



**PARK RIDGE BOARD OF EDUCATION**

**MONTHLY MEETING MINUTES**

*Date:* April 27, 2020

*Public Started:* 8:00 P.M.

*Public Ended:* 8:38 P.M.

*Teleconference*

**I. Roll Call**

N. Triano	D. Bradler	B. von Bradsky	R. Sileo	A. Wagner	J. Pierotti	F. Church
X	X	X	X	X	X	X

Also Present:

R. Gamper	R. Wright
X	X

**II. Pledge of Allegiance** *was led by Board President Frank Church.*

**III. Open Public Meetings Statement** *was read by Board President Frank Church.*

This is to advise the general public and to instruct that it be recorded in the minutes that in compliance with Chapter 231 of the Public Laws of 1975, entitled the "Open Public Meetings Act," the Park Ridge Board of Education on April 23, 2020 caused to be posted at the Office of the Board of Education located at 85 Pascack Road, Park Ridge, New Jersey and on April 23, 2020 sent to The Record, 1 Garret Mountain Plaza, P.O. Box 471, Woodland Park, NJ 07424-0471 and The Ridgewood News, 41 Oak Street, Ridgewood, NJ 07450-3805 and on April 23, 2020 delivered to the Office of the Municipal Clerk of Park Ridge and the Park Ridge Public Library a meeting notice setting forth the time, date and location of this meeting.

**IV. Adjournment to Private Session -**

Private Closed Session was read by President Church.

The Park Ridge Board of Education will adjourn into private session to discuss item(s), which fall within specific exceptions contained in N.J.S.A. 10:4-12b.

Be it resolved that the Board will now go into private session to discuss matters rendered confidential due to the nature of pending or anticipated litigation, attorney client privilege and personnel – employment matters affecting a specific, prospective or current employee privilege. Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified (RICED – in accordance with Policy #0162, Notice of Board Meetings by the Board Secretary/Business Administrator).

*Motion, second and vote to enter into private session at 7:05 pm.*

M: RS                    S: DB  
NT DB BVB RS AW JP FC  
Y Y Y Y Y Y Y

Private Session Agenda

A. Personnel

*The Regular Session of the Board of Education was recalled at 8:00 pm.*

M: NT                    S: BvB  
NT DB BVB RS AW JP FC  
Y Y Y Y Y Y Y

**V. Minutes for Approval**

Special Meeting	March 2, 2020	Board Approved
Monthly Meeting	April 6, 2020	Board Approved

The Board reviewed and approve the minutes as follows:

M: RS                    S: AW  
NT DB BVB RS AW JP FC  
Y Y Y Y Y Y Y

**VI. Special Presentations to the Board**

A. Spring 2019 NJSLA – Science Test Scores Presentation

*Dr. Gamper reported that the Test Score presentation is posted on the district website.*

**VII. Hearing of Citizens - None**

Agenda Items Only

Hearing of Citizens will be restricted to three minutes per person for a total of fifteen minutes for questions and/or comments on agenda items only.

**VIII. Student Representative’s Report - None**

**IX. President’s Report**

*Mr. Church thanked Mr. Sileo for time he spent on negotiations. He stated that it was a very friendly process. He thanked the PREA team members including Kelly Epstein, Kim Cheman, Gina Demar, Karen Yates and Gina McCann. He thanked them for getting the job done and the Memorandum of Agreement in place in such a short time. He also thanked Mr. Triano and Mr. Bradler for their work on the Finance committee. He mentioned that there would be a presentation on the 2020/21 Budget on May 4<sup>th</sup> at 8:00 PM and would take place similarly to how this meeting was. He thanked everyone who participated in the budget process.*

*Mr. Church then thanked all first responders who have assisted in the pandemic. They all deserve a lot of credit. He thanked the teachers, administrators, Buildings and Ground personnel and Board Office staff for doing an outstanding job during this difficult time.*

**X. Superintendent’s Report**

 **HIB Update**

*Dr. Gamper reported that there was no HIB to report this month.*

*Park Ridge High School will participate in the “Be the Light” initiative. The lights at the Football field will be turned on Fridays for 20 minutes and 20 seconds to honor the class of 2020. Dr. Gamper indicated that discussions on how the district will deal with year end activities is still on-going. He has had several conversations with the Principals and they are working on contingency plans. He will release those plans as the end of the year gets closer. The goal is to honor the High School seniors. He thanked the teachers, Principals and Administration for their efforts. Everyone is doing a great job and their efforts make him proud.*

**XI. BOE Committee Reports**

*Buildings and Grounds – Met to discuss the renovation projects including High School room 106 and the High School Bathrooms. Some projects will be moving forward and some will be on hold.*

*Education committee – Will be meeting on Monday.*

*Finance committee – The Budget is completed and the last step is the public hearing.*

*Negotiations committee – Negotiations with the PREA is complete. Still need to negotiate with the custodial and maintenance group.*

**XII. Supplemental Agenda - None**

Supplemental resolutions, if any, will be available the night of the meeting.

**XIII. Consent Agenda**

The Board reviewed the consent agenda. It passed as follows:

M:	BvB		S:	RS			
	NT	DB	BVB	RS	AW	JP	FC
	Y	Y	Y	Y	Y	Y	Y

*Note - AW abstained on motion E9.*

**XIV. Hearing of Citizens -**

Agenda Items Only

Hearing of Citizens will be restricted to three minutes per person for a total of fifteen minutes for questions and/or comments on agenda items only.

*Stacy DellaVolpe commented on the 8<sup>th</sup> grade trip. Parents received a communication from the Principal which indicated that they had two options, cancel or reschedule. They were also told that if they did not purchase the trip insurance, they would not receive a refund if they cancelled. As for the reschedule date, it is the week of the Presidential election. She did not feel this was a good time to be going to Washington. She also expressed disapproval that only people who had the trip insurance would receive refunds. Many people did not get the insurance and would be out a lot of money which is needed at this time. She commented that she was aware of other districts who cancelled similar trips and were given complete refunds. She wanted to know if this was a “done deal” or was the district still in negotiations with the company and did they have any recourse.*

*Dr. Gamper stated that Mr. Lederman spoke with the owner of the Tour company. The company absolutely refuses to refund money unless insurance was purchased. The reason given is that they would like to reschedule the trip. All plans are tentative regarding the date but given the availability, the week in November appears to be the best option.*

*Ms. DellaVolpe commented that she did not choose to get insurance. To give parents the option to either reschedule or lose their money was not fair to the parents. She also noted that their disclaimer notice was recently updated on March 29<sup>th</sup> to include wording for pandemics. She would like the Board to pursue this further and use every means possible to obtain a refund.*

*Dr. Gamper agreed with Ms. DellaVolpe's statements. He stated that the tour company is putting the district in an uncomfortable position. However, right now, rescheduling is the best the district could get from the company. While the company has agreed to refund a small amount to uninsured families, he does not know the amount. For now, rescheduling is the only option the Board has been given.*

*DellaVolpe indicated that she was not happy. She feels the Board should continue to pursue the matter further.*

*Mr. Church inquired whether we have reviewed the contract that the district has with the company.*

*Dr. Gamper responded that Mr. Lederman has and it comes down to whether the family has purchased the insurance.*

*Mr. Sileo asked if our attorney could review the document. Dr. Gamper responded that he would send it to him.*

*Mr. Church asked Ms. DellaVolpe if she had a copy of the original agreement before it was modified on March 29<sup>th</sup>. Ms. DellaVolpe stated she would look for it. Ms. DellaVolpe also inquired about what would happen if a family did not return to the High School. Could they still go on a rescheduled trip.*

*Kristen Broderick also commented on the 8<sup>th</sup> grade trip. She stated that parents are upset. She mentioned students who were involved with Fall sports and asked if they would be able to go in November. She commented that she would not support using this company in the future.*

*Dr. Gamper responded that Mr. Lederman would work out any scheduling conflicts. He also stated that this was likely the last time the district would do business with this company.*

## **XV. Board Comments – New/Unfinished Business**

*Mr. Church asked if the work in room 106 would start in the summer. Mr. Wright responded that if school reopens this year, then the work would be done in the summer. If school does not return, work could begin as early as May.*

**XVI. Adjournment – 8:38 PM**

M: DB S: RS  
NT DB BVB RS AW JP FC  
Y Y Y Y Y Y Y

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Robert Wright  
Business Administrator/  
Board Secretary

**RESOLUTIONS FOR CONSENT AGENDA (XIII)**

**EDUCATION RESOLUTIONS**

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

E1. The Park Ridge Board of Education accepts the suspension, truancy and HIB reports from the Superintendent for the month of March with no in-school suspensions and no SSDS out-of-school suspensions and no truanancies to report.

M: S:  
NT DB BVB RS AW JP FC

*NJAC requires that we notify the BOE of all school suspensions.*

E2. The Park Ridge Board of Education approves the following students on home instruction, as indicated below, subject to revision:

<u>STUDENT</u>	<u>DATES</u>	<u>APPROXIMATE TIME</u>	<u>SUBJECTS</u>
1030-050	4/13/2020 – 6/19/2020	2 hours/week X 10 weeks	Algebra 2
2215-050	4/8/2020 – 6/8/2020	10 hours/week X 10 weeks	All

M: S:  
NT DB BVB RS AW JP FC

E3. The Park Ridge Board of Education approves Advantage School International as a provider of Virtual School Digital Learning for the 2019/20 school year. The cost of the digital learning solution is \$380.00/month.

M: S:  
NT DB BVB RS AW JP FC

E4. The Park Ridge Board of Education approves the following student for Advantage School Digital Learning, as indicated below, subject to revision:

<u>STUDENT</u>	<u>DATES</u>	<u>AMOUNT</u>	<u>TOTAL</u>
1719-050	April – June 2020	\$380.00/Month	\$1,140.00

M: S:  
NT DB BVB RS AW JP FC

E5. Resolution Declaring the Public schools as “Stigma Free” and Celebrating Mental Health Month 2020

WHEREAS, mental wellness is essential to everyone’s overall health and well-being; and

WHEREAS, the National Institute of Mental Health reports that 1 in 5 adults experiences mental illness in a given year and 1 in 25 adults live with a serious mental illness such as schizophrenia, major depression, or bipolar disorder; approximately 20% of youth ages 13 to 18 and 13% of youth ages 8 to 15 experience severe mental disorders in a given year, and;

WHEREAS, the stigma associated with the disease of mental illness is identified as the primary reason individuals fail to seek the help they need to recover from the disease, and;

WHEREAS, with the proper treatment of, and services to, people with mental illness can lead productive, fulfilling lives that can enrich our society; and

WHEREAS, the Borough of Park Ridge formed a Stigma Free Task Force on May 20, 2014 to offer public education and awareness of mental illness in our community, including our schools; and

WHEREAS, the Stigma Free Task Force has done a commendable job in organizing themselves and promoting conversations and knowledge about mental health issues; and

WHEREAS, the Board of Education is supportive of the education and awareness activities of the Stigma Free Task Force; and

BE IT RESOLVED that the Park Ridge Board of Education declares itself and the public schools as Stigma Free; and

BE IT FURTHER RESOLVED that the Park Ridge Board of Education recognizes the national designation of May as Mental Health Month, and by this Resolution celebrates and promotes awareness of mental health.

M: S:  
NT DB BVB RS AW JP FC

E6. BE IT RESOLVED, that the Park Ridge Board of Education, County of Bergen, State of New Jersey, as provided for the Chapter 172 Laws 1979 (N.J.S.A. 18A:11-3, et. seq.), herewith enrolls Park Ridge High School as a member of the New Jersey State Interscholastic Athletic Association to participate in the approved inter-school athletic program sponsored by the NJSIAA.

BE IT FURTHER RESOLVED, that the Park Ridge Board of Education approves the NJSIAA Membership expenditure of \$2,500.00 for the 2020/21 school year.

This resolution to continue in effect until or unless rescinded by the Board of Education and shall be included among those policies adopted annually by the Board. Pursuant to N.J.S.A. 18A:11-3 in adopting this resolution, the Board of Education adopts as its own policy and agrees to be governed by the Constitution Bylaws and Rules and Regulation of the NJSIAA.

M: S:  
NT DB BVB RS AW JP FC



*This is our renewal for membership in the NJSIAA.*

- E7. The Park Ridge Board of Education approves the tuition for the following student for the 2019/20 school year:

<u>STUDENT</u>	<u>PLACEMENT</u>	<u>DATES</u>	<u>AMOUNT NOT TO EXCEED</u>
2612-050	High Point Regional High School Sussex, NJ	3/11/20-6/18/20	\$20,980.00

M: S:  
NT DB BVB RS AW JP FC

- E8. The Park Ridge Board of Education approves the results of the Spring 2019 NJSLA-Science Test Scores.

M: S:  
NT DB BVB RS AW JP FC

- E9. The Park Ridge Board of Education approves the attached agreement of SD Gameday, LLC to provide athletic training services for the 2020/21 school year, at the at the rate of \$55 per hour, 4-hour minimum. **"E9"**

M: S:  
NT DB BVB RS AW JP FC

**FINANCE RESOLUTIONS**

**Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:**

F1. Certification Resolution: The Park Ridge Board of Education, pursuant to N.J.A.C. 6:20-2.13 (e), certifies that the Board Secretary's March 2020 monthly financial report (appropriations section) did not reflect an over-expenditure in any of the major accounts or funds, has not been over expended in violation of N.J.A.C. 620 – 2.13(b), and based on the advice of the district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year. The Park Ridge Board of Education also certifies that the financial records are in compliance with Park Ridge Policy numbers 0171, 1320, 4413 and 6510. **"F1"**

M: S:  
NT DB BVB RS AW JP FC

F2. The Park Ridge Board of Education accepts the Cafeteria Report for the month of N/A.

M: S:  
NT DB BVB RS AW JP FC

F3. The Park Ridge Board of Education approves the Check Journal (List of Bills) containing Check #43561-43617 in the total amount of \$1,521,156.32. **"F3"**

M: S:  
NT DB BVB RS AW JP FC

F4. The Park Ridge Board of Education approves the payment of Athletic Vouchers #11975-12015 in the total amount of \$4,285.25. **"F4"**

M: S:  
NT DB BVB RS AW JP FC

F5. The Park Ridge Board of Education approves Varsity Athletic Club Voucher #1050 in the total amount of \$275.00. **"F5"**

M: S:  
NT DB BVB RS AW JP FC

F6. The Park Ridge Board of Education approves the Unemployment Compensation Vouchers # N/A in the total amount of \$\_\_N/A\_\_.

M: S:  
NT DB BVB RS AW JP FC

F7. The Park Ridge Board of Education approves the March 2020 “Report of the Secretary” and the “Report of the Treasurer” to the Board of Education. **“F7”**

M: S:  
NT DB BVB RS AW JP FC

F8. The Park Ridge Board of Education approves the following 2019/2020 General Fund Transfers for the month of March 2020 in the amount indicated per Appendix A. **“F8”**

M: S:  
NT DB BVB RS AW JP FC

*F1.- F8. - Backup attached (excl. F2 & F6).*

F9. The Park Ridge Board of Education approves the purchase of approximately 150 tests for Advanced Placement (AP) Exams in an amount to be estimated at \$14,100.00 (\$94/test) (students pay \$47.00 per test for a total of \$7,050.00).

M: S:  
NT DB BVB RS AW JP FC

*This motion is to authorize the subsidy of the AP tests by the Board. The amount of the subsidy (50%) remains the same as in prior years.*

F10. The Park Ridge Board of Education accepts the following scholarship donations to be used during the 2019/20 school year:

<u>DONOR</u>	<u>TO</u>	TYPE OF DONATION	<u>AMOUNT</u>
Toby Schreiber	Dr. Irving Schreiber Memorial Scholarship	Monetary	\$4,000.00
Fulton Friendship Lodge #102	Richard Faraj Memorial Service Scholarship	Monetary	\$1,500.00

M: S:  
NT DB BVB RS AW JP FC

*This is for the acceptance of scholarship funds to be used for the 2019 graduating class.*

F11. The Park Ridge Board of Education approves the following tuition rates for the 2020/21 school year:

<u>Grade</u>	<u>Amount</u>
Integrated Pre-school (Reg. Ed.)	\$ 3,100

M: S:  
NT DB BVB RS AW JP FC

*This is the rate we will be charging students who enroll in our Preschool Handicap program.*

**BUILDINGS AND GROUNDS RESOLUTIONS**

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

BG1. The Park Ridge Board of Education approves the following payments to Parette Somjen Architects for the following projects: **"BG1"**

<u>PROJECT NO.</u>	<u>PROJECT NAME</u>	<u>AMOUNT</u>
7381	HS Hot Water Boiler Conversion	\$25.47
7869	District Toilet Renovation	\$28.81
8210	WR Classroom Trailer Replacement	\$6.08
8363	HS Room 106 Renovations	\$10,125.36

M: S:  
 NT DB BVB RS AW JP FC

*This is for contractual payments to the architect.*

BG2. The Park Ridge Board of Education awards the Project for Renovation of Room 106 to GL Group in the amount of \$215,100.00, as per the attached quote. **"BG2"**

M: S:  
 NT DB BVB RS AW JP FC

**POLICY & PROCEDURES RESOLUTIONS**

**Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:**

PO1. The Park Ridge Board of Education reviews the following Policies and Regulations for second reading and approval on April 27, 2020: **“PO1”**

Policy No.

- 1642 Earned Sick Leave Law
- 3159 Teaching Staff Member/School District Reporting Responsibilities
- 3218 Use, Possession, or Distribution of Substances
- 4218 Use, Possession, or Distribution of Substances
- 6112 Reimbursement of Federal and Other Grant Expenditures
- 7440 School District Security
- 8600 Student Transportation
- 8630 Bus Driver/Bus Aide Responsibility
- 8670 Transportation of Special Needs Students
- 1581 Domestic Violence
- 2422 Health and Physical Education
- 5330 Administration of Medication
- 7243 Supervision of Construction
- 8220 School Day
- 8462 Reporting Potentially Missing or Abused Children

Regulation No.

- 1642 Earned Sick Leave Law
- 3218 Use, Possession, or Distribution of Substances
- 4218 Use, Possession, or Distribution of Substances
- 6112 Reimbursement of Federal and Other Grant Expenditures
- 7440 School District Security
- 8600 Student Transportation
- 8630 Bus Driver/Bus Aide Responsibility
- 1581 Domestic Violence
- 5330 Administration of Medication
- 8220 School Closing

M: S:  
NT DB BVB RS AW JP FC

**PERSONNEL RESOLUTIONS**

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

P1. The Park Ridge Board of Education approves the following substitute teachers for the 2019/20 school year:

None

M: S:  
NT DB BVB RS AW JP FC

P2. The Park Ridge Board of Education approves the reimbursement of anticipated conference/ seminar expenses for the following staff members for the 2019/20 school year:

<u>NAME</u>	<u>REASON/LOCATION FOR CONFERENCE/SEMINAR</u>	<u>DATE</u>	<u>AMOUNT NOT TO EXCEED</u>
NONE			

M: S:  
NT DB BVB RS AW JP FC

P3. The Park Ridge Board of Education approves the appointments and salaries of Tenured Administrators for the 2020/21 school year, as per contract, whose names are on file in the Superintendent’s office, and attachment A. **“P3”**

M: S:  
NT DB BVB RS AW JP FC

P4. The Park Ridge Board of Education approves the appointment and salary of the Non-Tenured Administrators for the 2020/21 school year, as per contract, whose names are on file in the Superintendent’s office, and attachment A. **“P4”**

M: S:  
NT DB BVB RS AW JP FC

P5. The Park Ridge Board of Education approves the appointments of Tenured Supervisors for the 2020/21 school year, whose names are on file in the Superintendent’s office, and attachment A. **“P5”**

M: S:  
NT DB BVB RS AW JP FC

P6. The Park Ridge Board of Education approves the appointments of Non-Tenured Supervisors for the 2020/21 school year, whose names are on file in the Superintendent's office, and attachment A. **"P6"**

M: S:  
NT DB BVB RS AW JP FC

P7. The Park Ridge Board of Education approves the appointments of Tenured Certificated Staff Members for the District, High School, East Brook and West Ridge, per the PREA Contract, for the 2020/21 school year, whose names and salary/step are on file in the Superintendent's office, and attachment A. **"P7"**

M: S:  
NT DB BVB RS AW JP FC

P8. The Park Ridge Board of Education approves the appointments of Non-Tenured Certificated Staff Members Qualifying for Tenure in the District, at the High School, East Brook and West Ridge, per the PREA Contract, for the 2020/21 school year, whose names and salary/step are on file in the Superintendent's office, and attachment A. **"P8"**

M: S:  
NT DB BVB RS AW JP FC

P9. The Park Ridge Board of Education approves the appointments of Non-Tenured Certificated Staff Members for the District, High School, East Brook and West Ridge, per the PREA Contract, for the 2020/21 school year, whose names and salary/step are on file in the Superintendent's office, and attachment A. **"P9"**

M: S:  
NT DB BVB RS AW JP FC

P10. The Park Ridge Board of Education approves the appointments and salaries of Tenured Secretaries/Office Staff, per the PREA Contract, for the 2020/21 school year, whose names are on file in the Superintendent's office, and attachment A. **"P10"**

M: S:  
NT DB BVB RS AW JP FC

P11. The Park Ridge Board of Education approves the appointments and salaries of the Board of Education Confidential Board Office Staff for the 2020/21 school year, whose names are on file in the Superintendent's office, and attachment A. **"P11"**

M: S:  
NT DB BVB RS AW JP FC



P12. The Park Ridge Board of Education approves the appointment of the Technology Technicians for the 2020/21 school year, whose names are on file in the Superintendent's office, and attachment A. **"P12"**

M: S:  
NT DB BVB RS AW JP FC

P13. The Park Ridge Board of Education approves the appointment of Robert Wright as the Business Administrator/Board Secretary for the 2020/21 school year, as per the attached contract. **"P13"**

M: S:  
NT DB BVB RS AW JP FC

P14. The Park Ridge Board of Education approves the appointment of Krista Kersting as the Assistant Business Administrator for the 2020/21 school year, as per the attached contract. **"P14"**

M: S:  
NT DB BVB RS AW JP FC

P15. The Park Ridge Board of Education approves the appointment of Thomas Lepore as the Director of Facilities for the 2020/21 school year, as per the attached contract. **"P15"**

M: S:  
NT DB BVB RS AW JP FC

P16. The Park Ridge Board of Education approves the appointment of Michael Marseglia as the District Technology Coordinator for the 2020/21 school year, as per the attached contract. **"P16"**

M: S:  
NT DB BVB RS AW JP FC

P17. The Park Ridge Board of Education approves the appointments and salaries of the Custodians/Maintenance Personnel for the 2020/21 school year, per IUOE Local 68 Contract, whose names are on file in the Superintendent's Office, and attachment A. **"P17"**

M: S:  
NT DB BVB RS AW JP FC

P18. The Park Ridge Board of Education approves the appointment of Jennifer Grom as HS leave replacement Mathematics Teacher, for the 2020/21 school year, on Step 3 of the MA Guide, at an annual salary of \$64,623.00\*.

*\*The salary/step indicated is taken from the negotiated 2017-2020 salary guide and is subject to revision based on the negotiated successor agreement between the Park Ridge Board of Education and the Park Ridge Education Association.*

M: S:  
NT DB BVB RS AW JP FC

P19. The Park Ridge Board of Education accepts the resignation of Robert Ciarletta, High School Physical Education Teacher, due to retirement, effective July 1, 2020.

M: S:  
NT DB BVB RS AW JP FC

P20. The Park Ridge Board of Education accepts the resignation of Brian Pierro, Supervisor of Buildings and Grounds, effective July 1, 2020.

M: S:  
NT DB BVB RS AW JP FC

P21. The Park Ridge Board of Education approves a Leave-of-Absence for Jillian Powers (High School ESL Teacher) as follows:

- A Disability Leave-of-Absence from June 1, 2020 through June 30, 2020, with pay and with benefits.
- A State Family Leave-of-Absence effective September 1, 2020 through November 20, 2020, without pay and with benefits.
- A Child-Rearing Leave effective November 23, 2020 through January 15, 2021, without pay and without benefits.

The dates listed above are based on current attendance and are subject to change.

M: S:  
NT DB BVB RS AW JP FC

P22. The Park Ridge Board of Education approves a Leave-of-Absence for Jaime DeBenedictus (High School Athletic Trainer) as follows:

- A Disability Leave-of-Absence from August 10, 2020 through August 28, 2020, with pay and with benefits.
- A State Family Leave-of-Absence effective August 31, 2020 through November 23, 2020, without pay and with benefits.

The dates listed above are based on current attendance and are subject to change.

M: S:  
NT DB BVB RS AW JP FC

P23. The Park Ridge Board of Education approves the following staff members as home instructors for the students listed:

For the period April 13, 2020 to June 19, 2020:

<u>STUDENT</u>	<u>STAFF MEMBERS</u>	<u>SUBJECT</u>	<u>TIME</u>	<u>RATE</u>	<u>AMOUNT NOT TO EXCEED</u>
1030-050	Allison Schullien	Algebra 2	20 hours	\$55.00/hour	\$1,100.00
2215-050	Heather Loll	Fundamentals Math 7	20 Hours	\$55.00/hour	\$1,100.00
2215-050	Heather Loll	Fundamentals English 7	20 Hours	\$55.00/hour	\$1,100.00
2215-050	Heather Loll	Middle School Support	20 Hours	\$55.00/hour	\$1,100.00
2215-050	Lucy Meyer	Fundamentals Social Studies	20 Hours	\$55.00/hour	\$1,100.00
2215-050	Tara Kane	Fundamentals Science 7	20 Hours	\$55.00/hour	\$1,100.00

M: S:  
NT DB BVB RS AW JP FC

P24. The Park Ridge Board of Education approves the appointment of Nancy Treby as Elementary leave replacement Teacher, for the 2020/21 school year, on Step 2 of the MA Guide, at an annual salary of \$61,273.00.\*

M: S:  
NT DB BVB RS AW JP FC

*\*The salary/step indicated is taken from the negotiated 2017-2020 salary guide and is subject to revision based on the negotiated successor agreement between the Park Ridge Board of Education and the Park Ridge Education Association.*

P25. The Park Ridge Board of Education approves the Memorandum of Agreement with the Park Ridge Education Association (PREA) for the 2020-2023 school years, on file in the Superintendent's Office

M: S:  
NT DB BVB RS AW JP FC