

# Board Policy G-13: Website Accessibility



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## REFERENCES

[G-13: Administrative Procedures, Website Accessibility](#)

[29 U.S.C. §794\(d\) et seq., Section 508 of the Rehabilitation Act of 1973, as amended](#)

[42 U.S.C. §12101 et seq., Americans with Disabilities Act of 1990, as amended](#)

[World Wide Web Consortiums Web Content Accessibility Guidelines \(WCAG\); WCAG 2.0 Level AA](#)

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## THE POLICY

The Salt Lake City School District Board of Education strives to ensure that all webpages within the district's Web space are accessible to the widest possible audience, regardless of technology or ability. All district personnel who are involved in the procurement, preparation, and maintenance of the district's websites and web-based applications are dedicated to supporting Web accessibility.

The district is committed to complying with all applicable state and federal laws so that users with disabilities can independently acquire the same information, engage in the same interactions, and enjoy the same benefits and services within the same timeframe as those without disabilities, with substantially equivalent ease of use. The district will act to ensure that users with disabilities are not excluded from participation in, denied the benefits of, or otherwise subjected to discrimination in any district programs, services, or activities delivered online. To that end, the district's websites and web-based applications will comply with, at a minimum, the standards outlined in Section 508 of the Rehabilitation Act of 1973. If any user has difficulty accessing the district's webpages, the district has established procedures to address all website accessibility concerns, complaints, and grievances. This policy does not apply to unofficial websites or webpages published by an employee, a student, or an organization not sponsored or controlled by the District.

The purpose of this policy is to set principles and guidelines for ensuring accessibility to the district's websites for individuals with disabilities.

The district has set forth its specific processes for implementing this board policy through the accompanying [administrative procedures](#).

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No district employee or student shall be subjected to discrimination in employment or any district program or activity on the basis of age, color, disability, gender, gender identity, genetic information, national origin, pregnancy, race, religion, sex, sexual orientation, or veteran status. The district is committed to providing equal access and equal opportunity in its programs, services and employment including its policies, complaint processes, program accessibility, district facility use, accommodations and other Equal Employment Opportunity matters. The district also provides equal access to district facilities for all youth groups listed in Title 36 of the United States Code, including scouting groups. The following person has been designated to handle inquiries and complaints regarding unlawful discrimination, harassment, and retaliation: Tina Hatch, Compliance and Investigations/Title IX Coordinator, 440 East 100 South, Salt Lake City, Utah 84111, (801) 578-8388. You may also contact the Office for Civil Rights, Denver, CO, (303) 844-5695.