

The regular meeting of the Board of Education of the Caledonia-Mumford Central School District was called to order by the Board Vice President, at 6:00 p.m. in the Middle/High Auditorium.

Members present: Chris Richter, Michael Balonek, Joe Geer, Liz Doll and John Bickford @ 6:08p.m.

Members absent: Arnie Rychlicki and Jamie Fitch

Others present: Robert Molisani, Superintendent; Jeremy Nardone, Business Administrator; David Bulter, Elementary Principal; Michele Meyer, Assist. Principal/Curr. & Instruction Coordinator; Rebekah Chenaille, Middle/High School Principal; Susan Voos, District Clerk; and community members

ADDITIONS/DELETIONS/CHANGES TO THE AGENDA

IV. CONSENT AGENDA

6. Extra-Class Treasurer Report - May

IV. CONSENT AGENDA

1. Minutes of 5/10/22
2. General Fund Warrants #56 & #58
3. School Lunch Warrant #14
4. District Treasurer's Report – May 2022
5. CSE Recommendations:

Motion was made by Doll, seconded by Geer, to approve the following Consent Agenda items.

Ayes 4, Nays 0, motion carried

V. COMMUNICATIONS

1. Correspondence

Mr. Molisani touched upon several Raider moments of pride. Congratulations to the high school's Citizens of the Year Mackenzie Poray, Brooke VanDyne, Ally Walker, and Sawyer Richardson, 21 new inductees into the National Junior Honor Society, many end-of-the-year special events including; Flag Day, Pre-K celebration, 5th grade moving up day, Camp Raider in the middle/high school, STEAM Day, Breakfast of Champions, faculty and staff retirement dinner, honor rolls which seven out of ten students were on. He also mentioned that for the first time ever, 100% of our varsity teams earned the honor of Scholar Athlete, and added that there were several more good news items in the board packet. Mr. Molisani mentioned that he received a letter from the NYS Comptroller regarding the tax levy audit and there were no findings. Excellent report, thank you to Jeremy Nardone. He also received a letter from the NYS Education Department on our special education review and we were 100 percent in compliance.

2. Guest of the Board---Section V Golf Champions – Senior Mitch Mattice presented the Section V block to the Board. Mr. Reed was pleased to announce that the team won sectionals two years in a row. There were 14 golfers who put a lot of their own time into practicing. He mentioned that Caledonia Country Club gives the players a discounted rate to play there all year. Mr. Bickford asked who had closest to the hole – Tyler Koch had about a foot and a half. Mr. Reed went on to explain how sectionals run based on the time the course has to offer.

Barb Burns Internal Auditor, gave a brief description of her duties. She explained that she compares the purchase orders to the process date, reviews checks to back up documents, and usually has no issues. Barb now audits the bills twice a month.

3. Public Forum

Retiring Third Grade teacher Wendy Ebersole, thanked the Board of Education and the administration for her years of service, her treasured memories, and mentioned she will always be proud to be a Raider. Her husband, David Ebersole thanked the Board members for all that they do to serve children. Mr. Ebersole spoke highly of his wife who is the biggest supporter, the biggest fan of the Cal-Mum Way and owns so much maroon and white. He thanked the board for providing her with an incredible opportunity.

Val Connor mentioned that she had taught just about every board member and most of those in the audience! She was asked to help the Spectrum Club advisor with a student tie-dye project. She stated what a great time she had with the students. She said afterwards as she reflected on the day, she wished there was a similar club many years back. She thanked the Board for their support of this club. Val is a member of the scholarship committee for the First Presbyterian Church which gives out two scholarships each year at graduation. She said she usually receives two or three applications but this year she received seven! Given the applications received, she commented on what amazing kids we have who want to give back to the community. She wished she could give out seven scholarships but increased the scholarships to three this year. To the parents, faculty, staff and administration ~ “you’ve done a lot of things right!”

Lilly Fiscus, a sophomore, high honor roll student, is the President of the Spectrum Club. She stated the club had the best advisor, Katrina Hatch, who is supportive to a group of students who may not have the support at home. Lilly spoke of the correlation between LBGTQ and the suicide rate. She thanked the board for its support.

Stacie Whiteside said she treats all people with kindness and respect and felt the board should do the same. She felt some adults are bullies and, as her support system grows, she will stand up to the bullies.

Debra Fitts said she attended the May 10 board meeting and Meet the Candidates night and was amazed at what transpired. She feels that there are “rules for these and rules for those” and we should follow the rules or change them.

Rosemary VanHarken is a former Cal-Mum night cleaner, who was happy to help keep the students desks clean and free of germs. She mentioned the first issue is school security to ensure safety. She felt we should tweak what is in the main entry with an SRO and metal detectors in place. Her other concern is the District’s beliefs and core values and she feels there is a divide in the community.

Wendy Willgens stated she was there to clear up false statements regarding Moms for Liberty, which is a non-profit organization. This group of moms, started in 2021, supports candidate for parental rights in academics, medical decisions and, moral upbringing of their own children.

John Paddock questioned the results of the board election. He said in the 2020 primaries there were many errors and that there was a possibility of errors based on the type of machine that was used, the validity of voters, and election officers. He would like to see the machine eliminated and change to hand counts. Mr. Paddock asked several questions to which he would like the Board to respond.

Alissa Sherman said she cut her speech short but gave notice that she is watching behavior and will not tolerate in any form.

VI. SUPERINTENDENT’S REPORT

1. Review of the 2022-2023 School Budget, Propositions and Board Election Results
Mr. Molisani mentioned the 70% passing of the school budget, bus purchase and capital reserve. All detailed information on the budget is in the board packet.

VII. OLD BUSINESS

NONE

VIII. NEW BUSINESS

1. Date of the Annual Organizational Meeting

Motion by Doll and seconded by Balonek, that the Board of Education hold its Annual Organizational Meeting per Board Policy #1620 on Tuesday, July 12, 2022.
Ayes 5, Nays 0, motion carried

2. Creation of the Director of Pupil Services Job Description

Motion by Doll and seconded by Balonek, that the Board of Education upon the recommendation of the Superintendent, approve the job description for the Director of Pupil Services.
Ayes 5, Nays 0, motion carried

3. Transfers to Reserve Funds

Motion by Doll and seconded by Balonek, that the Board of Education upon the recommendation of the Superintendent, pre-authorize any transfers which may be necessary in connection with the fiscal year-end closing of the District books to ensure compliance with Section 1318 of the Rental Property Tax Law (4% limit on fund balance). In the event that there is a budget surplus that is greater than what we are able to utilize in our appropriated fund balance, the Superintendent recommends that the Board of Education take action to authorize transfers to approved reserve funds; including the appropriation of fund balance and reserve contained in the voter-approved 2022-2023 Budget. Ayes 5, Nays 0, motion carried

4. Code of Conduct Presentation/Discussion

Dr. Chenaille and Mr. Bulter presented a draft version of changes to the Code of Conduct for next school year. There were two areas of changes discussed with the three Compact teams. The first change is the language on the Dress Code. Dr. Chenaille said the rules put in place are not how to regulate student dress, but rather what is the appropriate dress for a school setting. She mentioned that no hoods and hats are permissible as they really are a safety issue. Dr. Chenaille said the major change in the Code is tweaking the language regarding cell phone devices and taking pictures of other students without permission during the school day. The new language will include all school functions. The Code of Conduct will be posted on the website for public view for 30 days. All language in red ink will be removed, blue ink is new language.

5. Extracurricular Code of Conduct Presentation/ Discussion

Dr. Chenaille also presented the Extracurricular Code and mentioned that it mirrors the Athletic Code. One of the biggest changes is how we give out participation passes to students who arrive late with a parent note, so that the rules are fair and have flexibility for everyone. Along with that she wants the rules to be fair and have flexibility to everyone. Whether playing a sport or being involved in an extracurricular activity students, are held to the same expectation.

6. Presentation of Athletic Code of Conduct

Mr. Reed echoed Dr. Chenaille on the attendance piece in the Athletic Code and the use of participation passes. He also mentioned the section on Expectation of Privacy/Recording on page 23. He said that fortunately we have not had any issues in the locker rooms, but he knows that other schools have and wants the language to be clear on the expectations.

7. Approval of Athletic Code of Conduct

Motion by Geer and seconded by Balonek, that the Board of Education, upon the recommendation of the Superintendent, approve the Athletic Code of Conduct for the 2022-2023 school year. Ayes 5, Nays 0, motion carried

8. Presentation of the 2022-2025 Professional Development Plan

Mrs. Meyer presented two plans in one, the Professional Development Plan (PDP) and the Response to Intervention (RtI) plan. The RtI plan is for all students. The plan is a three-tier plan which encompasses grades K-12. There is always an academic plan and a behavioral plan. The tiers are based on student needs. The RtI plan was devised in 2019 but was stopped due to covid. The hope is to run the plan start to finish this coming school year. The Professional Development Plan was also set in 2019 but was paused by covid as well. There are four goals to this plan: NYS standards with the curriculum, technology, commitment of opportunities for faculty growth, and data-driven protocols. Mrs. Meyer also said Caledonia-Mumford's mentor plan is very robust and many area schools model their plan after ours.

9. Approval of Professional Development Plan 2022-25

Motion by Doll and seconded by Geer, that the Board of Education, upon the recommendation of the Superintendent, approve the Professional Development Plan 2022-2025.
Ayes 5, Nays 0, motion carried

10. Presentation of Response to Intervention / Academic Intervention Services

11. Approval of Response to Intervention Plan

Motion by Doll and seconded by Geer, that the Board of Education, upon the recommendation of the Superintendent, approve the Response to Intervention Plan 2022-2025.
Ayes 5, Nays 0, motion carried

12. Presentation of Special Education Plan

Mrs. Rogers presented the Special Education plan. This plan was due for revision. There are two major goals – add a mission statement and make this plan user-friendly. The mission statement will include key elements; all learners to have high standards, individual goals, and that each student has their own unique potential. Major changes besides the mission statement pertain to the preschool special education plan (CPSE), and the CSE process.

13. Approval of 2022-24 Special Education Plan

Motion by Geer and seconded by Doll, that the Board of Education, upon the recommendation of the Superintendent, approve the Special Education Plan 2022-2024.
Ayes 5, Nays 0, motion carried

14. Caledonia Recreation Transportation Requests

Motion by Doll and seconded by Geer, that the Board of Education, upon the recommendation of the Superintendent, approve bus requests from Caledonia Recreation for the following field trips:.

| | |
|-----------------|--------------------------|
| July 6, 2022 | Geneseo Theaters |
| July 13, 2022 | Minnehans |
| July 20, 2022 | Altitude |
| July 28, 2022 | Frontier Field |
| August 10, 2022 | Lasertron or Horizon Fun |

Ayes 5, Nays 0, motion carried

15. Approval of Bond Resolution

Motion by Geer and seconded by Doll, that the Board of Education, upon the recommendation of the Superintendent, approve the attached Bond Resolution for the purchase of buses.
Ayes 5, Nays 0, motion carried

16. Board of Education Evaluation Discussion – Mr. Richter suggested to table discussion to future date.

EXECUTIVE SESSION

Motion by Geer and seconded by Doll, that the Board of Education adjourn to Executive Session at 7:42 PM to discuss the employment and employee history of particular persons, matters leading to the appointment, confidential student records protected by FERPA, and collective negotiations pursuant to Article 14 of the Civil Service Law.

Ayes 5, Nays 0, motion carried

Motion by Richter and seconded by Geer that the Board of Education return to regular session at 9:07 pm.
Ayes 5, Nays 0, motion carried

IX. PERSONNEL

1. Appointment of Tenure – Elementary Music Teacher

Motion by Geer and seconded by Doll, that the Board of Education, upon the recommendation of the Superintendent, appoint **Jacqueline Peterson**, on Tenure position of Elementary Music teacher tenure area. The tenured service shall begin on September 1, 2022, pending successful completion of the probationary term to end August 31, 2022.

Ayes 5, Nays 0, motion carried

2. Appointment of Tenure - High School Counselor

Motion by Geer and seconded by Doll, that the Board of Education, upon the recommendation of the Superintendent, appoint **Sarah Curran**, on Tenure position of High School Counselor tenure area. The tenured service shall begin on July 1, 2022, pending successful completion of the probationary term to end June 30, 2022.

Ayes 5, Nays 0, motion carried

3. Resignation of Technology Teacher

Motion by Geer and seconded by Doll, that the Board of Education, upon the recommendation of the Superintendent, accept the resignation of **Gwendolyn Bell**, Technology Teacher, effective May 13, 2022.

Ayes 5, Nays 0, motion carried

4. Approval of Leave of Absence

Motion by Geer and seconded by Doll, that the Board of Education, upon the recommendation of the Superintendent, approve the leave of absence request for employee ID **810** on or about October 23, 2022, through on or about February 27, 2023.

Ayes 5, Nays 0, motion carried

5. Appointment of Mentors

Motion by Geer and seconded by Doll that the Board of Education, upon the recommendation of the Superintendent, appoint the following Mentors for the 2022-2023 school year:

Chad Schalk - Mentor Coordinator
Janet Yaekel – Sydney Carollo, Grade 3
Patty Wade – Jennifer Kelley. Kindergarten
Sandra Marchese – Abigail Monroe, School Psychologist
Sarah Curran - Anna Lynah, Social Worker
Ayes 5, Nays 0, motion carried

6. Appointment of Summer Cleaners

Motion by Geer and seconded by Doll, that the Board of Education, upon the recommendation of the Superintendent, approve the attached list of 2022 Summer Cleaners effective June 24, 2022.

Ayes 5, Nays 0, motion carried

7. Appointment of Permanent Cleaner

Motion by Geer and seconded by Doll, that the Board of Education, upon the recommendation of the Superintendent, approve the appointment of **Emily Dolan** to a full-time civil service permanent Cleaner position pending successful completion of the probationary term to end on July 4, 2022. Ayes 5, Nays 0, motion carried

8. Appointment of Curriculum Leader

Motion by Geer and seconded by Doll, that the Board of Education, upon the recommendation of the Superintendent, appoint **Rita Merlo** as Curriculum Leader retroactively for the 2021-2022 school year. Ayes 5, Nays 0, motion carried

9. Appointment of School Psychologist

Motion by Geer and seconded by Doll, that the Board of Education, upon the recommendation of the Superintendent, appoint **Abigail Monroe** to a probationary position in the 1.0 FTE School Psychologist tenure area effective August 1, 2022, through July 31, 2026. The appointee holds Provisional Certification as School Psychologist. Ayes 5, Nays 0, motion carried

10. Ratification of the Collective Bargaining Agreement with the CMSSA

Motion by Geer and seconded by Doll, that the Board of Education, upon the recommendation of the Superintendent, ratified the collective bargaining agreement between the Caledonia-Mumford Support Staff Association and the Superintendent of Schools, effective July 1, 2022 through June 30, 2026. Ayes 5, Nays 0, motion carried

11. Appointment of Elementary Summer Reading Program Teachers

Motion by Geer and seconded by Doll, that the Board of Education, upon the recommendation of the Superintendent, appoint the following teachers for the 2022-23 Summer Reading Program:

| | |
|--------------------------|-----------------------------------|
| Erin Hopkins (Grade K) | Lisa Carney (Intervention K-1) |
| Trish McMullen (Grade 1) | Odette McClurg (Intervention 2-3) |
| Patty Wade (Grade 2) | Donna Howard (Intervention 4-5) |
| Sydney Carollo (Grade 3) | Julie Corbelli (substitute) |
| Nicole Flint (Grade 4) | Roni Jo Bellos (substitute) |
| Amy Harmon (Grade 5) | Jennifer Nusbickel (nurse) |
| | Meg Geer (substitute nurse) |

Ayes 5, Nays 0, motion carried

12. Appointment of Social Worker

Motion by Geer and seconded by Doll, that the Board of Education, upon the recommendation of the Superintendent, appoint **Anna Lynah** to a probationary position in the 1.0 FTE School Licensed Clinical Social Worker tenure area effective September 1, 2022 through August 31, 2025. The appointee holds a Permanent Certification. Ayes 5, Nays 0, motion carried

13. Resignation of Bus Driver for the Purpose of Retirement

Motion by Geer and seconded by Doll, that the Board of Education, upon the recommendation of the Superintendent, accept with regret and best wishes, the resignation for the purpose of retirement of **Robert Voos**, Bus Driver, effective August 1, 2022.

Ayes 5, Nays 0, motion carried

14. Appointments of Non-Athletic Positions

Motion by Geer and seconded by Doll, that the Board of Education, upon the recommendation of the Superintendent, appoint the attached list of Non-Athletic positions for the 2022-2023 school year.

Ayes 5, Nays 0, motion carried

15. Appointments of Interscholastic Coaches

Motion by Geer and seconded by Doll, that the Board of Education, upon the recommendation of the Superintendent, appoint the attached list of Interscholastic athletic coaches for the 2022-2023 school year.

Ayes 5, Nays 0, motion carried

16. Appointment of Club Advisor

Motion by Geer and seconded by Doll, that the Board of Education, upon the recommendation of the Superintendent, appoint **Gregg Yaekel** as Elementary Page Turners' Advisor retroactively for the 2021-2022 school year.

Ayes 5, Nays 0, motion carried

X. ADJOURNMENT

Motion by Geer and seconded by Doll that the Board of Education adjourn the meeting of June 14, 2022, at 9:11 p.m.

Ayes 5, Nays 0, motion carried