



PARK RIDGE BOARD OF EDUCATION

MONTHLY MEETING MINUTES

Date: May 18, 2020

Public Started: 7:00 P.M.

Private Started: 7:05 P.M.

Public Started: 8:00 P.M.

Public Ended: 8:41 P.M.

Teleconference

I. Roll Call

N. Triano	D. Bradler	B. von Bradsky	R. Sileo	A. Wagner	J. Pierotti	F. Church
X	X	X	X	X	X	X

Also Present:

R. Gamper	R. Wright
X	X

I. Roll Call

N. Triano	D. Bradler	B. von Bradsky	R. Sileo	A. Wagner	J. Pierotti	F. Church
Y	Y	Y	Y	Y	Y	Y

Also Present:

R. Gamper R. Wright

II. Pledge of Allegiance *was led by Board President Frank Church*

III. Open Public Meetings Statement *was read by Board President Frank Church*

This is to advise the general public and to instruct that it be recorded in the minutes that in compliance with Chapter 231 of the Public Laws of 1975, entitled the "Open Public Meetings Act," the Park Ridge Board of Education on May 12, 2020 caused to be posted at the Office of the Board of Education located at 85 Pascack Road, Park Ridge, New Jersey and on May 12, 2020 sent to The Record, 1 Garret Mountain Plaza, P.O. Box 471, Woodland Park, NJ 07424-0471 and The

Ridgewood News, 41 Oak Street, Ridgewood, NJ 07450-3805 and on May 12, 2020 delivered to the Office of the Municipal Clerk of Park Ridge and the Park Ridge Public Library a meeting notice setting forth the time, date and location of this meeting.

IV. Adjournment to Private Session

Private Closed Session was read by President Church.

The Park Ridge Board of Education will adjourn into private session to discuss item(s), which fall within specific exceptions contained in N.J.S.A. 10:4-12b.

Be it resolved that the Board will now go into private session to discuss matters rendered confidential due to the nature of pending or anticipated litigation, attorney client privilege and personnel – employment matters affecting a specific, prospective or current employee privilege. Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified (RICED – in accordance with Policy #0162, Notice of Board Meetings by the Board Secretary/Business Administrator).

Motion, second and vote to enter into private session at 7:05 PM.

M: DB S: RS

NT DB BVB RS AW JP FC

Y Y Y Y Y Y Y

Private Session Agenda

A. Personnel

B. Negotiations

The Regular Session of the Board of Education was recalled at 8:00 PM.

M :NT S: RS

NT DB BVB RS AW JP FC

Y Y Y Y Y Y Y

V. Minutes for Approval

Monthly Meeting

April 27, 2020

Board Approved

Private Meeting

April 27, 2020

Board Approved

Special Meeting

May 4, 2020

Board Approved

M: BvB S: AW

NT DB BVB RS AW JP FC

Y Y Y Y Y Y Y

VI. Hearing of Citizens - None

Agenda Items Only

Hearing of Citizens will be restricted to three minutes per person for a total of fifteen minutes for questions and/or comments on agenda items only.

VII. Student Representative's Report - None**VIII. President's Report**

Mr. Church thanked staff for all their efforts in teaching students virtually. He also thanked all the front line workers and essential workers for all they do for us. He thanked Dr. Gamper and Mr. Lederman for taking the lead on the Washington DC trip and High School Graduation. He commented that he has a High School senior and knows she is missing a lot. Unfortunately, the district can only do what the Governor will permit.

IX. Superintendent's Report**HIB Update**

Dr. Gamper reported that there were no HIB investigations.

Dr. Gamper thanked the teachers, administrators and support staff for all their hard work during this difficult time. Commented that they are doing a great job.

Dr. Gamper gave an update on High School Graduation. Last week, an email was sent out to parents informing them that due to a directive from the State, the June 25th graduation will be done virtually. The district will continue to monitor the situation and if restrictions are eased, they will adjust the graduation accordingly. If nothing changes, the district is looking to move forward with some type of event that will allow students to get together over the summer.

X. BOE Committee Reports

There will be a Special Meeting scheduled for Tuesday next week.

XI. Supplemental Agenda - None

Supplemental resolutions, if any, will be available the night of the meeting.

XII. Consent Agenda

The Board reviewed the consent agenda. The agenda passed as follows:

The Board reviewed the consent agenda. The agenda passed as follows:

M: DB S: NT
 NT DB BVB RS AW JP FC
 Y Y Y Y Y Y Y

XIII. Hearing of Citizens - *None*

XIV. Board Comments – New/Unfinished Business - *None*

XV. Adjournment -8:41 pm

M: RS S: AW

NT DB BVB RS AW JP FC

Y Y Y Y Y Y Y

Robert Wright
Business Administrator/
Board Secretary

RESOLUTIONS FOR CONSENT AGENDA (XII)

EDUCATION RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

- E1. The Park Ridge Board of Education accepts the suspension, truancy and SSDS reports from the Superintendent for the month of April with no out-of-school suspensions, no in-school suspension, and no trancies to report.

M: S:
NT DB BVB RS AW JP FC

NJAC requires that we notify the BOE of all school suspensions.

- E2. The Park Ridge Board of Education approves all curricular/extracurricular and textbooks for all grades from Pre-K through Grade 12 for the subjects listed, including all state-mandated programs and services, for the 2020/2021 school year. This approval includes the curricula and curriculum guides and program of studies as stipulated in N.J.A.C 6:8-4.3(a)3. All documents are available in the Superintendent's office.

M: S:
NT DB BVB RS AW JP FC

- E3. The Park Ridge Board of Education approves the attached Agreement for a Partnership Between The Park Ridge School District and West Bergen Mental Healthcare, Inc., at an annual cost of \$174,000.00. **"E3"**

M: S:
NT DB BVB RS AW JP FC

- E4. The Park Ridge Board of Education approves the following course title changes to meet the NCAA requirements for students considering to play Division I Athletics:

<u>COURSE #</u>	<u>COURSE</u>	<u>COURSE # CHANGE</u>	<u>Title Change</u>
9284	Fundamentals of Algebra 1	FM01	Algebra I
9286	Fundamentals of Geometry	FM02	Plane Geometry
9285	Fundamentals of Algebra 2	FM03	Algebra II
9315	Applied Math	FM04	Pre-College Math
3316	Fundamentals of Chemistry	FS02	Conceptual Chemistry

M: S:
NT DB BVB RS AW JP FC

- E5. The Park Ridge Board of Education approves the revised Emergency Health-Related Closure plan on file in the Superintendent's office.

M: S:
NT DB BVB RS AW JP FC

- E6. The Park Ridge Board of Education approves the following revised job description:

"Director of Curriculum, Instruction & Technology" **"E6"**

M: S:
NT DB BVB RS AW JP FC

- E7. The Park Ridge Board of Education approves the Collective Bargaining Agreement between the Park Ridge Board of Education and Park Ridge Education Association (PREA) from July 1, 2020 - June 30, 2023, on file in the Superintendent's Office. **"E7"**

M: S:
NT DB BVB RS AW JP FC

- E8. The Park Ridge Board of Education approves Krista Faller, Teacher of the Blind and visually impaired to provide vision services for student 178-050 as follows:

Student 178-050 Assignment Jan 22- March 11	One Hour Session Per Week	Total Weeks	Total 1-Hour Sessions	Hourly Rate	Estimated Total
Krista Faller Visual Therapist	1	7	7	\$130	\$910
Student 178-050 Assignment Apr 30-June 30	Half-Hour Session Per Week	Total Weeks	Total 30- Minute Sessions	30-Minute Rate	Estimated Total
Krista Faller Visual Therapist	2	10	20	\$65	\$1,300
Total					\$2,210

M: S:
NT DB BVB RS AW JP FC

FINANCE RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

F1. Certification Resolution: The Park Ridge Board of Education, pursuant to N.J.A.C. 6:20-2.13 (e), certifies that the Board Secretary's April 2020 monthly financial report (appropriations section) did not reflect an over-expenditure in any of the major accounts or funds, has not been over expended in violation of N.J.A.C. 6:20 – 2.13(b), and based on the advice of the district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year. The Park Ridge Board of Education also certifies that the financial records are in compliance with Park Ridge Policy numbers 0171, 1320, 4413 and 6510. *“F1”*

M: S:
NT DB BVB RS AW JP FC

F2. The Park Ridge Board of Education accepts the Cafeteria Report for the month of N/A.

M: S:
NT DB BVB RS AW JP FC

F3. The Park Ridge Board of Education approves the Check Journal (List of Bills) containing Check #43618-43689 in the total amount of \$2,754,223.81. *“F3”*

M: S:
NT DB BVB RS AW JP FC

F4. The Park Ridge Board of Education approves the payment of Athletic Vouchers #N/A in the total amount of \$ N/A.

M: S:
NT DB BVB RS AW JP FC

F5. The Park Ridge Board of Education approves the Varsity Athletic Club Vouchers #N/A in the total amount of N/A.

M: S:
NT DB BVB RS AW JP FC

F6. The Park Ridge Board of Education approves the Unemployment Compensation Vouchers #_N/A_ in the total amount of \$_N/A_.

M: S:
NT DB BVB RS AW JP FC

- F7. The Park Ridge Board of Education approves the April 2020 "Report of the Secretary" and the "Report of the Treasurer" to the Board of Education. **"F7"**

M: S:
NT DB BVB RS AW JP FC

- F8. The Park Ridge Board of Education approves the following 2019/2020 General Fund Transfers for the month of April 2020 in the amount indicated per Appendix A. **"F8"**

M: S:
NT DB BVB RS AW JP FC

- F9. The Park Ridge Board of Education approves the purchase of technical support and equipment, and maintenance, repair and operational supplies through State Contract/Cooperative pricing. Listed below are expenses anticipated to exceed the threshold (cumulatively):

<u>ITEMS PURCHASED FROM</u>	<u>AMOUNT</u>
Williams Scotsman, Inc.	\$364,400.00
Nickerson New Jersey, Inc.	\$46,485.14

M: S:
NT DB BVB RS AW JP FC

F1-F8 Backup Attached

- F10. The Park Ridge Board of Education approves the appointment of the firm of Lerch, Vinci & Higgins as School Auditor, per N.J.S.A. 18A:23-1, for the 2020/2021 school year.

M: S:
NT DB BVB RS AW JP FC

This motion renews Lerch, Vinci and Higgins as our auditors for the 2020/21 fiscal year.

- F11. The Park Ridge Board of Education approves the appointment of Dr. Edward Gold as School Physician of record for the period of July 1, 2020 through June 30, 2021.

M: S:
NT DB BVB RS AW JP FC

We are renewing Dr. Gold as the school physician for employee physicals.

- F12. The Park Ridge Board of Education approves the Bond Counsel Services Agreement between Wilentz Goldman & Spitzer and the Park Ridge School District for the 2020/2021 school year. **"F12"**

M: S:
NT DB BVB RS AW JP FC

- F13. The Park Ridge Board of Education approves the appointment of The Voza Agency as insurance advisor for the Park Ridge School District for the 2020/2021 school year.

M: S:
NT DB BVB RS AW JP FC

Our participation in NESBIG requires the appointment of a risk manager. Voza is being recommended for renewal.

- F14. The Park Ridge Board of Education approves the renewal of Brown and Brown as their agent for Dental and Vision services as per the attached Trust agreement for the 2020-21 fiscal year. **"F14"**

M: S:
NT DB BVB RS AW JP FC

This is our renewal with Brown & Brown as our benefits advisor.

- F15. The Park Ridge Board of Education approves the renewal of Brown and Brown for consultant services as attached in the amount of \$30,000 for the 2020-21 fiscal year. **"F15"**

M: S:
NT DB BVB RS AW JP FC

- F16. The Park Ridge Board of Education approves the renewal of the agreement with Frontline Services (Aesop), effective July 1, 2020 to June 30, 2021 for the following:

<u>DESCRIPTION</u>	<u>AMOUNT</u>
Absence & Substitute Management (Unlimited usage for internal employees)	\$8,553.96
IEP-Direct (Unlimited usage for internal employees)	\$11,575.72
504 Program Management (Unlimited usage for internal employees)	\$2,893.93

M: S:
NT DB BVB RS AW JP FC

This is the renewal for our Substitute service, IEP writer and 504 Management software. They are all now under the same company.

- F17. The Park Ridge Board of Education accepts the report of the School Business Administrator in compliance with PL 2015, Chapter 47, on contracts, which are intended to be renewed, awarded or to expire. These contracts have been and will continue to be in full compliance with all state and federal statutes and regulations, in particular, New Jersey Title 18A:18 et seq., NJAC Chapter 23, and Federal Procurement Regulations 2CFR Part 200.317 et seq.

M: S:
NT DB BVB RS AW JP FC

This statement is required by statute on an annual basis. In essence, I need to inform you of any major changes to vendors (i.e new ones being added, old ones being deleted). My report for this year does not anticipate any major changes in vendors at this time.

- F18. The Park Ridge Board of Education approves the following Resolution for Park Ridge Board of Education's Participation in a Cooperative Pricing System:

WHEREAS, *N.J.S.A. 40A:11-11(5)* authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Hunterdon County Educational Services Commission hereinafter referred to as the "Lead Agency", has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on May 21, 2018, the governing body of the Park Ridge Board of Education, County of Bergen, State of New Jersey, duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Park Ridge Board of Education.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(15)*, the Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

M: S:
NT DB BVB RS AW JP FC

This motion is our annual renewal to participate in the Hunterdon purchasing cooperative. The cooperative has been useful over the years saving us money on school supplies and technology items (i.e. Apple computers).

- F19. The Park Ridge Board of Educational approves the renewal of its participation in a cooperative pricing system with Educational Services Commission of New Jersey (ESCNJ), formerly Middlesex Regional Cooperative, for the purchase of goods and services for the 2020/21 school year.

M: S:
NT DB BVB RS AW JP FC

This motion is our annual renewal to participate in the Ed Services Commission purchasing cooperative. The cooperative has been useful over the years saving us money on school supplies and allowing us to use time and material bids for contractor work (i.e. GL Group).

- F20. WHEREAS, NEW JERSEY P.L., 2011 Chapter 139 permits school districts to “use contracts awarded by national or regional cooperatives or other states that were competitively bid,” and
WHEREAS, the Keystone Purchasing Network meets the criteria as defined under this law, and
WHEREAS, the Park Ridge Board of Education feels that by joining the Keystone Purchasing Network, there will be a significant benefit to the taxpayers due to anticipated savings, and
WHEREAS, the Park Ridge Board of Education is not obligated to use the program once a member, nor will it be assessed any fees for participating;
NOW, THEREFORE BE IT RESOLVED that the Park Ridge Board of Education authorizes Robert Wright, School Business Administrator, to sign and deliver any and all necessary documents in connection with the enrollment of the district in this program.

M: S:
NT DB BVB RS AW JP FC

- F21. The Park Ridge Board of Education approves Bergen County Special Services to provide 192/193 services for the 2020/21 school year, as per Agreement.

M: S:
NT DB BVB RS AW JP FC

This is to authorize that 192/193 services be provided by Bergen County Special Services.

- F22. The Park Ridge Board of Education accepts the following scholarship donations for the 19/20 school year:

<u>DONOR</u>	<u>TO</u>	<u>TYPE OF DONATION</u>	<u>AMOUNT</u>
Helyn and Melville Beer	Beer Family Scholarship Fund	Monetary	\$5,000.00
Park Ridge Owl Boosters	Mioli Scholarship	Monetary	\$2,000.00

M: S:
NT DB BVB RS AW JP FC

This is to accept donations for the purposes of providing scholarships to individuals.

- F23. The Park Ridge Board of Education accepts the terms, in accordance with the provisions of the Settlement Agreement, with the parents of Student No. 1714-050.

M: S:
NT DB BVB RS AW JP FC

- F24. The Park Ridge Board of Education approves the contract with Lerch, Vinci & Higgins, LLP, school auditor for the 2019/20 school year, at a contracted amount of \$33,400.00.

M: S:
NT DB BVB RS AW JP FC

- F25. WHEREAS, the Park Ridge Board of Education has applied for Federal E-Rate funding for the 2020-21 fiscal year for communication/internet services and

WHEREAS, the application was approved in the amount of \$21,374.40

NOW, THEREFORE BE IT RESOLVED, that the Park Ridge Board of Education accepts the E-Rate funding for 2020-21 in the amount of \$21,374.40.

M: S:
NT DB BVB RS AW JP FC

- F26. The Park Ridge Board of Education approves the renewal of a two year agreement with NVA for Vision Insurance for the fiscal period July 1, 2020 to June 30, 2022 at no increase. ***"F26"***

M: S:
NT DB BVB RS AW JP FC

- F27. The Park Ridge Board of Education approves the renewal of the Dental Insurance Contract with Horizon, for a two-year period, effective July 1, 2020 to June 30, 2022, at the following monthly rates:

<u>TYPE OF COVERAGE</u>	<u>GROUP 1</u>	<u>GROUP 2</u>
Single	\$53.26	\$54.49
Husband/Wife	\$100.33	\$102.65
Parent/Child	\$100.33	\$102.65
Family	\$169.42	\$173.36

M: S:
NT DB BVB RS AW JP FC

BUILDING & GROUNDS RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

BG1. The Park Ridge Board of Education approves Change Order #21 as attached in the amount of \$4,721.43 to H&S Construction and Mechanical, Inc. for additional work on room 201. The amount will be deducted from the contingency allowance in the contract. There is no increase in the base contract. **"BG1"**

M: S:
NT DB BVB RS AW JP FC

BG2. The Park Ridge Board of Education approves Change Order #22 as attached in the amount of (\$8,328.00) to H&S Construction and Mechanical, Inc. for costs incurred by the district due to water damage cleanup. The amount will be added to the contingency allowance in the contract. There is no increase in the base contract. **"BG2"**

M: S:
NT DB BVB RS AW JP FC

BG3. The Park Ridge Board of Education approves Change Order #23 as attached in the amount of \$1,000.00 to H&S Construction and Mechanical, Inc. for additional service calls. The amount will be deducted from the contingency allowance in the contract. There is no increase in the base contract. **"BG3"**

M: S:
NT DB BVB RS AW JP FC

BG4. The Park Ridge Board of Education approves Change Order #24 as attached in the amount of (\$143,335.01) to H&S Construction and Mechanical, Inc. for return of unused contingency funds. The amount will be deducted from the base contract and reduce it to \$3,100,664.99. **"BG4"**

M: S:
NT DB BVB RS AW JP FC

BG5. The Park Ridge Board of Education approves payment #15 (final) to H&S Construcion and Mechanical, Inc. in the amount of \$115,569.84 for the project High School Steam to Hot Water heating conversion. **"BG5"**

M: S:
NT DB BVB RS AW JP FC

- B6. The Park Ridge Board of Education accepts the Report of Completion of the School Bus Emergency Evacuation Drills, as per the following:

<u>School</u>	<u>Date</u>
Park Ridge High School	10/14/2019

M: S:
NT DB BVB RS AW JP FC

- BG7. The Park Ridge Board of Education approves the contract with William Scottsman (Wilscot) for the purchase of Modular Classroom Buildings for East Brook Elementary School per the National Cooperative, OMNIA. The contract calls for construction costs of \$319,000 for the new structures and \$45,400 for the removal of existing structures as per the attached agreement. ***"BG7"***

M: S:
NT DB BVB RS AW JP FC

- BG8. The Park Ridge Board of Education approves partial payment #1 to William Scottsman (Wilscot) in the amount of \$95,700 for the construction of a new modular building at East Brook Elementary as per the contractual agreement.

M: S:
NT DB BVB RS AW JP FC

- BG9. The Park Ridge Board of Education approves partial payment #1 to William Scottsman (Wilscot) in the amount of \$22,700 for the removal of the existing structures at East Brook Elementary as per the contractual agreement.

M: S:
NT DB BVB RS AW JP FC

PERSONNEL RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

- P1. The Park Ridge Board of Education approves the appointment of substitute teachers for the 2019/20 school year:

Substitute Teachers

Marisa Carr*

**Pending completion of state-mandated paperwork.*

M: S:

NT DB BVB RS AW JP FC

- P2. The Park Ridge Board of Education approves/acknowledges the resignation/appointments of the following, in the areas listed, and for the amounts cited for the 2019/20 school year, or unless otherwise indicated:

<u>NAME</u>	<u>POSITION</u>	<u>RATE</u>	<u>AMOUNTS NOT TO EXCEED</u>
None			

M: S:

NT DB BVB RS AW JP FC

- P3. The Park Ridge Board of Education approves the reimbursement of anticipated/conference/seminar expenses for the following staff member(s):

<u>NAME</u>	<u>REASON/LOCATION FOR CONFERENCE/SEMINAR</u>	<u>DATE</u>	<u>AMOUNT NOT TO EXCEED</u>
N/A			

M: S:

NT DB BVB RS AW JP FC

- P4. The Park Ridge Board of Education accepts the resignation of Cathy Timpone, Director of Curriculum & Instruction, due to retirement, effective July 1, 2020.

M: S:

NT DB BVB RS AW JP FC

- P5. The Park Ridge Board of Education approves the appointment of Marisa Sandora Carr as HS English maternity leave replacement substitute teacher, from 5/26/20 – 6/25/20, at a daily rate of \$115, prorated to her start date.

M: S:

NT DB BVB RS AW JP FC

- P6. The Park Ridge Board of Education approves the appointment of Ryan Dennis as HS Health and Physical Education teacher, for the 2020/21 school year, on Step 9 of the BA Guide, at an annual salary of \$67,554.00.

M: S:
NT DB BVB RS AW JP FC

- P7. The Park Ridge Board of Education approves the appointment of Gabriella Visaggio as HS Health and Physical Education teacher, for the 2020/21 school year, on Step 1 of the MA Guide, at an annual salary of \$61,604.00, pending completion of state mandated paperwork.

M: S:
NT DB BVB RS AW JP FC

- P8. The Park Ridge Board of Education approves the appointment of Nicole Allen as District Special Education teacher, for the 2020/21 school year, on Step 2 of the MA Guide, at an annual salary of \$62,104.00.

M: S:
NT DB BVB RS AW JP FC

- P9. The Park Ridge Board of Education approves the following staff members for additional stipends for teaching a 6th period, effective June 1, 2020 through June 25, 2020:

<u>STAFF MEMBER</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Ruth McIlhargy	Spanish 8/2	\$1,983.84
Christopher Phillips	Spanish 8	\$1,439.58
Nora Guajardo	Spanish 2	\$1,983.84
Desiree Misciagna	ESL 1 & ESL 2	\$115.00 per day

M: S:
NT DB BVB RS AW JP FC

- P10. The Park Ridge Board of Education approves the completion of the Superintendent's 2019/20 Merit Goals.

BE IT RESOLVED by the Park Ridge Board of Education that the Board, upon recommendation of the Superintendent of Schools, approves the completion of the following quantitative goal for the Superintendent of Schools for the 2019-2020 school year:

The quantitative goal, if satisfied and approved by the Board of Education and County Executive Superintendent, represents a payment of 3.33% (\$7,099.00) of the Superintendent's annual salary.

Recently, assigning homework to students, especially at the elementary level, has become a widely debated topic in education. With the increasing number of activities today's youth engage in, and the decreasing amount of unscheduled time children have for themselves, education

leaders have been examining the effectiveness of homework for younger students. This goal will examine the following questions: How much homework is assigned to students in grades K-5; How much is appropriate; What are the benefits; Does homework improve academic achievement; Do we need to change our homework policy?

M: S:
NT DB BVB RS AW JP FC

- P11. WHEREAS, on September 17, 2019, the Park Ridge Board of Education approved a merit goal for the School Business Administrator for the 2019-20 school year which consisted of (1) quantitative merit criteria (Merit Bonus Goal) and submitted same to the Executive County Superintendent for approval in accordance with N.J.A.C. 6A:23A-3.1 (e) 10-11; and

WHEREAS, the Executive County Superintendent approved said Merit Bonus Goal thereby authorizing the Board to evaluate and award merit bonus increases to the School Business Administrator upon achievement of the objective(s) outlined below; and

The Park Ridge School Business Administrator initiated, monitored, and successfully implemented changes in how the district address' environmental issues within the district. The goal was to develop a response plan that improved the cleanliness of the buildings, improved the work environment for staff and saved money for the school district.

By implementing these changes, the School Business Administrator saved the Park Ridge School District \$360,338 in monies not spent on outside contractor services. In addition, the Business Administrator also created detailed checklists and tracking data for daily use.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby approves a non-pensionable merit bonus in the amount of 3.33% of the School Administrator's Annual salary in the amount of \$6,488 for the 2019-20 school year subject to approval by the Executive County Superintendent and that the quantitative merit criteria for the assessed objective has been satisfied for the payment of such merit bonus. Upon approval of the Executive County Superintendent, the Park Ridge Board of Education approves payment of the non-pensionable merit bonus in the amount of \$6,488 for the 2019-20 school year. **"P11"**

M: S:
NT DB BVB RS AW JP FC

- P12. WHEREAS, on September 17, 2019, the Park Ridge Board of Education approved a merit goal for the School Business Administrator for the 2019-20 school year which consisted of (1) qualitative merit criteria (Merit Bonus Goal) and submitted same to the Executive County Superintendent for approval in accordance with N.J.A.C. 6A:23A-3.1 (e) 10-11; and

WHEREAS, the Executive County Superintendent approved said Merit Bonus Goal thereby authorizing the Board to evaluate and award merit bonus increases to the School Business Administrator upon achievement of the objective(s) outlined below; and

The Park Ridge School Business Administrator undertook the creation of a manual and procedures that would provide guidance for staff in addressing how to address environmental issues; and

By creating the above manual, the Business Administrator provided a tool that improved effectiveness and response time to environmental issues;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby approves a non-pensionable merit bonus in the amount of 2.50% of the School Administrator's Annual salary in the amount of \$4,870 for the 2019-20 school year subject to approval by the Executive County Superintendent and that the quantitative merit criteria for the assessed objective has been satisfied for the payment of such merit bonus. Upon approval of the Executive County Superintendent, the Park Ridge Board of Education approves payment of the non-pensionable merit bonus in the amount of \$4,870 for the 2019-20 school year. ***"P12"***

M: S:
NT DB BVB RS AW JP FC