

Tustin Unified School District
EXECUTIVE CABINET SALARY SCHEDULE
2023-24
(245 days)

Range	Positions	Days	Annual Salary				
			Step A	Step B	Step C	Step D	Step E
3	Deputy Superintendent	245	283,250	294,773	306,777	319,277	332,302
2	Chief Academic Officer	245	236,469	246,047	256,021	266,402	277,224
	Chief Financial Officer*						
	Chief Personnel Officer						
1	Assistant Superintendent	245	209,956	218,086	226,542	235,335	244,482

Longevity: Upon reaching year 10, 15, 20, 25, 30, and 35 of management service, a longevity recognition of **\$366** per month will be permanently added to the administrator's salary.

Superintendent's Authority: The Board authorized the superintendent to place management employees on the salary schedule recognizing their years of service, knowledge, training and prior salary history.

Doctoral Stipend: A stipend of **\$4,388** will be awarded each year for an earned doctorate from an accredited university in a field reasonably related to the employee's position as determined by the superintendent.

*Position may be either Certificated or Classified

Board Approved: 12/11/2023
 Effective: 07/01/2023
 Salary Schedule: CAB