

HEADMASTER UPDATE



BOD Regular Meeting – THU 14 DEC 2023

Personnel:

- **All Campuses:**
 - **Annual Ornament Exchange.** Thu 7 DEC 2023 | The Social Committee hosted | Success.
 - **Intent-to-Return.** Fri 8 DEC 2023 | Forms sent to staff.
 - **Admin Retreat.** Sat 12 JAN - Mon 14 JAN 2024 | YMCA, Estes Park.
- **Elementary:**
 - **Holiday Spirit.** Mon 11 - Fri 15 DEC 2023 | Staff-morale activities.
 - **Plato.**
 - **Kindergarten TA Resigned.** Fri 1 DEC 2023 | **Sammi Dinkel**, part-time TA in Mrs. Miller's kindergarten class | Long-term sub **Deanna Verchick** hired.
 - **Aristotle:**
 - **Formal Observations.** Tue 5 DEC 2023 | **Churchill** | All staff.
- **High School:**
 - **Junior High Wrestling Coach.** Wed 6 DEC 2023 | **James Cole** hired.

Enrollment:

- **Elementary (both):**
 - **24-25 Kindergarten** | Sibling enrollment and lottery draws for remaining openings.
 - **5th-Grade Intent-to-Return.** Fri DEC 8 2023 | 66/86 collected, all indicated returning for 6th grade.
- **Plato. 2023-24 Enrollment** | 608/610
 - Kindergarten 88 | Full
 - 1st Grade 85 | -2
 - 2nd Grade 87 | Full
 - 3rd Grade 86 | -1
 - 4th Grade 89 | +2
 - 5th Grade 86 | -1
 - 6th Grade 87 | Full

- **2024-2025 Kindergarten Enrollment Underway.**
 - 50 siblings, 34 students drawn from the lottery.
 - 36 part-time seats filled.
 - 48 full-time seats filled.
 - 2 seats held for retentions.
- **Aristotle. 2023-24 Enrollment: 321/330**
 - Kindergarten 74 | -3 Part-time and -1 Full-time
 - 1st Grade 50 | Full
 - 2nd Grade 51 | Full
 - 3rd Grade 44 | -6
 - 4th Grade 52 | Full
 - 5th Grade 50 | Full
 - 2 students withdrew since Fri 17 NOV 2023.
 - 4 new students have enrolled since Fri 17 NOV 2023.
 - 24-25 Kinder enrollment: 66/78
 - 18 have accepted part time
 - 46 have accepted full time
 - 2 spots are being held for retentions
- **High School. 2023-24 Enrollment | 545/535**
 - 7th 94
 - 8th 92
 - 9th 100
 - 10th 85
 - 11th 90
 - 12th 78
 - **Lottery:** 19 OCT 2023 | Listed, eligible for enrollment:
 - 7th - 34
 - 8th - 41
 - 9th - 14
 - 10th - 9

Growth (BOD Strategic Goal):

Expansion:

- **Task Force. Kearney leading.**
 - **Next Meeting.** Tue 12 DEC 2023 3:45PM | LCHS Washington Hall.
 - **Site Visit.** Sat 16 DEC 2023.

Facilities:

- **Elementary:**
 - **Plato:**
 - **Elevator Out of Order.** Wed 6 DEC 2023 | Elevator currently out of order. Replacement parts on order.
 - **Door Sweep Replacement.** Fri 8 DEC 2023 | Project underway.
 - **Health-Department Visit.** Thu 14 DEC 2023 | First visit in three years.
 - **Aristotle:**

- **Art-Room Kiln.** Wed 29 NOV 2023 | Delivered | Installation underway.
- **Soccer Goals Arrived.** Sat 2 DEC 2023 | Young Marines assembled and placed on Everett Field.
- **Gym Floor.** Mon 4 DEC 2023 | Bid accepted | Welds and restriping will happen over Christmas break.
- **Furniture.** Tue 26 DEC 2023 | Assembly, delivery of credenzas, Refectory furniture.
- **High School:**
 - **Larimer County Health Department.** Fri 01 DEC 2023 | Violations noted in inspection | Being addressed | Reinspection on Mon 08 JAN 2024.
 - **Tesla Lab Eyewash, Emergency Shower.** Tue 05 DEC 2023 | Contacted contractors for estimates to install.
 - **Mendeleev Lab Fume Hood.** Tue 05 DEC 2023 | Contacted contractor to test and certify.
 - **Electrical in Great Hall, Tesla Lab.** Mon 18 DEC 2023 | Outlets and emergency power shut-off installed.
 - **Audio, Projector.** Mon 18 DEC 2023 | Vendor installing equipment, lighting | Great Hall.

Resources (*BOD Strategic Goal*):

Financial:

- **Financial-Advisory Committee.** Wed 6 DEC 2023 | Monthly meeting | Success.
- **November 2023 Unaudited Close.** Fri 8 DEC 2023 | Complete.
- **Amended Budget.** Thu 14 DEC 2023 | First-draft review w/ BOD.
- **Colorado League of Charter School Annual Conference Presentation.** Fri 15 DEC 2023 | Currell planning and review with **G. Gustafson**.
- **December 2023 Unaudited Close.** Fri 12 JAN 2024.
- **Financial-Advisory Committee.** Wed 17 JAN 2024 | Final Review of Amended Budget.

Advancement:

- **Total Contributions Received 23-24.** Thu 30 NOV 2023 | \$453K.
- **Total Contributions Pledged 23-24.** Thu 30 NOV 2023 | \$467K | Primarily grants.
- **In-Kind Gifts Received 23-24.** Thu 30 NOV 2023 | \$18K.
- **Raise-the-Torch Contributions Received.** Thu 30 NOV 2023 | \$180K.
- **Fundraising Management.** Thu 14 DEC 2023 | Meeting with vendor for additional quotes.
- **CCSP Grant.**
 - **Monthly Check-In Call.** Thu 12 DEC 2023.
 - **BEST Grant.** Mon 8 JAN 2024 | Application opens | Deadline Mon 5 FEB 2024 | Funding target: Junior-high capital-construction costs | Needed for final submission: specific building location, construction and renovation details | **Harkey** pre-filling expected application questions based on prior grant.
- **Year-End Appeal.** Mon 4 DEC 2023 | Letter 1 and Email 1 sent | Letter 2 and Email 2 scheduled for week of Dec 18 | Designation: Annual Fund.

Communication (BOD Strategic Goal):

Special Projects.

- **Internal:**
 - **Website Award.** Wed 29 NOV 2023 | Won 2023 Gold NYX Award for best school/university website design | [DETAIL LINK](#).
- **External:**
 - **“Choosing Better Schools.”** Thu 15 Feb 2024 | Submitted event to local online calendars.
 - *Coloradoan* | [DETAIL LINK](#)
 - *Scene* | [DETAIL LINK](#)
 - *Greeley Tribune* | [DETAIL LINK](#)
 - *Loveland Herald* | [DETAIL LINK](#)

Ongoing Tactics:

- **Outreach.**
 - **Peer Visit/Tour.** Mon 4 DEC 2023 | Delegates from Monument Academy, Liberty Tree Academy | Plato, LCHS, lunch.
 - **Public-Info Night.** Mon 4 DEC 2023 | Success.
 - **GPD Thank-You Email.** Mon 4 Dec 2023 | [DETAIL LINK](#)
 - **GPD Wrap-Up Meeting.** Fri 8 DEC 2023 | Success.
 - **Grand Junction Ascent.** Tue 12 DEC 2023 | **Mr. Churchill** consulted staff | CK overview.
 - **Public-Info Night.** Tue 12 DEC 2023.
 - **Young Marines Mess Night.** Sat 16 DEC 2023 5:30PM | Aristotle | **Schaffer** keynote speaker.
 - **Public-Info Night.** Mon 8 JAN 2024 6:30-8:30PM | Plato, Aristotle Campuses.
 - **Public-Info Night.** Tue 16 JAN 2024 6:30-8:30PM | LCHS Great Hall.

Academic:

- **All Campuses:**
 - **Holiday Concert.** Mon 11 DEC 2023 6:30-9:30PM | 6th Grade Band/Choir, LCHS Choir | Plato.
- **Elementary, Both:**
 - **Colorado Bach Ensemble Performance.** Fri 1 DEC 2023 | Aristotle 3rd - 5th grade | Plato - 3rd grade.
 - **First Lego Robotics State Tournament.** Sat 9 DEC 2023 | Denver.
 - **5th- and 6th-Grade Band/Choir Concerts.** Mon 11 DEC 2023.
- **Plato:**
 - **READ ACT Testing.** Mon 4 - Fri 15 DEC 2023 | K-3 testing underway | Celebration in first grade - only one student will require a READ ACT plan.
 - **Winter NWEA Testing.** Mon DEC 4 – Fri DEC 8 2023 | K-6 testing underway.
 - **AST Caseload.** 78 students | 14.5% of population.
 - 8 - Individualized Education Plans (IEP)
 - 1 - English-Language-Development Plans (ELD)
 - 19 - Section 504 Plans.
 - 8 - Read-Act Plans.

- **Aristotle:**
 - **Upcoming Concert Events.**
 - Fri 8 DEC 2023 | Circus Maximus | The Loveland Classical School Madrigal Singers.
 - **Winter NWEA Testing.** Mon DEC 4 – Fri DEC 8 2023 | Success.
 - **READ ACT Testing.** Mon 11 - Fri 15 DEC 2023.
 - **AST Caseload.** 63 students | 19% of population.
 - 14 - IEP.
 - 5 - ELD plan.
 - 4 - 504 plan.
 - 1 - ALP.
- **High School:**
 - **Winter NWEA Select-Math Testing.** Wed 13 DEC – Fri 15 DEC 2023 | Math-supplemental courses.
 - **First-Semester Final Exams.** Wed 13 DEC – Fri 15 DEC 2023.

Safety/Security:

- **All Campuses:**
 - **Leadership-Personnel Meeting.** Thu 14 DEC 2023.
 - **Security Meeting.** Tue 16 JAN 2023 | Stop-the-Bleed Training.
- **Plato:**
 - **Incident.** Wed 29 NOV 2023 | Police officer on campus as a precaution.
 - **AE/Backlot Parking.** Thu 30 NOV 2023 | Met with AE to discuss concerns about large trucks, LCS parents parking | **Allen, Montez** addressing.
 - **Fire-Extinguisher Hydrostatic Testing.** Fri 8 DEC 2023 | Inspection completed.

Athletics/Co-Curricular:

- **Winter-Sports Tip-Off.** Wed 29 NOV 2023 | Success.
- **Junior-High Girls Basketball.** Mon 18 DEC 2023 | Season begins.
- **Junior-High Wrestling.** Mon 8 JAN 2024 | Season begins.

Student Life:

- **All-School:**
 - **Legio XIII Induction.** Wed 10 JAN 2023 | 6:00-8:00PM | LCHS Colosseum.
- **Elementary:**
 - **Both:**
 - **Spelling Bee.** Thu 11 JAN 2023 3:45-4:30PM.
 - **Kindergarten Challenge-Key Ceremony.** Fri 26 JAN 2023.
 - **Plato:**
 - **Intramural-Indoor Soccer.** Mon 6 NOV - Tue 12 DEC 2023 | Led by **Wilcox, Reeves** | 4 sessions | 3rd-6th grades | Success.
 - **5th- and 6th-Grade Musical-Information Meeting.** Tue 5 DEC 2023 | Success.
 - **Young Marines Donation to Toys for Tots.** Thu 7 DEC 2023 | Student donation collected | Success.
 - **Cooperation Assembly.** Mon 11 DEC 2023 | **Martin Romero-FCFD** | Success.

- **Discipline Update.** Total: 33 as of Thu 7 DEC 2023 | 5- Inappropriate language, 7 - Inappropriate behavior, 9 - Dishonesty, 2 - Hitting, 2 - Rough housing, 3 - Swearing, 4-Disrespectful behavior.
- **Winter Carnival.** Fri 26 JAN 203 | Agora.
- **Aristotle:**
 - **Self-Control Assembly.** Mon 27 NOV 2023 | Speakers: LCHS School Captains **Will Notarfrancesco** and **Grace Folkers** | Success.
 - **Discipline Update.** Total: 10 as of Tue 5 DEC 2023 | 4 - inappropriate speaking/drawing | 3 - Hitting | 3 - Stealing.
 - **Cooperation Assembly.** Mon 11 DEC 2023 | **CJ Smith** re: Robotics.
- **High-School:**
 - **Junior-High Lyceum.** Wed 29 NOV 2023 | Success.
 - **High-School Lyceum.** Thu 30 NOV 2023 | Success.
 - **Junior-High Musical Theater Production: *Fiddler on the Roof*** | Success.
 - **LCHS Instrumental Holiday Concert.** Tue 5 DEC 2023 | Success.
 - **Legio XIII Rehearsal.** Thu 7 DEC 2023 | Success.
 - **Junior-High Holiday Dance.** Fri 8 DEC | Success.
 - **HS Choral Concert Combined with 5th- and 6th-Grade Band and Choir.** Mon 11 Dec 2023 | Plato.
 - **First-Semester Finals.** Wed 13 DEC - Fri 15 DEC 2023.
 - **Talent Show.** Fri 15 DEC 12:10PM-1:50PM | LCHS Colosseum.
 - **Junior-High Movie Night.** Fri 15 DEC 2:30-4:30PM | LCHS Colosseum.
 - **Junior-High Lyceum.** Wed 10 JAN 2024 2:15-2:45PM | LCHS Colosseum.
 - **Legio XIII Ceremony.** Wed 10 JAN 2024 | 6:00-8:30PM | LCHS Colosseum.
 - **High-School Lyceum.** Thu 11 JAN 2024 2:15-2:45PM | LCHS Colosseum.
 - **Spelling Bee.** Thu 11 JAN 2024 3:20-4:30PM | LCHS Great Hall.
 - **House Retreat.** Fri 12 JAN - Sun 14 JAN 2024 | YMCA, Estes Park.
 - **All-School Lyceum.** Wed 24 JAN 2024 2:15-2:45PM | LCHS Colosseum.
 - **Discipline Update.** Quarter 2 Violations to Date:
 - Tardy: 305
 - Dress Code: 84
 - Skiving: 74
 - Gum: 51
 - **Discipline Case.** A junior-school student plagiarized English essay by using online sources and submitting the work as own. The student received a score of zero on the essay, wrote apology letters, served detentions, and completed a Capstone-research project.
 - **Discipline Case.** A high-school student copied code from an online resource in Introduction to Programming and submitted the work as her own. The student received a score of zero on the assignment, wrote apology letters, served detentions, and completed a Capstone-research project.
 - **Discipline Case.** A high-school student missed classes without parental permission. The student served one in-school Capstone-research day.

Operations:

- **Transportation.**

- **Bus.** Mon 4 DEC 2023 | **Cagle** inspected a used bus, determined good buy, low-mileage, meets CDE standards | Cost: \$45,000.00 | Will sell one of two buses that don't meet CDE standards | Delivery pending.
- **CDE Audit.** Fri 8 DEC 2023 | Passed | Full compliance.
- **Data Pipeline.** Fri 8 DEC 2023 | HR files are complete, with no errors.
- **Kindergarten Readiness.** Wed 6 DEC 2023 | File submitted.
- **Health.**
 - **Diabetes Meet-and-Greet Group.** Tue 28 NOV 2023 | Success.
 - **LCHS Health-Department Visit.** Fri 01 DEC 2023 | LCHS | Success.
 - **Vision, Hearing Make-Ups/Re-screens.** Tue 5 DEC 2023, Thu 8 DEC 2023 | Success.
 - **Vision, Hearing Follow-Up-Referral Letters.** Mon 11 DEC 2023.
 - **Health-Department Visit.** Thu 14 DEC 2023 | Plato.
 - **Immunization Reports to the State.** Thu 7 DEC 2023 | Complete.
 - **Health-Tech, Nurse All-Schools Meeting.** Wed 17 JAN 2023.
 - **CPR/First-Aid/AED Class.** Tue 20 FEB 2023 | All staff welcome.
- **Information Technology:**
 - **New Servers.** Mon 4 DEC 2023 | Installed, configured.
 - **Old Servers.** Wed 6 DEC 2023 | Prep for server rebuild and restructure.
 - **Printer Update.** Replacing finishers.

Political/Policy/Compliance:

- **PSD.**
 - **Members Sworn In.** Tue 28 NOV 2023 | **Jessica Zamora** (Dist G), **Scott Schenbauer** (A), **Kevin Havelda** (B), **Connor Duffy** (F) | Going off: **Anderson, Donovan, Petterson.**
 - **Charter Renewal.**
 - Fri 1 DEC 2023 | Application submitted.
 - Tue 12 DEC 2023 | PSD Board of Education to formally accept application, commence review of submitted materials
 - Tue 23 JAN 2024 | PSD BOE to vote on application, initiate contract-negotiations phase.
 - **“School-Choice” Round-One Closes.** Fri 15 DEC 2023.
- **State.**
 - **Rep. Visit.** Thu 14 DEC 2023 | **State Rep. Gabe Evans** | LCHS.
- **CAC.**
 - **Lobbyist Renewal.** Fri 1 DEC 2023 | Contract renewal through 2024 submitted to **William Mutch.**
 - **Webinar.** Fri 5 JAN 2024 | Legislative-session preview for members.
- **CLCS. League Regional Gathering.** Tue 28 NOV 2023 | Fort Collins | **Schaffer, Churchill** attended.

END OF REPORT

**LIBERTY COMMON SCHOOL
BOARD OF DIRECTORS MEETING
BUSINESS MEETING**

MINUTES

November 30, 2023

Liberty Common School- Aristotle Campus
2130 West Horsetooth Drive Fort Collins, CO

Board members in attendance:

X	Todd Arndorfer
	Elizabeth Barber
X	Patrick Albright
X	Mark Dollar
Absent	Cindy Skalicky
Absent	Mindy Story
X	Elizabeth Timpe

Administration in attendance:

X	Headmaster Bob Schaffer
X	Principal Robert Robinson
X	Principal Casey Churchill
X	Principal Sandy Stoltzfus
X	Assistant Principal Kathleen Kearney
X	Assistant Principal Jenna Allen
X	Assistant Principal Chris Reynolds
X	Dean of Student Affairs Tiffany Burgess
X	Director of Operations Bev Hanawalt
	Director of Advancement Brett Harkey
X	Director of Finance Noelle Currell
	Athletic Director Franklin Russell
X	Director of Policy and Compliance Sarah Hunt
X	Communication Specialist Kallie Cooper
X	Director of Information Technology Sean Lewis

PLEDGE OF ALLEGIANCE

CALL TO ORDER

- Called to order at 6:01PM
- Approve agenda 6:00PM

STAFF AND COMMUNITY COMMENT – (Two-minute limit per person)

ROUTINE BUSINESS

- Approve Minutes – Regular Meeting – October 26, 2023

DEPARTMENT REPORTS

- Physical Education Department –

Motion: Move to request that the Academic Advisory Committee review our physical education curriculum to support the efforts of our teachers.

Moved: Mr. Albright

Second: Mrs. Barber

Vote type: Roll call

Result:

Y	Patrick Albright
Y	Todd Arndorfer
Y	Elizabeth Barber
Y	Mark Dollar
Absent	Cindy Skalicky
Absent	Mindy Story
Y	Elizabeth Timpe

RESULT: PASS 5-0

- Math Department Report –

NEW BUSINESS

- Agenda Change

Motion: Move to amend the agenda to move up the vote on the *Old Man and the Sea*.

Moved: Mrs. Barber

Second: Mr. Arndorfer

Vote type: Roll call

Result:

Y	Patrick Albright
Y	Todd Arndorfer
Y	Elizabeth Barber
Y	Mark Dollar
Absent	Cindy Skalicky
Absent	Mindy Story
Y	Elizabeth Timpe

RESULT: PASS 5-0

- Text Approval, *The Old Man and the Sea* – First Reading – Ms. Barber

Motion: Move to approve the *Old Man and the Sea* to replace the Red Badge of Courage in the American Literature curriculum.

Moved: Mrs. Barber

Second: Mrs. Timpe

Vote type: Roll call

Postponed for second reading to the December meeting.



BOD RESOLUTION_
2010 Core Knowledg

ADMINISTRATION REPORT

- Headmaster Report – Mr. Schaffer

UNFINISHED BUSINESS

- Approve 2022-23 Financial Audit – Vote – Mr. Dollar

Motion: Move to approve the FY 2022-2023 financial audit.

Moved: Mr. Dollar

Second: Mr. Arndorfer

Vote type: Roll call

Result:

Y	Patrick Albright
Y	Todd Arndorfer
Y	Elizabeth Barber
Y	Mark Dollar
Absent	Cindy Skalicky
Absent	Mindy Story
Y	Elizabeth Timpe

RESULT: PASS 5-0

NEW BUSINESS (cont'd)

- 2010 Core Knowledge Sequence Resolution – Vote – Ms. Barber

Motion: Move to adopt the resolution to establish the 2010 edition of the Core Knowledge Sequence as the official curriculum of the school.

Moved: Mrs. Barber

Second: Mr. Arndorfer

Vote type: Roll call

Result:

Y	Patrick Albright
Y	Todd Arndorfer
Y	Elizabeth Barber
Y	Mark Dollar
Absent	Cindy Skalicky
Absent	Mindy Story
Y	Elizabeth Timpe

RESULT: PASS 5-0



- Curriculum Change Request: 4th Grade Ukulele –Vote – Ms. Barber

Motion: Move to approve the curriculum change request to substitute ukelele for 4th grade music for guitar.

Moved: Mrs. Barber

Second: Mr. Dollar

Vote type: Roll call

Result:

Y	Patrick Albright
Y	Todd Arndorfer
Y	Elizabeth Barber
Y	Mark Dollar
Absent	Cindy Skalicky
Absent	Mindy Story
Y	Elizabeth Timpe

RESULT: PASS 5-0



SUB-COMMITTEE REPORTS

- Security Committee – Mr. Dollar
- Academic Advisory Committee – Ms. Barber
- Advancement Committee – Ms. Skalicky
- Financial Accountability Committee – Mr. Dollar
- Policy Committee – Mr. Albright
- Governance Committee – Mr. Arndorfer
- Parent Education Committee – Ms. Story
- Building Corporation and Expansion Committee – Mr. Arndorfer

TOP THREE ITEMS FOR COMMON SENSE NEWSLETTER

- None

ADJOURN

Adjourn at 8:09.



LCS/LCHS Textbook Approval Form

Both an electronic version (for distribution to AAC members) and a paper copy (for signatures) are required. For textbooks, a hard copy of the text must be provided with the paperwork at each level of signature approval. The AAC will review this form within 60 days of submission. The latest submission date for consideration is March 1st for the subsequent academic school year. Please refer to the Registration/Curriculum Timeline and the Process for Curriculum Changes for more details.

1. School year in which the textbook shall be used: 2023-2024 *(January / Feb. 2024)*
2. Course for which the textbook shall be used: American Literature
3. Full title of textbook: The Old Man and the Sea
4. Author(s): Ernest Hemingway
5. Publishing company: Scribner
6. ISBN-13: 9780684801223 Estimated cost per copy: 7.83
7. Is the textbook intended to be owned by the student? (check one) Yes No
8. If no, estimated lifespan: Five years
9. Is this textbook replacing a previous textbook? (check one) Yes No
10. If yes, what were the problems or issues concerning the previous textbook? The Red Badge of Courage
(Please see my attached explanation of problems with Red Badge.)
11. Justify the new textbook selection. What is it about this textbook that sets it apart from its peers? If there was a previous textbook, how is the new one superior? Explain how this textbook adheres to

2023-2024 American Literature Textbook Change Justification
Old Man and the Sea* Instead of *Red Badge of Courage
2023-2024
Jared Dybzinski

What are the problems concerning the previous textbook?

I have taught Crane's *The Red Badge of Courage* since the beginning of the high school. When I designed the American literature course, I wanted to choose novels representative of different major eras/movements in our literary history. I think this makes sense for a survey course. Red Badge has served my class well, for the most part, but I have always struggled to teach it. For one, Crane's approach is incredibly ironic. Every paragraph is soaked with irony. This can be brilliant in its own way, but it makes it very difficult for a young man or woman to know what Crane is actually saying or claiming or believing or denouncing. By the end of the story, it feels as if Crane is mocking everything, even his own notions of heroism. The effect is to feel like hope itself is something to mock. This would line up with Crane's personal perspective as he himself said hope was the most vacuous emotion in the world (see Chester L. Wolford's article "The Anger of Henry Fleming: The Epic of Consciousness" for a good analysis of this reading of Red Badge).

Now, the text gets across this perspective in an artistically impressive way. It has given me and my students much to discuss through the years, but I just don't think it is the best thing to offer our students' growing literary and metaphysical appetites.

Justify the new textbook selection. What is it about this textbook that sets it apart from its peers? If there was a previous textbook, how is the new one superior? Explain how this textbook adheres to the original philosophy and intentions of the founders.

At first glance, it might seem puzzling to replace a hopeless text with *Old Man and the Sea*. After all, doesn't the typical first reading of this book create outrage? All that fighting and hoping, and the sharks win anyways? Well, the sharks win the meat, but they don't crush the man's heart. The book is dark and gives a similarly tragic view of human effort, but the book preserves a sense of the old man's dignity as well as the redemptive beauty of the old man's relationship with the boy. In this book we have the cruel struggle between man and indifferent nature (like Crane), but man finds a harmony with nature in the midst of the cruelty and indifference. Thus, our students will get some similar dark strains and realism as the Crane text, but they would get some more redemptive seeds. They would also get more Hemingway, and I have always felt guilty that one of the giants of modern American literature only had one short story in my course. Furthermore, the book is short enough for me to do more in-class reading. This will help me model good reading, and it will help make sure we are literally "on the same page" when it comes to our discussions.

the original philosophy and intentions of the Founders. (Please see my attached justification.)

12. Should this textbook not be approved, please list the top two alternatives.

1.) A couple Lost Generation short stories = from Hemingway

2.) A couple Lost Generation short stories = from Fitzgerald

Approved By:

Jared Dybzinski

Submitted by (print name)

Jared Dyl.

Signature of Department Head

[Signature]

Signature of Principal

[Signature]

Signature of Headmaster

Signature of AAC Chair

Signature of BOD Chair

9/21/23

Date

9/21/23

Date

9/21/23

Date

SAT 23 SEP 2023

Date

Date

Date



libertycommon.org | @libertycommon

Advancement Committee

Business

Brett Harkey—Director of Advancement

December 7, 2023

Year-End Appeal

- **Designation:** Annual Fund
- **New mechanism:** Libertas Society
- **Collateral:**
 - 2 letters, 2 emails, social media, online giving page, website
- **Timeline:**
 - Letter 1: out
 - Email 1: out
 - Letter 2 to mail house week of Dec 11 (hits mailboxes week before Christmas)
 - Email 2 delivery coordinated with letter arrival

LIBERTY COMMON SCHOOL

FORT COLLINS, COLORADO

Departmental Budget

In-house staffing options – continued discussion

– Grants Specialist

- Grant writing (applications AND new foundation proposals)
- Grant reporting and management

– Advancement Services Specialist

- Database management
- Reporting, data analysis
- Acknowledgements
- Mailings (appeals, pledge follow-ups, etc)
- Wealth research & donor portfolio upkeep

*dependent on campaign management plan

LIBERTY COMMON SCHOOL

FORT COLLINS, COLORADO



RAISE THE TORCH

THE CAMPAIGN FOR LIBERTY COMMON SCHOOL

Goal: Raise \$2M for the opening of the Junior High

Next Steps:

- Discuss our needs/desires from management
- Discuss our campaign budget
- Meet with AmPhil to discuss management options & pricing
- Solicit bids from other consultants

LIBERTY COMMON SCHOOL
FORT COLLINS, COLORADO



RAISE THE TORCH

THE CAMPAIGN FOR LIBERTY COMMON SCHOOL

AmPhil Campaign Management – three requested options

– AmPhil manage and execute

- Full Service option (this was the proposal they've already delivered)
- \$10,675/mo for ~10 months

– LCS and AmPhil manage and execute together

- Need to dialogue about what components would be done in-house vs. by AmPhil
- Would require some in-house staffing

– LCS manage and execute, AmPhil available for coaching and guidance

- AmPhil recommendation: major gift coaching
- Monthly fee based on hours needed
- Would require more in-house staffing

LIBERTY COMMON SCHOOL

FORT COLLINS, COLORADO



RAISE THE TORCH

THE CAMPAIGN FOR LIBERTY COMMON SCHOOL

	FY 21-22 Act	FY 22-23 Act	FY 23-24 Bud
<u>Total Advancement Spend</u>	<u>119,636</u>	<u>158,008</u>	<u>230,100</u>
Grant Amounts	0	540,892	508,000
Raise the Torch	0	151,108	
General Fund	231,387	36,685	250,000
Crowdfunding	31,066	29,556	
Scholarship Funds	2,825	8,275	
<u>Total Advancement Revenue</u>	<u>265,278</u>	<u>766,516</u>	<u>758,000</u>
<u>Net Fiscal Impact on School</u>	<u>145,642</u>	<u>608,508</u>	<u>527,900</u>
Advancement ROI	\$ 2.22	\$ 4.85	\$ 3.29
Advancement Spend as a % of Revenue	45%	21%	30%

Includes \$50K for campaign expenses

LIBERTY COMMON SCHOOL

FORT COLLINS, COLORADO

Advancement Committee Minutes—12.07.2023

Time: 8:00 a.m.

Location: LCES, Plato Campus

Attendees: Cindy Skalicky,. Todd Arndorfer, Brett Harkey, Noelle Currell (Zoom)

1. Monthly Report (see attached slideshow)

- a. Total Received/Pledged/In-Kind: \$934K
- b. Raise the Torch total received since 2022: \$180K

2. Professional Development

- a. Mr. Harkey led in a book discussion of *Forgotten Foundations of Fundraising*, chapters 3-4.

Topics covered:

- Development department strategy and operations
- Donor acquisition via direct-mail prospecting

3. Business (see attached slideshow)

- a. Year-End Appeal update
- b. Departmental Staffing
 - Mrs. Currell reported that the amended budget includes funds for a half-time Grants Specialist starting in Q3 of FY24.
 - Goal: post position in January, hire by Feb 1.
 - Depending on grant opportunities, the position could move to full time quickly.
 - Question for BOD: should we move forward before Amended Budget is approved at January BOD meeting?
- c. Raise the Torch campaign management
 - Discussion about our needs. Mr. Harkey expressed the opinion that he would like to receive:
 - Overall strategic guidance for the campaign.
 - A few hours of access to consultant each month for coaching, advice, and guidance.
 - Budget – currently, \$50K available in FY24 for campaign expenses to include consultant, printed materials, mailings, meeting expenses, etc.
 - Next steps:
 - Mr. Harkey, Mrs. Skalicky, and Mrs. Currell will meet with AmPhil on Thu 14 DEC 2023 to discuss a proposal that aligns with our needs.
 - Mr. Harkey will also reach out to at least 2 more consultants to acquire quotes for similar services.

4. BOD Report – 3 things the BOD needs to know:

- a. Grants Specialist
- b. Year-end appeal update / value of direct mail
- c. Update on consultant support for Raise the Torch

5. Next Meeting Date: January 11, 2023



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Advancement Committee

Monthly Report

Brett Harkey—Director of Advancement

December 7, 2023

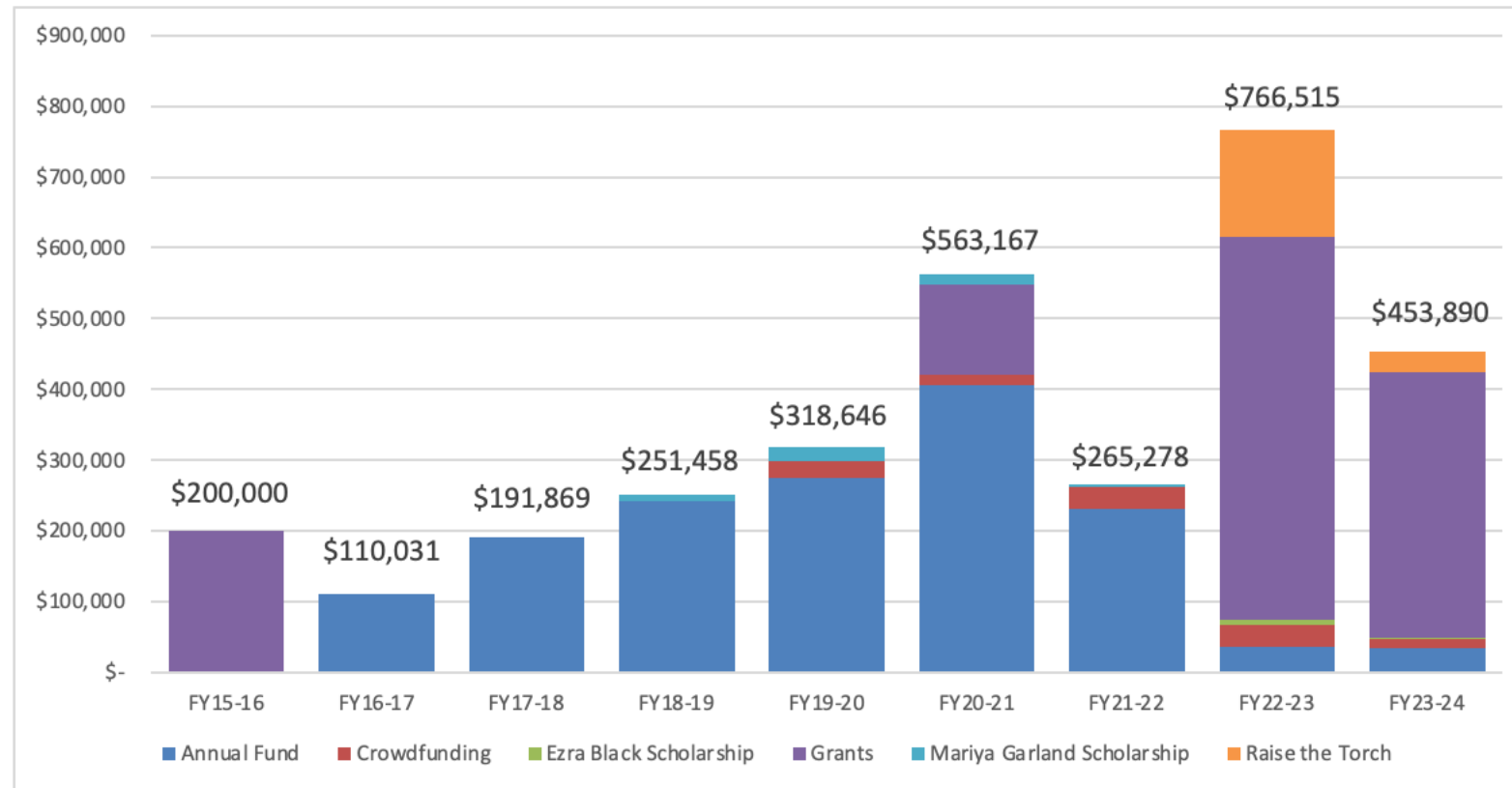
Fundraising Summary (23-24)

Description	Amount
Total RECEIVED (as of 11/30/23)	\$453,890
Total PLEDGED to Date (as of 11/30/23)	\$467,329 (grants)
In-Kind Gifts (as of 11/30/23)	\$18,114
TOTAL 23-24	\$934,333

LIBERTY COMMON SCHOOL

FORT COLLINS, COLORADO

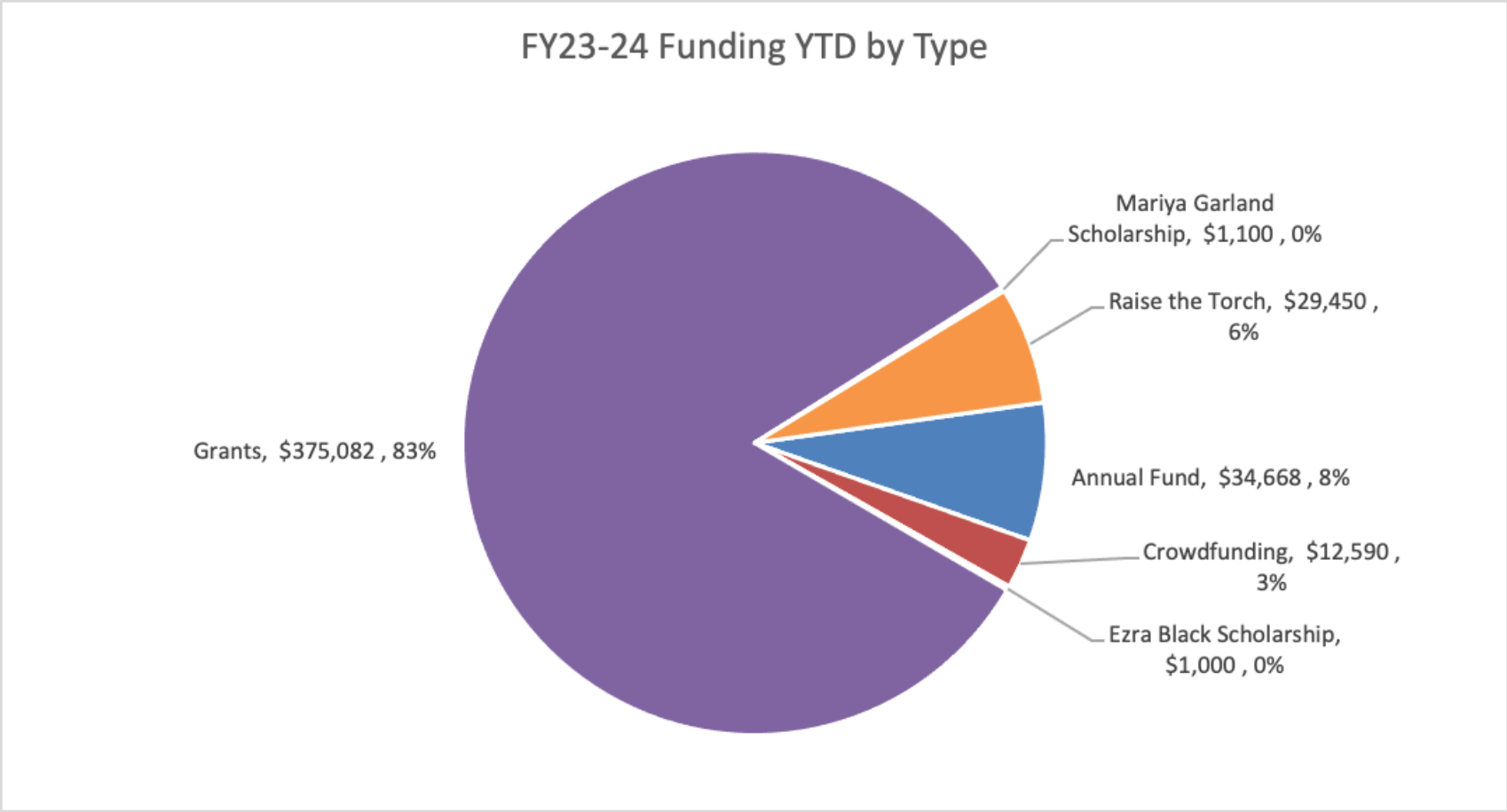
Total Funds Received (through 11/30/23)



LIBERTY COMMON SCHOOL

FORT COLLINS, COLORADO

Designation Breakdown (through 11/30/23)



LIBERTY COMMON SCHOOL

FORT COLLINS, COLORADO



RAISE THE TORCH

THE CAMPAIGN FOR LIBERTY COMMON SCHOOL

- **Phase 2: Quiet Phase**
 - **Total received (as of 11/30/23): \$180,558**

LIBERTY COMMON SCHOOL

FORT COLLINS, COLORADO

Grants Report

- **CCSP**
 - Year 2 spending, training, reporting underway
- **SSD**
 - Spending underway
 - 23-24 Grant Cycle: inquiry sent
- **School Nurse Professional Development Grant**
 - Spending underway
- **BEST**
 - Application: due February 5, 2024
 - Needs: specifics regarding Junior High location, construction costs, etc.
 - Next steps: pre-fill application

LIBERTY COMMON SCHOOL

FORT COLLINS, COLORADO

LCS ATHLETIC DEPARTMENT PRESENTATION TO BOD

14 December, 2023

Mr. Russel

Program Guiding Philosophy

ἀρετή ἐν νίκη, νίκη χαράς | “Virtue in Victory, Victory of Joy”

- Ultimately, the goal of athletics and of academics is the same: To produce lasting joy in our scholar-athletes. We will otherwise produce fleeting gratification of the appetites and rivalries found in the shadows of the cave.
- Specifically, we fulfill the school’s classically-oriented approach to education through the organized and successful implementation of athletic training and contests at both the junior high and high school levels.
- Right habits and affections are not easily won—all structures are designed to call students to take risks, learn from failure, and develop effectual habits. From these, fortitude and wisdom will naturally follow.

Implementation of Philosophy

- Several steps have been taken to implement the department's guiding philosophy:
 - Review and evaluation of all coaches and staff—we are continuing to emphasize co-curricular as an important part of athletics
 - Creating partnerships with like-minded schools and traditions to emphasize our goals.

Staff

Junior High

Cross Country

Jake Rothman

Jake Bryan

Volleyball

Taryn Snell

Jessi Fowler

Soccer

Luke Knowles

Brian Long

Aidan Allen

Wrestling

James Cole

Basketball

Holly Kaufman

Mike Kaufman

Justin Matthews

Track & Field

Donny Reeves

Jon Wilcox

High School

Cross Country

Rory Schulte

Kate Schulte

Volleyball

Brian Krueger

Lynette Krueger

Soccer

Cyrus Salehi

Paige Kasten

Matt Anderson

Chris Pounds

Men's Basketball

Brad Richardson

Casey McDermott

Ryan Lujan

Brenden Caldwell

Women's Basketball

Brad Davis

Robert Silber

Paige Kasten

Swim & Dive

Rob Huey

Erin Keown

Brian Stefanovic

Barbara Ford

Men's Baseball

Brian Sparks

Track & Field

Chris Pounds

Rory Schulte

Balin Orcutt

Wrestling

Frank Russel

Balin Orcutt

Gabbie Jones

Alexi Lindsay

Golf

John Beck

Department-Wide

Head Athletic Trainer/Admin

Zoey Ciepiela

Athletic Trainers (Contractors)

Stacy Hutchings

Game Coordinator

Paige Kasten

Balin Orcutt

Transportation

Rick Cagle

Continuity

- Increasing communication and philosophical connection with supporting elementary athletic teams/groups
 - City of Fort Collins Basketball and Lil' Dribblers
 - Looking at starting "Common Athletics"
 - Intramurals
- The majority of our high school sports are fed by the junior high equivalent
 - Boys' and girls' soccer, cross country, volleyball, boys' and girls' basketball, track and field, and starting this year wrestling
- Coaches at both the junior and high school level share information and facilities—both participate in professional development

Accomplishments

- Junior High

- Several new coaching hires
 - Teacher-coaches that share the values and vision of the department
- Fall 2023
 - Girls' Cross Country
 - Several team victories and 1st Place League Finish
 - Boys' Soccer
 - League Championship and undefeated season

Winter 2022

- Boys' Basketball
 - 7th Grade won league
 - 8th Grade made it to the semi-final match

Accomplishments

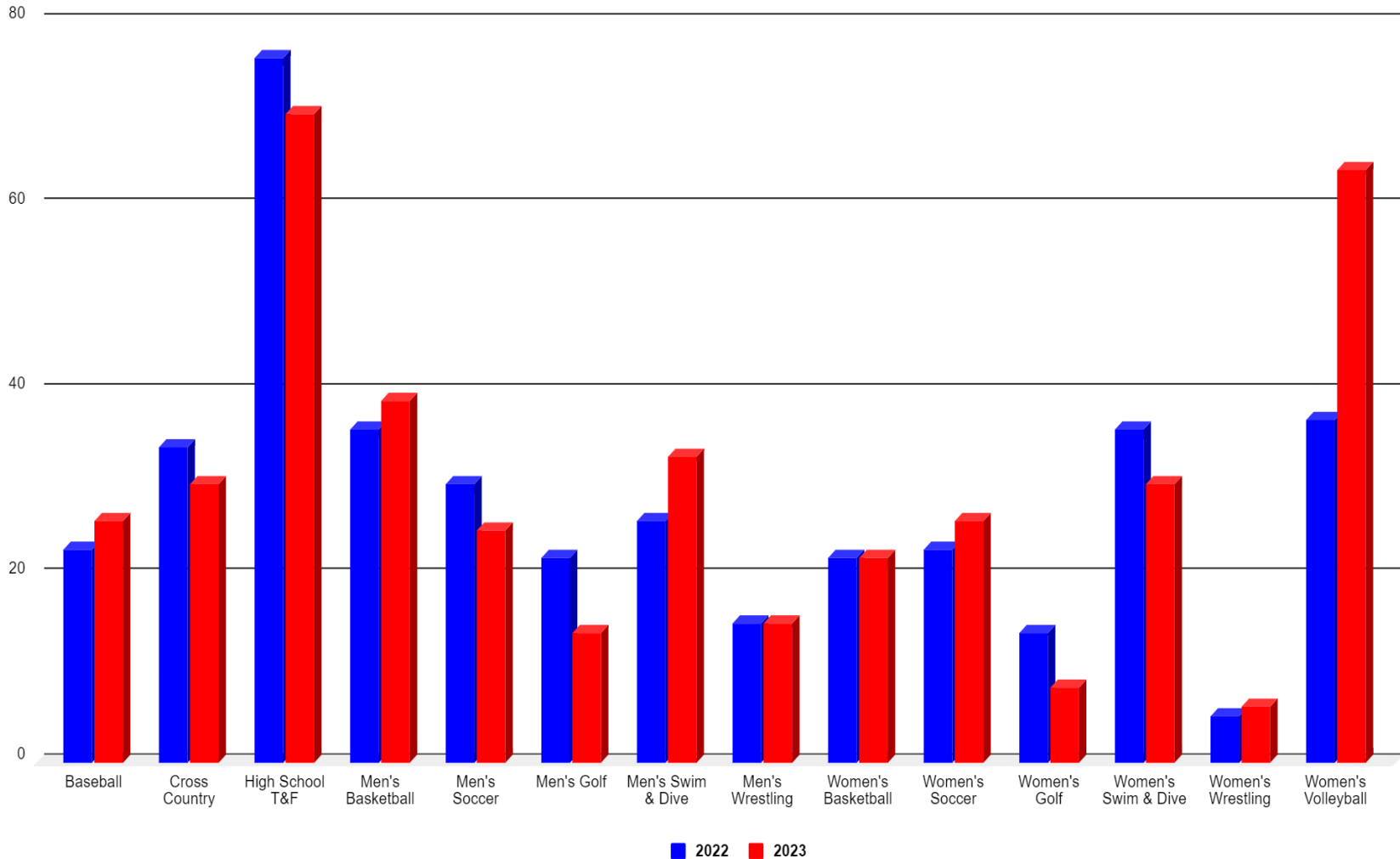
High School

- Spring 2023
 - Track & Field
 - Women's league championship
 - Individual state champion Isabel Allori
 - Women's Soccer
 - State semi-final appearance
 - Baseball
 - State Playoffs
 - Women's Golf
 - Inaugural Season and individual third-place finish
 - Men's Swim & Dive
 - Individual and relay state qualifiers
- Fall 2023
 - Men's Soccer
 - League Championship and State quarter-final appearance
 - Volleyball
 - Regional Championship and deepest State Tournament run
 - Cross Country
 - Women's League Champions
 - Individual League, Regional, and State Champion: **Isabel Allori**
 - Men's Golf
 - Top five regional placement and two state qualifiers

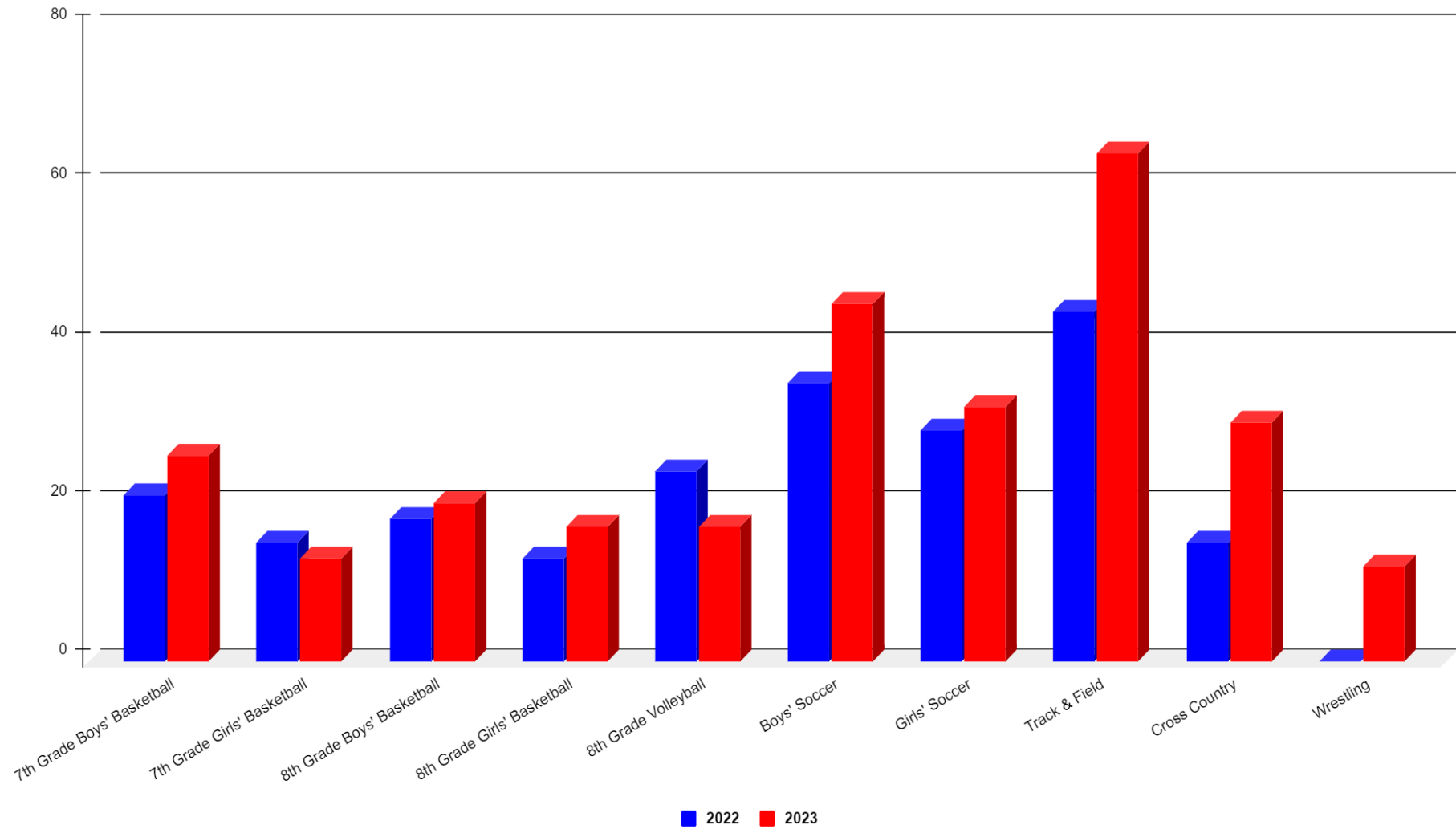
Participation Trends

- Elementary School
 - We have seen expanded participation in:
 - Lil' Dribblers, Intramurals, and City Recreation Programs
- Junior High
 - Start wrestling team
 - Continued high interest in soccer
 - Lowest numbers in girls' Volleyball
- High School
 - High participation in Women's wrestling (8)

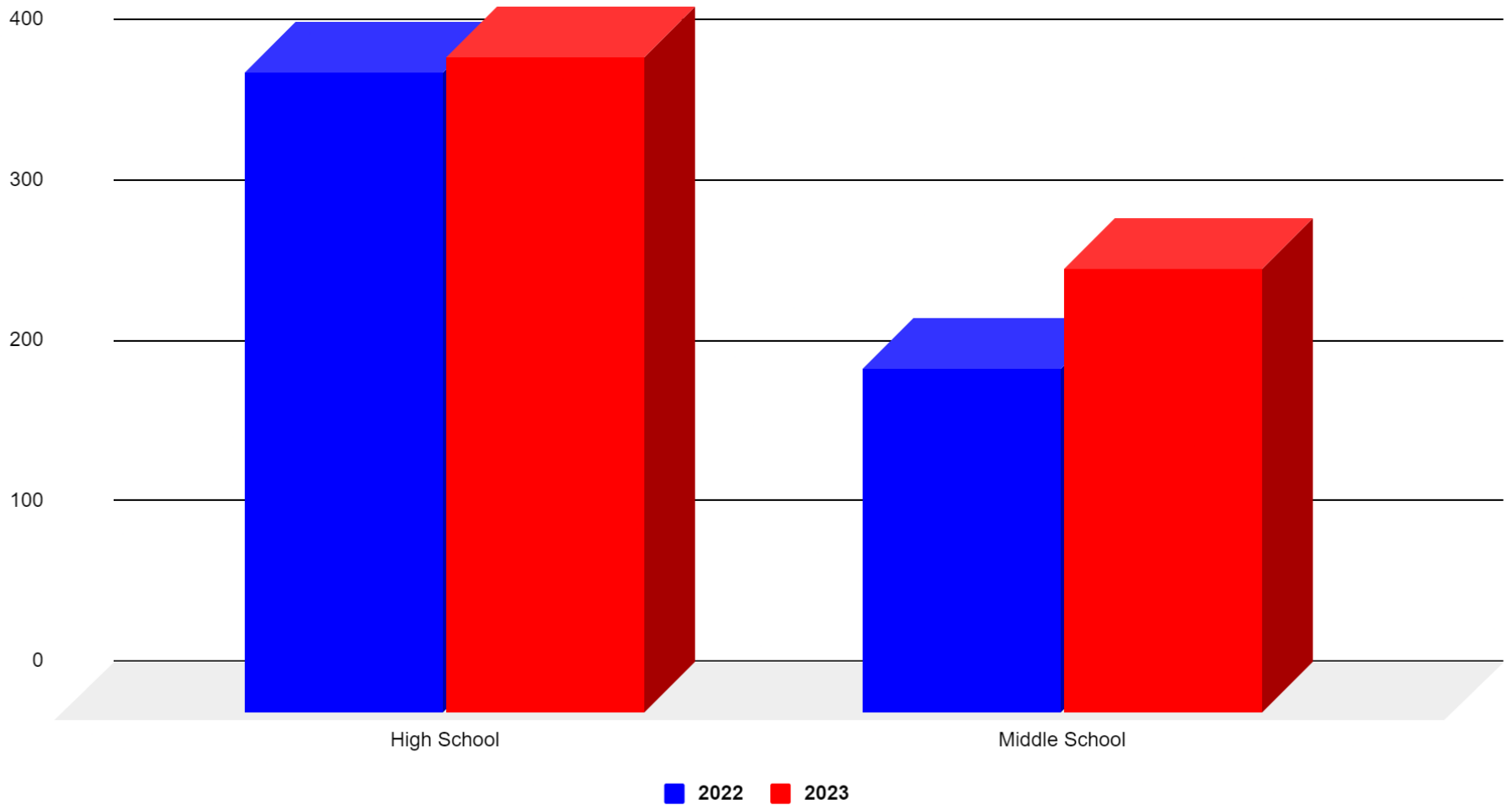
High School Sports Participation (2022 vs 2023)



Junior High Sports Participation (2022 vs 2023)



Total Sports Participation Among High School and Junior High (2022 vs 2023)



Goals

- Goal – Everett Field
 - Plans are in place for improved field maintenance. Execute those plans to produce a better playing surface
- Goal – Website development
 - Input coach's information and opponent's information to allow easy access for fans
- Goal – Hudl streaming
 - Install Hudl camera in the Colosseum to allow free viewing for fans
- Goal – Gofan integration
 - Use ticketing software for all sporting events and improve use so community can access tickets in one place for all Liberty events

Concerns

- Concern – Facilities rental from Poudre School District
 - Rentals are available at inopportune times and can be revoked or changed at the last minute
 - Expensive
- Concern – Gym availability in late autumn and winter
 - Music and theater productions, combined with three levels of basketball leads to cancelled practices, games, and rehearsals
- Concern – Communication channels
 - We are navigating available ways to disseminate information to parents and athletes and working toward unifying communication at the team and department level.
 - We are hopeful for the new website project to alleviate these shortcomings

Additional Information

- A long-term opportunity may develop with any expansion to increase our 6th-8th grade sports offering and create a Junior-High Athletic Director position.
- We pursue conversations with any potential partners as they arise and pertain to facilities sharing including:
 - Fort Collins Tigers Baseball
 - GRIT Wrestling
 - Ridgeview Classical Academy
 - City of Fort Collins
 - Heritage Christian School

**LIBERTY COMMON SCHOOL
BOARD OF DIRECTORS MEETING
BUSINESS MEETING**

December 14, 2023

Liberty Common School- Aristotle Campus
2130 West Horsetooth Drive Fort Collins, CO

PLEDGE OF ALLEGIANCE

CALL TO ORDER

- Approve agenda 6:00PM

STAFF AND COMMUNITY COMMENT – (Two-minute limit per person)

ROUTINE BUSINESS

- Approve Minutes – Regular Meeting – November 30, 2023

DEPARTMENT REPORTS

- History/Economics Department – Mr. Mayer and Mr. Reynolds
- Athletics Department – Mr. Russel

ADMINISTRATION REPORT

- Headmaster Report – Mr. Schaffer

UNFINISHED BUSINESS

- Text Approval, *The Old Man and the Sea* – Vote – Ms. Barber

NEW BUSINESS

- 2023-24 Amended Budget – First Reading – Mr. Dollar
- 2024-25 School Calendar – First Reading – Mr. Arndorfer

SUB-COMMITTEE REPORTS

- Security Committee – Mr. Dollar
- Academic Advisory Committee – Ms. Barber
- Advancement Committee – Ms. Skalicky
- Financial Accountability Committee – Mr. Dollar
- Policy Committee – Mr. Albright
- Governance Committee – Mr. Arndorfer
- Parent Education Committee – Ms. Story
- Building Corporation and Expansion Committee – Mr. Arndorfer

TOP THREE ITEMS FOR COMMON SENSE NEWSLETTER

- None

ADJOURN

Funded Pupil Count Report, December 2023

Graduation Year	Grade	Headcount First Day of School	Oct. 1st FPC 2023-2024	Oct. 1st FPC 2022-2023	Current Enrollment Headcount	Net Variance from First Day		Priority List	Lottery	Eligible Lottery (Reside in-State)
2024	12th	78	78	80	78	0		0	0	0
2025	11th	93	93	85	90	-3		0	0	0
2026	10th	86	86	95	85	-1		1	9	9
2027	9th	102	100	96	100	-2		1	14	14
2028	8th	92	93	90	92	0		12	46	41
2029	7th	94	94	93	94	0		11	37	34
2030	Plato 6th	87	87	85	87	0		23	64	60
2030	Aristotle 6th	0	0	0	0	0				
2031	Plato 5th	87	87	89	86	-1		17	75	68
2031	Aristotle 5th	50	51	0	50	0				
2032	Plato 4th	89	89	87	89	0		7	57	53
2032	Aristotle 4th	50	49	41	52	2				
2033	Plato 3rd	86	86	89	86	0		6	75	64
2033	Aristotle 3rd	46	45	36	44	0				
2034	Plato 2nd	87	87	87	87	0		10	73	67
2034	Aristotle 2nd	52	51	38	51	-1				
2035	Plato 1st	84	84	87	85	1		5	21	14
2035	Aristotle 1st	51	52	47	50	-1				
2036	Plato Half Time	36	36	35	36	0				
2036	Aristotle Halftime	28	28	1	27	-1				
2036	Plato Full Time	52	52	49	52	0			95	89
2036	Aristotle Full Time	48	47	49	47	-1				
2037	Plato Prospective K				84				67	66
2037	Aristotle Prospective K				66					

Percent Change from First Day= 0.007
PPR with Half-Time Kindergarten Multiplier= 1442



Aug 2024						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Sep 2024						
S	M	T	W	T	F	S
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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Oct 2024						
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13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Nov 2024						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

Dec 2024						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Jan 2025						
S	M	T	W	T	F	S
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5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Quarter Breakdown		
First Quarter	Aug. 26 - Oct.18	39 Days
Second Quarter	Oct. 21 - Dec.20	41 Days
Third Quarter	Jan. 6 - March 14	47 Days
Fourth Quarter	March 24 - May 23	44 Days
Total Days in School		171 Days

Important Dates	
Classes Begin	Mon 26 Aug
Student Count	Mon
Last Day of Classes (1/2 Day)	Fri 23 May

School Holidays and Intermissions	
Labor Day	Mon 2 Sep
Parent/Teacher Conferences	Fri 25 Oct
Thanksgiving	Wed 27 Nov–Fri 29 Nov
Winter-Holidays Break	Mon 23 Dec–Fri 3 Jan
Martin Luther King Day	Mon 20 Jan
Professional-Development Day	Fri 14 Feb
Presidents' Day	Mon 17 Feb
Spring Break	Mon 17 Mar–Fri 21 Mar
Good Friday	Fri 18 Apr

Major Events	
New-Student/Parent Orientation	
Back-to-School Social	
Torch Trek	
Back-to-School-Night (Parents Only)	
Liberty On Tap	
Night at The Exchange	
Liberty-2-Liberty 5K	
Spartan Week	
Fall Festival (Aristotle)	
Fall Festival (Plato)	
Individual Photo Day / Free-Dress Day	
5th- /6th-Grade Alcohol, Drug Education	
Festival of Ideas	Sat 5 Oct
LCS Talent Show	
3rd- /4th-Grade Concert	
Hearing/Vision Screening (Plato Campus)	
Hearing/Vision Screening (Aristotle Campus)	
Grandparents Day	
5th-Grade-Parent Roundtable	
6th-Grade-Parent Roundtable	
5th- /6th-Grade Band, Choir Concert / LCHS Holiday Concert	
Spelling Bee	
Kindergarten Challenge-Key Ceremony	
Winter Carnival (Plato)	
Winter Carnival (Aristotle)	
1st- /2nd-Grade Concert	
Volunteer-Appreciation Week	
Parlor Night	
Class-Photo Day	
6th-Grade Day to LCHS	
New-Kindergarten-Parent Orientation	
Folk-Dance Night	
5th- /6th-Grade Theatre Production	
Staff-Appreciation Week	
5th-Grade Human Growth, Dev (Parent Session)	
5th-Grade Human Growth, Dev (Parent & Student)	
5th-Grade Human Growth, Dev (Student Session)	

Feb 2025						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

Mar 2025						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Apr 2025						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

May 2025						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Jun 2025						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Jul 2025						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

- No School for Students
- Board of Directors Meeting
- End of Quarter

Mayfest
Kindergarten Concert
5th- /6th-Grade Band, Choir Concert
Awards Ceremonies
Kindergarten Roundup



PSD begins 8.15.2024
PSD ends 5.29.2025

HISTORY DEPARTMENT PRESENTATION

14 December 2023

Jason Mayer, LCHS

Program Guiding Philosophy

Our department has three overarching goals for all of our students. As a result of our efforts, all students will develop:

- An appreciation for the wisdom, beauty, and truth found in the studies of ancient societies and in our own nation's past.
- the capacity to think like historians even if they never choose to be historians.
- a whole host of aptitudes which will prepare them for the intellectual rigors of college

Describe Program Continuity K-12

The primary means of maintaining program continuity K-12 involve a series of lecture presentations with a focus on cultivating wisdom within our students. Presentations include:

- A presentation on US presidents and the foundation stones
- A presentation on the Punic Wars and the worldviews of those who fought in them
- A Presentation on Benjamin Franklin, Betsy Ross, and two different accounts of the battles of Lexington and Concord

Key accomplishments supporting guiding philosophy

- Continued interest in existing electives
- Implementation of a new senior level AP Microeconomics course
- Sustained success on national exams (SAT, AP exams)
- Elevated role in providing academic support to struggling students in the building
- Robust professional development

Significant trends in test results

- SAT results
 - Liberty cohort outperformed their national, state, and district peers by sizeable margins
 - The 2023 Liberty cohort performed comparably to the 2022 cohort
 - The Liberty cohort outperformed the national cohort by 10 or more percentage points on 22 out of 27 questions

Class	>10%	>15%	>20%
2023	22 of 27	14 of 27	5 of 27

Significant trends in test results—AP Courses

Class	2023 avg	2022 avg	2021 avg	2020 avg	2019 avg
AP US History	3.23	3.13	3.32	3.40	4.22
AP Gov	2.86	2.80	2.29	3.62	2.91

Goals & Top Concerns

- Primary Goal 1—Improving historical thinking skills
 - Helping students develop a historical argument
 - Helping students analyze authentic historical sources (primary and secondary)
- Primary Goal 2—Curricular refinement
 - Refining rigorous electives that will build upon existing content knowledge
 - Refining electives that will enhance student appreciation of history

Goals and top Concerns

- Primary concern 1: Instructional materials
 - Replacement of existing material
 - Purchase/adoption of new support materials
- Primary concern 2: Maintaining department continuity as the Junior High and the High School split
 - Devising a system that will allow curricular continuity
 - Devising a system that will allow high school instructors to know the skill profile of students coming in from the Junior high

Celebrations

- Coordination with other departments
- Involvement with the High School STAT team
- The welcoming of a former student into our department