The Out-of-Door Academy seeks **Lower School Lead Teachers** to join a thriving school that is committed to providing a relevant and student-centered learning experience.

**APPLY AT:**  [https://www.oda.edu/about/career-center](https://www.oda.edu/about/career-center)

**The deadline for applications is January 10, 2024.**

**Responsibilities** - Reporting to the Head of Lower School, the **Lower School Lead Teachers** will be responsible for the following:

- Demonstrate flexibility and adaptability to meet the changing needs of students and the school environment.
- Adjust instructional strategies based on ongoing assessment and feedback.
- Provide timely and constructive feedback to students and parents on academic progress.
- Foster open and effective communication with students, parents, and colleagues.
- Select and manage instructional materials, resources, and technology effectively.
- Live the school’s mission and core values of respect, integrity, service, excellence, and responsibility in all interactions with students, parents, and colleagues.

**Qualifications** - The following experience, skills & knowledge are required and/or preferred:

- Bachelor’s Degree in elementary education required; Master’s Degree preferred.
- Minimum of three (3) years of teaching experience in Pre-K through 5th grade, ideally in an independent school setting.
- A passion for learning and the ability to motivate and inspire students.
- Proficient with Word, Excel and the Google drive platform.
- A successful track record of working effectively with a wide range of constituencies including students, faculty, staff and parents.

**Compensation and Benefits**

This is a 10-month full-time exempt position available in August 2024. Compensation is highly competitive and commensurate with experience and includes a comprehensive benefits package.

At Out-of-Door, we value a diverse workforce. Applicants of any race, creed, physical ability, color, religion, sex, age, gender, sexual orientation or national origin are encouraged to apply. Once an offer is accepted, the position will require the successful completion of a national background screening and drug testing.

**Other**

Candidates will be required to complete a video submission interview through the SparkHire platform. Once an application has been received, instructions on completing the video submission will be provided through an email. A candidate application will be considered complete once this video submission has been received.