



PARK RIDGE BOARD OF EDUCATION

MONTHLY MEETING MINUTES

Date: February 24, 2020

Public Started: 8:00 P.M.

Public Ended: 10:46 P.M.

PRHS Media Center

I. Roll Call

N. Triano	D. Bradler	B. von Bradsky	R. Sileo	A. Wagner	J. Pierotti	F. Church
X	X	X	X	X	X	X

Also Present:

R. Gamper	R. Wright	S. Burns
X	X	X

II. Pledge of Allegiance was led by Board President Frank Church

III. Open Public Meetings Statement was read by Board President Frank Church

This is to advise the general public and to instruct that it be recorded in the minutes that in compliance with Chapter 231 of the Public Laws of 1975, entitled the "Open Public Meetings Act," the Park Ridge Board of Education on January 9, 2020 caused to be posted at the Office of the Board of Education located at 85 Pascack Road, Park Ridge, New Jersey and on January 9, 2020 sent to The Record, 1 Garret Mountain Plaza, P.O. Box 471, Woodland Park, NJ 07424-0471 and The Ridgewood News, 41 Oak Street, Ridgewood, NJ 07450-3805 and on January 9, 2020 delivered to the Office of the Municipal Clerk of Park Ridge and the Park Ridge Public Library a meeting notice setting forth the time, date and location of this meeting.

IV. Adjournment to Private Session

Private Closed Session was read by *President Church*.

The Park Ridge Board of Education will adjourn into private session to discuss item(s), which fall within specific exceptions contained in N.J.S.A. 10:4-12b.

Be it resolved that the Board will now go into private session to discuss matters rendered confidential due to the nature of pending or anticipated litigation, attorney client privilege and personnel – employment matters affecting a specific, prospective or current employee privilege. Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified (RICED – in accordance with Policy #0162, Notice of Board Meetings by the Board Secretary/Business Administrator).

Motion, second and vote to enter into private session at *7:00 pm*.

M: AW S: RS
NT DB BvB RS AW JP FC

Private Session Agenda

The Regular Session of the Board of Education was recalled *at 8:00 pm*.

M: NT S: AW
NT DB BVB RS AW JP FC
Y Y Y Y Y Y Y Y

V. Minutes for Approval

Special Meeting	January 21, 2020	Board Approved
Monthly Meeting	January 27, 2020	Board Approved
Private Session Meeting	January 27, 2020	Board Approved

M: BvB S: AW
NT DB BVB RS AW JP FC
Y Y Y Y Y Y Y Y

VI. Special Presentations to the Board

A. Sports:

Dana DiBella – Athlete of the Week Girls’ Soccer
 Vincent Pinto – Athlete of the Week Football
 Justin Wagner – Athlete of the Week Football
 Tom Curry – NJIC Patriot Division Football Coach of the Year
 Football NJIC Patriot Division Champions
 Football NJSIAA North 2 Group 1 State Sectional Champions
 Football NJSIAA North Group 1 Regional State Champions

The Board adjourned to the High School Gym where there was a ceremony to honor the football team for its State championship victory, the first since 1995. Mr. Brown, the Athletic Director, thanked the Board for their support and recognition of the sports program. He commented that this was the first time in school history that there were three Park Ridge Athletes in one season who were named “Athlete of the week.” Awards were then presented to each of the recipients. Mr. Brown then spoke about the football team and their accomplishments during the season, including being Division, Regional and State Champions. He then introduced the players, coaches, and support staff and handed out certificates and championship rings. The seniors then presented awards to Ms. Mioli and Ms. Delorenzo and thanked them both for their support during the season.

B. Auditor’s Report – Jeffrey Bliss of Lerch, Vinci & Higgins, LLP

After the award ceremony in the Gym, the Board returned to the High School Media center and continued the meeting. Mr. Bliss, a Partner from Lerch, Vinci and Higgins, presented the report to the Board. He explained that due to a hold-up in receiving numbers needed from the State, the report was delayed. He explained that the purpose of the audit was to examine the district records and give an opinion. An “Unmodified” opinion is a clean opinion. It means the district was in compliance in all material respects and there were no scope limitations in conducting the audit. They also give an opinion on Federal and State grant awards. This opinion was also “Unmodified.” There are four sections to the audit...Introduction, Financial, Statistical (10 yrs of data) and Single Audit (Grants). He explained that the most relevant part of the report for the Board to review was Exhibit C-1. This exhibit compares budget to the actual for the fiscal year. Mr. Bliss then reviewed the breakdown of Fund Balances and explained what each item was. For Capital Reserve, he indicated that monies so designated could only be used to fund future capital projects in the districts Long Range Facility Plan or to pay debt service. The district will be using 3.6 million currently in that fund to pay off a long-term note. The Maintenance reserve for maintenance projects only. Emergency reserves can only be used for unbudgeted Health benefits or security projects and you need the County Superintendent approval. Encumbrances represent commitments made by the Board but the services/goods were not yet rendered or received. The unrestricted balance available to the Board for future use was \$806,744. This represented the maximum by law the district is allowed to have. Overall, Mr. Bliss indicated that the district is in excellent financial health.

Next, Mr. Bliss discussed the audit findings. There was one recommendation in Fixed Assets. Mr. Bliss explained that an outside company handles the reporting and there were issues in how they prepared their report. He followed by saying the information being provided to the company is correct, it was how they were reporting that represented the problem. There were no other recommendations. He concluded by saying that this was an excellent report from both a compliance and financial perspective.

C. Special Services Presentation

Lisa Bernardo, the Director of Special Services, gave a presentation to the Board entitled "Educating the Whole Child." The presentation described the problems students face with mental health issues and the ways in which Park Ridge schools tries to meet those needs. She described the Elementary supports which included teacher training, calming kits, sensory walks and flexible seating. At the Middle/High School she discussed the 7th grade orientation program, access to counseling, classroom infusion lessons and Extracurricular clubs. She then discussed the District's relationship with West Bergen Medical and described how they are helping students. This was punctuated by a series of comments from students who described how the program had helped them. She concluded by reviewing the needs of the program with an emphasis on additional staff and space.

At the conclusion of the presentation, several questions were asked by the Board and answered by Lisa and her staff (SS).

RS – Does the School Psychologist do evaluations? SS - Yes.

RG – What are issues at the Elementary level? SS - Anxiety starting in 5/6 grades. This is being addressed through counseling and giving students coping strategies.

RG – SEL curriculum, how do they implement it in other schools? SS - Some are using prepackaged but others are writing their own because it's too much.

RG- Is curriculum delivered by the Homeroom teacher? SS - Sometimes but the therapists also do it.

NT – Is the curriculum supplemental? The Lessons would be in addition to or infused.

RS - Is SEL going to become part of curriculum? SS -Information from School Boards just came out. Still need to digest it.

RS – Asked about the Parent piece and the connection between 2nd and 3rd tier. SS - Outside therapists are used to try to make contact with parent. Parent component is important. It would be more effective with a full time person at the Elementary schools.

DB- Asked if the waiting area for the therapists is an appropriate space. SS – The current space can get a little crowded. A bigger space would help.

AW – How are services communicated or referred. SS - We do not advertise. Teachers need to go to the Principal and say there is a concern. The Principal then reaches out to the parent. The Parent is then contacted and services are offered. This can also happen if a parent hears about the services and inquires.

RS - Has wait time decreased for Mr. Yeager? SS - Not sure.

Mr. Sileo and Dr. Gamper both Thanked Lisa for her presentation and hope it was helpful.

VII. Hearing of Citizens *NONE*

Agenda Items Only

Hearing of Citizens will be restricted to three minutes per person for a total of fifteen minutes for questions and/or comments on agenda items only.

VIII. Student Representative's Report

Shannon reported that the student council was creating a spring activity day. The Owl witness News is making new content. Shrek, the musical, will be taking place this Thursday-Saturday. There will be a Middle School transition Outreach. DECA club is currently traveling and competing. The Interact club sold candy grams as fundraiser. Wrestling won the state sectional title. Winter track just competed in the State sectional Championships. Both Boys and Girls basketball are moving on to the championship tournaments. There will be an upcoming Exchange trip. Dr. Gamper reported that Shannon reached a milestone in school history, recording her 1000th rebound.

IX. President's Report

Mr. Church reported that OPGRAD had its spaghetti dinner fundraiser. It was a lot of fun and did well financially. He reported that the High School musical would take place this weekend. The Board held its first Security committee meeting. He thanked Chief Madden for his attendance and input. He wished the winter athletes well. The DECA State championship will be held March 2nd-4th.

X. Superintendent's Report

HIB Update

Dr. Gamper reported that there were two instances of HIB at the High School that were unconfirmed and one at East Brook which was unconfirmed. There was none at West Ridge.

Student Data safety report – Dr. Gamper explained that this is a report on incidents of violence and vandalism in the district. During first half of the year, there were 5 incidents, 1 at East Brook (HIB), 3 at the High School (2 Substance, 1 HIB), and 1 at West Ridge (HIB).

He congratulated the wrestling team on their accomplishments. On March 16th at 6:30 pm in Little Theater, there will be a DARE graduation.

XI. BOE Committee Reports

B&G Committee – Reported that they reviewed different projects. There were various purchases made and projects completed over the Winter break.

Security Committee – Spoke about general conditions in the school and upcoming initiatives.

Finance – Spoke about budget and reviewed tax impacts. They agreed to take the enrollment waiver, as not doing so would have a negative impact on the district.

Ad Hoc homework committee – Going to other districts. Visited Ramsey and will be going next to Woodcliff Lake. Also reviewed survey that went out to parents.

Educational/technology – Decided to move the agenda back to paper and send one file out as a pdf.

Education – Spoke about the needs of the district and will now go to the Finance committee.

XII. Supplemental Agenda

Supplemental resolutions, if any, will be available the night of the meeting.

Mr. Wright reviewed the Supplemental Agenda items. All items were added to the agenda.

XIII. Consent Agenda

M: RS S: AW

NT DB BVB RS AW JP FC

Y Y Y Y Y Y Y

XIV. Hearing of Citizens

XV. Board Comments – New/Unfinished Business

Dr. Gamper reported that the Sulak dugout renovation is still underway. Mr. Bruno will be doing the architectural drawings pro-Bono. The cost of the project is split three ways. Hoping to be done with it by end of March. Dr. Gamper reported that he met with representative of the company that did the tile surfacing on the Basketball court to see if it would work for the tennis courts. Currently, no High School is using this type of surfacing for tennis. Based on this information, the administration decided to go in different direction. As a result, the town may not be willing to contribute funding for this. Dr. Gamper was asked to go back to the Borough and see if they would be willing to contribute an amount up to the cost of the tile surfacing.

Dr. Gamper spoke to Julie Falkenstern regarding running fiber in town. She indicated that he would need to speak with Bill Beattie.

Dr. Gamper gave a Kindergarten enrollment update. Currently there are 55 students registered at East Brook and 44 at West Ridge.

Dr. Gamper reported that Eastern Datacomm gave their presentation to the Park Ridge Police and elementary principals. At that meeting, there was a concern that the system would set off false lock-downs. Currently looking into whether there are solutions to deter this. Mr. Sileo commented that based on his experience with a similar system, you will get false alarms. Things have gotten better over time and to date; they have had no incidents of students pulling the alarm.

Mr. Pierotti commented that he did not see anything but a push button in the Little Theater on their plans. This was in contrast to the cafeteria having both strobes and push buttons. Recommended that the strobes be added to the Theater.

Dr. Gamper asked for direction from Board. The Board agreed to do an install at the High School and West Ridge. East Brook would have to wait until the work being done there over the summer is complete. Dr. Gamper was to get costs for doing East Brook on 2nd shift during school.

Mr. Pierotti asked if the administration was planning on changing the location of the phones in the classrooms. Dr. Gamper responded that he would speak with the Principals and get their thoughts.

Ms. Wagner – Would like the Principals to encourage staff to give their feedback on this project.

XV. Adjournment - 10:46 p.m.

M: RS S: AW
NT DB BVB RS AW JP FC
Y Y Y Y Y Y Y

Robert Wright
Business Administrator/
Board Secretary

RESOLUTIONS FOR CONSENT AGENDA (XIII)

EDUCATION RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

- E1. The Park Ridge Board of Education accepts the suspension, truancy and HIB reports from the Superintendent for the month of January with (1) in-school suspension, and no truanancies to report.

M: S:
NT DB BVB RS AW JP FC

- E2. The Park Ridge Board of Education approves the following school field trip for the 2019/20 school year:

<u>TEACHER'S NAME CLASS NAME/GROUP</u>	<u>DESTINATION FOR FIELD TRIP</u>	<u>DATE OF TRIP *</u>
Shawn Rembecky DECA Club	NJ State DECA Competition Harrah's Resort Atlantic City, NJ	March 2 – March 4, 2020

** Changes in dates will not require BOE action.*

M: S:
NT DB BVB RS AW JP FC

- E3. The Park Ridge Board of Education reviews and approves the submission of the January 2020 SSDS, (Student Safety Data System) which summarizes the incidents of violence; vandalism; harassment, intimidation, or bullying (HIB); weapons offenses; substance offenses; and any other incident leading to student removal from school; and HIB trainings and programs for the Park Ridge School District, East Brook, West Ridge and the High School for the time period of September 1, 2019 through December 31, 2019.

M: S:
NT DB BVB RS AW JP FC

- E4. The Park Ridge Board of Education approves the following student on home instruction, as indicated, subject to revision:

<u>STUDENT</u>	<u>DATES</u>	<u>APPROXIMATE TIME</u>	<u>SUBJECTS COVERED</u>
*1827	2/10/2020 – 3/20/2020	1 hour/week per subject X 10 weeks	British Literature Int. Algebra II

M: S:
NT DB BVB RS AW JP FC

- E5. The Park Ridge Board of Education approves the tuition for the following students for the 2019/20 school year:

<u>STUDENT</u>	<u>PLACEMENT</u>	<u>DATES</u>	<u>AMOUNT NOT TO EXCEED</u>
1219(B) – 050	Spectrum 360 Livingston, NJ	1/21/20 - 6/30/20	\$38,315.28
1018 - 050	Spectrum 360 Livingston, NJ	2/18/20 – 6/30/20	\$31,553.76

M: S:
NT DB BVB RS AW JP FC

EDUCATION RESOLUTIONS

- A. Student Safety Data System (SSDS)

FINANCE RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

F1. Certification Resolution: The Park Ridge Board of Education, pursuant to N.J.A.C. 6:20-2.13 (e), certifies that the Board Secretary's January 2020 monthly financial report (appropriations section) did not reflect an over-expenditure in any of the major accounts or funds, has not been over expended in violation of N.J.A.C. 6:20 – 2.13(b), and based on the advice of the district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year. The Park Ridge Board of Education also certifies that the financial records are in compliance with Park Ridge Policy numbers 0171, 1320, 4413 and 6510. ***"F1"***

M: S:
NT DB BVB RS AW JP FC

F2. The Park Ridge Board of Education accepts the Cafeteria Report for the month N/A.

M: S:
NT DB BVB RS AW JP FC

F3. The Park Ridge Board of Education approves the Check Journal (List of Bills) containing Check #43218-43372 in the total amount of \$3,123,315.29. ***"F3"***

M: S:
NT DB BVB RS AW JP FC

F4. The Park Ridge Board of Education approves the payment of Athletic Vouchers #11863-11890 in the total amount of \$4,122.50. ***"F4"***

M: S:
NT DB BVB RS AW JP FC

F5. The Park Ridge Board of Education approves the Varsity Athletic Club Voucher #1043-1045 in the total amount of \$953.95. ***"F5"***

M: S:
NT DB BVB RS AW JP FC

F6. The Park Ridge Board of Education approves the Unemployment Compensation Vouchers #_____N/A_____ in the total amount of \$_____N/A_____.

M: S:
NT DB BVB RS AW JP FC

F7. The Park Ridge Board of Education approves the January 2020 “Report of the Secretary” and the “Report of the Treasurer” to the Board of Education. **“F7”**

M: S:
NT DB BVB RS AW JP FC

F8. The Park Ridge Board of Education approves the following 2019/2020 General Fund Transfers for the month of January 2020 in the amount indicated per Appendix A. **“F8”**

M: S:
NT DB BVB RS AW JP FC

F9. The Park Ridge Board of Education approves the purchase of technical support and equipment, and maintenance, repair and operational supplies through State Contract/Cooperative pricing. Listed below are expenses anticipated to exceed the threshold (cumulatively):

<u>ITEMS PURCHASED FROM</u>	<u>AMOUNT</u>
American Paper	\$30,154.00
Atlantic Tomorrow Office	\$43,968.41
CDW-G	\$45,417.46
Eastern DataComm	\$43,608.40
Hertz Furniture of NJ	\$36,480.69
Williams Scotsman, Inc.	\$264,155.75

M: S:
NT DB BVB RS AW JP FC

F10. The Park Ridge Board of Education accepts the following donations to be used during the 2019/20 school year:

<u>DONOR</u>	<u>TO</u>	<u>TYPE OF DONATION</u>	<u>AMOUNT</u>
Park Ridge Athletic Association	Varsity Club Indoor Batting Cage	Monetary	\$1,000.00
Teddy Gunther Memorial Fund	Varsity Club Indoor Batting Cage	Monetary	\$5,000.00
Park Ridge Baseball Booster Club	Varsity Club Indoor Batting Cage	Monetary	\$1,000.00
Park Ridge Softball Booster Club	Varsity Club Indoor Batting Cage	Monetary	\$1,000.00
Park Ridge Soccer Booster Club	Varsity Club Record Boards	Monetary	\$975.00
Park Ridge Volleyball Booster Club	Varsity Club Record Boards	Monetary	\$675.00
Park Ridge Basketball Booster Club	Varsity Club Record Boards	Monetary	\$500.00
Park Ridge Baseball & Softball Booster Clubs	Varsity Club Record Boards	Monetary	\$975.00

M: S:
NT DB BVB RS AW JP FC

F11. The Park Ridge Board of Education approves the revised contract with Altice for phone and internet service for the district. **"F11"**

M: S:
NT DB BVB RS AW JP FC

F12. BE IT RESOLVED that the Park Ridge Board of Education does hereby approve an agreement with the Region I/Mahwah Board of Education, a Coordinated Transportation Services Agency, for the purpose of transporting students in accordance with Chapter 53, P.L. 1997 for the 2020/2021 school year. The services to be provided include, but are not limited to, the coordinated transportation of public, nonpublic and special education students.

BE IT FURTHER RESOLVED that the Park Ridge Board of Education agrees to abide by the Transportation Services Agreement as published by the Region I/Mahwah Board of Education and attached to this resolution. **"F12"**

M: S:
NT DB BVB RS AW JP FC

F13. The Park Ridge Board of Education rescinds motion F14 approved at the November 18, 2019 meeting.

M: S:
NT DB BVB RS AW JP FC

F14. The Park Ridge Board of Education approves the appropriation of 2018-19 Extraordinary Aid funds in the amount of \$198,538 to be used in the 2019-20 Budget as follows:

12-000-400-450-000-06-47	Construction	\$ 120,000
12-140-100-730-050-01-28	Grades 9-12 Equipment	\$ 15,000
11-000-230-334-000-14-92	Architect/Eng. Fees	\$ 17,597
11-000-261-420-000-01-34	HS Contracted Services	\$45,971

M: S:
NT DB BVB RS AW JP FC

F15. The Park Ridge Board of Education accepts the 2018/19 Annual audit as presented by the Independent Auditor and approves the submission of the Corrective Action Plan requiring the Business Office to update the district's Capital Asset inventory and reconcile it to the district's internal records.

M: S:
NT DB BVB RS AW JP FC

FINANCE DISCUSSION

A. 2020-2021 Budget discussion

BUILDINGS AND GROUNDS RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

BG1. The Park Ridge Board of Education approves payment #1 to Alimi Builders, Inc. for work on the HS Maintenance Garage, in the amount of \$14,600.00. ***"BG1"***

M: S:
NT DB BVB RS AW JP FC

BG2. The Park Ridge Board of Education approves the following payment to Parette Somjen Architects for the following Project: ***"BG2"***

PROJECT NO.	PROJECT NAME	AMOUNT
8103	EB Temporary Classroom Buildings	\$5,001.96
8123	WR Gym Wall Investigation	\$500.00
8145	HS Water Infiltration Mitigation Room 16 & 106	\$25,564.78
8179	Elementary HVAC Improvements	\$121.56
8210	WR Classroom Trailer Replacement	\$2,001.74

M: S:
NT DB BVB RS AW JP FC

BG3. The Park Ridge Board of Education approves the contract agreement with Parette Somjen Architects, for the renovation of four (4) multi fixture restrooms on the Ground Floor of Park Ridge High School, at a fixed fee of \$65,000.00, this fee excludes reimbursable expenses which will be billed as a "not to exceed amount" of \$3,300.00 as per attached. ***"BG3"***

M: S:
NT DB BVB RS AW JP FC

BG4. The Park Ridge Board of Education approves the contract agreement with Parette Somjen Architects, to replace the existing hard ceiling and fluorescent lighting within the corridors at East Brook Elementary School, at a fixed fee of \$34,500.00, this fee excludes reimbursable expenses which will be billed as a "not to exceed amount" of \$2,500.00 as per attached. ***"BG4"***

M: S:
NT DB BVB RS AW JP FC

BG5. The Park Ridge Board of Education approves the final payment to Williams Scotsman, for the West (S1.) Ridge Trailer Project in the amount of \$151,453.25, pending completion of punch list items.

M: S:
NT DB BVB RS AW JP FC

POLICY RESOLUTIONS

PO1. The Park Ridge Board of Education approves the Motion for the Board to adopt the Doctrine of
(S3.) Necessity consistent with Board By-Law 163/176 and *U.S. v. Will*, 449 US 200 (1980) to conduct negotiations with the Park Ridge Education Association for a successor agreement to the contract, which will expire on June 30, 2020. This shall include, but not be limited to, the formulation of proposals and counter-proposals, meeting with the PREA and its representatives and execution of a Memorandum of Agreement/Understanding, subject to final satisfaction by the full Park Ridge Board of Education. The Doctrine is being invoked due to five (5) members of the Park Ridge Board of Education having conflicts consistent with the New Jersey School Ethics Commission determinations and advice of Board Counsel. These conflicts render the Board unable to perform their obligations to conduct negotiations with the Park Ridge Education Association. Therefore, the Doctrine of Necessity must be invoked, resulting in all seven (7) Board members being fully eligible to participate throughout the process.

M: S:
NT DB BVB RS AW JP FC

PERSONNEL RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

- P1. The Park Ridge Board of Education approves the appointment of the following substitutes for the 2019/20 school year:

Teachers

Nicole Allen

Andrea DeSciora*

M: S:

NT DB BVB RS AW JP FC

- P2. The Park Ridge Board of Education approves the appointments of the following, in the areas listed, for the amounts cited, for 2019/20 school year, or as indicated:

Schedule E Appointments:

<u>NAME</u>	<u>POSITION</u>	<u>STIPEND</u>
Steve Kopelman	NJ State DECA Chaperone	2 Nights @ \$123/Night
Allison Lombardi	NJ State DECA Chaperone	2 Nights @ \$117/Night
Taline Gebhardt	NJ State DECA Chaperone	2 Nights @ \$117/Night
Molly Tague	Washington, D.C, Overnight Chaperone (5/6/19 - 5/8/19)	2 Nights @ \$117/Night
Cindy Cochrane Cook	PEAK Advisor	\$1,818.00
Shawn Rembecky	Asst. Coach Spring Track and Field	\$4,833.00

OTHER APPOINTMENTS:

<u>NAME</u>	<u>POSITION</u>	<u>HOURLY RATE</u>
Joseph Sosa	EXTRAS Summer Music Teacher	\$32.50
Rita Kvopka	EXTRAS Substitute Teacher	\$32.50
Stephanie Spellman	HS P/T Paraprofessional	\$9,464.29 prorated
Elizabeth Werner	HS Paraprofessional	\$15,531.00 prorated

Other Rescind:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY</u>
Carol Tesorio	HS PT Paraprofessional	\$16,185.00

M: S:

NT DB BVB RS AW JP FC

- P3. The Park Ridge Board of Education approves the reimbursement of anticipated conference/seminar expenses for the following staff members for the 2019/20 school year:

APPROVE:

<u>NAME</u>	<u>REASON/LOCATION FOR CONFERENCE/SEMINAR</u>	<u>DATE</u>	<u>AMOUNTS NOT TO EXCEED</u>
Sarah Kate Maskin	Bureau of Education and Research West Orange, NJ	3/4/20 – 3/5/20	\$479.00
Tara Kane	Bureau of Education and Research West Orange, NJ	3/5/2020	\$289.00

M: S:
NT DB BVB RS AW JP FC

- P4. The Park Ridge Board of Education approves the following staff members as home instructors for the student listed:

For the period February 10, 2020 to March 20, 2020:

<u>STUDENT</u>	<u>STAFF MEMBERS</u>	<u>SUBJECT</u>	<u>TIME</u>	<u>RATE</u>	<u>AMOUNT NOT TO EXCEED</u>
*1827	Christine Dow	British Literature	10 hours	\$55.00/hour	\$550.00
*1827	Nirusha Srishan	Int. Algebra II	10 hours	\$55.00/hour	\$550.00

M: S:
NT DB BVB RS AW JP FC

- P5. The Park Ridge Board of Education approves a Leave-of-Absence for Alison McElrath (High School Teacher) as follows:

- A Disability Leave-of-Absence from May 26, 2020 through June 26, 2020, with pay and with benefits
- A State Family Leave-of-Absence effective September 1, 2020 through November 20, 2020, without pay and with benefits.

The dates listed above are based on current attendance and are subject to change

M: S:
NT DB BVB RS AW JP FC

- P6. The Park Ridge Board of Education approves the appointment of Nicole Allen as an Elementary School Teacher leave replacement teacher for Joanne DeSimone, from February 24, 2020 to June 30, 2020, on MA Step 1, with an annual salary of \$60,273, to be prorated for the dates listed.

M: S:
NT DB BVB RS AW JP FC

P7. The Park Ridge Board of Education approves Dr. Robert Gamper as the school district liaison to law enforcement authorities, to act as the primary contact person between the school district and the law enforcement authorities.

M: S:
NT DB BVB RS AW JP FC

P8. The Park Ridge Board of Education approves Adelaide DeCarlo as the MS/HS Librarian Media Specialist leave replacement teacher for Katie Haake, from February 24, 2020 to June 25, 2020, at a per diem rate of \$140.00 per day.

M: S:
NT DB BVB RS AW JP FC

P9. The Park Ridge Board of Education accepts the resignation of Julia Luce, High School World Language Teacher, due to retirement, effective July 1, 2020.

M: S:
NT DB BVB RS AW JP FC

P10. The Park Ridge Board of Education approves Samuel Arakelian as the Night/Lead Custodian for (S2.) the 19-20 School year as per the collective bargaining agreement, in the amount of \$1,500.00.

M: S:
NT DB BVB RS AW JP FC