



PARK RIDGE BOARD OF EDUCATION

MONTHLY MEETING MINUTES

Date: January 28, 2019

Public Started: 7:00 P.M.

Private Started: 7:05 P.M.

Public Started: 8:00 P.M.

Public Ended: 8:33 P.M.

Park Ridge High School Little Theater

I. Roll Call

F. Church	P. Montalbano	B. von Bradsky	R. Sileo	J. Bruno	D. Bradler	A. Wagner
X	X	X	X	X	X	X

Also Present:

R. Gamper	R. Wright	J. Lim
X	X	X

II. Pledge of Allegiance *was led by Board President Joseph Bruno*

III. Open Public Meetings Statement *was led by Board President Joseph Bruno*

This is to advise the general public and to instruct that it be recorded in the minutes that in compliance with Chapter 231 of the Public Laws of 1975, entitled the "Open Public Meetings Act," the Park Ridge Board of Education on January 11, 2019 caused to be posted at the Office of the Board of Education located at 85 Pascack Road, Park Ridge, New Jersey and on January 11, 2019 sent to The Record, 1 Garret Mountain Plaza, P.O. Box 471, Woodland Park, NJ 07424-0471 and The Ridgewood News, 41 Oak Street, Ridgewood, NJ 07450-3805 and on January 11, 2019 delivered to the Office of the Municipal Clerk of Park Ridge and the Park Ridge Public Library a meeting notice setting forth the time, date and location of this meeting.

IV. Adjournment to Private Session

Private Closed Session was read by President Bruno.

The Park Ridge Board of Education will adjourn into private session to discuss item(s) which fall within specific exceptions contained in N.J.S.A. 10:4-12b.

Be it resolved that the Board will now go into private session to discuss matters rendered confidential due to the nature of pending or anticipated litigation, attorney client privilege and personnel – employment matters affecting a specific, prospective or current employee privilege. Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified (RICED – in accordance with Policy #0162, Notice of Board Meetings by the Board Secretary/Business Administrator).

Motion, second and vote to enter into private session at 7:05 pm.

M: PM S: BvB
 FC PM BVB RS JB DB AW
 Y Y Y Y Y Y Y

Private Session Agenda

The Regular Session of the Board of Education was recalled at 8:00 pm.

M: PM S: Bvb
 FC PM BVB RS JB DB AW
 Y Y Y Y Y Y Y

V. Minutes for Approval

Monthly Meeting	December 18, 2018	For Board Approval
Private Meeting	December 18, 2018	For Board Approval

M: PM S: FC
 FC PM BVB RS JB DB AW
 Y Y Y Y Y Abs Abs

Reorganization Meeting	January 2, 2019	For Board Approval
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M: PM S: FC
 FC PM BVB RS JB DB AW
 Y Y Y Y Y Y Y

VI. Special Presentations to the Board *None*

VII. Student Representative’s Report

Ms. Lim said it was the last day of midterms for English and Science. PRMS, held outreach for time management and learning objectives. Student ambassadors were important in this. Some MS students are involved in Beauty and Beast in Little theater production. Class of 2019 OPGRAD held pasta dinner fundraiser and boy’s basketball game. DECA competed in BC competition. 20 students recognized and able to move on. MLK day voiced appreciation on OWL witness news. Inspired by MLK and his message. Busy month in February. Feb 2 is snowball dance. PR Exchange club heading to Illinois. Footloose the musical having first opening night on Feb 28.

VIII. President’s Report *None*

IX. Superintendent’s Report

 **HIB Update**

Dr. Gamper reported that there were 2 HIB investigations at the High School. Both were confirmed. There were no reports at the Elementary schools.

X. BOE Committee Reports

The Buildings and Grounds committee reported that the town had approached them looking for assistance in completing the Basketball court project. They are waiting for the Borough environmental consultant to complete their work. It is still not clear if or how the project will impacts the school district. The Borough may ask the district to restrict approximately 600 sf of space to preserve wetland areas. If so, the district would need to determine the best location to do this.

The Education Committee discussed a possible Kindercamp. Dr. Gamper asked the Board to approve sending out a survey to parents to see what the interest level was. The Board gave its approval.

The Finance Committee reported that they met and reviewed a first draft of the budget.

XI. Supplemental Agenda-NONE

Supplemental resolutions, if any, will be available the night of the meeting.

XII. Consent Agenda

The Board reviewed the Consent agenda. The Consent agenda passed as follows:

M: PM S: RS
FC PM BVB RS JB DB AW
Y Y Y Y Y Y Y

XIV. Hearing of Citizens

Ms. Cole spoke to the Board about incidents at the East Brook school, one where her daughter was called the "N" word and another where a student threatened to kill her. The School administration suspended the student and offered to revise her safety plan as well three other options. Of those, she mentioned she wanted to accept the counseling but declined the transportation. She asked the Board to expel the student that threatened her daughter. She suggested that the district bus that student to the other elementary school. She said that she was upset to find out that the Park Ridge student who threatened her daughter would be returning to school tomorrow. She indicated that her daughter was scarred and feared retaliation from the student. She feels like she would be dropping off her daughter in a war zone. She feels that her daughter is not safe and wants the Board to do something about it. She has lived in town for two years and has always felt out of place. She does not want her daughter to be stigmatized and wants to end the year on a better note.

The Board Attorney, Michael Gross, responded. He explained that while the Board understands her concerns, it is difficult for them to respond at a public meeting. He advised the Board not to comment on this topic.

Ms. Cole indicated that she was not going to leave without having a resolution to this problem. Mr. Gross suggested the Superintendent and he meet with her in private after the Board meeting ended. Ms. Cole agreed.

Ms. Pepataro asked about a rumor she heard that the Park Ridge School district would be merging with Hillsdale/Montvale schools? Mr. Montalbano asked where she heard this. She indicated that two Montvale parents who are on the Board told her we (Park Ridge) were going there because of mold problems. BOE say that we were going there because of mold. President Bruno stated that Board is not merging and there was never a discussion with Montvale.

Ms. Pepataro then commented on the school calendar. She asked if parents get input on it. She complained that the calendar was problematic because of how late the students got out. She wanted to know why school could not start earlier and get out earlier. She felt that time in June is wasted because students "check out." Dr. Gamper responded that there are different opinions on this. Suggested it might be time to aske parents and staff about the schedule.

XV. Board Comments – New/Unfinished Business

The Education committee will be meeting after February break.

XVI. Adjournment 8:33 pm

M: PM S: BvB
FC PM BVB RS JB DB AW
Y Y Y Y Y Y Y

Robert Wright
Business Administrator/Board Secretary

RESOLUTIONS FOR CONSENT AGENDA (XIII)

EDUCATION RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

- E1. The Park Ridge Board of Education accepts the suspension, truancy and HIB reports from the Superintendent for the month of December with one in-school suspension, and no truancy to report.

M: S:
FC PM BVB RS JB DB AW

- E2. The Park Ridge Board of Education approves the following school field trip for the 2018/19 school year:

TEACHER'S NAME CLASS NAME/GROUP	DESTINATION FOR FIELD TRIP	DATE OF TRIP *
Heather Loll 8 th Grade Class Trip	Washington DC	May 8, 2019 – May 10, 2019

* Changes in dates will not require BOE action.

M: S:
FC PM BVB RS JB DB AW

- E3. The Park Ridge Board of Education approves Curriculum Travel of America, Inc. to provide transportation, trip directors for each bus, lodging and breakfasts/dinners for the Washington, DC trip, from May 8-10, 2019.

M: S:
FC PM BVB RS JB DB AW

- E4. The Park Ridge Board of Education reviews and approves the submission of the SSDS, (Student Safety Data System) (formerly called Violence and Vandalism) and HIB Reports to NJ Dept. of Education, for incidents from September 1, 2018 through December 31, 2018.

M: S:
FC PM BVB RS JB DB AW

- E5. The Park Ridge Board of Education approves the Revised Uniform State Memorandum of Agreement with the local police authorities for the 2018/19 school year, copy available in the Superintendent's Office.

M: S:
FC PM BVB RS JB DB AW

E6. The Park Ridge Board of Education approves the tuition for the following student for the 2018/19 school year:

<u>STUDENT</u>	<u>PLACEMENT</u>	<u>DATES</u>	<u>AMOUNT NOT TO EXCEED</u>
1311-050	New Milford High School New Milford, NJ	1/7/19 – 6/30/19	\$20,057.15

M: S:
FC PM BVB RS JB DB AW

EDUCATION DISCUSSION

- A. Student Safety Data System (SSDS)
- B. Uniform Memorandum of Agreement

FINANCE RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

F1. Certification Resolution: The Park Ridge Board of Education, pursuant to N.J.A.C. 6:20-2.13 (e), certifies that the Board Secretary's December 2018 monthly financial report (appropriations section) did not reflect an over-expenditure in any of the major accounts or funds, has not been over expended in violation of N.J.A.C. 6:20 – 2.13(b), and based on the advice of the district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year. The Park Ridge Board of Education also certifies that the financial records are in compliance with Park Ridge Policy numbers 0171, 1320, 4413 and 6510. ***"F1"***

M: S:
FC PM BVB RS JB DB AW

F2. The Park Ridge Board of Education accepts the Cafeteria Report for the months of November and December 2018. ***"F2"***

M: S:
FC PM BVB RS JB DB AW

F3. The Park Ridge Board of Education approves the Check Journal (List of Bills) containing Check #41067-41258 in the total amount of \$3,751,743.95. ***"F3"***

M: S:
FC PM BVB RS JB DB AW

F4. The Park Ridge Board of Education approves the payment of Athletic Vouchers #11261-#11303 in the total amount of \$3,640.25. ***"F4"***

M: S:
FC PM BVB RS JB DB AW

F5. The Park Ridge Board of Education approves Varsity Athletic Club Vouchers #1012-#1014 in the total amount of \$905.00. ***"F5"***

M: S:
FC PM BVB RS JB DB AW

F6. The Park Ridge Board of Education approves the Unemployment Compensation Vouchers #__N/A__ in the total amount of \$__N/A__.

M: S:
FC PM BVB RS JB DB AW

F7. The Park Ridge Board of Education approves the December 2018 “Report of the Secretary” and the “Report of the Treasurer” to the Board of Education. **“F7”**

M: S:
FC PM BVB RS JB DB AW

F8. The Park Ridge Board of Education approves the following 2018/2019 General Fund Transfers for the month of December 2018 in the amount indicated per Appendix A. **“F8”**

M: S:
FC PM BVB RS JB DB AW

F9. The Park Ridge Board of Education approves the purchase of technical support and equipment, and maintenance, repair and operational supplies through State Contract/Cooperative pricing. Listed below are expenses anticipated to exceed the threshold (cumulatively):

<u>ITEMS PURCHASED FROM</u>	<u>AMOUNT</u>
American Paper	\$34,216.52
Tree House, Inc.	\$25,885.31

M: S:
FC PM BVB RS JB DB AW

F10. **WHEREAS**, Frontline has confirmed that it is the exclusive owner, developer, provider and copyright holder of the integrated suite of products including Frontline RTI (formerly RTIm Direct), Frontline IEP (formerly IEP Direct), Frontline Time and Attendance (formerly AESOP), and Frontline Applicant Tracking, all products which are currently being used in the Park Ridge Board of Education School District (“District”);and

WHEREAS, these products have been utilized and managed by the District for over five years. The District was in possession of these product prior to Frontline purchasing and gaining exclusive ownership rights over them; thus, transitioning to a new software program is not ideal for the District, which would be far more costly, will take a significant amount of training to learn, and a significant amount of time to integrate the District’s information. Moreover, the District had made a substantial investment in these programs, therefore, continuing their use will maintain the value of the District’s investment; and

WHEREAS, The public’s need for the proprietary software is of a compelling nature, such that the value gained by the public as a result of the proprietary designation overshadows the public benefit of permitted “brand name or equivalent” and the benefits of such competition;

NOW, THEREFORE, BE IT RESOLVED that the Park Ridge Board of Education hereby authorizes the purchase of proprietary Frontline Education Products and Services for the 2018-19 fiscal year.

M: S:
FC PM BVB RS JB DB AW

F11. The Park Ridge Board of Education accepts the following donations for the 2018/19 school year:

<u>DONOR</u>	<u>TO</u>	<u>TYPE OF DONATION</u>	<u>AMOUNT</u>
Fairleigh Dickinson University	PRHS Marching Band (Participation in FDU Basketball Game 1/10/2019)	Monetary	\$750.00
Cinotti-LaBruna Family	Owl House (For supplies and materials)	Monetary	\$5,000.00

M: S:
FC PM BVB RS JB DB AW

F12. The Park Ridge Board of Education approves the following:

RESOLVED, that there be authorized renewed participation in the School Employees' Health Benefits Program of the State of New Jersey; and

BE IT ALSO RESOLVED, that the Park Ridge Board of Education hereby renews participation in the Health Program provided by the New Jersey State Health Benefits Act of the State of New Jersey (N.J.S.A. 52:14-17.26 and N.J.S.A. 52:14-17.46.2) and to authorize coverage for the employees and dependents thereunder in accordance with the statute and regulations adopted by the School Employee's Health Benefits Commission; and

BE IT FURTHER RESOLVED, that the Board of Education renews participation in the Employee Prescription Drug Plan defined by the N.J.S.A. 52:14-17.25 et seq. and authorizes coverage for employees and their dependents in accordance with the statute and regulations adopted by the School Employee's Health Benefits Commission; and

BE IT FURTHER RESOLVED, that the Board of Education will be maintaining Horizon as our dental plan, and

BE IT FURTHER RESOLVED, that eligibility for Health Benefits shall be determined based upon the collective bargaining agreements between the Park Ridge Board of Education and all current Unions/Associations by any contracts between individuals not in a collective bargaining agreement, and;

BE IT FURTHER RESOLVED, that as a participating employer we will remit to the State Treasury all charges due on account of employee and dependent coverage and periodic charges in accordance with the requirements of the statute and the rules and regulations duly promulgated thereunder, and;

BE IT FURTHER RESOLVED, we hereby appoint Robert Wright, School Business Administrator/Board Secretary, to act as certifying officer in the administration of this programs, and;

BE IT FURTHER RESOLVED, continued participation in the School Employees' Health Benefits Program of the State of New Jersey is subject to the availability and appropriation of sufficient funds, and;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately and coverage shall be effective as of January 1, 2019.

M: S:
FC PM BVB RS JB DB AW

F13. The Park Ridge Board of Education approves the appointment of Educational Consortium for Telecommunications Savings to act on behalf of the district in matters of E-Rate applications and filings for an amount not to exceed \$1,500 for the 2019-20 filing year as per the attached agreement.

M: S:
FC PM BVB RS JB DB AW

F14. The Park Ridge Board of Education renews its Internet and Telecom agreement with Lightpath at a monthly rate of \$5,705.91 effective immediately and for the 2019-20 fiscal year.

M: S:
FC PM BVB RS JB DB AW

BUILDINGS AND GROUNDS RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

- BG1. The Park Ridge Board of Education approves the following payment to Parette Somjen Architects for the following Projects: **"BG1"**

<u>PROJECT NO.</u>	<u>PROJECT NAME</u>	<u>AMOUNT</u>
7381	HS Hot Water Boiler Conversion	\$1,179.75
7381	HS Hot Water Boiler Conversion	\$1,173.39
7448	A Wing HVAC Improvements	\$32.63
7564	WR Media Center	\$21.13
7772	HS Little Theater Roof HVAC	\$636.26
7870	HS Water Infiltration Mitigation	\$15,072.29
7869	District Toilet Renovation	\$10,398.66

M: S:
FC PM BVB RS JB DB AW

- BG2. The Park Ridge Board of Education approves the following payment to K&D Contractors, LLC For the following Projects: **"BG2"**

<u>INVOICE NO.</u>	<u>PROJECT NAME</u>	<u>AMOUNT</u>
1902	HS Emergency Water Line repairs	\$24,886.00
1901	HS Test Pit & Foundation Repairs	\$22,925.00

M: S:
FC PM BVB RS JB DB AW

- BG3. The Park Ridge Board of Education approves the payment #6 to H & S Construction & Mechanical, Inc. for work on the Steam to Hot Water Heating Conversion at Park Ridge High School in the amount of \$284,785.74. **"BG3"**

M: S:
FC PM BVB RS JB DB AW

- BG4. The Park Ridge Board of Education approves the "Application for Use of Building Facilities" for use of an East Brook classroom by The Navigators, as indicated on the attached, and as per Board Policy #7510 "Use of School Facilities," from January-March 2019, as listed on the attached. **"BG4"**

M: S:
FC PM BVB RS JB DB AW

BG5. The Park Ridge Board of Education approves the “Application for Use of Building Facilities” for use of West Ridge classrooms by Boom Academy, as indicated on the attached, and as per Board Policy #7510 “Use of School Facilities,” from February - March 2019, as listed on the attached. **“BG5”**

M: S:
FC PM BVB RS JB DB AW

BG6. The Park Ridge Board of Education approves the Use of the Building Facilities Application by the Summer Instrumental Program, for use of East Brook Classrooms, as per Board Policy #7510 “Use of School Facilities,” from July 1, 2019 – July 31, 2019, as per attached. **“BG6”**

M: S:
FC PM BVB RS JB DB AW

PERSONNEL RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

- P1. The Park Ridge Board of Education approves the appointment of the following substitute teachers and maintenance worker for the 2018/19 school year:

Substitute Teachers

Mary Walsh

Gianna Cortazzo

Jennifer Grom

Alexandra McCreight*

Substitute Secretary

Nancy Mezzatesta

M: S:
FC PM BVB RS JB DB AW

- P2. The Park Ridge Board of Education approves the appointments/resignation of the following in the areas listed, for the 2018/19 school year, or as indicated:

APPOINTMENTS:

<u>NAME</u>	<u>POSITION</u>	<u>HOURLY RATE</u>
Stu Turner	After-School Athletic Monitor	\$15.00/Hour

APPOINTMENTS – SCHEDULE “E”

<u>NAME</u>	<u>POSITION</u>	<u>STIPEND</u>
William Howley	Volunteer Tennis Coach	N/A
Andrea Boffa	Costume/Props Spring Musical	\$870.00
Patrick Bernardo*	Regional DECA Competition Chaperone	2 Nights @ \$123/Night
Molly Jaffe*	Regional DECA Competition Chaperone	2 Nights @ \$117/Night

Schedule “E” Rescind 2018/19 School Year:

<u>NAME</u>	<u>POSITION</u>	<u>STIPEND</u>
Katelyn Saxton (HS Music)	Costume/Props Spring Musical	\$870.00

RESIGNATIONS:

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE LAST DAY OF SERVICE</u>
Lili Dykstra	East Brook Lunch Aide	January 10, 2019

M: S:
FC PM BVB RS JB DB AW

- P3. The Park Ridge Board of Education approves the reimbursement of anticipated conference/ seminar expenses for the following staff members for the 2018/19 school year:

<u>NAME</u>	<u>REASON/LOCATION FOR CONFERENCE/SEMINAR</u>	<u>DATE</u>	<u>AMOUNT NOT TO EXCEED</u>
Stephanie Jurkovic	NJSHA Garwood, NJ	3/15/2019	\$225.00
Heather Zeuner	PRISM Workshop Montclair, NJ	3/15/2019	\$175.00
Alexis Potkulski	NJSHA Garwood, NJ	3/15/2019	\$200.00
Elena Solis	PRISM Workshop Montclair, NJ	3/15/2019	\$175.00
Brigitte Walsh	PRISM Workshop Montclair, NJ	3/15/2019	\$175.00
Chris Brown	DAANJ Atlantic City, NJ	3/11/19 - 3/15/19	\$930.00
Andrew Yeager	Assoc. of Student Assistance Conf. Atlantic City, NJ	2/28/19 – 3/1/19	\$575.00
Karen Finnerty	Teacher's College Reading and Writing, New York, NY	4/29/19 – 5/1/19	\$650.00
Sophia Cordeiro	AMTNJ, Rutgers Workshop New Brunswick, NJ	2/14/19	\$250.00
Sophia Cordeiro	AMTNJ, Rutgers Workshop New Brunswick, NJ	4/9/19	\$250.00

M: S:
FC PM BVB RS JB DB AW

- P4. The Park Ridge Board of Education approves a Leave-of-Absence for Lesley Riley, West Ridge Teacher, as follows:

- A Disability Leave-of-Absence from March 25, 2019 through May 17, 2019, with pay and with benefits.
- A State Family Leave-of-Absence from May 20, 2019 to October 11, 2019, without pay but with benefits.
- A Child Rearing Leave from October 14, 2019 to January 31, 2020, without pay and without benefits.

The dates listed above are based on current attendance and are subject to change.

M: S:
FC PM BVB RS JB DB AW

P5. The Park Ridge Board of Education approves the appointment of Gianna Cortazzo as a West Ridge leave replacement teacher for Lesley Riley, from March 25, 2019 to June 30, 2019, on BA Step 2, with an annual salary of \$57,471, to be prorated for the dates listed.

M: S:
FC PM BVB RS JB DB AW

P6. The Park Ridge Board of Education approves the appointment of Mary Walsh as a West Ridge leave replacement teacher for Dyana Kent, from February 25, 2019 to June 30, 2019, on MA Step 1, with an annual salary of \$59,821, to be prorated for the dates listed.

M: S:
FC PM BVB RS JB DB AW

P7. The Park Ridge Board of Education approves the appointment of Jennifer Grom as a High School Mathematics leave replacement teacher for Erin Mullen, from January 15, 2019 to March 15, 2019, on MA Step 1, with an annual salary of \$59,821, to be prorated for the dates listed.

M: S:
FC PM BVB RS JB DB AW

P8. The Park Ridge Board of Education approves the following teaching staff members as chaperones for the 8th grade Washington trip (May 8-10, 2019) at the administrator/supervisor contract rate of \$123 per night and the chaperones at the stipend rate of \$117 per night:

Administrator/Supervisor

Mark Cosgrove
Patrick Bernardo
Cathy Nalesnik
*Chris Brown (if needed)

Chaperones

Cora Bautista
Frank Zimmerman
Heather Loll
Michael McQuade
Rachel Erdmann

Nurse

Geralyn Mastrangelo

M: S:
FC PM BVB RS JB DB AW

P9. The Park Ridge Board of Education approves the appointment of Yvette Dallesandro and Nancy Mezzatesta, as replacement secretaries to the High School Principal, effective February 25, 2019 through June 26, 2019, as indicated below:

<u>NAME</u>	<u>POSITION</u>	<u>DAYS PER WEEK</u>	<u>HOURLY RATE</u>
Yvette Dallesandro	Substitute Secretary	2 DAYS	\$25.00
Nancy Mezzatesta	Substitute Secretary	3 DAYS	\$25.00

M: S:
FC PM BVB RS JB DB AW

P10. The Park Ridge Board of Education accepts the resignation of Ann Chambers, High School teacher, due to retirement, effective June 30, 2019.

M: S:
FC PM BVB RS JB DB AW

P11. The Park Ridge Board of Education approves the following staff members for professional development workshops as indicated below:

January 21, 2019

<u>COURSE TITLE</u>	<u>PRESENTER</u>	<u>STIPEND</u>
Speech Referral	Tammy Cinotti-LaBruna	\$111
	Kim Wagreich	\$111
Reader's Theater	Colleen Colletti	\$111
	Mallorie Troast	\$111
NGSS Unpacking and Unit Planning	Brigitte Walsh	\$222
K-2 Effective Use of Partnering Tools	Nancy Chiocco	\$222
3-5 Managing Student Writing and Conferencing	Karen Finnerty	\$222
Helping Your Students Stay Organized and Focused	Lisa Bernardo	None
QSAC Update	Cathy Timpone	None

M: S:
FC PM BVB RS JB DB AW

P12. The Park Ridge Board of Education approves the following staff members for 1:1 and group grief/crisis counseling on January 2, and 4, 2019:

<u>STAFF MEMBER</u>	<u>ASSIGNMENT</u>	<u>RATE</u>	<u>TIME</u>	<u>AMOUNT NOT TO EXCEED</u>
Nicole Porta-Falcone	Crisis Counseling	\$73.93	5 Hours	\$369.65
Tamar Keller-Moczarski	Crisis Counseling	\$69.85	7 Hours	\$488.95
Barbara Slipiec	Crisis Counseling	\$55.26	5	\$276.30
Andrew Yeager	Crisis Counseling	\$73.93	9	\$665.37
Danielle Albanese	Crisis Counseling	\$50.00	6	\$300.00

M: S:
FC PM BVB RS JB DB AW