

PARK RIDGE BOARD OF EDUCATION

MONTHLY MEETING MINUTES

Date: September 19, 2022

Public Started: 7:00 P.M.

Public Ended: 8:46 P.M.

HIGH SCHOOL LITTLE THEATER

I. Roll Call

E. Comeau	J. Pierotti	N. Agoos	L. Sum	D. Clare	A. Wagner	D. Bradler
X	X	X	X	X	X	X

Also Present:

R. Gamper	R. Wright	C. Vitale
X	X	X

II. Pledge of Allegiance – was led by Board President, David Bradler.

III. Open Public Meetings Statement – was read by Board President, David Bradler.

This is to advise the general public and to instruct that it be recorded in the minutes that in compliance with Chapter 231 of the Public Laws of 1975, entitled the “Open Public Meetings Act,” the Park Ridge Board of Education on January 10, 2022 caused to be posted at the Office of the Board of Education located at 85 Pascack Road, Park Ridge, New Jersey and on January 10, 2022 sent to The Record, 1 Garret Mountain Plaza, P.O. Box 471, Woodland Park, NJ January 10, 2022 delivered to the Office of the Municipal Clerk of Park Ridge and the Park Ridge Public Library a meeting notice setting forth the time, date and location of this meeting.

IV. Adjournment to Private Session

Private Closed Session was read by President Bradler.

The Park Ridge Board of Education will adjourn into private session to discuss item(s), which fall within specific exceptions contained in N.J.S.A. 10:4-12b.

Be it resolved that the Board will now go into private session to discuss matters rendered confidential due to the nature of pending or anticipated litigation, attorney client privilege

and personnel – employment matters affecting a specific, prospective or current employee privilege. Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified (RICED – in accordance with Policy #0162, Notice of Board Meetings by the Board Secretary/Business Administrator).

Motion, second and vote to enter into private session at 6:05.

M: EC S: NA
EC JP NA LS DC AW DB
Y Y Y Y Y Y Y

Private Session Agenda

The Regular Session of the Board of Education was recalled at 7:00 pm.

M: AW S: LS
EC JP NA LS DC AW DB
Y Y Y Y Y Y Y

V. Minutes for Approval

Private Meeting	August 29, 2022	Board Approved
Monthly Meeting	August 29, 2022	Board Approved

M: EC S: DC
EC JP NA LS DC AW DB
Y Y Y Y Y Y Y

VI. Special Presentations to the Board

A. NJSBA Presentation - Board and District Goal Setting

Mr. Lee gave a Power point presentation on Goal setting. He explained that Goals allows the Board to reach the next level and should be the guiding principles for the year. He explained that the process is typically begun in the summer and eventually leads to the evaluation of the Superintendent and Board. The first question to be asked is what the Board is trying to accomplish. These Goals should be 50% of the Superintendent’s evaluation. He also stressed that goals should be set based on data and allow for objective measurement. He defined District Goals as those set collaboratively by the Superintendent and the Board. By setting these goals, the Board inherently provides resources to allow them to be achieved.

Board Goals set by the Board to improve themselves. They should consider stakeholders such as the community and what is valued by these groups.

Mr. Lee then moved on to speaking about District Goal Development. He mentioned that the previous year had six goals which is considered a lot. He started by reviewing the previous year goals. The Board agreed that they had completed most of the goals with some still needing additional work. They then added two new goals for the current year. The first was developing a five-year facility plan to address the construction that is soon going to take place and the other was looking into school security.

The Board also discussed website and technology concerns such as Wifi access for visitors. It was agreed not to make this a goal but to have the administration look into these areas.

Next, Mr. Lee discussed Board Goals. He again began by reviewing the previous year's goals. The Board agreed that two of the goals were completed with the other two needing additional work. They then discussed new goals which included developing a handbook and negotiating successor agreements with the two Unions.

VII. Hearing of Citizens

Agenda Items Only

Hearing of Citizens will be restricted to three minutes per person for a total of thirty minutes for questions and/or comments on agenda items only.

Ms. Frank asked a question on E2. Dr. Gamper responded that this motion provides professional education for staff. The program was recommended by the Special Services director. He indicated that Ms. Frank should reach out to Ms. Connolly for more information.

VIII. Student Representative's Report

Christina reported that the Student Council met 2 weeks ago, and they are currently working on fundraisers for the year. She discussed the decision on choosing whether to go with solid color gowns. She indicated that a survey is being sent out and this was one of their biggest issues to deal with. Christina stated that there would be a Pep Rally on October 14th .

IX. President's Report

Mr. Bradler thanked everyone involved with getting the buildings ready for back to school night. He was happy with parent turnout. He reported that fall sports are under way and doing well. He stated that he was happy to see kids enjoying the outdoors.

X. Superintendent's Report

HIB Update

Dr. Gamper reported that there were no HIB investigations since his last report. He commented that it was a great school opening. All three buildings look fantastic. He was also happy with the new staff members which were hired this year. He thanked the teachers for helping to get the year off to a wonderful start. He reported that he attended three back to school nights and

only has one more left this Thursday at the Middle School. He concluded by reporting that the Tennis courts will be available for use on 9/28/22 and that the High School locker renovation is currently being discussed by the Board.

XI. BOE Committee Reports

Finance – Met on 9/12 and spoke about anticipated increase in Transportation and Health Benefit costs. They also spoke about paraprofessional salaries, reserves and Fund balances.

Buildings and Grounds/Security – Met with architects to talk about the East Brook bathrooms. This project will be done next summer similar to what happened at West Ridge this year. They also spoke about the Tennis courts and creating a berm so it would be low maintenance. Additionally, they spoke about the Locker room renovations.

Policy – Met and discussed the Facility policy and how the school property is to be used. They also discussed the school dress code.

XII. Supplemental Agenda

Supplemental resolutions, if any, will be available the night of the meeting.

XIII. Consent Agenda

The Board reviewed the consent agenda and passed it as follows:

M: DC S: LS
EC JP NA LS DC AW DB
Y Y Y Y Y Y Y

XIV. Hearing of Citizens

A parent wanted to bring awareness to the Board about space issues in the district. She informed them that Physical Therapies & Occupational Therapies were taking place in the hallways at East Brook. She felt that this is detrimental to the students. She stated that she spoke with Ms. Connolly and Mr. Stokes and was told that there was a plan to change this for October, but felt that this information should have been shared with parents ahead of time. She felt it was a lack of communication and asked about the new plan.

Dr. Gamper responded that the therapy situation was created due to a scheduling conflict. Rather than cancel the therapies, they chose to have them done behind dividers. The situation has since changed and there are now classrooms available. As of 10/1, students will have private locations for all therapies.

Kathy, a resident, expressed concern about a district social worker who was leaving. She felt there were inconsistencies with counseling which can be very detrimental. The last director told her not to attend a Board meeting and yelled at her. She then spoke about the lack of access to a psychologist at West Ridge. She wanted to see a staff position created by the district for a Social worker.

Dr. Gamper responded that the person leaving was employed by West Bergen and would be leaving at the end of month.

Kathy stated she has had to pay privately to get the services she needs. Feels there are inconsistencies in special services.

Dr. Gamper indicated that this was the first person who has left and they were sorry to see him go. He has spoken with the CEO from West Bergen. They are currently interviewing now for his replacement. He did point out that the district is unable to hire West Bergen staff as there is a non-compete clause in their agreement. The district would have to wait a year after the person left before they could offer them a position.

XV. Board Comments – New/Unfinished Business *None*

XVI. Adjournment -8:46 pm

M: JP S: LS
EC JP NA LS DC AW DB
Y Y Y Y Y Y Y

Robert Wright
Business Administrator/
Board Secretary

RESOLUTIONS FOR CONSENT AGENDA (XIII)

EDUCATION RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

E1. The Park Ridge Board of Education approves the tuition for the following student for the 2022/23 school year:

<u>STUDENT</u>	<u>PLACEMENT</u>	<u>DATES</u>	<u>AMOUNT NOT TO EXCEED</u>
830(a)-050	Windsor Prep High School Paramus, NJ	9/6/22-6/30/23	\$58,772.28

M: S:
EC JP NA LS DC AW DB

E2. The Park Ridge Board of Education approves the appointment of the following outside agency and/or consultants for services for the 2022/23 school year:

<u>NAME</u>	<u>SERVICE</u>	<u>DATE/TIME</u>	<u>AMOUNT NOT TO EXCEED</u>
Foundation for Educational Administration	Culturally Responsive Practices	10/10/22 8:30-11:30 (WR)	\$1,600.00
Foundation for Educational Administration	Culturally Responsive Practices	11/8/22 8:30-11:30 (PRHS)	\$1,600.00
Foundation for Educational Administration	Culturally Responsive Practices	10/10/22 8:30-11:30 (EB)	\$1,600.00

M: S:
EC JP NA LS DC AW DB

E3. The Park Ridge Board of Education approves the submission of the 2022-23 Remote Learning Plan.

M: S:
EC JP NA LS DC AW DB

E4. The Park Ridge Board of Education approves the June 2022 resubmission of the Safe Return Plan for the purposes of the American Rescue Plan Grant.

M: S:
EC JP NA LS DC AW DB

E5. The Park Ridge Board of Education approves the submission of the 2022-23 Statement of Assurance Regarding the Use of Paraprofessional Staff.

M: S:
EC JP NA LS DC AW DB

FINANCE RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

F1. Certification Resolution: The Park Ridge Board of Education, pursuant to N.J.A.C. 6:20-2.13 (e), certifies that the Board Secretary's July 2022 monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, has not been over expended in violation of N.J.A.C. 6:20 – 2.13(b), and based on the advice of the district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year. The Park Ridge Board of Education also certifies that the financial records are in compliance with Park Ridge Policy numbers 0171, 1320, 4413 and 6510. **"F1"**

M: S:
EC JP NA LS DC AW DB

F2. The Park Ridge Board of Education accepts the Cafeteria Report for the month of __N/A__ 2022.

M: S:
EC JP NA LS DC AW DB

F3. The Park Ridge Board of Education approves the Check Journal (List of Bills) containing Check #47415-47687 in the total amount of \$1,916,680.71, and EFTs using ACH technology #L52943 – L52947 in the amount of \$22,607.97. **"F3"**

M: S:
EC JP NA LS DC AW DB

F4. The Park Ridge Board of Education approves the payment of Athletic Vouchers #N/A in the total amount of \$N/A.

M: S:
EC JP NA LS DC AW DB

F5. The Park Ridge Board of Education approves the Varsity Athletic Club Vouchers #N/A in the total amount of \$N/A.

M: S:
EC JP NA LS DC AW DB

F6. The Park Ridge Board of Education approves the Unemployment Compensation Vouchers #N/A in the total amount of \$ N/A.

M: S:
EC JP NA LS DC AW DB

F7. The Park Ridge Board of Education approves the July 2022 “Report of the Secretary to the Board of Education” and the “Report of the Treasurer” to the Board of Education. **“F7”**

M: S:
EC JP NA LS DC AW DB

F8. The Park Ridge Board of Education approves the following 2022/23 General Fund Transfers for the month of July 2022 in the amount indicated per Appendix A. **“F8”**

M: S:
EC JP NA LS DC AW DB

F1.-F8– Backup attached

F9. The Park Ridge Board of Education approves the following rate for participating members working at Park Ridge athletic games/events:

<u>RATES FOR 2022-23</u>	<u>PROPOSED RATE PER GAME</u>	<u>CURRENT RATE PER GAME</u>	<u>AMOUNT OF INCREASE</u>
After School Security Monitor	\$20.00/hour	\$15.00/hour	\$5.00

M: S:
EC JP NA LS DC AW DB

F10. The Park Ridge Board of Education approves the following staff members to be charged to 2022/23 Grants as follows:

<u>STAFF MEMBER</u>	<u>POSITION</u>	<u>GRANT</u>	<u>AMOUNT NOT TO EXCEED</u>
Garcia-Juarez, Alejandra	Paraprofessional	ESSA Title III	\$2,920.00
Ostrowski, Jennifer	Basic Skills Teacher	ESSA Title I	\$58,005.00

M: S:
EC JP NA LS DC AW DB

F11. The Park Ridge Board of Education approves the following to provide contracted services at Our Lady of Mercy Academy, funded by Nonpublic IDEA Basic Grant, for the 2022/23 school year:

<u>NAME</u>	<u>SERVICE</u>	<u>AMOUNT NOT TO EXCEED</u>
Jerryl Pulis	P/T Special Education Teacher	\$29,682.00
Linda Franco	P/T Speech Therapist	\$18,180.00
School-Based Therapy Services	P/T Occupational Therapist	\$5,000.00
Commission for the Blind	Services for the visually impaired	\$2,200.00

M: S:
EC JP NA LS DC AW DB

F12. The Park Ridge Board of Education approves non-public security aid in the amount of \$27,000.00 for Our Lady of Mercy Academy for the 2022/2023 school year, to purchase security services through Anzilotti Group, LLC.

M: S:
EC JP NA LS DC AW DB

F13. The Park Ridge Board of Education accepts the following donations:

<u>DONOR</u>	<u>TO</u>	<u>TYPE OF DONATION</u>	<u>AMOUNT</u>
PRHS OPGRAD 22	National Honor Society	Monetary for the 22/23 school year	\$500.00
PRHS OPGRAD 22	Andy Yeager's Mental Health Initiative	Monetary for the 22/23 school year	\$500.00

M: S:
EC JP NA LS DC AW DB

F14. The Park Ridge Board of Education approves the following non-public nursing allocations for the 2022/23 school year:

- Nursing supervision services for Our Lady of Mercy Academy with Bergen County Department of Health Services, in the amount of \$3,575.12.
- Board administration fee, 3% of state aid entitlement and equipment and supply deduction, in the amount of \$645.12 and \$45.00, respectively.
- Nursing services provided by Priority Nursing Services, in the amount of \$17,238.76.

M: S:
EC JP NA LS DC AW DB

BUILDING AND GROUNDS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

BG1. The Park Ridge Board of Education approves the Use of the Building Facilities Application by the Park Ridge Girl Scouts, for use of West Ridge Classroom 5 as per Board Policy #7510 "Use of School Facilities," as attached. **"BG1"**

M: S:
EC JP NA LS DC AW DB

BG2. The Park Ridge Board of Education approves the Use of the Building Facilities Application by the Park Ridge Girl Scouts, for use of East Brook Room #23 as per Board Policy #7510 "Use of School Facilities," as attached. **"BG2"**

M: S:
EC JP NA LS DC AW DB

BG3. The Park Ridge Board of Education approves the Use of the Building Facilities Application by the Park Ridge Rec Women's Volleyball, for use of the East Brook Gym on Monday nights, as per Board Policy #7510 "Use of School Facilities," as attached. **"BG3"**

M: S:
EC JP NA LS DC AW DB

BG4. The Park Ridge Board of Education approves Change order #1 for Premier Building and Construction in the amount of \$11,800, for removal of pipe fitting insulation containing ACM. The amount will be deducted from the project contingency allowance and will not change the overall contractual amount. **"BG4"**

M: S:
EC JP NA LS DC AW DB

BG5. The Park Ridge Board of Education approves the Use of the Building Facilities Application by The Navigators Bible Club, for use of an East Brook classroom, as per Board Policy #7510 "Use of School Facilities," as attached. **"BG5"**

M: S:
EC JP NA LS DC AW DB

BG6. The Park Ridge Board of Education approves the Use of the Building Facilities Application by the Park Ridge Girl Scouts, for use of a West Ridge classroom as per Board Policy #7510 "Use of School Facilities," as attached. **"BG6"**

M: S:

EC JP NA LS DC AW DB

BG7. The Park Ridge Board of Education approves the Use of the Building Facilities Application by the Park Ridge Girl Scouts, for use of a East Brook classroom as per Board Policy #7510 "Use of School Facilities," as attached. **"BG7"**

M: S:

EC JP NA LS DC AW DB

PERSONNEL RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

- P1. The Park Ridge Board of Education approves the appointment of the following substitutes for the 2022/23 school year:

SUBSTITUTE TEACHER

Nicole Giordano

M: S:
EC JP NA LS DC AW DB

- P2. The Park Ridge Board of Education approves and acknowledges the appointments of the following, as indicated in the areas and amounts listed, for the 2022/23 school year or as indicated:

SCHEDULE "E" APPOINTMENTS:

<u>NAME</u>	<u>POSITION</u>	<u>STIPEND</u>
Buscareno, Maureen	Costume/Props Coordinator Play	\$920.00
Winchell, Matt	Boys MS Soccer Coach	\$4,753.00

2022-23 RESIGNATIONS:

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>
Weise, Benjamin	East Brook PT Paraprofessional	9/23/2022
Mazzenga, Thomas	HS Paraprofessional	6/30/2022 (S2.)
Morales, Marc	EB Paraprofessional	6/30/2022 (S2.)

APPOINTMENTS FOR 2022/23 YEAR:

<u>NAME</u>	<u>POSITION</u>	<u>HOURLY RATE</u>
Annese, Nicholas	EXTRAS Adult Aide	\$22.00
Annese, Nicholas	EXTRAS Teacher	\$32.50
Clark, Jon	FT 7 hr. HS Paraprofessional	\$23,058.00 (prorated)
Calderon, Jose Antuna	Bus Driver	\$32.00
Fuqua, Cheryl	FT 7 hr. EB Paraprofessional	\$28,182.00 (prorated)
Lagnese, Kelsey	EXTRAS Adult Aide	\$22.00
Magill, Thomas	EXTRAS Student Aide	\$15.00
Margolin, Sarah	Substitute Paraprofessional	\$17.00
Perez, Olivia	EXTRAS Student Aide	\$15.00
Rohbracher, Gianna	EXTRAS Student Aide	\$15.00
Sgambati, Elena	EXTRAS Adult Aide	\$22.00
Sgambati, Elena	EXTRAS Teacher	\$32.50
Stern, Ari	EXTRAS Student Aide	\$15.00
Stern, Ronin	EXTRAS Student Aide	\$15.00

M: S:
EC JP NA LS DC AW DB

- P3. The Park Ridge Board of Education approves the reimbursement of anticipated conference/seminar expenses for the following staff members for the 2022/23 school year:

<u>NAME</u>	<u>REASON/LOCATION FOR CONFERENCE/SEMINAR</u>	<u>DATE</u>	<u>AMOUNT(S) NOT TO EXCEED</u>
David Bradler	NJSBA Fall Conference Atlantic City, NJ	10/24-10/27/22	\$450.00
Chris Brown	NIAAA National Convention Nashville, TN	12/9 – 12/13/22	\$1,550.00
Jill Casey	Crisis Prevention Institute Springfield, NJ	9/29/2022	\$1,450.00
Robert Gamper	NJSBA Fall Conference Atlantic City, NJ	10/24-10/27/22	\$450.00
Krista Kersting	NJSBA Fall Conference Atlantic City, NJ	10/24-10/27/22	\$450.00
Tom Lepore	NJSBA Fall Conference Atlantic City, NJ	10/24-10/27/22	\$450.00
Robert Wright	NJSBA Fall Conference Atlantic City, NJ	10/24-10/27/22	\$450.00

M: S:
EC JP NA LS DC AW DB

- P4. The Park Ridge Board of Education rescinds the appointment of Maria Gonzalez as Director of Special Programs and Student Services secretary, at an annual salary of \$57,968.00, prorated to her start date.

M: S:
EC JP NA LS DC AW DB

- P5. The Park Ridge Board of Education approves additional hours for the following staff members for the 2022/23 school year:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>TIME</u>	<u>RATE</u>
Bednarz, Monika	Bus Aide 9/1 -9/30/22	TBD	\$18.54/hr.
Burchell, Jennifer	Summer IEP Planning & Eligibility Meeting	1.5 hours	\$123.03
DeMar, Gina	Owl's Pride Meetings and Score Reporting	7 hours	\$82.02/hr.
Hassan, Nadij	2022-23 School Year Bus Aide	7 hrs./day	\$24,890.00 Prorated
Horgan, Sandra	Morning Bus Driver	As Needed	Contracted rate
Rosado, Gladys	2022-23 School Year Morning Supervision for Student (1725-060)	15 mins/day	\$26.62/hr.

M: S:
EC JP NA LS DC AW DB

P6. The Park Ridge Board of Education approves the following staff member for an additional stipend for teaching a 6th period, effective September 1, 2022 through September 19, 2022, or sooner:

<u>STAFF MEMBER</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Buckley, Stephanie	Period 7/8 American Literature	\$1,252.39

M: S:
EC JP NA LS DC AW DB

P7. The Park Ridge Board of Education approves the reassignment of the following staff member for the 2022/23 school year:

<u>Staff Member</u>	<u>2022/23 Assignment</u>	<u>2022/23 Re-Assignment</u>	<u>Effective</u>
Michelle Waldorf	HS Guidance Secretary	HS Assistant Principal Secretary	9/14/22

M: S:
EC JP NA LS DC AW DB

P8. The Park Ridge Board of Education approves the appointment of Gina Colaneri as Director of Special Programs and Student Services secretary, at an annual salary of \$51,978.00, prorated to her start date.

M: S:
EC JP NA LS DC AW DB

P9. The Park Ridge Board of Education approves the following staff members for an additional (S1.) stipend for teaching a 6th period, effective September 21, 2022 through October 21, 2022, or sooner:

<u>STAFF MEMBER</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Brako Bismarck, Mimi	Period 5/6 Themes in World Lit II	TBD
Kovacs, Chuck	Period 7/8 American Lit	TBD
Maher, Cathleen	Period 14/15 SAT Prep	TBD
Muller, Michelle	Period 10/11 Children in Film 7	TBD
Papadopoulos, Maria	Period 16/17 American Lit	TBD

M: S:
EC JP NA LS DC AW DB