



## **REGULAR PUBLIC MEETING of the Tenafly Board of Education**

**Monday, August 23, 2021**  
**Tenafly Board of Education**  
**Hegelein Building**  
500 Tenafly Road  
Tenafly, NJ 07670

**NOTICE OF REGULAR PUBLIC BOARD MEETING VIA ZOOM** - Please Take Notice that the Regular Public Meeting of the Board of Education of August 23, 2021 will take place at the BOE Offices, Hegelein Building and will be conducted as a both an in-person and virtual meeting. The meeting will directly go into a closed session at 7:15 p.m. At the conclusion of the closed session, the meeting will immediately adjourn into open session at the regularly scheduled time of 8:00 p.m. Virtual attendees may raise their hand and they will be unmuted to present their comment or they may submit comments via Q&A, which will be read during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. In person guests will give their name and address when recognized to speak at the podium. Formal action will be taken.

The community may join the meeting in person or via Zoom at <https://zoom.us/j/99734826177> from a computer or mobile device. In person attendance subject to space limitations caused by social distancing. If the Board is not able to accommodate the number of people who present themselves to attend the public meeting, they will be offered the opportunity to observe and participate in the meeting live streamed to another designated location in the district. The public's presence at the livestream location will also require attendees to socially distant and wear a protective face covering during their presence in the school building. These requirements shall be strictly enforced.

### **Board of Education**

Ms. Jocelyn Schwarz, President  
Ms. Jane Juhng, Vice President  
Mr. Mark Aronson  
Ms. Inbal Israeli Miller  
Ms. Michelle Merchant  
Ms. Yelena Meytes  
Ms. Paula Newman  
Mr. Edward J. Salaski  
Dr. Michael Wilderman

### **Administration**

Ms. Shauna C. DeMarco, Superintendent/Acting Board Secretary  
Dr. Evelyn Mamman, Assistant Superintendent of Curriculum and Instruction  
Mr. Ernie Turner, Business Office Consultant  
Ms. Danielle Diaz, Human Resources Manager

### **2021-22 High School Students Representatives to the Board**

Jessica Lee, Senior  
Alexandria Yang, Junior

1.	CLOSED SESSION – <b>7:15p.m.</b> – Board will enter into Closed Session immediately	
2.	OPEN SESSION – <b>8:00 p.m.</b> – Regular Public Meeting – Formal action will be taken	
3.	A. Call to Order B. Adequate Notice Statement C. Roll Call D. Pledge of Allegiance	J. Schwarz J. Schwarz S. DeMarco J. Schwarz
4.	4a) <b><u>Closed Executive Meeting Minutes</u></b> of July 12, 2021 4b) <b><u>Work Session Minutes</u></b> of July 12, 2021 4c) <b><u>Closed Executive Meeting Minutes</u></b> of July 19, 2021 4d) <b><u>Regular Meeting Minutes</u></b> of July 19, 2021	
5.	BOARD CORRESPONDENCE • None	
6.	PRESENTATION(S)/REPORTS • A Return to “Normal” – Back to School 2021	
7.	<b><u>PUBLIC COMMENTS – AGENDA ITEMS</u></b> Guests may address the BoE on any item <i>listed on the agenda</i> . For virtual attendees, public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent	
8.	<b><u>PUBLIC COMMENTS – NON-AGENDA ITEMS</u></b> Guests may address the BoE on any item <i>not listed on the agenda</i> . For virtual attendees, public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select	
9.	Board President’s Report	J. Schwarz
10.	Superintendent Report	S. DeMarco
11.	Assistant Superintendent Curriculum & Instruction Report	E. Mamman

12.	<u>Board Committees</u> ♦ Communications/Policy ♦ Curriculum/Technology ♦ Facilities/Athletics/Co-Curricular ♦ Finance & Alternative Revenue ♦ Joint Use	<u>Past / Future Meeting Dates</u> <b>July 15</b> / Sept 20/ Nov 15 Aug 23/ Oct 18/ Dec 13 <del>Aug 16</del> / Oct 11/ Dec 6 <u>Sep 27/ Nov 22</u> TBA TBA	<u>2021 BOE Chairs</u> Paula Newman Jane Juhng Jocelyn Schwarz Ed Salaski Jocelyn Schwarz Mark Aronson
13.	<u>Liaison Reports</u> ♦ HSA/Superintendent Council ♦ CAP ♦ TEF ♦ Diversity Committee	Sept 21/ Oct 19/ Nov 16 TBA Sept 29/ Oct 20/ Nov 10 Oct 7/ Dec 2	P. Newman M. Merchant P. Newman TBA
14.	New Business – <ul style="list-style-type: none"> <li>Establishing a formal Board Committee to oversee all work related to Anti-racism training and listening sessions (August 23 Discussion)</li> <li>Showcasing curriculum to specific members of the community in specific areas - note on the August 23rd agenda (September Discussion)</li> </ul>		
15.	Action Items		
16.	<u>PUBLIC COMMENTS – SECOND OPPORTUNITY (AGENDA AND NON-AGENDA ITEMS)</u> Guests may address the BoE on any item <i>listed or not listed on the agenda</i> . Public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent		
17.	<u>Adjournment to Closed Session</u> (if needed) The Session may include discussions of negotiations, contractual, matters, litigation and personnel. Pursuant to the Open Public Meetings Act, the Tenafly BOE is required to notify the public when the minutes of this closed session will be available. When the need for confidentiality no longer exists, the minutes will be available to the public.		
18.	Adjournment		

FIRE DRILLS & SECURITY DRILLS						
SUMMER 2021						
MONTH	HIGH	MIDDLE	MACKAY	MAUGHAM	SMITH	STILLMAN
JULY Fire Drills	Completed			Completed		
JULY Security Drills	Security Drill/ Lockdown			Shelter in Place		

**MOTION TO ENTER INTO CLOSED SESSION ON AUGUST 23, 2021**

WHEREAS, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes, and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District, and

WHEREAS, Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public (“Closed Session”) from a meeting of the Board in certain circumstances, and

WHEREAS, the Board has determined that circumstances exist for such a Closed Session,

WHEREAS, the Board has found the action described below to be necessary and proper,

NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

- 1) The public shall be excluded from discussion of and action on the Closed Session herein set forth.
- 2) The confidential subject matter to be discussed is as follows:
  - ◆ Legal Matters
  - ◆ Personnel Matters
  - ◆ Student Matters
- 3) The Board will return to Open Session at approximately 8:00 p.m.

Formal action will be taken.

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The Superintendent of Schools recommends the following resolutions for approval at the BOE Regular Session Meeting scheduled for August 23, 2021:

**PERSONNEL**

RESOLUTION P-1	APPROVAL OF RESIGNATIONS AND RETIRMENTS
RESOLUTION P-2	APPROVAL OF HIRES
RESOLUTION P-3	APPROVAL OF STAFF/POSITION RECLASSIFICATIONS
RESOLUTION P-4	APPROVAL OF EXTRA COMPENSATION APPOINTMENTS
RESOLUTION P-5	APPROVAL OF DISTRICT SUBSTITUTES
RESOLUTION P-6	APPROVAL OF SIXTH PERIOD ASSIGNMENTS
RESOLUTION P-7	APPROVAL OF DISTRICT MENTORS
RESOLUTION P-8	APPROVAL OF PLACEMENT OF STUDENT TEACHERS
RESOLUTION P-9	APPROVAL OF HOME INSTRUCTORS
RESOLUTION P-10	CONFIRMATION OF PAYMENT FOR COMPLETION OF SUPERINTENDENT QUANTITATIVE MERIT GOALS 2020-2021
RESOLUTION P-11	APPROVAL FOR LEAVE OF ABSENCE FOR ESL TEACHER AT TENAFLY MIDDLE SCHOOL
RESOLUTION P-12	APPROVAL OF SACC STAFF
RESOLUTION P-13	APPROVAL OF LEAVE OF ABSENCE FOR TEACHER OF MATHEMATICS AT TENAFLY HIGH SCHOOL

**ADMINISTRATION**

RESOLUTION A-1	SECOND READING OF POLICY 0131, POLICY 2421, POLICY 3134, POLICY 3142, REGULATION 3142, POLICY 3221, REGULATION 3221, POLICY 3222, REGULATION 3222, POLICY 3223, REGULATION 3223, POLICY 3224, REGULATION 3224, POLICY 4146, REGULATION 4146, POLICY 5460.02, REGULATION 5460.02, POLICY 6471, REGULATION 6471
RESOLUTION A-2	FIRST READING OF POLICY 5111
RESOLUTION A-3	APPROVAL TO AFFIRM THE SUPERINTENDENT'S DECISION IN HIB INVESTIGATIONS
RESOLUTION A-4	APPROVAL OF REVISED 2021-2022 SCHOOL CALENDAR
RESOLUTION A-5	APPROVAL OF APPROVAL OF DISTRICT PROFESSIONAL DEVELOPMENT AND MENTORING PLAN
RESOLUTION A-6	APPROVAL OF DISTRICT EMERGENCY PLAN AND THE SUPPLEMENT TO THE EMERGENCY PLAN

RESOLUTION A-7	APPROVAL OF THE DISTRICT STUDENT SAFETY DATA SYSTEM (SSDS) REPORT FOR PERIOD 2 (2020-2021)
RESOLUTION A-8	APPROVAL OF DISTRICT NURSING PLAN
RESOLUTION A-9	APPROVAL OF ANTI-BULLYING SPECIALISTS (ABS), I&RS TEAMS, SCHOOL SAFETY TEAM, SCHOOL CULTURE AND CLIMATE TEAM, AND SCHOOL IMPROVEMENT PANEL (SCIP) FOR EACH SCHOOL
RESOLUTION A-10	APPROVAL OF NEW CONTRACT WITH TENAFLY EDUCATION ASSOCIATION (TEA)
RESOLUTION A-11	APPROVAL OF N.J.S.I.A.A. MEMBERSHIP FOR 2020-2021
RESOLUTION A-12	APPROVAL OF 2021-22 DISTRICT REOPENING PLAN

### **CURRICULUM**

RESOLUTION C-1	APPROVAL OF PROFESSIONAL DEVELOPMENT REQUESTS
RESOLUTION C-2	APPROVAL OF FIELD TRIP TENAFLY HIGH SCHOOL CHEERLEADING TRIP
RESOLUTION C-3	APPROVAL OF DISTRICT CURRICULA IN MATHEMATICS, ENGLISH, LANGUAGE ARTS, SCIENCE, SOCIAL STUDIES, WORLD LANGUAGES, COMPREHENSIVE HEALTH AND PHYSICAL EDUCATION, VISUAL AND PERFORMING ARTS, MUSIC, CAREER READINESS, LIFE LITERACIES AND KEY SKILLS ALIGNED TO THE NEW JERSEY STUDENT LEARNING STANDARDS (NJSLS)
RESOLUTION C-4	APPROVAL OF THE 2021-2022 DUAL ENROLLMENT WITH BERGEN COMMUNITY COLLEGE

### **SPECIAL EDUCATION**

RESOLUTION S-1	APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE
RESOLUTION S-2	APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE
RESOLUTION S-3	APPROVAL OF TEN-MONTH PROGRAMS 2021-2022
RESOLUTION S-4	APPROVAL OF TWELVE-MONTH PROGRAMS 2021-2022
RESOLUTION S-5	APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDES 12 MONTH PLACEMENT 2021-22

### **FINANCE**

RESOLUTION F-1	BOARD SECRETARY'S REPORT FOR JUNE 2021
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RESOLUTION F-2	TREASURER'S REPORT FOR JUNE 2021
RESOLUTION F-3	TRANSFERS FOR JUNE 2021
RESOLUTION F-4	APPROVAL OF BILLS FOR JULY 16 THROUGH AUGUST 18, 2021
RESOLUTION F-5	PAYROLL FOR JULY 2021
RESOLUTION F-6	APPROVAL OF THE NON-PUBLIC NURSING SERVICES GRANT FOR FY22, TO BE ADMINISTERED BY BERGEN COUNTY REGION V
RESOLUTION F-7	APPROVAL OF THE NON-PUBLIC TECHNOLOGY GRANT FOR FY22
RESOLUTION F-8	APPROVAL OF THE NON-PUBLIC SECURITY GRANT FOR FY22
RESOLUTION F-9	APPROVAL OF THE NON-PUBLIC TEXTBOOK GRANT FOR FY22
RESOLUTION F-10	APPROVAL OF ACCOUNTING PRINCIPALS FINANCIAL AND ACCOUNTING STAFFING AGENCY
RESOLUTION F-11	APPROVAL OF AGREEMENT BETWEEN VALLEY MEDICAL GROUP AND THE TENAFLY BOARD OF EDUCATION FOR WORKPLACE ALCOHOL AND DRUG TESTING SERVICES
RESOLUTION F-12	DESIGNATION OF SERVICE PROFESSIONAL
RESOLUTION F-13	APPROVAL OF POMPTONIAN FOOD SERVICE PRICES FOR SCHOOL YEAR 2021-2022 FOR THE MIDDLE SCHOOL, HIGH SCHOOL AND MAUGHAM ELEMENTARY SCHOOL
RESOLUTION F-14	APPROVAL OF EDVOLUTION CONSULTING SERVICES
RESOLUTION F-15	APPROVAL OF TEACH4RESULTS SERVICES
RESOLUTION F-16	APPROVAL OF NASSAU BOARD OF COOPERATIVE EDUCATIONAL SERVICES – READING RECOVERY
RESOLUTION F-17	APPROVAL OF DONATION TO MACKAY SCHOOL FOR A GAGA BALL PIT AND ADA GATE
RESOLUTION F-18	APPROVAL OF THE STATEMENT OF ASSURANCE-NON-LEAD TESTING YEAR
RESOLUTION F-19	APPROVAL OF THE STATEMENT OF ASSURANCE-FOR SCHOOL SECURITY DRILL
RESOLUTION F-20	APPROVAL OF ADDENDUM TO SHARED SERVICES AGREEMENT BETWEEN THE BOROUGH OF TENAFLY AND THE TENAFLY BOARD OF EDUCATION FOR A SCHOOL RESOURCE OFFICER

RESOLUTION F-21	APPROVAL OF DONATION TO MAUGHAM SCHOOL FOR USE TOWARD A STEM SPACE IN THE LIBRARY
RESOLUTION F-22	APPROVAL TO APPROVE FRONTLINE TECHNOLOGIES GROUP FOR APPLICANT TRACKING AND ABSENCE AND SUBSTITUTE MANAGEMENT

**PERSONNEL**

**RESOLUTION P-1 RESIGNATION AND RETIREMENTS**

BE IT RESOLVED that the Board accepts with regret the following:

NAME, POSITION, LOCATION	REASON	EFFECTIVE DATE
Caitlin Marcus, Lunch Paraprofessional, Stillman School	Resignation	August 9, 2021
Cara Della Monica, Teacher of Students with Disabilities, Mackay School	Resignation	July 20, 2021
Donna Klein, Elementary School Teacher, Mackay School	Retirement	September 30, 2021
Edda Alessio, 19-Hour Paraprofessional, Stillman School	Retirement	July 21, 2021

**RESOLUTION P-2 APPROVAL OF HIRES**

BE IT RESOLVED that the following persons be employed to fill the positions listed for the length of time and compensation indicated and subject to all federal, state, county and local regulations governing said employment and in accordance with Senate Bill #851 regarding a criminal history background check:

<b><u>Central Office</u></b>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION
Mario Cofini Supervisor of Buildings and Grounds	11/16/2021 <sup>1</sup> – 06/30/2022	Non-Bargaining Unit Position, Buildings and Grounds \$142,500 pro rata
Nilda Pardo Financial Analyst	10/04/2021 – 06/30/2022	Non-Bargaining Unit Position, Bus. Office \$75,000 pro rata

<sup>1</sup>Start date subject to change

<b><u>Mackay Elementary School</u></b>		
NAME/POSITION	EMPLOYMENT DATES	SALARY/CLASSIFICATION



Allison Pichowicz Associate Library Media Spec. Leave Replacement/ Non-Tenurable Teacher	09/01/2021 – 06/30/2022	Emergency: Associate Library Media Specialist MA, Step 1 \$61,124
Artur Brahimllari .5 Custodian	Pending Criminal History Clearance – 06/30/2022	Custodian – Maintenance Step 1 \$23,322.50 pro rata
Ava Hwang Teacher of Students with Disabilities	09/01/2021 – 06/30/2022	Standard: Elementary School Teacher in Grades K-6 & Teacher of Students with Disabilities MA, Step 1 \$61,124
Cynthia Ferraro 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2022	19-Hour Paraprofessional 3.8 hrs. per day, \$24.36 per hour
Deborah Castaldi Per-Diem Substitute Teacher	09/01/2021 – 10/01/2021 <sup>1</sup>	Per-Diem Substitute Teacher \$150 per diem
Teacher of Students with Disabilities Leave Replacement/ Non-Tenurable Teacher	10/04/2021 – 01/22/2022	MA, Step 2 \$61,624
Per-Diem Substitute Teacher	01/25/2022 – 06/30/2022	Per-Diem Substitute Teacher \$150 per diem
Edward Arias 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2022	19-Hour Paraprofessional 3.8 hrs. per day, \$24.36 per hour
Maryna Gavrylchuk 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2022	19-Hour Paraprofessional 3.8 hrs. per day, \$24.36 per hour
Rabia Elahi 19-Hour Paraprofessional	09/01/2021 – 06/30/2022	19-Hour Paraprofessional 3.8 hrs. per day, \$24.36 per hour
Sandra Riley Healthcare Paraprofessional	09/01/2021 – 06/30/2022	30-Hour Paraprofessional 6 hrs. per day, \$58.62 per hour

<sup>1</sup>On or about.

<b><i>Maugham Elementary School</i></b>		
<b>NAME/POSITION</b>	<b>EMPLOYMENT DATES</b>	<b>SALARY/CLASSIFICATION</b>

Cassidy Rudden 5 <sup>th</sup> Grade Leave Replacement/ Non-Tenurable Teacher	09/01/2021 – 01/31/2022	CEAS: Elementary School Teacher in Grades K-6 MA, Step 1 \$61,124
5 <sup>th</sup> Grade Teacher	02/01/2022 – 06/30/2022	Provisional: Elementary School Teacher in Grades K-6 MA, Step 1 \$61,124 pro rata
Christina Taha Kindergarten Leave Replacement/ Non-Tenurable Teacher	09/01/2021 – TBD	Standard: Elementary School Teacher in Grades K-6 BA+16, Step 9 \$72,949 pro rata
Palak Patel Teacher of Students with Disabilities	09/01/2021 – 06/30/2022	Standard: Elementary School Teacher in Grades K-6 & Teacher of Students with Disabilities MA+16, Step 8 \$73,949

<b><i>Smith Elementary School</i></b>		
<b>NAME/POSITION</b>	<b>EMPLOYMENT DATES</b>	<b>SALARY/CLASSIFICATION</b>
Nicole Alvarez School Counselor	09/01/2021 – 06/30/2022	Standard: School Counselor MA, Step 2 \$61,624
Serena Fernandez-Cos Speech Language Specialist	09/01/2021 – 06/30/2022	Standard: Speech Language Specialist MA, Step 10 \$50,069.40 (.6 FTE)
Jaimie Patulot 4 <sup>th</sup> Grade Leave Replacement/ Non-Tenurable Teacher	09/01/2021 – 11/19/2021	CEAS: Elementary School Teacher in Grades K-6 BA, Step 1 \$56,924
Per-Diem Substitute Teacher	11/22/2021 – 06/30/2022	Per-Diem Substitute Teacher \$150 per diem

<b><i>Stillman Elementary School</i></b>		
<b>NAME/POSITION</b>	<b>EMPLOYMENT DATES</b>	<b>SALARY/CLASSIFICATION</b>
Emma Hinds 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2022	19-Hour Paraprofessional 3.8 hrs. per day, \$24.36 per hour
Marlon Reyes .5 Custodian	Pending Criminal History Clearance – 06/30/2022	Custodian – Maintenance Step 1 \$23,322.50 pro rata

Maureen Hassett 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2022	19-Hour Paraprofessional 3.8 hrs. per day, \$24.36 per hour
Nayeli Pinton 19-Hour Paraprofessional – Leave Replacement	Pending Criminal History Clearance – 06/30/2022	19-Hour Paraprofessional 3.8 hrs. per day, \$24.36 per hour
Sheila Vesey 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2022	19-Hour Paraprofessional 3.8 hrs. per day, \$24.36 per hour

<b><i>Tenafly Middle School</i></b>		
<b>NAME/POSITION</b>	<b>EMPLOYMENT DATES</b>	<b>SALARY/CLASSIFICATION</b>
Daniel Chung 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2022	19-Hour Paraprofessional 3.8 hrs. per day, \$24.36 per hour
Desmond Aultmon .5 Custodian	Pending Criminal History Clearance – 06/30/2022	Custodian – Maintenance Step 1 \$23,322.50 pro rata
Gina Gregory 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2022	19-Hour Paraprofessional 3.8 hrs. per day, \$24.36 per hour
Heather Schulman 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2022	19-Hour Paraprofessional 3.8 hrs. per day, \$24.36 per hour
Jonathan Suppes 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2022	19-Hour Paraprofessional 3.8 hrs. per day, \$24.36 per hour
Mary Ellen Davis 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2022	19-Hour Paraprofessional 3.8 hrs. per day, \$24.36 per hour
Monica Martini 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2022	19-Hour Paraprofessional 3.8 hrs. per day, \$24.36 per hour
Patrice Harrison 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2022	19-Hour Paraprofessional 3.8 hrs. per day, \$24.36 per hour
Sandra Bradbury Healthcare Paraprofessional	09/01/2021 – 06/30/2022	30-Hour Paraprofessional 6 hrs. per day, \$58.62 per hour
Veronica Gonzalez 19-Hour Paraprofessional	Pending Criminal History Clearance – 06/30/2022	19-Hour Paraprofessional 3.8 hrs. per day, \$24.36 per hour

<b><u>Tenafly High School</u></b>		
<b>NAME/POSITION</b>	<b>EMPLOYMENT DATES</b>	<b>SALARY/CLASSIFICATION</b>
David Cord Health & Physical Education	09/01/2021 – 06/30/2022	Standard: Teacher of Health and Physical Education MA+16, Step 11 \$87,049
Marley Goldman School Counselor	09/01/2021 – 06/30/2022	Standard: School Counselor MA, Step 7 \$70,424
Dylan Liu Biology Teacher	09/01/2021 – 06/30/2022	CEAS: Teacher of Biology BA, Step 2 \$57,424

BE IT FURTHER RESOLVED, that the Board rescind the appointment of Danielle Lusto, 4<sup>th</sup> Grade Elementary School Teacher, Resolution P-2/June 14, 2021 and Casey Scherm, 19-Hour Paraprofessional, Resolution P-2/July 19, 2021.

**RESOLUTION P-3 APPROVAL OF STAFF/POSITION RECLASSIFICATIONS**

BE IT RESOLVED that the Board approves the following reclassifications:

<b>NAME</b>	<b>FROM</b>	<b>TO</b>	<b>EFFECTIVE DATES</b>
Adrianna Perry	19-Hour Paraprofessional 3.8 hrs. per day, \$24.36 per hour, Stillman	CE: Teacher of Students with Disabilities <sup>1</sup> – Leave Replacement/Non-Tenurable, Stillman  BA, Step 1 \$56,899	TBD <sup>1</sup> – 06/30/22
Cathy Mascarelli	.5 Secretary, Special Education Office,  SEC, Step 4 \$32,133	.5 Secretary, Special Education Office/.5 Secretary, Buildings and Grounds SEC, Step 4 \$64,266 pro rata	08/24/21 – 06/30/22
Cherilyn Magda	19-Hour Paraprofessional, Stillman	30-Hour Paraprofessional, Stillman	09/01/21 – 06/30/22
Heidi Chizzik	Staff Developer, Gifted and Talented  MA+32, Step 14 \$103,949	Director of Gifted and Talented Programming  CE: Principal/TASA Director \$125,000 pro rata	08/31/21 – 06/30/22
Lori Scheidle	19-Hour Paraprofessional, Smith	30-Hour Paraprofessional, Stillman	09/01/21 – 06/30/22

<sup>1</sup>Certification in process with the NJ Department of Education. Ms. Perry will be paid the Per-Diem Substitute Rate of \$150 until the certification is issued.

**RESOLUTION P-4 APPROVAL OF EXTRA COMPENSATION APPOINTMENTS**

BE IT RESOLVED that the Board approves the following individuals as extra-compensation appointments to the positions indicated for the 2021-2022 school year:

<b>ELEMENTARY SCHOOLS</b>	<b>STIPEND AMOUNT</b>	<b>NAME</b>	<b>LOC</b>
Assessment Advisor	\$1,717.00	Lisa Krommenhoek	K-5
Elementary Dismissal Supervision	\$893.00	Carolyn Burdy	Mackay
Super Orchestra Advisor	\$1,033.00	Alecia DeJoseph	Mackay
Safety Patrol	\$1,314.00	Carolyn Burdy	Mackay
Student Mediator	\$1,314.00	Jennifer Angerson	Mackay
Chorus	\$1,422.00	Lorraine Cassidy	Mackay
Elem. Instrum. Music Advisor	\$1,929.00	Alecia DeJoseph	Mackay
Student Council	\$2,063.00	Susan Saric	Mackay
Chorus	\$1,422.00	TBA	Maugham
Elementary Dismissal Supervision	\$893.00	Jean Gross	Maugham
Super Orchestra Advisor	\$1,033.00	Alecia DeJoseph	Maugham
Safety Patrol	\$1,314.00	Kristen Langford	Maugham
Student Mediator	\$1,314.00	Maria Casteline-Krebs	Maugham
Instrumental Music	\$1,929.00	Alecia DeJoseph	Maugham
Student Council	\$2,063.00	Luiza Herbst	Maugham
Arrival Supervision	\$893.00	David McIntosh	Smith
Elementary Dismissal Supervision	\$893.00	Dawn Geider	Smith
Early Arrival	\$893.00	Dawn Geider	Smith
Super Orchestra Advisor	\$1,033.00	Michael Carolan	Smith
Safety Patrol	\$1,314.00	Leslie Levine	Smith
Student Mediator	\$1,314.00	Nicole Alvarez	Smith
Chorus	\$1,422.00	Mark Ahramjian	Smith
Elem. Instrum. Music Advisor	\$1,929.00	Michael Carolan	Smith
Student Council	\$2,063.00	Meagan Kistner	Smith
Arrival Supervision	\$893.00	Kathy Giordano	Smith
Elementary Dismissal Supervision	\$893.00	Kathy Giordano	Smith
Super Orchestra Advisor	\$1,033.00	Michael Carolan	Stillman
Student Mediator	\$1,314.00	Jodi Stark	Stillman
Safety Patrol Advisor	\$1,314.00	Robert Gansel	Stillman

Chorus	\$1,422.00	Dana Rizzo	Stillman
Elem. Instrum. Music Advisor	\$1,929.00	Michael Carolan	Stillman
Student Council	\$2,063.00	Alycin Slezak	Stillman
WITS	\$2,535.00	Sharon Hess	Stillman

<b>TENAFLY MIDDLE SCHOOL</b>		
<b>POSITION</b>	<b>\$ STIPEND</b>	<b>NAME(S)</b>
Assessment Advisor	1,717.00	Chelsea Stabile
So Grade Advisor (3)	2,925.00	Danielle Katz (6) Howie Wein (7) Brian Calabrese (8)
Grade 8 Trip Advisor (2)	896.00	Kris Kristan Ellie Zerling
Grade 6 Trip Advisor (2)	965.00	Julie Newman Jean Tak
<b>Publications</b>		
Tiger Tales (2)	3,250.00	Faye Neuman-Zharnest Stacy Lanni
Limelight (1)	3,169.00	Mary McKenna
Yearbook (2)	3,250.00	Lisa Greco Sam Levine
<b>Music</b>		
Stage Band Director	2,954.00	Kimberly Burja
Chorus Director	2,954.00	Donna Girvan
Orchestra Director	2,954.00	Nick Rzonsa
<b>Middle School Clubs</b>		
Quiz Bowl	1,764.00	TBD
Drama Club Advisor	893.00	Kristin Benner-Prentice
Debate Club	3,669.00	Kris Kristan
Gay Straight Alliance	1,764.00	Nick Rzonsa
Math Counts Club	3,200.00	Ilyssa Soberman
Philosophy	3,200.00	Matt Tully
Science Olympiad (2)	1,570.00	Anthony Vagnone B. Melody Go
STEM Club	1,587.00	Brian Cook
<b>Middle School Sports</b>		
Girls Track Head Coach	3,767.00	Mike Ciliento

Girls Track Assistant Coach	3,630.00	Danielle Katz
Boys Baseball Head Coach	3,767.00	TBD
Boys Track Head Coach	3,767.00	Howie Wein
Boys Track Assistant Coach	3,630.00	Thomas Hutchinson
Volleyball Coach	3,767.00	Devin Feeney
Open Gym (Intermurals) (Boys/Girls) (2)	5,335.00	Brian Calabrese Mike Ciliento
Cross Country	3,767.00	Andrew DeJoseph

High School Stipends	Staff	Amount
<b>HIGH SCHOOL CLUBS</b>		
Art	Lisa Allen	\$1,491.00
Chamber Music	Jim Millar	\$1,476.00
Chemistry	Anat Firnberg	\$1,570.00
Chinese Cultural Club	Chia-Cheng Sung	\$970.00
Debate Club	Melissa Diaz	\$3,669.00
Global Care Unlimited	Megan Williams	\$1,764.00
DECA	Fabian Alesandro	\$2,034.00
History Competition Club	Melissa Diaz	\$2,034.00
Key Club	Lisa Allen	\$2,034.00
Math Club Advisor	Margaret Wissler	\$3,200.00
Model UN	Alexandra McKinnon	\$2,486.00
Photography	Eastwood Bronwen	\$970.00
Physics	Helen Coyle	\$1,570.00
Science Olympiad	Anna Rubenchik	\$1,570.00
Science Olympiad	William Dove	\$1,570.00
Science Research	Anna Rubenchik	\$2,486.00
Science Research	Anat Firnberg	\$2,486.00
Science Research	Helen Coyle	\$2,486.00
Ski Club	Jeff Koehler	\$970.00
Spanish Club	Beatriz Pelaez-Martinez	\$1,041.00
Telecommunications and Multimedia Club	Steve Moger	\$3,887.00
Theater Club	Steve Moger	\$970.00
Tutoring Club	Beatriz Pelaez-Martinez	\$1,491.00

Ultimate Frisbee Club	Tom Hutchinson	\$970.00
Video Game Club	Chris DeVries	\$970.00
Detention Advisor – 1 <sup>st</sup> Marking Period	Chia-Cheng Sung	\$488.00
Detention Advisor – 2 <sup>nd</sup> Marking Period	Nazife Bilali	\$488.00
Detention Advisor – 3 <sup>rd</sup> Marking Period	Nazife Bilali	\$488.00
Detention Advisor – 4 <sup>th</sup> Marking Period	Nazife Bilali	\$488.00
Lunch Monitor – 1 <sup>st</sup> Marking Period	Kristen McCall	\$1,836.00
Lunch Monitor – 1 <sup>st</sup> Marking Period	Scott Hiler	\$1,836.00
Lunch Monitor – 2 <sup>nd</sup> Marking Period	Michael Hegarty	\$1,836.00
Lunch Monitor -2 <sup>nd</sup> Marking Period	Peter Toale	\$1,836.00
Lunch Monitor – 3 <sup>rd</sup> Marking Period	Veronica Capone	\$1,836.00
Lunch Monitor – 3 <sup>rd</sup> Marking Period	Beatriz Pelaez-Martinez	\$1,836.00
Lunch Monitor – 4 <sup>th</sup> Marking Period	Deana Salamone	\$1,836.00
Lunch Monitor – 4 <sup>th</sup> Marking Period	Lori Weissman	\$1,836.00
<b>MUSIC AND DRAMA</b>		
Drama Director	Sam Ahn- Cooper	\$7,753.00
Musical Director	Jim Millar	\$6,747.00
Production	Andy Graziano	\$4,117.00
Audio Production	Steve Moger	\$970.00
Stage Manager/Technical Director	Steve Moger	\$6,501.00
Marching Band Director	Mike Jacobetz	\$9,380.00
Madrigal Director	Jim Millar	\$3,296.00
Assistant Band Director	Jason O'Brien	\$6,739.00
Assistant Band Director	Alejandro De Los Santo	\$6,739.00
Band Color Guard	Jillian Rothstein	\$1,420.00
<b>PUBLICATIONS</b>		
ECHO	Gary Whitehead	\$8,756.00
Tenakin	Amanda Oppedisano	\$8,187.00
Omega	Lauren Malanka	\$3,055.00
Business Manager	Jen Halliwell	\$2,356.00
<b>STUDENT ORGANIZATIONS</b>		
Student Activities Advisor	Allen Hubbard- Adan Rendell	\$12,056.00
Senior Advisor	Kelly Cullinane	\$11,374.00
Junior Class Advisor	Scott Hiler	\$3,523.00



Sophomore Class Advisor	Matt Mirabito	\$3,200.00
Freshman Class Advisor	Elissa Zlasney	\$3,200.00
<b>ACTIVITIES</b>		
Student Support Leader	Jennifer Halliwell	\$8,670.00
Student Support Leader	Tara Haggerty	\$8,670.00
Student Support Leader	Amanda Saudino	\$8,670.00
Olympic Advisor	Leigh Barker	\$3,368.00
Assistant Olympics Advisor	Tara Haggerty	\$1,685.00
Assistant Olympics Advisor	Mireille Tang- Johnson	\$1,685.00
Graduation Advisor	Nazife Bilali	\$3,368.00
Impact Ambassadors	Rosinda Ribau	\$3,054.00
Test Advisor	Kathy Leuck	\$1,714.00
Assessment Advisor	Amanda Saudino	\$1,717.00

<b>FALL SEASON SPORTS</b>	<b>STIPEND AMT.</b>	<b>COACH NAME</b>
Cheerleading Head Coach	\$ 5,840.00	Kim Stivers
Cross Country Head Coach	\$ 6,350.00	Dave Burns
Cross Country Asst. Coach	\$ 4,647.00	Ray Belarmino
Football Head Coach	\$ 10,764.00	Pete Toale
Football Asst. Coach (1/4)	\$ 7,566.00	David Cord
Football Asst. Coach (2/4)	\$ 7,566.00	Mike Hegarty
Football Asst. Coach (3/4)	\$ 7,566.00	Mike Holl
Football Asst. Coach (4/4)	\$ 7,566.00	Harrison Amicucci
Football Asst. Coach - Volunteer	n/a	Kurt Hommen
Gymnastics Head Coach	\$ 5,963.00	Nicole Abbatemarco
Gymnastics Asst. - Volunteer	n/a	Catherine Warshaw
Gymnastics Asst. - Volunteer	n/a	Adrianna Perry
Soccer Coach - Boys Varsity	\$ 9,649.00	Bill Jaeger
Soccer Asst. Coach - Boys Varsity	\$ 6,695.00	Mike Carrasquilla
Soccer Coach - Boys JV (Asst.)	\$ 6,695.00	Matt Mirabito
Soccer Coach - Boys Freshmen (Asst.)	\$ 6,695.00	Matt Kougasian
Soccer Coach - Boys - Volunteer	n/a	Walter Gotrell <sup>1</sup>
Soccer Coach - Girls Varsity	\$ 9,649.00	Brielle Heitman
Soccer Asst. Coach - Girls Varsity	\$ 6,695.00	Kris Kristan

Soccer Coach - Girls JV (Asst.)	\$ 6,695.00	Danielle Katz
Soccer Coach - Girls Freshmen (Asst.)	\$ 6,695.00	TBA
Soccer Coach - Girls Volunteer	n/a	Elliot McPhelim <sup>1</sup>
Tennis Head Coach - Girls Varsity	\$ 8,086.00	Anthony Zorovich
Tennis Coach - Girls JV (Asst.)	\$ 5,531.00	Rachel Barker
Tennis Coach - Girls Freshmen (Asst.)	\$ 5,531.00	Howie Wein
Volleyball Coach - Varsity	\$ 8,086.00	Jeff Koehler
Volleyball Coach - JV (Asst.)	\$ 5,531.00	Cortney Weissenborn
Volleyball Coach - Freshmen (Asst.)	\$ 5,531.00	Megan Williams
Weight Training	\$ 1,344.00	Eric Quaranti

<sup>1</sup>Pending Criminal History Clearance

BE IT FURTHER RESOLVED that the Board approve the allocation of Title I Funds for Summer School Review Work (ACCT# 20-231-100-101-095-00-05):

Elementary

Jackie Wellman \$3160  
Jillian Emma \$3370  
Stacy Bailey \$3370  
Erin Wright \$2950  
Moira Meehan \$3160

Middle

Christian Devries \$3370  
Patrick Finn \$3370  
Lillian Nichols \$3370  
Spiro Spiratos \$3370  
Michelle Preolo \$3370

High

Erin Schwartz \$3370  
David Gagliardotto \$3370  
Dakota Griffin \$3370  
William Dove \$3370

BE IT FURTHER RESOLVED that the Board rescind the appointment of Jessica Bertolini, 1<sup>st</sup> Grade Teacher Leader (June 14, 2021/Resolution P-3), and appoint Jessica Berg as the 1<sup>st</sup> Grade Teacher Leader (\$8,500) for the 2021-2022 school year.

**RESOLUTION P-5 APPROVAL OF DISTRICT SUBSTITUTES**

BE IT RESOLVED that the Board approves the attached list of available substitutes for the 2021-2022 school year.

BE IT FURTHER RESOLVED that the substitute rate of \$150.00 per diem continue for the 2021-2022 school year.

**RESOLUTION P-6 APPROVAL OF SIXTH PERIOD ASSIGNMENTS**

BE IT RESOLVED that the Board approves the following teachers to receive a Sixth Period Assignment with a stipend based on one-sixth of their annual salaries for the 2021-2022 school year:

<b><u>TMS</u></b>	<b><u>THS</u></b>
Christine Phommathep (Social Studies)	Nazife Bilali (Spanish)
Michelle Preolo (Social Studies)	Chia-Cheng Sung (Chinese)
	Andy Graziano (Art)

**RESOLUTION P-7 APPROVAL OF DISTRICT MENTORS**

BE IT RESOLVED that the Board approves the teachers below to serve as mentors to district novice teachers in accordance with the Tenafly District Mentoring/Professional Development Plan.

<b>2021-2022 DISTRICT MENTORS</b>		
Margaret Wissler	Anthony Vagnone	Danielle Katz
Marianne Agner	Heidi Chizzik	Adam Rendell
Lauren Malanka	Al Brandsteadter	Pam Goretsky

**RESOLUTION P-8 APPROVAL OF PLACEMENT OF STUDENT TEACHERS**

BE IT RESOLVED that in accordance with Policy #9541 Student Teacher/Interns, the Board approves the **attached individuals** to serve for the 2021-2022 school year.

**RESOLUTION P-9 APPROVAL OF HOME INSTRUCTORS**

BE IT RESOLVED that the Board approves the **attached individuals** as Home Instructors through the end of the 2021-2022 academic year, at a rate of \$50.00 per hour.

**RESOLUTION P-10 CONFIRMATION OF PAYMENT FOR COMPLETION OF SUPERINTENDENT QUANTITATIVE MERIT GOALS 2020-2021**

BE IT RESOLVED, that the Tenafly Board of Education confirm the payment of Superintendent Quantitative Merit Goals for 2020-2021:

Quantitative:

1. The Superintendent will facilitate more effective learning in the district as the district transitions from asynchronous to synchronous learning by providing professional development to the staff focusing on content and making online learning as interactive as possible. Value 3.33%.

BE IT FURTHER RESOLVED that Ms. DeMarco has received a merit pay bonus of \$6,546 on July 27, 2021; and

BE IT FURTHER RESOLVED that the Board shall submit this resolution to the Interim Executive County Superintendent's Office.

**RESOLUTION P-11 APPROVAL FOR LEAVE OF ABSENCE FOR ESL TEACHER AT TENAFLY MIDDLE SCHOOL**

BE IT RESOLVED that the Board, in accordance with Article IX, B. of the Teachers' contract, grants Employee #0878, ESL Teacher at Tenafly Middle School, an unpaid leave of absence of absence, for the 2021-2022 school year.

**RESOLUTION P-12 APPROVAL OF SACC STAFF**

BE IT RESOLVED that the Board approves the following individuals for the SACC program for the 2021-2022 school year, subject to enrollment:

NAME	LOCATION	POSITION	HOURLY RATE
TBD	Mackay	Morning Supervisor	\$15.50
Maria, Deauna <sup>1</sup>	Mackay	Morning Assistant	\$15.00
Lina Crasci	Mackay	SACC Instructor	\$19.57
Maria Butler	Mackay	Afternoon Assistant	\$21.14
Pansy Lo	Mackay	Afternoon Assistant	\$15.84
Janet Bastar	Mackay	Afternoon Assistant	\$15.45
Sherry Hansen	Maugham	Morning Supervisor	\$15.50
Francesca Marcus	Maugham	SACC Instructor	\$19.57
Sherry Hansen	Maugham	Afternoon Assistant	\$15.84
Alison George	Smith	Morning Supervisor	\$16.37
Cheryl White	Smith	SACC Instructor	\$23.80
Pamela Vaughan	Smith	Afternoon Assistant	\$17.31
Elizabeth Kerrisk	Stillman	Morning Supervisor	\$15.97
TBD	Stillman	Morning Assistant	\$15.00
Lilian Drago	Stillman	SACC Instructor	\$19.57
Lisa DeNorscia	Stillman	Afternoon Assistant	\$16.23
Elizabeth Kerrisk	Stillman	Afternoon Assistant	\$15.84
Serena Moss	Stillman	Afternoon Assistant	\$15.45
Karen Martino	Stillman	Afternoon Assistant	\$15.45
TBD	Central Office	Secretary	\$18.00

<sup>1</sup>Pending Criminal History Clearance

**RESOLUTION P-13 APPROVAL OF LEAVE OF ABSENCE FOR TEACHER OF MATHEMATICS AT TENAFLY HIGH SCHOOL**

BE IT RESOLVED that the Board, in accordance with Article VI., B. and C. of the Teachers' contract, grants Employee #3124, Teacher of Mathematics, a paid maternity/disability leave of absence, using accumulated sick days, effective, on or about, January 4, 2022, to be followed by a paid disability leave of absence, using accumulated sick days, followed by an unpaid child-rearing leave of absence, inclusive of FMLA/FLA, through the remainder of the 2021-2022 school year.

**ADMINISTRATION**

**RESOLUTION A-1 SECOND READING OF POLICY 0131, POLICY 2421, POLICY 3134, POLICY 3142, REGULATION 3142, POLICY 3221, REGULATION 3221, POLICY 3222, REGULATION 3222, POLICY 3223, REGULATION 3223, POLICY 3224, REGULATION 3224, POLICY 4146, REGULATION 4146, POLICY 5460.02, REGULATION 5460.02, POLICY 6471, REGULATION 6471**

BE IT RESOLVED that the Board of Education will have the second reading of the following bylaw, policies and regulations:

**Policy 0131** Bylaws, Policies, and Regulations (Revised)

**Policy 2421** Career and Technical Education (**NEW**)

**Policy 3134** Assignment of Extra Duties (Revised)

**Policy 3142** Nonrenewal of Nontenured Teaching Staff Member (Revised)

**Regulation 3142** Nonrenewal of Nontenured Teaching Staff Member (Revised)

**Policy 3221** Evaluation of Teachers (M) (Revised)

**Regulation 3221** Evaluation of Teachers (M) (Revised)

**Policy 3222** Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M) (Revised)

**Regulation 3222** Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M) (Revised)

**Policy 3223** Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M) (Revised)

**Regulation 3223** Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M) (Revised)

**Policy 3224** Evaluation of Principals, Vice Principals, and Assistant Principals (M) (Revised)

**Regulation 3224** Evaluation of Principals, Vice Principals, and Assistant Principals (M) (Revised)

**Policy 4146** Nonrenewal of Nontenured Support Staff Member (Revised)

**Regulation 4146** Nonrenewal of Nontenured Support Staff Member (Revised)

**Policy 5460.02** Bridge Year Pilot Program (M) (New)

**Regulation 5460.02** Bridge Year Pilot Program (M) (New)

**Policy 6471** School District Travel (M) (Revised)

**Regulation 6471** School District Travel (M) (Revised)

**RESOLUTION A-2 FIRST READING OF POLICY 5111**

BE IT RESOLVED that the Board of Education will have the first reading of the following policy:

**Policy 5111** Eligibility of Resident/Nonresident Students (Revised)

**Policy 1648.11** The Road Forward COVID-19 – Health and Safety

**RESOLUTION A-3 APPROVAL TO AFFIRM THE SUPERINTENDENT’S DECISION IN HIB INVESTIGATIONS**

BE IT RESOLVED that the Tenafly Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision in HIB Investigation Numbers 2020-21/10,MK-1N; 2020-21/11, MK-2N; 2020-21/12, THS-6Y; 2020-21/13, TMS-3N; 2020-21/14, THS-7N for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith.

**RESOLUTION A-4 APPROVAL OF REVISED 2021-2022 SCHOOL CALENDAR**

BE IT RESOLVED that the Tenafly Board of Education approve the revised school calendar for the 2021-2022 school year to omit Professional Development date of January 10, 2022 to reflect the contract.

**RESOLUTION A-5 APPROVAL OF THE 2021-2022 DISTRICT PROFESSIONAL DEVELOPMENT PLAN AND THE DISTRICT MENTORING PLAN**

BE IT RESOLVED that the Board of Education approves the 2021-2022 District Professional Development Plan and the District Mentoring Plan.

**RESOLUTION A-6 APPROVAL OF THE DISTRICT EMERGENCY PLAN AND THE SUPPLEMENT TO THE EMERGENCY PLAN**

BE IT RESOLVED that the Board of Education approves the District Emergency Plan and the Supplement to the Emergency Plan for the 2021-2022 school year.

**RESOLUTION A-7 APPROVAL OF THE DISTRICT STUDENT SAFETY DATA SYSTEM (SSDS) REPORT FOR 2020-2021 SCHOOL YEAR**

BE IT RESOLVED that the Board of Education approves the District Student Safety Data System (SSDS) Report for the 2021-2022 school year.

**RESOLUTION A-8 APPROVAL OF DISTRICT NURSING PLAN**

BE IT RESOLVED that the Board of Education approves the **2021-2022 District Nursing Plan.**

**RESOLUTION A-9 APPROVAL OF ANTI-BULLYING SPECIALISTS (ABS), I&RS TEAMS, SCHOOL SAFETY TEAM, SCHOOL CULTURE AND CLIMATE TEAM, AND SCHOOL IMPROVEMENT PANEL (SCIP) FOR EACH SCHOOL**

BE IT RESOLVED, at the recommendation of the Superintendent of Schools, that the Tenafly Board of Education approve the Anti-Bullying Specialists (ABS), I&RS Teams, School Safety Team, School Culture and Climate Team, and School Improvement Panel (Scip) for each school as noted below:

**THE HIGH SCHOOL**

**Anti-Bullying Specialist (ABS)**

Gould, Janet

**I&RS Team**

Mimi Tang – Johnson (Special Ed.)

Ingrid Scanlon (Special Ed.)

Anna Rubenchik (Science)

Adam Rendell (Science)

Janet Gould (SAC)

Lisa White (CST)

Cynthia Cassiello (Nurse)

Adam Schreiber (Counselor)

Richard Suchanski (VP)

**School Safety Team**

Morrison, James

Ahn-Cooper, Samuel

Haggerty, Tara

Schreiber, Adam

Helmis, Alexandra

Carollo, Joseph

Bembridge, Jayne

Suchanski, Richard

Zlasney, Elissa

Levine, Nicole

Reyes, Luz

Brandstaedter, Alan

Schmarge, Agapi

Bilali, Nazife

Gould, Janet

**School Culture and Climate Team**

Morrison, James

Ahn-Cooper, Samuel

Haggerty, Tara  
Schreiber, Adam  
Helmis, Alexandra  
Carollo, Joseph  
Bembridge, Jayne  
Suchanski, Richard  
Zlasney, Elissa  
Levine, Nicole  
Reyes, Luz  
Brandstaedter, Alan  
Schmarge, Agapi  
Bilali, Nazife  
Gould, Janet

**SCIP team (School Improvement Panel)**

Bilali, Nazife  
Brandstaedter, Alan  
Morrison, James  
Reyes, Luz  
Schmarge, Agapi  
Suchanski, Richard

**THE MIDDLE SCHOOL  
Anti-Bullying Specialist (ABS)**

Patrick Comey

**I&RS Team**

Patrick Comey, Chairperson  
Nancy Parker, Learning Consultant  
Colleen Rusek  
Eloise Zerling  
Lisa Rossi  
Kathy Russenberger, School Nurse  
Faye Neuman-Zharnest, Speech/Language  
Debbie Brown, Reading Specialist

**School Safety Team**

John Fabbo  
Patrick Comey  
Kris Kristan  
Paul Bellersen  
Kathy Russenberger  
Loreny Saxenian

**School Culture and Climate Team**

Amy Dwyer  
Aziza Solis  
Cathy Paz  
Colleen Rusek



Elizabeth Diaz-Gallardo  
Ellie Zerling  
Kim Stivers  
Kris Kristan  
Lisa Rossi  
Loreny Saxenian  
Nancy Parker  
Nancee Pearl  
Nicholas Rzonsa  
Tara Miller

**SCIP**

John Fabbo  
Patrick Comey  
Mark Hyman  
Dan Frare

**SMITH SCHOOL**

**Anti-Bullying Specialist (ABS)**

Nicole Alvarez

**I&RS**

Nicole Alvarez  
Victoria Fitzpatrick  
Jacqueline Barbieri  
Daryl George  
Cheryl Jones  
Taeok Chong  
Allison Rapport  
Shairoz Sachedina  
Julie Saperstein  
Jody Adams

**School Safety Team**

Adrienne Parikos  
Ellyn Kojanis  
Jordan Dzadik  
Taeok Chong  
Nicole Alvarez  
David McIntosh  
Shairoz Sachedina  
Jennifer Griffiths  
Cecelia Chan

**School Culture and Climate Team**

Nicole Alvarez  
Leeann Schaad  
Cheryl Jones

Jackie Barbieri  
Shairoz Sachedina  
David McIntosh  
Cristina Pallone  
Anndi Vayda  
Jen Maury  
Susan Young  
Laura Cutri - parent  
Cecilia Chan- parent

**SCIP**

Daryl George  
Glenn Peano  
Carly Dileo  
Ly Mosier

**STILLMAN SCHOOL**

**Anti-Bullying Specialist (ABS)**

Jodi Stark

**I & RS**

Jodi Droutman  
Gayle Lander  
Nicole Abbatemarco  
Marilyn DiTursi  
Trish Lyons

**School Safety Team**

Gayle Lander  
Barbara Barzelatto  
Glenn Peano  
Sharon Hess  
Jodi Droutman  
Bob Gansel  
Elaine Harris  
Trish Lyons  
Raeann Schwartz  
Taras Fedak

**School Culture and Climate**

Jodi Droutmen  
Gayle Lander  
Marianne Agner  
Robert Gansel  
Elaine Harris  
Parents:Stu Conboy and Eila Koren

**SCIP**

Gayle Lander  
Glenn Peano  
Cindy Kusher  
Jessica Berg  
Jodi Droutman

## **MACKAY SCHOOL**

### **Anti-Bullying Specialist (ABS)**

Jennifer Angerson (School Counselor)

### **I&RS Team**

Brenda Yoo (Principal)  
Jennifer Angerson (School Counselor)  
Carolyn Burdy (BSI)  
Inga Roberts (BSI)  
Pam Goretsky (SE)  
Sandra Riley (Nurse)  
Mariam Potts (CST)

### **School Safety Team**

Brenda Yoo (Principal)  
Jennifer Angerson (School Counselor)  
Kathleen Bracero (Teacher)  
Erin Burns (Teacher)  
Jennifer Jordan (Teacher)  
Matthew Densen (Teacher)  
Katherine Na (Parent)  
Susan Young (Teacher)

### **School Culture and Climate Team**

Brenda Yoo (Principal)  
Jennifer Angerson (School Counselor)  
Kathleen Bracero (Teacher)  
Erin Burns (Teacher)  
Jennifer Jordan (Teacher)  
Matthew Densen (Teacher)  
Katherine Na (Parent)  
Susan Young (Teacher)

### **SCIP team (School Improvement Panel)**

Brenda Yoo (Principal)  
Jennifer Angerson (School Counselor)  
Courtney Mui (Teacher)  
Jessica Alstete (Teacher)

## **MAUGHAM SCHOOL**

### **Anti-Bullying Specialist (ABS)**

Maria Casteline

**I&RS Team**

Jen Ferrara  
Maria Casteline  
Marial Lucibello  
Elisa Schwatz  
Leah Sinisi  
Marianne Martin  
Erica Markovitz  
Chad Postman  
Allison Bruttomesso.

**School Safety Team**

Jen Ferrara  
Maria Casteline  
Jennifer Cimler  
Celia Keomurjian  
Carine St. John

**School Culture and Climate Team**

Jen Ferrara  
Maria Casteline  
Kim Zodda  
Luiza Herbst  
Leah Sinisi  
Moiria Meehan  
Kristin Garrett  
Cordelia Bergamo

**School Improvement Panel (ScIP)**

Maria Casteline  
Glenn Peano  
Kristen Langford  
Leah Sinisi

**RESOLUTION A-10 APPROVAL OF NEW CONTRACT WITH TENAFLY EDUCATION ASSOCIATION (TEA)**

WHEREAS, the Tenafly Board of Education (hereinafter referred to as the “Board”) and the Tenafly Education Association on behalf of the **teaching staff** (hereinafter referred to as the “TEA”) have negotiated a successor Agreement for the 2021-2022, 2022-2023 and 2023-2024 school years (hereinafter referred to as the “Teachers’ Agreement”); and

WHEREAS, the Board and the TEA on behalf of the **secretaries** have negotiated a successor Agreement for the school years 2021-2022, 2022-2023 and 2023-2024 (hereinafter referred to as the “Secretaries’ Agreement”); and

WHEREAS, the Board and the TEA on behalf of the **custodial and maintenance employees** have negotiated a successor Agreement for the 2021-2022, 2022-2023 and 2023-2024 school years (hereinafter referred to as the "Custodial Agreement"); and

WHEREAS, the Board and the TEA on behalf of **paraprofessionals** have negotiated a successor Agreement for the 2021-2022, 2022-2023 and 2023-2024 school years (hereinafter referred to as the "Paraprofessionals Agreement"); and

WHEREAS, the TEA has, by a majority vote of its membership, ratified the Agreements.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies and approves the terms of the Teachers' Agreement, Secretaries' Agreement, Custodial Agreement and Paraprofessionals' Agreement for the 2021-2022, 2022-2023 and 2023-2024 school years, which are attached to this Resolution and made a part hereof; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the Agreements by and between the Board and the TEA.

#### **RESOLUTION A-11 APPROVAL OF N.J.S.I.A.A. MEMBERSHIP FOR 2021-2022**

BE IT RESOLVED that the Tenafly Board of Education, as provided in Chapter 172, Laws 1979, (N.J.S.A. 18A:11-3 et seq.) herewith enrolls Tenafly High School as a member of the New Jersey State Inter-scholastic Athletic Association to participate in the approved interschool athletic program sponsored by the N.J.S.I.A.A. for the academic year 2021-2022.

#### **RESOLUTION A-12 APPROVAL OF 2021-22 DISTRICT REOPENING PLAN**

BE IT RESOLVED that the Board hereby approves the Tenafly Public Schools' program for the 2021-22 school year which is comprised of a full onsite instruction program that incorporates procedures and protocols to support the health and safety of students given the current condition of the COVID-19 virus, and offers modifications that meet the COVID exclusion criteria as outlined by the NJDOE and NJDOH without compromise to the annual 180-school day requirement as per N.J.S.A. 18A:7F-9.

### **CURRICULUM**

#### **RESOLUTION C-1 APPROVAL OF PROFESSIONAL DEVELOPMENT REQUESTS**

BE IT RESOLVED that the Tenafly Board of Education approve the professional development requests, as per the **attached report**.

#### **RESOLUTION C-2 APPROVAL OF FIELD TRIP TENAFLY HIGH SCHOOL CHEERLEADING TRIP**

BE IT RESOLVED that the Tenafly Board of Education **approve the field trip** of the Tenafly High School Cheerleading Team to Pine Forest Cheerleading Camp in Greeley, PA from August 27 through August 30, 2021.

#### **RESOLUTION C-3 APPROVAL OF DISTRICT CURRICULA IN MATHEMATICS, ENGLISH, LANGUAGE ARTS, SCIENCE, SOCIAL STUDIES, WORLD LANGUAGES, COMPREHENSIVE HEALTH AND PHYSICAL EDUCATION, VISUAL AND PERFORMING**

**ARTS, MUSIC, CAREER READINESS, LIFE LITERACIES AND KEY SKILLS ALIGNED TO THE NEW JERSEY STUDENT LEARNING STANDARDS (NJSLS)**

BE IT RESOLVED that the Tenafly Board of Education approve the **K-12 district curricula** in alignment with the New Jersey Student Learning Standards (NJSLS) in Mathematics, English, Language Arts, Science, Social Studies, World Languages, Comprehensive Health and Physical Education, Visual and Performing Arts, Music, Career Readiness, Life Literacies, and Key skills.

**RESOLUTION C-4 APPROVAL OF THE 2021-2022 DUAL ENROLLMENT PROGRAM WITH BERGEN COMMUNITY COLLEGE**

BE IT RESOLVED that the Tenafly Board of Education approve the 2021-2022 **Dual Enrollment Program** with Bergen Community College.

**SPECIAL EDUCATION**

**RESOLUTION S-1 APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE**

BE IT RESOLVED by the Tenafly Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established **in the Settlement Agreement** and Release (hereinafter referred to as “Agreement”) between the Board and the Parents of a student (#822) whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

**RESOLUTION S-2 APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE**

BE IT RESOLVED by the Tenafly Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established **in the Settlement Agreement** and Release (hereinafter referred to as “Agreement”) between the Board and the Parents of a student (#898) whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

**RESOLUTION S-3 APPROVAL OF TEN-MONTH PROGRAMS 2021-2022**

BE IT RESOLVED that the Board of Education approve the placement for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#870	BCSS Career Crossroads	Public	\$19,980.00
#919	BCSS New Bridges Middle/High School	Public	\$80,190.00
#849	BCSS Nova North Emerson	Public	\$62,640.00
#879	BCSS Washington Elementary School	Public	\$80,190.00

#918	Closter Public Schools	Public	\$25,375.00
#884	Community School	Private	\$54,891.00
#854	Emerson Public Schools	Public	\$27,186.00
#800	Leonia Public Schools	Public	\$15,863.00
#830	Windsor Bergen Academy	Private	\$59,842.83
#894	Windsor Bergen Academy	Private	\$59,842.83

**RESOLUTION S-4 APPROVAL OF TWELVE-MONTH PROGRAMS 2021-2022**

BE IT RESOLVED that the Board of Education approve the placement for the following pupils.

STUDENT	SCHOOL	TYPE	TUITION
#873	Banyan School	Private	\$63,926.04
#888	North Jersey Elks Developmental Disabilities Agency	Private	\$82,842.90
#625	Ridgefield Public Schools	Public	\$50,416.00
#626	Ridgefield Public Schools	Public	\$50,416.00
#818	Valley Program	Public	\$79,610.00
#743	Valley Program	Public	\$79,610.00
#807	Valley Program	Public	\$79,610.00
#898	Windsor Bergen Academy	Private	\$69,653.13
#838	Windsor Bergen Academy	Private	\$69,653.13

**RESOLUTION S-5 APPROVAL OF EXTRAORDINARY SERVICES ONE TO ONE AIDES 12 MONTH PLACEMENT 2021-22**

BE IT RESOLVED that the Board of Education approve the one to one aides for the following pupil.

STUDENT	SCHOOL	TYPE	TUITION
#625	Ridgefield Public Schools	Public	\$47,911.00
#626	Ridgefield Public Schools	Public	\$47,911.00
#807	Valley Program	Public	\$48,691.00

**FINANCE**

**RESOLUTION F-1 BOARD SECRETARY'S REPORT FOR JUNE 2021**

BE IT RESOLVED that the **Board Secretary's** report for the month of June 2021 be accepted as submitted (or amended if changes are made during the meeting) and filed in the official minutes of this meeting. Pursuant to N.J.A.C. 6A:23-2.11, we certify that as the Board Secretary's monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected in this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

**RESOLUTION F-2 TREASURER'S REPORT FOR JUNE 2021**

BE IT RESOLVED that the **Treasurer's report** for the month of June 2021 be accepted as submitted and filed in the official minutes of this meeting.

**RESOLUTION F-3 TRANSFERS FOR JUNE 2021**

BE IT RESOLVED that the Board of Education approve transfers for the 2020-2021 school budget in a report dated June 30, 2021, as submitted and filed in the Business Administrator/ Board Secretary's office.

BE IT FURTHER RESOLVED that the **transfer list be attached** to the official minutes of the Board.

**RESOLUTION F-4 APPROVAL OF BILLS FOR JULY 16 THROUGH AUGUST 18, 2021**

BE IT RESOLVED that bills properly certified as to validated purchase orders and receiving documentation and approved in the total sum of \$3,604,543.36 for July 16, through August 18, 2021, as shown on **the list of bills** submitted to the Board of Education and which shall be made a part of the resolution be and hereby are approved for payment and are to be charged to the following fund accounts:

	<b>Fund</b>	<b>Totals</b>
(10)	General Fund	\$15,791.82
(11)	General Current Expense	\$3,395,928.30
(12)	Capital Outlay	\$15,790.00
(13)	Special Schools	\$162,572.34
(20)	Special Revenue Funds	\$480.00
(50)	Enterprise Fund	\$12,680.90
(60)	Trust and Agency Funds	\$1,300.00
	<b>TOTAL</b>	<b>\$3,604,543.36</b>

**RESOLUTION F-5 PAYROLL FOR JULY 2021**

BE IT RESOLVED that the regular payroll for July 2021 be and hereby is approved for payment as follows:

**PAYROLL**



Date	Amount
7/15/2021	\$751,231.89
7/27/2021	\$497,508.71

**RESOLUTION F-6 APPROVAL OF THE NON-PUBLIC NURSING SERVICES GRANT FOR FY22, TO BE ADMINISTERED BY BERGEN COUNTY REGION V**

BE IT RESOLVED that the Tenafly Board of Education approve the Non-public Nursing Services Grant, to be administered by Bergen County Region V, for the following nonpublic schools for the 2021-2022 school year.

NON-PUBLIC SCHOOL	STATE AID
Academy of Our Lady of Mount Carmel	\$ 26,208
The IDEA School	\$ 5,936
Lubavitch on the Palisades	\$ 20,272
The Montessori House School	\$ 2,016
New Jersey Academy of Technology	\$ 2,576
Ohr Yisroel of Tenafly	\$ 3,360
<b>TOTAL</b>	<b>\$ 60,368</b>

**RESOLUTION F-7 APPROVAL OF THE NON-PUBLIC TECHNOLOGY GRANT FOR FY22**

BE IT RESOLVED that the Tenafly Board of Education approve the Non-public Technology Grant, for the following nonpublic schools for the 2021-2022 school year.

NON-PUBLIC SCHOOL	STATE AID
Academy of Our Lady of Mount Carmel	\$ 9,702
The IDEA School	\$ 1,512
Lubavitch on the Palisades	\$ 6,510
The Montessori House School	\$ 756
New Jersey Academy of Technology	\$ 966
Ohr Yisroel of Tenafly	\$ 672
<b>TOTAL</b>	<b>\$ 20,118</b>

**RESOLUTION F-8 APPROVAL OF THE NON-PUBLIC SECURITY GRANT FOR FY22**

BE IT RESOLVED that the Tenafly Board of Education approve the Non-public Security Grant, for the following nonpublic schools for the 2021-2022 school year.

NON-PUBLIC SCHOOL	STATE AID
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Academy of Our Lady of Mount Carmel	\$ 40,950
The IDEA School	\$ 9,275
Lubavitch on the Palisades	\$ 31,675
The Montessori House School	\$ 3,150
New Jersey Academy of Technology	\$ 4,025
Ohr Yisroel of Tenafly	\$ 5,250
<b>TOTAL</b>	<b>\$ 94,325</b>

**RESOLUTION F-9 APPROVAL OF THE NON-PUBLIC TEXTBOOK GRANT FOR FY22**

BE IT RESOLVED that the Tenafly Board of Education approve the Non-public Textbook Grant, for the following nonpublic schools for the 2021-2022 school year.

<b>NON-PUBLIC SCHOOL</b>	<b>STATE AID</b>
Academy of Our Lady of Mount Carmel	\$ 13,865
The IDEA School	\$ 2,161
Lubavitch on the Palisades	\$ 9,303
The Montessori House School	\$ 1,080
New Jersey Academy of Technology	\$ 1,380
Ohr Yisroel of Tenafly	\$ 960
<b>TOTAL</b>	<b>\$ 28,749</b>

**RESOLUTION F-10 APPROVAL OF ACCOUNTING PRINCIPALS FINANCIAL AND ACCOUNTING STAFFING AGENCY**

BE IT RESOLVED that the Tenafly Board of Education approve Accounting Principals Financial and Accounting Staffing Agency for the period of July 1, 2021 through June 30, 2022.

**RESOLUTION F-11 APPROVAL OF AGREEMENT BETWEEN VALLEY MEDICAL GROUP AND THE TENAFLY BOARD OF EDUCATION FOR WORKPLACE ALCOHOL AND DRUG TESTING SERVICES**

BE IT RESOLVED that the Tenafly Board of Education approve an agreement for workplace alcohol and drug testing services with Valley Medical Group, (principal address – 1400 MacArthur Blvd., Mahwah, NJ 07430) effective July 1, 2021 – June 30, 2022.

**RESOLUTION F-12 DESIGNATION OF SERVICE PROFESSIONAL**

BE IT RESOLVED that P&A Retirement Plan Services, Inc. be designated as the official professional of the Board of Education for Retirement Plan Services for \$13,150 for the period July 1, 2021 through June 30, 2022.

**RESOLUTION F-13 APPROVAL OF POMPTONIAN FOOD SERVICE PRICES FOR SCHOOL YEAR 2021-2022 FOR THE MIDDLE SCHOOL, HIGH SCHOOL AND MAUGHAM ELEMENTARY SCHOOL**

BE IT RESOLVED that the Tenafly Board of Education approve the 2021-2022 Pomptonian Food Service prices for breakfast, lunch, and milk for the Middle School and High School, and lunch for Maugham Elementary School (see attached lists).

**RESOLUTION F-14 APPROVAL OF EDVOLUTION CONSULTING SERVICES**

BE IT RESOLVED that the Tenafly Board of Education approve the professional development services of EDvolution for the 2021-2022 school year not to exceed \$34,050.00.

**RESOLUTION F-15 APPROVAL OF TEACH4RESULTS SERVICES**

BE IT RESOLVED that the Tenafly Board of Education approve the professional development services of TEACH4RESULTS for the 2021-2022 school year not to exceed \$27,025.00 dollars.

**RESOLUTION F-16 APPROVAL OF NASSAU BOARD OF COOPERATIVE EDUCATIONAL SERVICES – READING RECOVERY**

BE IT RESOLVED that the Tenafly Board of Education approve the professional development services of Nassau Board of Educational Cooperative Educational Services – Reading Recovery for the 2021-2022 school year not to exceed \$39,606.00 dollars.

**RESOLUTION F-17 APPROVAL OF A DONATION TO MACKAY SCHOOL FOR A GAGA BALL PIT**

BE IT RESOLVED that the Tenafly Board of Education approve the donation for \$2,072.00 for a “26 Foot Gaga Ball Pit with ADA Gate” from the HSA.

**RESOLUTION F-18 APPROVAL OF STATEMENT OF ASSURANCE -NON-LEAD TESTING**

BE IT RESOLVED that the Tenafly Board of Education approve the Statement of Assurance (“SOA”) for 2020-2021 Non-Lead Testing year.

**RESOLUTION F-19 APPROVAL OF STATEMENT OF ASSURANCE -FOR SCHOOL SECURITY DRILL**

BE IT RESOLVED that the Tenafly Board of Education approve the Statement of Assurance (“SOA”) for School Security Drills for the 2020-21 school year.

**RESOLUTION F-20 APPROVAL OF ADDENDUM TO SHARED SERVICES AGREEMENT BETWEEN THE BOROUGH OF TENAFLY AND THE TENAFLY BOARD OF EDUCATION FOR A SCHOOL RESOURCE OFFICER**

BE IT RESOLVED that the Tenafly Board of Education approve an addendum to continue the shared service agreement with the Borough of Tenafly for a School Resource Officer for the 2021-2022 and 2022-2023 school years.

**RESOLUTION F-21 APPROVAL OF DONATION TO MAUGHAM SCHOOL FOR USE TOWARD A STEM SPACE IN THE LIBRARY**

BE IT RESOLVED that the Tenafly Board of Education approve the donation of \$14,000 from the HAS, which was raised from the read-a-thon to be used toward a STEM space in the library.

**RESOLUTION F-22 APPROVAL TO APPROVE FRONTLINE TECHNOLOGIES GROUP FOR APPLICANT TRACKING AND ABSENCE AND SUBSTITUTE MANAGEMENT**

BE IT RESOLVED THAT Tenafly Board of Education approve Frontline Technologies Group LLC, dba Frontline Education of Philadelphia, to provide unlimited usage for internal employees of Applicant Tracking, and Absence & Substitute Management, at a total annual cost of \$19,646,33.

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