



PARK RIDGE BOARD OF EDUCATION

MONTHLY MEETING MINUTES

Date: April 26, 2021
Public Started: 6:00 P.M.
Private Started: 6:05 P.M.
Public Started: 7:00 P.M.
Public Ended: 9:07 P.M.

VIDEO CONFERENCE

<https://parkridge.webex.com/meet/ParkRidge>

I. Roll Call

N. Triano J. Pierotti N. Agoos L. Sum D. Clare A. Wagner D. Bradler
X X X X X X X

Also Present:
R. Gamper R. Wright
X x

II. Pledge of Allegiance – was led by Board President, David Bradler.

III. Open Public Meetings Statement was read by Board President, David Bradler.

This is to advise the general public and to instruct that it be recorded in the minutes that in compliance with Chapter 231 of the Public Laws of 1975, entitled the "Open Public Meetings Act," the Park Ridge Board of Education on January 12, 2021 caused to be posted at the Office of the Board of Education located at 85 Pascack Road, Park Ridge, New Jersey and on January 12, 2021 sent to The Record, 1 Garret Mountain Plaza, P.O. Box 471, Woodland Park, NJ 07424-0471 and The Ridgewood News, 41 Oak Street, Ridgewood, NJ 07450-3805 and on January 12, 2021 delivered to the Office of the Municipal Clerk of Park Ridge and the Park Ridge Public Library a meeting notice setting forth the time, date and location of this meeting.

IV. Adjournment to Private Session

Private Closed Session was read by *President Bradler*.

The Park Ridge Board of Education will adjourn into private session to discuss item(s), which fall within specific exceptions contained in N.J.S.A. 10:4-12b.

Be it resolved that the Board will now go into private session to discuss matters rendered confidential due to the nature of pending or anticipated litigation, attorney client privilege and personnel – employment matters affecting a specific, prospective or current employee privilege. Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified (RICED – in accordance with Policy #0162, Notice of Board Meetings by the Board Secretary/Business Administrator).

Motion, second and vote to enter into private session at 6:05 pm.

M: AW S: NA
NT JP NA LS DC AW DB
Y Y Y Y Y Y Y

Private Session Agenda

The Regular Session of the Board of Education was recalled at 7:00 pm.

V. Minutes for Approval

Monthly Meeting	March 22, 2021	Board Approved
Private Session Meeting	March 22, 2021	Board Approved

M: NA S:LS
NT JP NA LS DC AW DB
Y Y Y Y Y Y Y

VI. Special Presentations to the Board

- A. National Merit Scholarship Program Commended Student – Mr. Lederman
Brendan McDowell, Julianna Zhang – Commended Students
Michael Kuron - Finalist
- B. Social-Emotional Wellness Presentation – L. Bernardo

Mr. Lederman spoke about the National Merit Scholarship recipients. He mentioned that this was a rare and outstanding accomplishment. Of the 1.5 million who take the test, only 5% are commended. These students represent the best and brightest. He called each student up and presented Mr. McDowell and Ms. Zhang with an award for their accomplishment from the Board.

Mr. Lederman then spoke about the student who was a finalist. Less than 1% of the students participating achieve this honor. Mr. Lederman commented that this as an amazing accomplishment. He then presented Mr. Kuron with an award for his accomplishment.

Dr. Gamper thanked Mr. Lederman and congratulated the students for their achievement.

Ms. Bernardo then did a presentation on Social and Emotional wellness.

Ms. Bernardo stated that every student is viewed visually every day. This allows the staff to identify any child in crisis within minutes of their entering the building.

Ms. Bernardo then gave an overview of the district's support system. She spoke about sharing information among staff, and making sure parents and students know where to go when they have questions or problems. She spoke about the role of outside consultants like West Bergen Medical, and the role of school nurses. She stated that the district is committed to fostering social and emotional wellness of all students. She spoke about fostering self-awareness, self-management, responsible decision making and relationship skills in students enabling them to be a more positive contributor to society. She also commented that Park Ridge has been addressing mental health issues for over ten years. She then introduced several individuals who would be speaking as part of the presentation. They included personnel from West Bergen, teaching staff and Administrators.

The presentation reviewed three different tiers of support with Tier 3 being the most intensive, and Tier 1 being the least. It was pointed out that the district has seen growth in the need for Tier 2 support, especially interventions.

The presenters then addressed who students go to when they have a problem, and how the district ensures they get the resources they need. It was mentioned that request for student help was now coming from parents, which represents a shift from previous years. The district needed to be flexible on how they approached and addressed issues during this past year.

Another key concept which was discussed, was the need to establish relationships with students. It is important that students know they always have someone to come to when they are experiencing anxiety or fears. There needs to be a system of support for every child.

Unlike the Elementary schools, the High School does not have dedicated personnel to deal with social and emotional issues due to the size of the school. Instead they focus on educating students on where to go to get the help they need. There are procedures in place to address events that occur outside of the school day and over weekends.

A presenter then spoke about the 2nd step, a social emotional wellness program. It teaches students to learn how to step back and deal with internal emotions. It helps them empathize and develop

relationships. The program has a kit with tools. One of the tools presented was photo cards. The cards help to depict certain situations. The program also teaches how to be assertive using kind words without aggression. Examples were shown using comics. The presenter said that teachers are enjoying the program and taking it further.

The presenter then spoke about the role of the SAC. It is not unique to Park Ridge and all schools are doing this. Schools are overrun with mental health needs. Park Ridge is leading the way in this area and meeting the needs of students. The CDC estimates that up to 25% of students are suffering some form of mental illness. Using the tiered system, kids feel supported and connected. Students are getting support in the classroom and through intensive interventions. The curriculum has social emotional wellness built into all areas.

Nurses offices are working on creating calming environments. They now have fidget kits. They are also using music and guided imagery. They are providing a space for them to talk with a calming corner, soft seats, muted lighting, aroma therapy, puzzles and sound machines. They have also incorporated instructional signage throughout the office. The High School has posted breathing techniques, reduced lighting and promoted use of the Calm App.

The Guidance office at the Middle School and High School embraces an open door policy. They have individual check-ins, conduct Google meets with student and parents, and have a Intervention and referral services team. They act as a Liaison between parent/student and staff.

Examples of social emotional wellness at the High School include the Kindness rocks and Kindness Garden. They help students come to grips with their feelings.

The SAC counselor has the ability to meet with students directly. He also provides classroom presentations and staff consultations. Other support services can be found through clubs like SADD, ERASE, GSA and Human Rights Council.

Professional development is provided to staff. Some examples given were Helping Students Cope with Trauma, which was offered in September 2020, and Teachers Mental Health and Coping Skills offered, in March 2021.

Teachers also need to be cared for. The district recognized that need and launched programs like Warmline. They are also working on developing a newsletter that is wellness themed. Ms. Bernardo mentioned that they provided seven weeks of virtual yoga as a way to bring staff together and support them during the pandemic.

Parent workshops were also offered. There were several webinars offered on topics such as Homeschooling tips, Parent support Forums, Nurtured to Heart Approach, Social and Emotional learning Parent Group and a four week series for Spanish speaking families.

Presenters then spoke about Tier 2 supports. These are more intensive support services designed to respond to a student in crisis. A district must have a risk assessment procedure and procedure for re-entry. There are very intensive procedures for suicide. It was pointed out that no one makes a decision on their own. Mental health professionals make the decision not the administration.

The therapists stated that they are noticing the need for a higher level of care. There are significant social issues. They meet with students, parents and teachers to develop a treatment plan. Group counseling is also used. They are implementing summer social skills groups, and working on helping young girls with self-esteem.

Students were asked to provide feedback on the programs they were using. The presenters shared some of the feedback. Overall, the students feel the services help them cope better.

Ms. Bernardo commented that the number of Tier 2 students has grown. She presented a chart of cases which showed that elementary cases increased by 25, and High School cases were up by 10. Ms. Bernardo then spoke about the collaborative approach used by West Bergen. They offer parent and professional development workshops. Some students need more intensive support. West Bergen emphasizes continuity of care outside of school.

The presentation then addressed Tier 3 services, the most intensive supports for mental health needs. For these students, intensive therapeutic support is required. These supports consist of daily group therapy, weekly individual therapy, family therapy and support groups. Ms. Bernardo mentioned that the district is struggling to help these students.

The presentation concluded with the statement that the district is committed to the mental wellness of not only students but also staff. It is a top down, bottom up approach. An example given was that custodians know to report students who are upset.

Ms. Bernardo thanked the guidance department who assisted in putting the presentation together. She also thanked the teachers for their support. A slide with a list of resources was shown that are available online.

Questions were then asked.

Has COVID blurred the line?

Yes, the district is getting calls about students in fear of getting sick. They are taking on these cases that are pandemic related. They are hoping it will soon be under control and go down.

Ms. Agoos asked what the plan was for next year?

Ms. Bernardo responded to increase services using West Bergen. She commented that the relationship is working well, and needed as Park Ridge staff is not able to keep up with their workload. She mentioned that at some point, they may need to add another staff member.

Ms. Agoos asked what the future needs are going to be.

Ms. Bernardo responded that she feels there is a need for more peer interactions. Right now, they are not able to do pro-active groups.

Ms. Agoos asked about the curriculum infusion, in specific how they addressed diversity.

Ms. Bernardo commented that they have worked with teachers over the years on how to integrate these topics into their lessons for a long time. Examples given were use of a bullying lesson as part of a math class. Currently creating a book that can be shared and will touch on every subject area.

Mr. Lederman added that that they are addressing Social, emotional issues in the health curriculum. Psychology is also offered as an elective for High School and Middle School. It also touches on these topics.

Ms. Sum asked about parent participation.

Ms. Bernardo commented that prior to COVID, parent workshop attendance was low. At a recent parent forum in May/June, they had their highest attendance rate ever. The workshops on the Nurtured Heart approach were very popular. In short, the participation numbers have skyrocketed since COVID.

Dr. Gamper thanked Ms. Bernardo and her team for their presentation and wished her the best of luck in her new job as the Region 5 coordinator.

VII. Hearing of Citizens - None

Agenda Items Only

Hearing of Citizens will be restricted to three minutes per person for a total of thirty minutes for questions and/or comments on non- agenda items only.

VIII. Student Representative's Report - None

IX. President's Report

Mr. Bradler thanked everyone in person and online for their presentation. He thanked Ms. Bernardo for her ten years of service. He wished her the best of luck in her new job. He congratulated the National merit scholars on their achievement. He mentioned that there will be a Board of Education meeting next Monday on the 2021-22 budget. He commented that it is the first time in several years they the Board did not exceed 2% or need a waiver.

X. Superintendent's Report

HIB Update

Dr. Gamper reported that there were no HIB incidents since his last report.

He commented that the COVID-19 numbers are headed in the right direction. The district is looking to go to full days at the Elementary schools in mid-May. Right now, the schools are trying to hire Lunch aides. The High School is looking to bring back virtual students.

Dr. Gamper also mentioned that he received new guidance from the Bergen County Department of Health on positive cases. They are no longer recommending the quarantining of the entire class. They are now using the 6 ft. rule. He expects more information on that later this week.

Dr. Gamper announced that since the district opted to do remote learning and did not used any emergency closing days, three days are going to be added to the Memorial Day break. He mentioned that this was a contractual item which is in the teacher’s contract. He will send out an email later this week. He also mentioned that the virtual days were only done for the pandemic. Next year, the district will be going back to regular snow days.

Dr. Gamper concluded by wishing the Spring sports teams the best of luck. He also congratulated Volleyball and Wrestling on doing a great job. He is looking forward to seeing the Baseball and Track teams compete.

XI. BOE Committee Reports

Finance Committee – Met to discuss the upcoming Budget presentation on Monday

Personnel Committee – Discussed non-tenured staff.

XII. Supplemental Agenda

Supplemental resolutions, if any, will be available the night of the meeting.

XIII. Consent Agenda

The Board reviewed the Consent Agenda. The consent agenda was approved as follows:

M: NA S:AW
NT JP NA LS DC AW DB
Y Y Y Y Y Y Y

AW, DC abstained on P6

XIV. Hearing of Citizens

Melissa Stevens commented that she liked the Social Emotional wellness presentation. She stated that she was disheartened to learn that EXTRAS was not going to be available next week at West Ridge. She learned this from a staff member and felt there should have been some type of advance notice. She heard that the program was going to bus students to East Brook, but she did not feel comfortable doing this as she felt it would increase the chances of her child being quarantined. She felt that the district should continue to run the program regardless of the cost, for people who need to work.

Mr. Wright commented that she was told this in error. He stated that while it was an option that was discussed, a final decision had not been made. He was also trying to co-ordinate the change with the move to full time at the Elementary school as that would help offset the need for some parents.

A parent asked if the school was waiting for the State to move from orange to yellow before going full time. Dr. Gamper responded that they were not and the main hold up was the need for lunch supervision. Dr. Gamper also pointed out that there is still a need to have 6 ft. distancing when masks are off. He is hoping to be able to re-open fully in the next few weeks.

XV. Board Comments – New/Unfinished Business

Ms. Agoos asked if it was possible to discuss an Elementary Guidance position. Mr. Pierotti felt that this would be an appropriate time to consider it since there will be breakage from retirements and the decision would not impact the tax bill. Ms. Sum felt it was incredibly important to have this position.

Dr. Gamper suggested that it was a good discussion to have at the next Education Committee meeting.

Ms. Wagner wanted to invite Ms. Bernardo to that meeting to get her input.

Ms. Claire thanked Lisa for her service to the district.

Ms. Sum thanked Lisa for her years of service, and the support she provided students during the pandemic.

Ms. Agoos felt that the Spanish speaking workshops were important and that kids really need them. She commented that it is important to reach as many students as possible.

XVI. Adjournment – 9:07 pm

M: DC S:LS
NT JP NA LS DC AW DB
Y Y Y Y Y Y Y

Robert Wright
Business Administrator/
Board Secretary

RESOLUTIONS FOR CONSENT AGENDA (XIII)

EDUCATION RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

- E1. The Park Ridge Board of Education accepts the suspension, truancy and HIB reports from the Superintendent for the month of March with no in-school suspensions and no SSDS out-of-school suspensions and no truanancies to report.

M: S:
NT JP NA LS DC AW DB

- E2. The Park Ridge Board of Education approves the following student on home instruction, as indicated below, subject to revision:

<u>STUDENT</u>	<u>DATES</u>	<u>APPROXIMATE TIME</u>	<u>SUBJECTS</u>
1930(a)-050	3/29/2021 – 6/23/2021	2 hrs./week X 12 weeks	Fund. of English Grade 11
1930(a)-050	3/29/2021 – 6/23/2021	2 hrs./week X 12 weeks	Skills – Grade 11
1930(a)-050	3/29/2021 – 6/23/2021	2 hrs./week X 12 weeks	Fund. of History II
1930(a)-050	3/29/2021 – 6/23/2021	2 hrs./week X 12 weeks	Fund. of Spanish II

M: S:
NT JP NA LS DC AW DB

- E3. The Park Ridge Board of Education approves the following student on home instruction, as indicated below, subject to revision:

<u>STUDENT</u>	<u>DATES</u>	<u>APPROXIMATE TIME</u>	<u>SUBJECTS</u>
*2119	4/5/21 – 5/7/21	1 Hour/Week x 4 Weeks	British Literature
*2119	4/5/21 – 5/7/21	1 Hour/Week x 4 Weeks	Spanish V Honors
*2119	4/5/21 – 5/7/21	1 Hour/Week x 4 Weeks	Environmental Science
*2119	4/5/21 – 5/7/21	1 Hour/Week x 4 Weeks	US History
*2119	4/5/21 – 5/7/21	1 Hour/Week x 4 Weeks	Pre-Calculus Honors

M: S:
NT JP NA LS DC AW DB

E4. Resolution Declaring the Public schools as “Stigma Free” and
Celebrating Mental Health Month 2021

WHEREAS, mental wellness is essential to everyone’s overall health and well-being; and

WHEREAS, the National Institute of Mental Health reports that 1 in 5 adults experiences mental illness in a given year and 1 in 25 adults live with a serious mental illness such as schizophrenia, major depression, or bipolar disorder; approximately 20% of youth ages 13 to 18 and 13% of youth ages 8 to 15 experience severe mental disorders in a given year, and;

WHEREAS, the stigma associated with the disease of mental illness is identified as the primary reason individuals fail to seek the help they need to recover from the disease, and;

WHEREAS, with the proper treatment of, and services to, people with mental illness can lead productive, fulfilling lives that can enrich our society; and

WHEREAS, the Borough of Park Ridge formed a Stigma Free Task Force on May 20, 2014 to offer public education and awareness of mental illness in our community, including our schools; and

WHEREAS, the Stigma Free Task Force has done a commendable job in organizing themselves and promoting conversations and knowledge about mental health issues; and

WHEREAS, the Board of Education is supportive of the education and awareness activities of the Stigma Free Task Force; and

BE IT RESOLVED that the Park Ridge Board of Education declares itself and the public schools as Stigma Free; and

BE IT FURTHER RESOLVED that the Park Ridge Board of Education recognizes the national designation of May as Mental Health Month, and by this Resolution celebrates and promotes awareness of mental health.

M: S:
NT JP NA LS DC AW DB

E5. The Park Ridge Board of Education approves the Shared Services Agreement with the Pascack Valley School District in a Student Internship Program for the 2021/22 school year.

M: S:
NT JP NA LS DC AW DB

E7. The Park Ridge Board of Education approves the attached agreement of SD Gameday, LLC to provide athletic training services for the 2021/22 school year, at the at the rate of \$55 per hour, 4-hour minimum. **“E7”**

M: S:
NT JP NA LS DC AW DB

E8. BE IT RESOLVED, that the Park Ridge Board of Education, County of Bergen, State of New Jersey, as provided for the Chapter 172 Laws 1979 (N.J.S.A. 18A:11-3, et. seq.), herewith enrolls Park Ridge High School as a member of the New Jersey State Interscholastic Athletic Association to participate in the approved inter-school athletic program sponsored by the NJSIAA.

BE IT FURTHER RESOLVED, that the Park Ridge Board of Education approves the NJSIAA Membership expenditure of \$2,500.00 for the 2020/21 school year.

This resolution to continue in effect until or unless rescinded by the Board of Education and shall be included among those policies adopted annually by the Board. Pursuant to N.J.S.A. 18A:11-3 in adopting this resolution, the Board of Education adopts as its own policy and agrees to be governed by the Constitution Bylaws and Rules and Regulation of the NJSIAA.

M: S:
NT JP NA LS DC AW DB

FINANCE RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

F1. Certification Resolution: The Park Ridge Board of Education, pursuant to N.J.A.C. 6:20-2.13 (e), certifies that the Board Secretary's March 2021 monthly financial report (appropriations section) did not reflect an over-expenditure in any of the major accounts or funds, has not been over expended in violation of N.J.A.C. 620 – 2.13(b), and based on the advice of the district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year. The Park Ridge Board of Education also certifies that the financial records are in compliance with Park Ridge Policy numbers 0171, 1320, 4413 and 6510. **"F1"**

M: S:
NT JP NA LS DC AW DB

F2. The Park Ridge Board of Education accepts the Cafeteria Report for the month of February.

M: S:
NT JP NA LS DC AW DB

F3. The Park Ridge Board of Education approves the Check Journal (List of Bills) containing Check #45271 - 45354 in the total amount of \$3,163,544.05 and EFTs using ACH technology #L49347 - L49353 in the amount of \$32,324.95. **"F3"**

M: S:
NT JP NA LS DC AW DB

F4. The Park Ridge Board of Education approves the payment of Athletic Vouchers #12195 -12244 in the total amount of \$6,214.75. **"F4"**

M: S:
NT JP NA LS DC AW DB

F5. The Park Ridge Board of Education approves Varsity Athletic Club Voucher #1059 - 1060 in the total amount of \$530.20. **"F5"**

M: S:
NT JP NA LS DC AW DB

F6. The Park Ridge Board of Education approves the Unemployment Compensation Vouchers # N/A in the total amount of \$__N/A__.

M: S:
NT JP NA LS DC AW DB

F7. The Park Ridge Board of Education approves the March 2021 "Report of the Secretary" and the "Report of the Treasurer" to the Board of Education. **"F7"**

M: S:
NT JP NA LS DC AW DB

F8. The Park Ridge Board of Education approves the following 2020/2021 General Fund Transfers for the month of March 2021 in the amount indicated per Appendix A. **"F8"**

M: S:
NT JP NA LS DC AW DB

F1.- F8. - Backup attached (excl. F6).

F9. The Park Ridge Board of Education approves the purchase of approximately 149 tests for Advanced Placement (AP) Exams in an amount to be estimated at \$14,006.00 (\$94/test) (students pay \$47.00 per test for a total of \$7,003.00).

M: S:
NT JP NA LS DC AW DB

F10. The Park Ridge Board of Education accepts the following donations:

<u>DONOR</u>	<u>TO</u>	TYPE OF DONATION	<u>AMOUNT</u>
Toby Schreiber	Dr. Irving Schreiber Memorial Scholarship	Monetary for the 20/21 school year	\$4,000.00
Ray Steffen	Ridge Realtor Scholarship	Monetary for the 20/21 school year	\$500.00
East Brook PTO	East Brook 6 th Grade class of 2022	Monetary for the 21/22 school year	\$4,700.00
Fulton Friendship Lodge	Richard Faraj Memorial Service Scholarship	Monetary for the 20/21 school year	\$1,500.00
Bruce Fadem Barry Fadem	The Fadem Brothers Outstanding Senior Award Scholarship	Monetary for the 20/21 school year	\$1,250.00 \$1,250.00
Henry Cenicola	Barry Cohen Memorial Scholarship	Monetary for the 20/21 school year	\$1,000.00

M: S:
NT JP NA LS DC AW DB

F11. The Park Ridge Board of Education approves the 2021/2022 Price List for food provided by Pomptonian, as per the attachment. Menu items will increase as follows: ***"F11"***

French Fries	+ .10
Mashed Potatoes w/Gravy	+ .25
Soup – Cup 8 oz.	+ .25
Soup – Bowl 12 oz.	+ .25
Roll with Butter	+ .15
Bagel w/ butter or Cream Cheese	+ .25
Extra Cream Cheese	+ .10
Freshly Baked Cookie	+ .15
Baked Snacks/Chips	+ .25
Dannon Yogurt	+ .25
Minute Maid Orange Juice 12 oz	+ .25

M: S:
 NT JP NA LS DC AW DB

F12. The Park Ridge Board of Education approves the following donation:

<u>DONOR</u>	<u>TO</u>	<u>TYPE OF DONATION</u>	<u>AMOUNT</u>
East Brook PTO	East Brook Elementary	Monetary for the purpose of upgrading the PA System at East Brook Elementary	\$9,000.00

M: S:
 NT JP NA LS DC AW DB

F13. The Park Ridge Board of Education approves the following revised staff members to be charged to the 2020/21 IDEA Grant as follows:

<u>STAFF MEMBER</u>	<u>POSITION</u>	<u>GRANT</u>	<u>AMOUNT NOT TO EXCEED</u>
Michelle Waldorf	Paraprofessional	IDEA Preschool	\$13,248.00
Antonietta Sansone	Paraprofessional	IDEA Preschool	\$6,437.00
Catherine Kennedy	Paraprofessional	IDEA Preschool	\$5,378.00
Rita DeLucia-Kvopka	Paraprofessional	IDEA Preschool	\$11,135.00
Elda Alvarez	Paraprofessional	IDEA Preschool	\$4,865.00

M: S:
 NT JP NA LS DC AW DB

BUILDINGS AND GROUNDS RESOLUTIONS
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Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

BG1. The Park Ridge Board of Education approves the following payments to Parette Somjen Architects for the following projects: "**BG1**"

<u>PROJECT NO.</u>	<u>PROJECT NAME</u>	<u>AMOUNT</u>
8420	East Brook Ceiling Replacement	\$2,000.00
8572	West Ridge& HS Ceiling Replacement	\$3,858.94
8612	HS Restroom Renovation Phase 3	\$3,384.03

M: S:
NT JP NA LS DC AW DB

PERSONNEL RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

- P1. The Park Ridge Board of Education approves the following substitute teachers for the 2020/21 school year:

None

M: S:
NT JP NA LS DC AW DB

- P2. The Park Ridge Board of Education approves the appointments of the following, as indicated in the areas listed, for the amounts cited for the 2020/21 school year (or as indicated):

APPOINTMENTS:

<u>NAME</u>	<u>POSITION</u>	<u>HOURS</u>	<u>RATE</u>
Elizabeth Werner	WR Paraprofessional	6 hours per day	\$17.48
Alexandra Mellish	WR Paraprofessional	6 hours per day	\$17.48
Joan Desmond	EB Paraprofessional	6 hours per day	\$17.48

SCHEDULE "E" APPOINTMENTS

<u>NAME</u>	<u>POSITION</u>	<u>STIPEND</u>
Molly Jaffee	Assistant Track Coach	\$5,600.00
Gary Pincus	Volunteer Football Coach	NA

RESCIND SCHEDULE "E" APPOINTMENTS:

<u>NAME</u>	<u>POSITION</u>	<u>STIPEND</u>
Michelle Cascio	Assistant Track Coach	\$5,275.00

M: S:
NT JP NA LS DC AW DB

- P3. The Park Ridge Board of Education approves the appointments and salaries of Tenured Administrators for the 2021/22 school year, as per contract, whose names are on file in the Superintendent's office, and attachment A. **"P3"**

M: S:
NT JP NA LS DC AW DB

- P4. The Park Ridge Board of Education approves the appointment and salary of the Non-Tenured Administrators for the 2021/22 school year, as per contract, whose names are on file in the Superintendent's office, and attachment A. **"P4"**

M: S:
NT JP NA LS DC AW DB

P5. The Park Ridge Board of Education approves the appointments of Tenured Supervisors for the 2021/22 school year, whose names are on file in the Superintendent's office, and attachment A. **"P5"**

M: S:
NT JP NA LS DC AW DB

P6. The Park Ridge Board of Education approves the appointments of Non-Tenured Supervisors for the 2021/22 school year, whose names are on file in the Superintendent's office, and attachment A. **"P6"**

M: S:
NT JP NA LS DC AW DB

P7. The Park Ridge Board of Education approves the appointments of Tenured Certificated Staff Members for the District, High School, East Brook and West Ridge, per the PREA Contract, for the 2021/22 school year, whose names and salary/step are on file in the Superintendent's office, and attachment A. **"P7"**

M: S:
NT JP NA LS DC AW DB

P8. The Park Ridge Board of Education approves the appointments of Non-Tenured Certificated Staff Members Qualifying for Tenure in the District, at the High School, East Brook and West Ridge, per the PREA Contract, for the 2021/22 school year, whose names and salary/step are on file in the Superintendent's office, and attachment A. **"P8"**

M: S:
NT JP NA LS DC AW DB

P9. The Park Ridge Board of Education approves the appointments of Non-Tenured Certificated Staff Members for the District, High School, East Brook and West Ridge, per the PREA Contract, for the 2021/22 school year, whose names and salary/step are on file in the Superintendent's office, and attachment A. **"P9"**

M: S:
NT JP NA LS DC AW DB

P10. The Park Ridge Board of Education approves the appointments and salaries of Tenured Secretaries/Office Staff, per the PREA Contract, for the 2021/22 school year, whose names are on file in the Superintendent's office, and attachment A. **"P10"**

M: S:
NT JP NA LS DC AW DB

P11. The Park Ridge Board of Education approves the appointment of the Non-Tenured Secretaries/Office Staff, per the PREA Contract, for the 2021/22 school year, whose names are on file in the Superintendent's office, and attachment A. **"P11"**

M: S:
NT JP NA LS DC AW DB

P12. The Park Ridge Board of Education approves the appointment of the Technology Technicians for the 2021/22 school year, whose names are on file in the Superintendent's office, and attachment A. **"P12"**

M: S:
NT JP NA LS DC AW DB

P13. The Park Ridge Board of Education approves the appointment of Robert Wright as the Business Administrator/Board Secretary for the 2021/22 school year, as per the attached contract. **"P13"**

M: S:
NT JP NA LS DC AW DB

P14. The Park Ridge Board of Education approves the appointment of Krista Kersting as the Assistant Business Administrator for the 2021/22 school year, as per the attached contract. **"P14"**

M: S:
NT JP NA LS DC AW DB

P15. The Park Ridge Board of Education approves the appointment of Thomas Lepore as the Director of Facilities for the 2021/22 school year, as per the attached contract. **"P15"**

M: S:
NT JP NA LS DC AW DB

P16. The Park Ridge Board of Education approves the appointment of Michael Marseglia as the District Technology Coordinator for the 2021/22 school year, as per the attached contract. **"P16"**

M: S:
NT JP NA LS DC AW DB

P17. The Park Ridge Board of Education approves the appointments and salaries of the Custodians/Maintenance Personnel for the 2021/22 school year, per IUOE Local 68 Contract, whose names are on file in the Superintendent's Office, and attachment A. **"P17"**

M: S:
NT JP NA LS DC AW DB

P18. The Park Ridge Board of Education approves the appointment of Tara Palminteri as East Brook leave replacement Basic Skills Teacher, for the 2020/21 school year, on Step 1 of the MA Guide, at an annual salary of \$61,604, prorated to her start date.

M: S:
NT JP NA LS DC AW DB

P19. The Park Ridge Board of Education accepts the resignation of Jean Anderson, West Ridge Special Education Teacher, due to retirement, effective July 1, 2021.

M: S:
NT JP NA LS DC AW DB

P20. The Park Ridge Board of Education accepts the resignation of Lisa Bernardo, Director of Special Programs and Student Services, effective June 1, 2021.

M: S:
NT JP NA LS DC AW DB

P21. The Park Ridge Board of Education accepts the resignation of Ellen McGuinness, Elementary Gifted and Talented Teacher, due to retirement, effective July 1, 2021.

M: S:
NT JP NA LS DC AW DB

P22. The Park Ridge Board of Education approves the appointment of Grace Biancorosso as the Confidential Administrative Assistant to the Business Administrator for the 2021/22 school year, as per the attached contract. **"P22"**

M: S:
NT JP NA LS DC AW DB

P23. The Park Ridge Board of Education approves the appointment of Julianne Huettinger as the Confidential Administrative Assistant to the Superintendent for the 2021/22 school year, as per the attached contract. **"P23"**

M: S:
NT JP NA LS DC AW DB

P24. The Park Ridge Board of Education approves the appointment of Concetta Kolenut as the Confidential Payroll/Benefits/Extras Secretary for the 2021/22 school year, as per the attached contract. **"P24"**

M: S:
NT JP NA LS DC AW DB

P25. The Park Ridge Board of Education approves the appointment of David Librera as the Supervisor of Buildings and Grounds for the 2021/2022 school year, as per the attached contract. **"P25"**

M: S:
NT JP NA LS DC AW DB

P26. The Park Ridge Board of Education accepts the resignation of Mark Cosgrove, High School Assistant Principal, due to retirement, effective July 1, 2021.

M: S:
NT JP NA LS DC AW DB

P27. The Park Ridge Board of Education accepts the resignation of Cheryl Deubel, West Ridge Paraprofessional, due to retirement, effective July 1, 2021.

M: S:
NT JP NA LS DC AW DB

P28. The Park Ridge Board of Education approves the following staff members as home instructors for the student listed:

For the period March 29, 2021 to June 23, 2021:

<u>STUDENT</u>	<u>STAFF MEMBERS</u>	<u>SUBJECT</u>	<u>APPROX. TIME</u>	<u>RATE</u>	<u>AMOUNT NOT TO EXCEED</u>
1930(a) - 050	Cathleen Maher	Fund. of English Grade 11	2hrs.week/ 12 weeks	\$55.00/ hour	\$1,320.00
1930(a) - 050	Raina Lynn	Skills – Grade 11	2hrs.week/ 12 weeks	\$55.00/ hour	\$1,320.00
1930(a) - 050	Raina Lynn	Fund. of History II	2hrs.week/ 12 weeks	\$55.00/ hour	\$1,320.00
1930(a) - 050	Martha Sgambati	Fund. of Spanish II	2hrs.week/ 12 weeks	\$55.00/ hour	\$1,320.00

M: S:
NT JP NA LS DC AW DB

- P29. The Park Ridge Board of Education approves additional hours for the following staff member for the 2020/21 school year:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>TIME/RATE</u>	<u>TOTAL AMOUNT</u>
Stephanie Jurkovic	Speech Language Evaluation Student 2311-070	9 Hours @ \$45.79/hour	\$412.11
Stephanie Jurkovic	Speech Language Evaluation Student 2020(d)-060	9 Hours @ \$45.79/hour	\$412.11
Stephanie Jurkovic	Speech Language Evaluation Student 1714-050	9 Hours @ \$45.79/hour	\$412.11

M: S:
NT JP NA LS DC AW DB

- P30. The Park Ridge Board of Education approves the following staff members as home instructors for the student listed:

For the Period April 5, 2021 to May 7, 2021:

<u>TEACHER</u>	<u>SUBJECT</u>	<u>WEEKLY HOURS</u>	<u>ESTIMATED SESSION TOTAL</u>
Chuck Kovacs	British Literature	1 Hour/Week x 4 Weeks @ \$55/Hour	\$220.00
Nora Guajardo	Spanish V Honors	1 Hour/Week x 4 Weeks @ \$55/Hour	\$220.00
Molly Jaffe	Environmental Science	1 Hour/Week x 4 Weeks @ \$55/Hour	\$220.00
John Fogarty	US History II	1 Hour/Week x 4 Weeks @ \$55/Hour	\$220.00
Steve Kopelman	Pre-Calculus Honors	1 Hour/Week x 4 Weeks @ \$55/Hour	\$220.00

M: S:
NT JP NA LS DC AW DB

- P31. The Park Ridge Board of Education approves the Sidebar Agreement (Vacation Carryover) with the Park Ridge Administrators & Supervisors Association in the 2019-2022 Contract. **"P31"**

M: S:
NT JP NA LS DC AW DB