



2023-24

NURSE SALARY SCHEDULE
(188 Days Annual Salary)

| Step | A BA | B BA +15 | C BA +30 | D BA +45 | E BA +60 | F BA +80 | Step |
|------|---------|-------------|-------------|-------------|-------------|-------------|------|
| 1 | 63,987 | 65,495 | 67,552 | 70,797 | 74,036 | 78,361 | 1 |
| 2 | 63,987 | 65,495 | 70,255 | 73,661 | 77,279 | 81,603 | 2 |
| 3 | 63,987 | 68,199 | 72,955 | 76,524 | 80,519 | 84,848 | 3 |
| 4 | 66,688 | 70,903 | 75,659 | 79,387 | 83,766 | 88,087 | 4 |
| 5 | 69,393 | 73,603 | 78,361 | 82,254 | 87,007 | 91,332 | 5 |
| 6 | 72,092 | 76,308 | 81,060 | 85,115 | 90,250 | 94,575 | 6 |
| 7 | 74,792 | 79,007 | 83,766 | 87,978 | 93,493 | 97,815 | 7 |
| 8 | 0 | 81,712 | 86,467 | 90,845 | 96,734 | 101,058 | 8 |
| 9 | 0 | 0 | 89,169 | 93,708 | 99,976 | 104,302 | 9 |
| 10 | 0 | 0 | 91,873 | 96,574 | 103,217 | 107,546 | 10 |
| 11 | 0 | 0 | 0 | 99,434 | 106,462 | 110,785 | 11 |
| 12 | 0 | 0 | 0 | 0 | 109,701 | 114,029 | 12 |
| 13 | 0 | 0 | 0 | 0 | 0 | 0 | 13 |
| 14 | 0 | 0 | 0 | 0 | 0 | 0 | 14 |
| 15 | 0 | 0 | 0 | 103,541 | 113,810 | 118,137 | 15 |
| 16 | 0 | 0 | 0 | 0 | 0 | 0 | 16 |
| 17 | 0 | 0 | 0 | 0 | 0 | 0 | 17 |
| 18 | 0 | 0 | 0 | 0 | 0 | 0 | 18 |
| 19 | 0 | 0 | 0 | 0 | 117,919 | 122,242 | 19 |
| 20 | 0 | 0 | 0 | 0 | 0 | 0 | 20 |
| 21 | 0 | 0 | 0 | 0 | 0 | 0 | 21 |
| 22 | 0 | 0 | 0 | 0 | 0 | 0 | 22 |
| 23 | 0 | 0 | 0 | 0 | *127,310 | *131,719 | 23 |
| 24 | 0 | 0 | 0 | 0 | 0 | 0 | 24 |
| 25 | 0 | 0 | 0 | 0 | 0 | 0 | 25 |
| 26 | 0 | 0 | 0 | 0 | 0 | *137,390 | 26 |
| 27 | 0 | 0 | 0 | 0 | 0 | 0 | 27 |
| 28 | 0 | 0 | 0 | 0 | 0 | 0 | 28 |
| 29 | 0 | 0 | 0 | 0 | 0 | 0 | 29 |
| 30 | 0 | 0 | 0 | 0 | 0 | 0 | 30 |

*MA Stipend included (required)

MA = **\$2,836**

Doctorate = **\$3,868**

Super Max = **\$141,258** (Step 26 +PhD)

Board Approved: 12/11/2023

Effective Date: 07/01/2023

Salary Schedule: CENR