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**Regular Meeting**

August 10, 2021

The regular meeting of the Board of Education of the Caledonia-Mumford Central School District was called to order by the Board President, at 6:03 p.m. in the District Office.

Members present: John Bickford, Chris Richter, Joe Geer, Arnie Rychlicki, Liz Doll, Jamie Fitch and Michael Balonek.

Members absent: None

Others present: Robert Molisani, Superintendent; Jeremy Nardone, Business Administrator; David Bulter, Elementary Principal; Paul Estabrooks, Middle School Principal/CSE Director, Rebekah Chenaille, High School Principal; Michele Meyer, Director of Curriculum, Susan Voos, District Clerk, and District Residents.

**III. ADDITIONS/DELETIONS/CHANGES TO THE AGENDA**

Three additional personnel were added. #9, 10 & 11

**IV. CONSENT AGENDA**

Motion was made by Richter and seconded by Geer, to approve the following consent agenda:

1. Minutes of 7/13/21
  2. General Fund Warrants #4 and #6
  3. Capital Fund Warrants #1
  4. School Lunch Fund Warrant #1
  5. Budget Transfers Warrant #1 & #6
  6. District Treasurer's Report – June 2021
  7. Extra Classroom Treasurer's Report – June 2021 & Annual Report 2021
- Ayes; 7, Nays 0, motion carried

**V. COMMUNICATIONS**

## 1. Correspondence

Policy #1510: Mr. Molisani suggested that the Board change the agenda to reflect the Boards desire to move Executive Session to after Old and New Business in order to accommodate meeting attendees. In addition, the Board agenda will only have one Public Forum near the start of each meeting. Board policy #1510 permits the Board to change the agenda without modifying the policy.

Discipline Data: Data for the 2020-2021 school year was presented including topics and consequences

GLOW with your Hands: Mr. Molisani received an invitation from Angela Grouse, of Livingston County Chamber of Commerce, for the *GLOW with your Hands* event. This is a hands on career exploration event with companies featuring good paying, in-demand jobs in Agriculture, manufacturing, food processing and skilled trades. Several of our high school students will participate in the event and Mr. Molisani is inviting any board members that may be interested as well.

Mr. Molisani has been in touch with the Livingston County Health Dept. and superintendents in the area as the guidance that the State Education Department has released. This is not a requirement, only a recommendation. Mr. Molisani and team will build a plan using the guidance from the CDC and the American Pediatrics Association.

## 2. Guests of the Board – none

3. Public Forum – Mr. John Bickford read a statement regarding protocols for public forum. Some of which include speaking in a civil manner, three minute limit and board members not to respond.

Mr. Steve Leupold was first to speak. He voiced his concerns with questions which the board was not allowed to respond to. He wanted to know how much the settlement was for and was the settlement paid by insurance or school? He concerns were that this appears to have happened to more than one female and is an embarrassment to the school. What is going to be done?

Mrs. Kathleen Brown focused on children receiving the best education possible and teacher's difficulty in teaching. Sometimes this difficulty is due to teaching the wrong age group, class material or maybe just the profession itself. Sometimes teachers can't accept not being granted tenure and lose a position and so lawsuits initiate. This is the start of the impact children will have in education. Will schools have to grant tenure for fear of a lawsuit that accuses someone of harassment? Mrs. Brown claims that no other media picked up this story from the LCN that was resolved years ago. The article contained opinions and unsubstantiated claims of harassment.

Mrs. Susan Hayes introduced herself and family background. She has worked for the school district for ten years and has been the middle school secretary for six of them. Tonight was a unique opportunity that is up-close and personal for her. The personal truth is her boss is the most confident and caring individual she knows. She says the atmosphere in the middle school office has always been welcoming and has always had an open door policy for teachers to be heard and supported.

Megan Mietlicki, former student, graduated in 2018, says she didn't care for school, not her best experience but she is passionate about people which is why she is studying Criminal Justice. She says there are many accusations out there some true and some

false but we should allow victims to be heard.

Jo Schalk, a former teacher, and the third district she has worked for. She was offered a job for a one year position and it turned out to be four years. This was her best experience in middle school. She says middle school teachers are a different breed and the students are at an age that is difficult as they are not elementary children but not mature as high school students. Never did she see anything from teachers or students that was harassment. She feels this is a one sided story and people who remain anonymous are acting cowardly.

## **VI. SUPERINTENDENT'S REPORT**

1. **2020-21 MS and HS Student performance Report** – Mr. Molisani presented data from tests scores prepared by the principals.

Dr. Chenaille talked of an overview of the year and how the year started with a hybrid schedule with reduced class time in block. The student's instructional time went from an 84 minute class to less than 60 minutes. That is almost 40 hours of lost instructional time! In the spring, with the return of students five days a week and in-person, our schedule stayed the same. Our student participation in 2020-21 school year was at 98.3%. Test results showed Living Environment and ELA had 100% passing rate, while Math was at 54% (not our normal), and Science at 78%. Our community held very strong throughout the year. Dr. Chenaille says our Cal-Mum students are held to higher learning and it may take a year or two to recover for some students. Students/Parents can opt for the updated grading policy which is a pass/fail grade rather than a number but this will take that course out of their GPA.

Mr. Estabrooks shared the middle school results and mentions how teachers had to respond with a new way of teaching while students responded to a new way of learning. Students responded with effort, they worked hard, and came to school every day. There was no kid left behind. Teachers went the extra mile to help students. Some teachers would go to houses just to give extra help. There are several stories of the incredible extra help given by teachers. In the middle school instruction time was also lost therefore some students may need extra time in the coming year to recover.

## **VII. OLD BUSINESS**

1. **Extra-Curricular Eligibility Policy**

Motion made by Richter, seconded by Fitch, that the Board of Education, upon the recommendation of the Superintendent, approve the Extra-Curricular Code of Conduct for the 2021-22 school year.

Ayes; 7, Nays 0, motion carried

2. **Approval of Athletic Code of Conduct**

Motion by Richter, seconded by Balonek, that the Board of Education, upon the recommendation of the Superintendent, approve the Athletic Code of Conduct for the 2021-22 school year.

Ayes; 7, Nays 0, motion carried

## **VIII. NEW BUSINESS**

1. **Annual Approval of School Building Emergency Response Plans**

Motion by Richter, seconded by Geer, that the Board of Education, upon the recommendation of the Superintendent, approve the Project SAVE School Building Emergency Response Plans for 2021-2022 per Commissioner's Regulation 155.17 for the Caledonia-Mumford Elementary, Middle and High Schools.

Ayes; 7, Nays 0, motion carried

2. **Certification of Evaluators and Lead Evaluators**

Motion by Geer, seconded by Balonek to approve training for Principals to evaluate staff and the Superintendent to evaluate the administration.

WHEREAS, Education Law Section 3012-d and Subpart 30-2 of the regulations of the commissioner of Education require that administrators receive specific training as a condition of performing teacher and principal evaluations pursuant to that section and subpart, and

WHEREAS, administrators so trained are eligible to be designated by this Board as "Evaluators" and "Lead Evaluators," thereby authorizing the performance of evaluations pursuant to that section and subpart, and

WHEREAS, certain Partnership administrators have received the required training,

NOW THEREFORE BE IT HEREBY RESOLVED, pursuant to Education Law Section 3012-c and Sections 30-2.2 and 30-2.9 of the regulations of the Commissioner, that the following Partnership administrators are certified as "Evaluators" and "Lead Evaluators,"

1. Mr. Robert Molisani
2. Mrs. Rebekah Chenaille
3. Mr. Paul Estabrooks
4. Mr. David Bulter
5. Mrs. Michele Meyer

Ayes; 7, Nays 0, motion carried

**3. Approval of Out-of-State Fieldtrip**

Motion made by Richter, seconded by Geer, that the Board of Education, upon the recommendation of the Superintendent, approve the request for the Baseball Team for an overnight, out-of-state spring training trip in Myrtle Beach, South Carolina from April 9, 2022 through April 16, 2022 per the regulations set forth by Board Policy #8460 FIELD TRIPS.

Ayes; 7, Nays 0, motion carried

**4. Ratification of the Collective Bargaining Agreement with the CMTA**

Motion by Rychlicki, seconded by Doll, that the Board of Education, upon the recommendation of the Superintendent, ratify the collective bargaining agreement between the Caledonia-Mumford Teachers Association and the Superintendent of Schools, effective July 1, 2021 through June 30, 2025.

Ayes; 7, Nays 0, motion carried

**EXECUTIVE SESSION**

Motion made by Richter, seconded by Geer, that the Board of Education adjourn to Executive Session to at 6:41 p.m. to discuss personnel issues.

**IX. PERSONNEL**

**1. Approval of Substitutes for the 2021-2022 School Year.**

Motion by Richter, seconded by Geer, that the Board of Education, upon the recommendation of the Superintendent, approve the appointment of substitute teachers and staff per the *attached list*.

Ayes; 7, Nays 0, motion carried

**2. Annual Reappointment of Bus Drivers**

Motion by Richter, seconded by Geer, that the Board of Education, upon the recommendation of the Superintendent, approve the annual reappointment of school bus drivers for the 2021-2022 school year.

Deborah Bailey

Janet Byron

Mark Corwin

Paul Day

Charles Faisst

Daniel Freeman

Ronald Grattan

Richard Greer

Jeanice Howard

Reece Lambert

James McManus

Ed Micheaux

Patrick Mooney

Don Mosele

Ronald Otto

Thomas Privitera

Ken Sayers

Robert Voos

Ayes; 7, Nays 0, motion carried

**3. School Resource Officer Agreement**

Motion by Richter, seconded by Geer, that the Board of Education, upon the recommendation of the Superintendent, approve the School Resource Officer's Agreement with the Village of Caledonia for the 2021-2022 school year.

Ayes; 7, Nays 0, motion carried

**4. Resignation of Cleaner**

Motion by Richter, seconded by Geer, that the Board of Education, upon the recommendation of the Superintendent, accept with regret and best wishes, the resignation of Michael Norton, Cleaner, effective July 23, 2021.

Ayes; 7, Nays 0, motion carried

**5. Appointment of Social Worker**

Motion by Richter, seconded by Geer, that the Board of Education, upon the recommendation of the Superintendent, appoint Stacey Tallon to a probationary position in the 1.0 FTE School Social Worker tenure area effective September 1, 2021, through August 31, 2024. The appointee holds Permanent Certification as Social Worker.

Ayes; 7, Nays 0, motion carried

**6. Appointment of Substitute Call Coordinators**

Motion by Richter, seconded by Geer, that the Board of Education, upon the recommendation of the Superintendent, appoint stipend positions of Substitute Call Coordinator to Sue Hayes for the Middle & High School and Tracy McGinnis for the Elementary School.  
Ayes; 7, Nays 0, motion carried

**7. Approval of Leave of Absence**

Motion by Richter, seconded by Geer, that the Board of Education, upon the recommendation of the Superintendent, Approve a leave of absence for Alissa Stanton from on or about December 6th, 2021, through the remainder of the 2021-2022 school year.  
Ayes; 7, Nays 0, motion carried

**8. Resignation of Teacher**

Motion by Richter, seconded by Geer, that the Board of Education, upon the recommendation of the Superintendent, accept the resignation of Aliah Sample, Special Education teacher, effective August 5, 2021.  
Ayes; 7, Nays 0, motion carried

**9. Resignation of Cafeteria Monitor**

Motion by Richter, seconded by Geer, that the Board of Education, upon the recommendation of the Superintendent, accept the resignation of Margaret Newbern, Cafeteria Monitor, effective July 30, 2021.  
Ayes; 7, Nays 0, motion carried

**10. Approval of Student Teacher**

Motion by Richter, seconded by Geer, that the Board of Education, upon the recommendation of the Superintendent, approve Erik Campeau, as student teacher, effective September 7, 2021 through October 22, 2021.  
Ayes; 7, Nays 0, motion carried

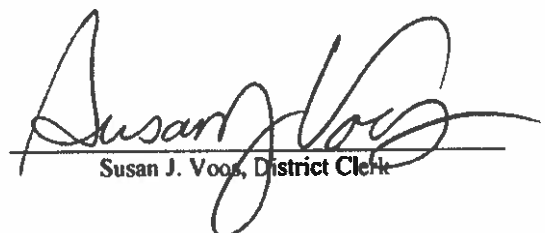
**11. Appointment of Custodian**

Motion by Richter, seconded by Geer, that the Board of Education, upon the recommendation of the Superintendent, appoint Ethan Donaghue to the 1.0 FTE civil service probationary appointment of Custodian effective August 10, 2021 through August 09, 2022  
Ayes; 7, Nays 0, motion carried

Motion made by Richter, seconded by Geer, that the Board of Education return to regular session at 8:28 p.m.  
Ayes; 7, Nays 0, motion carried

**X. ADJOURNMENT**

Motion made by Richter, seconded by Geer, that the Board of Education adjourn the meeting of August 10, 2021 at 8:30 p.m.  
Ayes; 7, Nays 0, motion carried

  
Susan J. Voos, District Clerk