**IV. CONSENT AGENDA**

Motion by Doll and seconded by Dietrich that the Board of Education, upon the recommendation of the Superintendent, approve consent agenda items as listed.

1. Minutes of 5/23/23
  2. General Fund Warrants #54, 55, 57, 59 & 60 (65241-65430)
  3. School Lunch Warrants #13, 14 & 15 (106498-106511)
  4. Federal Warrant #11(2416)
  5. Capital Warrant #6 (2591)
  6. Budget Transfer - May
  7. District Treasurer’s Report – May 2023
  8. Extra Class Treasurer’s Report - April and May 2023
  9. CSE Recommendations
- Ayes 4, Nays 0, motion carried

**V. COMMUNICATIONS**

1. Correspondence – Mr. Molisani reported that the honor rolls lists are completed and students are doing very well, the fifth grade moving up ceremony was beautiful and graduation was held this past week.

Board members reported several points of pride to include: Tyler Koch voted as the D & C Co-Athlete of the Week, elementary chess club are first place champions, Elementary field days were a blast, Camp Raider had a fantastic day of teamwork, school pride and a whole lot of fun, and May savvy raiders are listed.

2. Guests of the Board-Barb Burns, Claims Auditor, reported that accounts payable is all good, with everything in order and auditors are always pleased when she meets with them. Mr. Freeman introduced the Section 5 4x8 relay champions and was happy to report the team ran second in the races and made took first place and will be back next year! Mr. Reed and Liam McArdle represented the golf team and presented the section 5 block to the Board. The tennis team with coach McQuillan presented their section 5 block to the board and Mr. McQuillan mentioned the several individual successes as well as doubles and team victories.

3. Public Forum – Mr. Coles spoke of his concerns regarding middle school students having access to filthy books in our school libraries. He requested to meet with the superintendent for further discussion.

**VI. SUPERINTENDENT’S REPORT**

1. None

**VII. OLD BUSINESS**

1. Adoption of Code of Conduct

Motion by Balonek and seconded by Rychlicki that the Board of Education, upon the recommendation of the Superintendent, approve the District-wide Code of Conduct for 2023-2024.

Ayes 5, Nays 0, motion carried

2. Annual Approval of District-wide Emergency Response Plans

Motion by Rychlicki and seconded by Doll, that the Board of Education, upon the recommendation of the Superintendent, approve the Project SAVE School District-wide Emergency Response Plans for 2023-2024 per Commissioner’s Regulation 155.17.

Ayes 5, Nays 0, motion carried

3. Board of Education Evaluation Discussion – Mr. Richter asked for any additional input or changes to the BOE evaluation. Being that there were no changes, the evaluation is finalized.

4. Approval of 2023-2025 Board of Education Goals

Motion by Rychlicki and seconded by Dietrich, that the Board of Education approve the attached list of Board Goals for the 2023-2025 school years.  
Ayes 5, Nays 0, motion carried

### **VIII. NEW BUSINESS**

1. Date of the Annual Organizational Meeting

Motion by Balonek and seconded by Doll, that the Board of Education hold its Annual Organizational Meeting per Board Policy #1620 on Tuesday, July 11, 2023.

Ayes 5, Nays 0, motion carried

2. Transfers to Reserve Funds

Motion by Balonek and seconded by Rychlicki, that the Board of Education upon the recommendation of the Superintendent, pre-authorize any transfers which may be necessary in connection with the fiscal year-end closing of the District books to ensure compliance with Section 1318 of the Real Property Tax Law (4% limit on fund balance). In the event that there is a budget surplus that is greater than what we are able to utilize in our appropriated fund balance, the Superintendent recommends that the Board of Education take action to authorize transfers to approved reserve funds; including the appropriation of fund balance and reserve contained in the voter approved 2023-2024 Budget.

Ayes 5, Nays 0, motion carried

3. Approval of Bond Resolution

Motion by Dietrich and seconded by Doll, that the Board of Education, upon the recommendation of the Superintendent, approve the attached Bond Resolution for the purchase of school buses.

Ayes 5, Nays 0, motion carried

4. Athletic Code of Conduct Presentation/Discussion – Mr. Reed presented the updates to the 2023-24 Athletic Code of Conduct. The code is reviewed and updated by administrators, board members, faculty, coaches, athletes, and nurses each year. One area of updates was in mixed competition which will mirror the State’s policy. Mr. Reed reviewed the participation in athletics, violations of the code, and participation passes. He is proud to report that we are a school of excellence.

Lastly, Mr. Reed reported the success of the Unified Basketball program and how appreciative parents were.

Ayes 4, Nays 0, motion carried

5. Approval of Athletic Code of Conduct

Motion by Rychlicki and seconded by Doll, that the Board of Education, upon the recommendation of the Superintendent, approve the Athletic Code of Conduct for the 2023-2024 school year.

Ayes 4, Nays 0, motion carried

6. Approval of Professional Development Plan 2022-25

Motion by Rychlicki and seconded by Doll, that the Board of Education, upon the recommendation of the Superintendent, approve the Professional Development Plan 2022-2025 for the 2023-24 school year.

Ayes 4, Nays 0, motion carried

7. Presentation of Response to Intervention / Academic Intervention Services

**-2117-**

8. Approval of Response to Intervention Plan

Motion by Doll and seconded by Rychlicki, that the Board of Education, upon the recommendation of the Superintendent, approve the Response to Intervention Plan 2022-2025.

Ayes 4, Nays 0, motion carried

9. Caledonia Recreation Transportation Requests

Motion by Doll and seconded by Rychlicki, that the Board of Education, upon the recommendation of the Superintendent, approve bus requests from Caledonia Recreation for the following field trips:

July 14, 2023     Minnehans

July 20, 2023 Red Wings  
July 28, 2023 Dave & Busters  
August 2, 2023 Altitude

Ayes 4, Nays 0, motion carried

10. Approval of Commissioner Regulation —8 NYCRR Part 123

Motion by Rychlicki and seconded by Dietrich, that the Board of Education, upon the recommendation of the Superintendent, approve the following regulation:

**Whereas**, the Board of Education desires that the District’s use of the name “Red Raiders” and Indigenous imagery be seen for its historical context and intent, which was to honor Indigenous persons of the region and to give form and substance to the competitive nature, institutional pride, and indomitable spirit that characterizes the student body, both present and past; and

**Whereas**, in accordance with the requirements of 8 NYCRR Part 123, the Board previously eliminated use of the name “Red Raiders” and Indigenous imagery in the District (other than for purposes of classroom instruction).

**Be it resolved**, that the name “Raiders” will continue to be respectfully used to represent the District (the term “Red Raiders” will not be used); and

**Be it further resolved**, that the District will not introduce new Indigenous imagery in connection with its programs or activities (other than for purposes of classroom instruction); and

**Be it further resolved**, that the District will continue student-focused discussions and will take any additional actions necessary to verify compliance with legal requirements by June 30, 2025.

Ayes 4, Nays 0, motion carried

11. Acceptance of Bid

Motion by Doll and seconded by Dietrich, that the Board of Education, upon the recommendation of the Superintendent, approve the cleaning services bid from JV Cleaning Services for the 2023-2024 school year.

Ayes 4, Nays 0, motion carried

12. Approval of Extra Class Account

Motion by Rychlicki and seconded by Doll, that the Board of Education, upon the recommendation of the Superintendent, approve the opening of an extra class account for the M/HS Technology class.

Ayes 4, Nays 0, motion carried

## EXECUTIVE SESSION

**-2118-**

Motion by Rychlicki and seconded by Dietrich that the Board of Education adjourn to Executive Session at 6:42 PM to discuss the employment and employee history of particular persons, matters leading to the appointment, and collective negotiations with the Superintendent of Schools.

Ayes 4, Nays 0, motion carried

## IX. PERSONNEL

1. Appointment of Elementary Assistant Principal

Motion by Rychlicki and seconded by Balonek, that the Board of Education, upon the recommendation of the Superintendent, appoint Peter Greene to the Elementary Assistant Principal position, in the Elementary Principal tenure area pending New York State certification.

Ayes 5, Nays 0, motion carried

2. Appointment of Summer Workers

Motion by Rychlicki and seconded by Balonek, that the Board of Education, upon the recommendation of the Superintendent, approve the following 2023 Summer Workers effective June 26, 2023.

Sawyer Richardson  
Caroline Richardson  
Mason Nusbickel  
Clayton Hill  
Lisa Geary  
Maria Geary  
Kaitlyn Geary  
Mackenzie Poray  
Michael Gere  
Oliver Johnson

Haile VanDyne  
Brooke VanDyne  
Greyson Funk - IT  
Ryann Murdock  
Colton Ingerick - Bus  
Aaliya Kocher  
Gavin Auger - IT  
Maxwell Poray  
Matt Dollard  
Andy Lin

Ayes 5, Nays 0, motion carried

3. Appointment of Elementary Summer Reading Program Teachers

Motion by Rychlicki and seconded by Balonek, that the Board of Education, upon the recommendation of the Superintendent, appoint the following teachers for the 2023-24 Summer Reading and Math Programs:

Lisa Carney  
Odette McClurg  
Donna Howard  
Amy Harmon

Nicole Flint  
Jennifer Nusbickel (nurse)  
Matt Heins (substitute)

Ayes 5, Nays 0, motion carried

4. Approval of Superintendent of Schools Employment Agreement

Motion by Rychlicki and seconded by Dietrich, that the Board of education approves the employment agreement of the Superintendent of Schools for the period July 1, 2022, through June 30, 2026, (which supersedes all prior agreements), and authorizes the Board President to execute such employment agreement.  
Ayes 5, Nays 0, motion carried

5. Appointment of Substitute Nurse

Motion by Balonek and seconded by Dietrich that the Board of Education, upon the recommendation of the Superintendent, appoint Molly Kelly as a substitute nurse for the 2023-24 school year.  
Ayes 5, Nays 0, motion carried

**-2119-**

6. Appointment of Building Maintenance Person

Motion by Balonek and seconded by Dietrich, that the Board of Education, upon the recommendation of the Superintendent, appoint Zach Preston to the civil service probationary appointment of Building Maintenance Person effective June 14, 2023. The probationary period will run from June 14, 2023, through June 13, 2024.  
Ayes 5, Nays 0, motion carried

7. Resignation of Elementary Teacher

Motion by Balonek and seconded by Dietrich, that the Board of Education, upon the recommendation of the Superintendent, accept, with regret and best wishes, the resignation of Sarah Toy, Kindergarten Teacher, effective June 30, 2023.  
Ayes 5, Nays 0, motion carried

8. Appointment of Interscholastic Coaches

Motion by Balonek and seconded by Dietrich, that the Board of Education, upon the recommendation of the Superintendent, appoint the updated attached list of interscholastic athletic coaches for the 2023-2024 school year.  
Ayes 5, Nays 0, motion carried

9. Appointment of Non-Athletic Positions

Motion by Balonek and seconded by Dietrich, that the Board of Education, upon the recommendation of the Superintendent, appoint the updated attached list of Non-Athletic positions for the 2023-2024 school year.  
Ayes 5, Nays 0, motion carried

10. Appointment of Special Education Teacher

Motion by Balonek and seconded by Dietrich, that the Board of Education, upon the recommendation of the Superintendent, appoint Michelle Fridmann to a probationary appointment in the 1.0 FTE Elementary Special education tenure area effective September 5, 2023, through September 4, 2027. The appointee holds Professional Certifications in Childhood Education (Grades 1-6) and Students with Disabilities (Grades 1-6) and Initial Certification in Students with Disabilities (Birth- Grade 2).  
Ayes 5, Nays 0, motion carried

11. Appointment of Occupational Therapist

Motion by Balonek and seconded by Dietrich, that the Board of Education, upon the recommendation of the Superintendent, appoint Karlee McCorry to a probationary appointment in the 1.0 FTE Occupational Therapist tenure area effective September 5, 2023, through September 4, 2027. The appointee holds Licensed Occupational Therapist certificate #027153.  
Ayes 5, Nays 0, motion carried

12. Resignation of Elementary Teacher

Motion by Balonek and seconded by Dietrich, that the Board of Education, upon the recommendation of the Superintendent, accept, with regret and best wishes, the resignation of Brittany Heffler, Kindergarten Teacher, effective June 30, 2023.  
Ayes 5, Nays 0, motion carried

**-2120-**

13. Appointment of ENL Teacher

Motion by Balonek and seconded by Dietrich, that the Board of Education, upon the recommendation of the Superintendent, appoint Alana Burns to a probationary appointment in the 1.0 FTE tenure ENL (English as a New Language) teacher position effective July 1, 2023 through August 31, 2026. The appointee holds Professional certificate in English to Speakers of Other Languages, Literacy B-6, Literacy grades 5-12, and Spanish grades 7-12.  
Ayes 5, Nays 0, motion carried

14. Resignation of Spanish Teacher

Motion by Balonek and seconded by Dietrich, that the Board of Education, upon the recommendation of the Superintendent, approve the resignation of Alana Burns from the MS Spanish position effective June 30, 2023.  
Ayes 5, Nays 0, motion carried

15. Appointment of Elementary Teacher

Motion by Balonek and seconded by Dietrich, that the Board of Education, upon the recommendation of the Superintendent, approve Kayla Rebeck to the probationary position of Elementary Teacher, Grade 3, tenure area effective September 5, 2023 through September 4, 2027, pending recertification.  
Ayes 5, Nays 0, motion carried

16. Resignation of ENL Teacher

Motion by Balonek and seconded by Dietrich, that the Board of Education, upon the recommendation of the Superintendent, accept the resignation of Kayla Rebeck from the ENL position effective June 30, 2023.  
Ayes 5, Nays 0, motion carried

17. Appointment of Spanish Teacher

Motion by Balonek and seconded by Dietrich, that the Board of Education, upon the recommendation of the Superintendent, appoint Sarah Sheffield to a probationary appointment in the 1.0 FTE Spanish Teacher tenure position effective September 5, 2023, through September 4, 2026. The appointee holds Professional Certification in Spanish Grades 7-12.

Ayes 5, Nays 0, motion carried

18. Resignation of Bus Driver for purpose of Retirement

Motion by Balonek and seconded by Dietrich, that the Board of Education, upon the recommendation of the Superintendent, accept with regret and best wishes, the resignation for the purpose of retirement, Janet Byron, effective June 23, 2023.

Ayes 5, Nays 0, motion carried

19. Archery Club Advisor

Motion by Balonek and seconded by Dietrich that the Board of Education, upon the recommendation of the Superintendent, approve John Walther as the Archery Club Advisor, retroactive for the 2022-2023 school year.

Ayes 5, Nays 0, motion carried

Motion by Dietrich and seconded by Doll that the Board of Education return to regular session at 9:23 pm.

Ayes 5, Nays 0, motion carried

**-2121-**

**X. ADJOURNMENT**

Motion by Rychlicki and seconded by Dietrich that the Board of Education adjourn the meeting of June 27, 2023, at 9:34 p.m.

Ayes 5, Nays 0, motion carried

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Susan J. Voos, District Clerk