

PARK RIDGE BOARD OF EDUCATION

MONTHLY MEETING MINUTES

Date: November 21, 2022

Public Started: 7:05 P.M.

Public Ended: 8:24 P.M.

HIGH SCHOOL LITTLE THEATER

I. Roll Call

E. Comeau	J. Pierotti	N. Agoos	L. Sum	D. Clare	A. Wagner	D. Bradler
X	A	X	X	A	X	X

Also Present:

R. Gamper	R. Wright	C. Vitale
X	X	X

II. Pledge of Allegiance – was led by Board President, David Bradler.

III. Open Public Meetings Statement – was read by Board President, David Bradler.

This is to advise the general public and to instruct that it be recorded in the minutes that in compliance with Chapter 231 of the Public Laws of 1975, entitled the “Open Public Meetings Act,” the Park Ridge Board of Education on January 10, 2022 caused to be posted at the Office of the Board of Education located at 85 Pascack Road, Park Ridge, New Jersey and on January 10, 2022 sent to The Record, 1 Garret Mountain Plaza, P.O. Box 471, Woodland Park, NJ 07424-0471 and The Ridgewood News, 41 Oak Street, Ridgewood, NJ 07450-3805 and on January 10, 2022 delivered to the Office of the Municipal Clerk of Park Ridge and the Park Ridge Public Library a meeting notice setting forth the time, date and location of this meeting.

IV. Adjournment to Private Session

Private Closed Session was read by President Bradler.

The Park Ridge Board of Education will adjourn into private session to discuss item(s), which fall within specific exceptions contained in N.J.S.A. 10:4-12b.

Be it resolved that the Board will now go into private session to discuss matters rendered confidential due to the nature of pending or anticipated litigation, attorney client privilege and personnel – employment matters affecting a specific, prospective or current employee privilege. Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need

for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified (RICED – in accordance with Policy #0162, Notice of Board Meetings by the Board Secretary/Business Administrator).

Motion, second and vote to enter into private session at 6:00 pm.

M: EC S: LS
EC JP NA LS DC AW DB
Y A Y Y A Y Y

Private Session Agenda

The Regular Session of the Board of Education was recalled at 7:05 pm.

M: AW S: LS
EC JP NA LS DC AW DB
Y A Y Y A Y Y

V. Minutes for Approval

Private Meeting	October 17, 2022	Board Approved
Monthly Meeting	October 17, 2022	Board Approved
Monthly Meeting	September 19, 2022 (revised)	Board Approved

The Board approved the Minutes as follows:

M: LS S: AW
EC JP NA LS DC AW DB
Y A Y Y A Y Y

VI. Special Presentations to the Board

Dr. Gamper explained that the Board is looking for feedback from the community regarding the hiring of security officers in the district.

A resident, Maryanne, commented that she was against having guns in the schools because of the temptation to use them.

A resident, Mr. Simpson, asked for a review of the current security measures.

Dr. Gamper explained that the Police department currently does walkthroughs. The district has a security system called "LENS" for lockdowns. This system includes panic buttons and telephones in all classrooms. The system is hard wired to the Police department and 911. It also sends notifications out to administration. Dr. Gamper explained that the system has progressed over the years. The district has restructured the front offices at the Elementary schools so that no one can just walk into the building. There are security cameras installed at all entrances and in the hallways. The Police can access these cameras from their patrol cars. The Elementary schools have only one point of entrance.

All others are locked. The High School has two entrances which are both monitored. Overall, Dr. Gamper felt the district was in good shape. This would be a last step.

The resident followed up by asking what prompted this meeting. Dr. Gamper responded that when Sandy Hook happened, he asked people what they wanted to do. Everyone said then that they did not want armed security guards. After Parkland, feelings changed but we were still not there. What happened in Texas changed his mind. The Teachers Association did a survey. Of those who responded, 85% were in favor of having a retired police officer in buildings.

James, a resident, commented that he felt the district was doing a great job in this area and was in favor of adding guards.

Steve, a resident, thought adding security guards was a fantastic idea.

Melissa, a resident, felt the district needed to look at how teachers are being trained. In shootings, teachers are sitting ducks. She felt the use of run, hide, fight should be used instead of playing dead.

Dr. Gamper reported that the teachers are trained in run, hide, fight. With a class 3 officer, the district will have a full-time police officer hired by the police department. They would have full police powers. Another option is to have a retired officer without police powers. They would not be able to write tickets or arrest students. The district has not decided which way to go.

Melissa asked when teacher training took place. Dr. Gamper responded they had training last month.

A resident asked how this will change the student's experience, how it will impact taxes and would it take resources away from other areas.

Dr. Gamper responded that Elementary students would look at the person as another staff member. He equated it to a teacher on school spirit day. Their firearm would be covered. Their personality will have to fit the school's. They would also help at drop off and pick up. Dr. Gamper said that there would be no financial impact. No programs would be cut, no staff or supplies would be reduced.

A resident commented that Teachers are trained in child development. Police are trained differently. The resident wanted to know if the security guards are going to be trained similarly to teachers and if they be screened for PTSD.

Dr. Gamper did not have an answer for the PTSD question. Whoever was hired would need to come with good recommendations. They would be able to have training to help them learn how to operate within a school environment.

Jackie, a resident, asked what the time frame would be.

Dr. Gamper responded that the Board will listen to what people are saying and discuss it. Nothing is being voted on now. If the Board decides to move forward, they would create a policy and job description. After that, they would advertise and interview. Nothing would happen before the New Year. They could start advertising as early as January.

A resident commented that the lack of cellular service at East Brook creates a dangerous situation as parents cannot make emergency calls.

Mr. Wright responded that the district is currently evaluating a product that would boost the existing cellular signals and improve the ability to make calls.

Alan, a resident, asked what the assessment was of the local police department.

Dr. Gamper responded that he has had discussions with them and they are in favor of having someone in the building. He recommended asking Chief Madden directly how he felt as he did not want to put words in his mouth.

A resident living on Victoria Court commented that security guards in school are nothing new. They are in place in many schools. He asked the Board to look into Grants to help pay for the positions. He also recommended installing metal detectors as they act as another barrier.

Tyler, a resident, noted that the DC sniper attacks occurred during her Senior year. Her school had security guards. She felt safer. She was in favor of having someone who looks like a police officer as opposed to someone in Khakis. She asked if there were any guards currently in the school.

Dr. Gamper responded that there were not. She followed up with a question on who checks the buildings. Dr. Gamper responded that the school district runs drills with the Police Department. They get an assessment and make adjustments. Students are not informed that it is a drill. She asked if the drill is run during lunch time. Dr. Gamper stated that the district has tried that, but it is difficult.

Scott, a resident, stated that he was currently employed as an armed security officer. He wears a gun on the outside of his clothes. The school prefers it that way and the kids don't think anything of it. He felt it was a great idea to have guards. He would want the best person for the job. He asked the Board not to be short sighted when making this decision.

Alex, a resident, asked how the Board was leaning.

Dr. Gamper responded that the Board was leaning toward school security officers. When asked why, Dr. Gamper responded that based on comments received from parents, they felt it would be the best fit for our district but pointed out that no decision has been made. The resident then asked about insurance coverage. Mr. Wright indicated that the district's current policy provides coverage for this although there may be some changes that need to be made within the district to comply. The resident concluded by saying he felt the addition of the Security Guards would be a great asset.

A resident living on Ridge stated that after the Uvalde incident, seeing a police car in front of our schools the next day gave them relief. They felt it was foolish to think it would never happen here. The resident indicated that they grew up in New York and had a fully dressed officer in every school. They felt closer to that person than their guidance counselor. Felt this would be a bonus for the district.

A resident from Oak Avenue asked about background checks.

Dr. Gamper stated that as part of the application process, the candidate would go through a background check and would have had to retire in good standing. The resident followed up with

whether the parents would meet the person and Dr. Gamper indicated that the district may have a "meet and greet" after hiring.

Jamie, a resident, informed the Board that she was a teacher in Rockland County, and they have an SRO in the building. Having a uniformed police officer provides sense of security. Students have expressed that they do feel safer. She also feels it makes them question certain activities knowing there are police officers in building. She asked if every classroom door locked from the inside and if external doors be used during the school day.

Dr. Gamper responded that students and staff using the modular classrooms, do enter and exit through side doors. Those doors lock behind them and do not remain open. While classroom doors do not lock from the inside, magnets are installed which keeps doors closed. The resident asked if any school door could be used as an exit. Mr. Lederman responded that it is not school policy, but it can be done. The resident concluded by stating she felt a large number of parents support a uniformed police officer.

Mike, a resident, stated he is an SRO. As part of his uniform, he wears a bullet-proof vest and carries a firearm. He feels that he is part of the community and that the parents feel better with him there. He noted that a class 3 officer is attached to the Police department. He sees the benefit in hiring security guards. He has noticed that the kids smile when he comes back from being out. He currently wears khaki pants and a polo shirt with a logo.

Ms. Diaz stated that she has done a lot of research on this topic. She was partial to the SRO. The SLE came up as an option due to cost. They were initially concerned about the ability of an SRO to administer law enforcement, but her husband spoke with Dr. Gamper and he did a good job explaining it to them. She felt that an armed security guard was not going to prevent shooting incidents from happening. Kids have issues and they are masters at masking it. She relayed a story of bullying in the schools. She indicated that the community needs to be more inclusive. She wanted the district to look into hiring additional counselors and providing more teacher training.

William, a resident, informed the Board that he was a school security officer for four years. Initially, his district had concerns about a person with a gun in the school but that only lasted about a week. Students became more comfortable with him, and he even started helping teachers and parents. During those four years, he never arrested any elementary kids. There was only one serious offensive at the High School which had to go to court. He indicated that it was the most rewarding job in his career.

David, a resident, was in favor of having an armed security guard. He was interested to know if school is considering a metal detector.

Dr. Gamper indicated that it was not discussed as a Board. Once concern would be the amount of time it would take to move students through a metal detector. He indicated it was certainly something that can be discussed.

Adam, a resident, felt that it was discouraging that we have reached this point. While he was against it, he remained open minded. His research indicates that having an officer is more negative than positive. He asked if there was any data the Board could share with the community? He also asked if students were surveyed, what the priority was on this matter and if anything would not be funded as

a result of it. Dr. Gamper stated that they would not be shortchanging or cutting anything. He commented that a number of districts are moving in this direction citing Pascack Valley as one of them. That officer recently helped a student who was choking and another who had a cardiac event. He felt that the officer comes with side benefits and certain abilities that teachers do not have. He referred the resident to a recent NY Times article regarding school shootings and encouraged him to check it out.

A resident asked if there was any data that talked about whether increases in armed security is a deterrent. He felt that there was nothing that shows it will prevent an incident. He also commented that the Police station was right across the street.

A resident asked what the follow-up to this meeting would be.

Dr. Gamper responded that at some point, the Board will decide whether to move forward. If so, it will end up on an agenda. At that time the public will have the ability to give input. Dr. Gamper commented that this meeting has been helpful. There was a lot of conversation, and it was different from what he had heard previously.

Tom, a resident, stated that he was a Class 3 officer at Northern Valley. He goes to work in a full uniform. Students get over the appearance quickly. Many students seek him out to talk to him. He was glad to see Park Ridge is finally getting on Board. He sees everyone else doing this. He stated that if something goes wrong, minutes count. By the time an officer drives to the school, the situation is over.

A resident asked how much input we received from the Police department.

Dr. Gamper responded that we received a lot. He had conversations with both Chief Madden and Captain Rampolla. Dr. Gamper felt it was important that the Police department and the school district be on the same page.

VII. Hearing of Citizens - None

Agenda Items Only

Hearing of Citizens will be restricted to three minutes per person for a total of thirty minutes for questions and/or comments on agenda items only.

VIII. Student Representative's Report

Christina reported that the Pep Rally was successful. She indicated that the various clubs were working on their fund raisers. The Juniors did well on snack shack sales. Freshman were planning a pie fundraiser. The students held a Powder Puff game last Wednesday and the Juniors won. Over 100 people participated. Overall, it was a successful night. The snowball is being planned and is scheduled to be at the Park Ridge Marriot.

IX. President's Report

Mr. Bradler congratulated the coaches and parents on a successful Fall sports season. He is looking forward to Winter sports. Mr. Bradler attended the play, Clue. He congratulated everyone involved and said it was a fantastic play. He reported that the Board is currently working on plans for the Gym renovations with the architects.

X. Superintendent's Report**HIB Update**

Dr. Gamper reported that there were no new HIB cases since his last report.

With regards to the Gym, he said that as soon as the Board obtains some 3d drawings, they will share it with the community.

Dr. Gamper commented that he attended the production of Clue on Thursday. He felt it was one of the best productions he has ever seen. He congratulated everyone involved on a great show. He also attended the Hall of Fame Dinner at Seasons. There were over 20 people inducted. He thanked Mr. Brown for his work on that.

XI. BOE Committee Reports

Personnel – Met on 11/7 and discussed the hiring of a counselor at East Brook.

Buildings & Grounds/Security – Met on 11/17 and discussed the plans for the Locker room renovations. They also discussed the ongoing drainage concern at West Ridge and wind guards for the new tennis courts.

Education – Met on 11/2 with Mr. Kopelman and reviewed the Algebra 1 textbooks. They also spoke with Mr. Lederman about new AP courses. Mr. Marseglia spoke about making the district's website accessible. The committee also discussed the school calendar for 23-24

Policy – Met and discussed the dress code and after school programs.

XII. Supplemental Agenda - None

Supplemental resolutions, if any, will be available the night of the meeting.

XIII. Consent Agenda

The Board reviewed the consent agenda. The agenda passed as follows:

M: AW S: EC

EC JP NA LS DC AW DB

Y A Y Y A Y Y

LS – abstained from P17

XIV. Hearing of Citizens

Ms. Diaz commented that she is involved with the Marching band. She asked the Board to consider replacing the instruments as they were old. She also asked the Board to make investments in the marching band program as it is important and consider doing some advertising.

Ms. Giordano expressed concern about the sidewalks in rear of East Brook. She felt their condition created a safety issue. Mr. Wright indicated that he would look into it immediately and encouraged her to call him anytime she had a safety concern.

XV. Board Comments – New/Unfinished Business

Ms. Sum thanked everyone for coming and sharing their opinions. She commented that it was important to get feedback from the community. She also let residents know that the Board is available by email and while they may not respond individually to those emails, they do read them.

Ms. Wagner thanked everyone for coming out. She felt it is important for the Board not to make decisions in a vacuum.

Mr. Bradler commented that he was happy to hear from everyone and thanked them for coming out.

XVI. Adjournment - 8:24 PM

M: AW S: LS
EC JP NA LS DC AW DB
Y A Y Y A Y Y

Robert Wright
Business Administrator/Board Secretary

RESOLUTIONS FOR CONSENT AGENDA (XIII)

EDUCATION RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

- E1. The Park Ridge Board of Education accepts the suspension, truancy and HIB reports from the Superintendent for the month of October with no SSDS suspensions and no trancies to report.

M: S:
EC JP NA LS DC AW DB

- E2. The Park Ridge Board of Education approves the following outside consultant, to be added to the Special Education Consultant List, for the 2022/23 school year:

<u>NAME</u>	<u>SERVICES</u>	<u>RATE</u>
Language Today	Translation Services	\$85/60-minute session

M: S:
EC JP NA LS DC AW DB

- E3. Be it resolved that the Park Ridge School district affirms its membership in the Pascack Valley Council for Special Education for the 2023/2024 school year and commits its full support and financial participation in the Council. ***“E3”***

M: S:
EC JP NA LS DC AW DB

- E4. The Park Ridge Board of Education approves the submission of the Statement of Assurance (SOA) for the Park Ridge School District “School Safety and Security Plan” for the 2022/23 school year.

M: S:
EC JP NA LS DC AW DB

- E5. The Park Ridge Board of Education approves the School Calendar, as attached, for the 2023-2024 school year. ***“E5”***

M: S:
EC JP NA LS DC AW DB

- E6. The Park Ridge Board of Education approves the adoption of the following basic textbook for the 2022-2023 school year:

<u>COURSE</u>	<u>TITLE</u>	<u>AUTHOR</u>	<u>COST</u>	<u>COPYRIGHT</u>
Algebra I (Grade 8 & 9) Algebra I Honors	Algebra I	Ron Larson & Laurie Boswell	Total Cost: \$10,637.00	2022

M: S:
EC JP NA LS DC AW DB

- E7. The Park Ridge Board of Education approves the following students on home instruction, as indicated below, subject to revision:

<u>STUDENT</u>	<u>DATES</u>	<u>APPROXIMATE TIME</u>	<u>SUBJECTS</u>
*1010	11/14/22 – 12/9/22	1 hour/week	American Literature
*1010	11/14/22 – 12/9/22	1 hour/week	Chemistry
*1010	11/14/22 – 12/9/22	1 hour/week	US History I
*1010	11/14/22 – 12/9/22	1 hour/week	Algebra II E
*922	11/2/22 – 1/6/23	1 hour/week	College Prep Math with Statistics

M: S:
EC JP NA LS DC AW DB

- E8. The Park Ridge Board of Education approves the following school field trip for the 2022/23 school year:

<u>TEACHER'S NAME CLASS NAME/GROUP</u>	<u>DESTINATION FOR FIELD TRIP</u>	<u>DATE OF TRIP *</u>
Emily Fliesser, Luke Ostrow East Brook & West Ridge Grade 6 Students	Camp Bernie	June 1 to June 2, 2023

* Changes in dates will not require BOE action.

M: S:
EC JP NA LS DC AW DB

- E9. The Park Ridge Board of Education approves the tuition for the following student for the 2022/23 school year:

<u>STUDENT</u>	<u>PLACEMENT</u>	<u>DATES</u>	<u>AMOUNT NOT TO EXCEED</u>
2010(a) – 050	Sage Day School Mahwah, NJ	10/17/2022 – 6/30/2022	\$57,798.27

M: S:
EC JP NA LS DC AW DB

EDUCATION DISCUSSION

- A. 2023-24 District Calendar
- B. School Security Officers

Dr. Gamper reviewed the 2023-24 Calendar and explained it was recommended by the PREA and administration.

FINANCE RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

F1. Certification Resolution: The Park Ridge Board of Education, pursuant to N.J.A.C. 6:20-2.13 (e), certifies that the Board Secretary's October 2022 monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, has not been over expended in violation of N.J.A.C. 6:20 – 2.13(b), and based on the advice of the district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year. The Park Ridge Board of Education also certifies that the financial records are in compliance with Park Ridge Policy numbers 0171, 1320, 4413 and 6510. **“F1”**

M: S:
EC JP NA LS DC AW DB

F2. The Park Ridge Board of Education accepts the Cafeteria Report for the month of September 2022.

M: S:
EC JP NA LS DC AW DB

F3. The Park Ridge Board of Education approves the Check Journal (List of Bills) containing Check #47857-48028 in the total amount of \$3,273,284.21, and EFTs using ACH technology #L53373-#L53379 in the amount of \$59,195.58. **“F3”**

M: S:
EC JP NA LS DC AW DB

F4. The Park Ridge Board of Education approves the payment of Athletic Vouchers #13107-#13257 in the total amount of \$16,752.00. **“F4”**

M: S:
EC JP NA LS DC AW DB

F5. The Park Ridge Board of Education approves the Varsity Athletic Club Voucher # 1081 - #1090 in the total amount of \$16,419.81. **“F5”**

M: S:
EC JP NA LS DC AW DB

F6. The Park Ridge Board of Education approves the Unemployment Compensation Voucher #N/A in the total amount of \$N/A.

M: S:
EC JP NA LS DC AW DB

- F7. The Park Ridge Board of Education approves the October 2022 "Report of the Secretary" and the "Report of the Treasurer" to the Board of Education. **"F7"**

M: S:
EC JP NA LS DC AW DB

- F8. The Park Ridge Board of Education approves the following 2022/23 General Fund Transfers for the month of October 2022 in the amount indicated per Appendix A. **"F8"**

M: S:
EC JP NA LS DC AW DB

- F9. The Park Ridge Board of Education approves amending the 2022/23 ESSA grant application and the 2022/23 IDEA grant application to include carry-over amounts from the 2021/22 school year, for use in the 2022/23 school year as follows:

<u>GRANT</u>	<u>PARK RIDGE SCHOOL DISTRICT</u>	<u>NON-PUBLIC</u>
ESEA Title II	\$5,780.00	\$969.00
ESEA Title III	\$2,000.00	\$0
IDEA Basic	\$35,610.00	\$1,340.00
IDEA Preschool	\$0	\$1,002.00

M: S:
EC JP NA LS DC AW DB

- F10. The Park Ridge Board of Education approves the Joint Transportation Agreement with Westwood Regional Board of Education, for two (2) students attending the Bergen County Applied Technical High School in Paramus, for the 2022/23 school year, at an estimated amount of \$10,756.94.

M: S:
EC JP NA LS DC AW DB

- F11. The Park Ridge Board of Education approves the Joint Transportation Agreement with Westwood Regional Board of Education, for one (1) student attending the Interactive Design High School at Northern Valley Regional High School, for the 2022/23 school year, at an estimated amount of \$13,984.00.

M: S:
EC JP NA LS DC AW DB

FINANCE DISCUSSION

A. Election Results

John B. Pierotti Jr.	1107
Joseph Bucco	977
Leann Frank	715
Erin Kate Comeau	702
Liza Falato-Lau	647

Mr. Wright reviewed the election results for the two open Board seats.

BUILDINGS AND GROUNDS RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

BG1. The Park Ridge Board of Education approves the following payments to Parette Somjen Architects for the following projects: **"BG1"**

<u>PROJECT NO.</u>	<u>PROJECT NAME</u>	<u>AMOUNT</u>
8956	HS Tennis Courts	\$638.68
8977	EB & WR Restroom Renovations	\$87.92
8978	HS Restroom & Nurses Suite Renovations	\$77.01

M: S:
EC JP NA LS DC AW DB

BG2. The Park Ridge Board of Education approves the Use of the Building Facilities Application by Pride Lacrosse, for use of the PRHS Football Field, as per Board Policy #7510 "Use of School Facilities," from 3/15/2023 – 6/11/2023, as listed on the attached. **"BG2"**

M: S:
EC JP NA LS DC AW DB

BG3. The Park Ridge Board of Education approves Final Payment #5 to AERO Plg. & Htg. Co., Inc., for work on the HS Nurses Suite & Restroom Renovations, in the amount of \$72,194.76 **"BG3"**

M: S:
EC JP NA LS DC AW DB

POLICY RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

PO1. The Park Ridge Board of Education reviews the following Policies and Regulations for first reading on November 21, 2022, and with second reading and approval on December 19, 2022: ***"PO1"***

Policy 1648.15	Recordkeeping for Healthcare Settings in School Buildings – COVID-19
Policy 2415.50	East Brook Title I School Parent and Family Engagement
Policy 2417	Student Intervention and Referral Services
Policy 5512	Harassment, Intimidation, and Bullying
Policy 7410	Maintenance and Repair
Regulation 7410	Maintenance and Repair
Regulation 7410.01	Facilities Maintenance, Repair Scheduling, and Accounting
Policy 8420	Emergency and Crisis Situations
Policy 9320	Cooperation with Law Enforcement Agencies
Regulation 9320	Cooperation with Law Enforcement Agencies
Policy 0143.2	High School Student Representative to the Board of Education
Policy 1511	Board of Education Website Accessibility
Policy 2415	Every Student Succeeds Act
Policy 5513	Care of School Property
Regulation 5513	Care of School Property
Policy 5517	School District Issued Student Identification Cards
Policy 5722	Student Journalism
Policy 5511	Dress and Grooming
Policy 2530	Resource Material
Policy 9130	Public Complaints and Grievances
Regulation 9130	Public Complaints and Grievances

M: S:
EC JP NA LS DC AW DB

PO2. The Park Ridge Board of Education reviews the following Abolished Policies and Regulations for first read and approval on November 21, 2022: ***"PO2"***

Policy 1648.14	Safety Plan for Healthcare Settings in School Buildings COVID-19
Policy 2432	School Sponsored Publications
Regulation 2432	School Sponsored Publications

M: S:
EC JP NA LS DC AW DB

PERSONNEL RESOLUTIONS

Be it resolved, upon the recommendation of the Superintendent of Schools in conjunction with the Business Administrator/Board Secretary that the following actions be taken:

- P1. The Park Ridge Board of Education approves the appointments of the following substitute teacher for the 2022/23 school year:

Substitute Teachers

None

M: S:

EC JP NA LS DC AW DB

- P2. The Park Ridge Board of Education acknowledges and approves the appointments and rescinds of the following, as indicated in the areas listed, and for the amounts cited for the 2022/23 school year:

PARAPROFESSIONAL RESIGNATIONS

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>
Frasciello, Carol	FT WR Paraprofessional	12/30/2022

SCHEDULE "E" APPOINTMENTS:

<u>NAME</u>	<u>POSITION</u>	<u>STIPEND</u>
Brimigion, Lynsey	WR Garden Club	\$1,325.00
Harvey, Steve	GSA Co-Advisor	\$1,250.00
Jaffe, Molly	Assistant Winter Track Coach	\$4,745.00
Lebreault, Samuel	Esports Team Advisor, Winter Season	\$1,600.00

SCHEDULE "E" RESCINDS:

<u>NAME</u>	<u>POSITION</u>	<u>STIPEND</u>
Buscareno, Blair	Esports Team Advisor, Winter Season	\$1,600.00
Meyer, Lucy	GSA Co-Advisor	\$1,250.00

APPOINTMENTS FOR 2022/23 YEAR:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY</u>
Brickman, Sherri	Move to 7 hr. Paraprofessional	\$23,750.00**
Clark, Jon	Paraprofessional Transfer HS to WR	NA
Cuneo, Maura	FT 7 hr. WR Paraprofessional	\$23,100.00*
Haggerty, Linda	FT 7 hr. HS Paraprofessional	\$23,100.00*
Hong, Inil	FT 7 hr. EB Paraprofessional	\$23,100.00*
Mellish, Alexandra	Move to 7 hr. Paraprofessional	\$23,750.00**

*Prorated to their start dates

** Prorated to 11/1/2022

M: S:

EC JP NA LS DC AW DB

- P3. The Park Ridge Board of Education approves the reimbursement of anticipated conference/expenses for the following staff members, for the 2022/23 school year:

<u>NAME</u>	<u>REASON/LOCATION FOR CONFERENCE/SEMINAR</u>	<u>DATE</u>	<u>AMOUNTS NOT TO EXCEED</u>
Jill Casey	Autism New Jersey Virtual	Nov./22 – Jan./23	\$275.00
Alexis Potkulski	IDA 2022 Annual Reading, Literacy & Learning Conf. Virtual	11/11/2022	\$425.00

M: S:
EC JP NA LS DC AW DB

- P4. The Park Ridge Board of Education approves additional hours for the following staff member for the 2022/23 school year:

<u>Staff Member</u>	<u>Assignment</u>	<u>Rate</u>	<u>Total Amount</u>
Silverman, Andrea	1:1 Paraprofessional Student 1920(a)-060 Winter Vocal Music Concert	3 hours @ \$27.32/hour	\$81.96

M: S:
EC JP NA LS DC AW DB

- P5. The Park Ridge Board of Education approves the following staff members as home instructors for Student *1010, from November 14, 2022 to December 9, 2022:

<u>STAFF MEMBER</u>	<u>SUBJECTS TO BE COVERED</u>	<u>HOURS PER WEEK</u>	<u>HOURLY RATE</u>	<u>TOTAL AMOUNT PER WEEK</u>
Falcon, Mark	Chemistry	2	\$55.00	\$110.00
Lynn, Raina	US History I	2	\$55.00	\$110.00
Lynn, Raina	American Literature	2	\$55.00	\$110.00
Maskin, Sarah-Kate	Algebra II E	2	\$55.00	\$110.00

M: S:
EC JP NA LS DC AW DB

- P6. The Park Ridge Board of Education accepts the resignation of Stephanie Janitz, Speech Language Teacher, effective November 2, 2022.

M: S:
EC JP NA LS DC AW DB

- P7. The Park Ridge Board of Education rescinds the appointment of Ashley Singleton, Guidance Secretary at Park Ridge High School.

M: S:
EC JP NA LS DC AW DB

- P8. The Park Ridge Board of Education approves the following staff members for an additional stipend for teaching a 6th period, effective October 24, 2022 through November 23, 2022, or sooner:

<u>STAFF MEMBER</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Brako Bismarck, Mimi	Period 5/6 Themes in World Lit II	\$1,732.75
Kovacs, Chuck	Period 7/8 American Lit	\$2,544.52
Maher, Cathleen	Period 14/15 SAT Prep	\$2,103.13
Muller, Michelle	Period 10/11 Children in Film 7	\$2,295.32
Papadopoulos, Maria	Period 16/17 American Lit	\$2,279.57

M: S:
EC JP NA LS DC AW DB

- P9. The Park Ridge Board of Education approves the following staff members for an additional stipend for teaching a 6th period, effective November 28, 2022 through December 15, 2022, or sooner:

<u>STAFF MEMBER</u>	<u>ASSIGNMENT</u>	<u>STIPEND</u>
Brako Bismarck, Mimi	Period 5/6 Themes in World Lit II	\$866.38
Kovacs, Chuck	Period 7/8 American Lit	\$1,272.26

M: S:
EC JP NA LS DC AW DB

- P10. The Park Ridge Board of Education approves the following staff members as chaperones for the 8th grade Philadelphia trip (May 4-5, 2023) at the administrator/supervisor contract rate of \$123 per night, and the overnight chaperone rate at the stipend rate of \$124 per night:

Administrator/Supervisor (\$123/night)

Troy Lederman

Steve Kopelman

Chaperones (\$124/night)

Cora Bautista

Mark Falcon

Jennifer Falkoff

Ariel Goldberg

Patricia McClair

Frank Zimmerman

Nurse(\$124/night)

Geralyn Mastrangelo

Paraprofessional (\$124/night)

Lyzette Napier

M: S:
EC JP NA LS DC AW DB

P11. The Park Ridge Board of Education approves the appointment of Camilo Marmolejo, as East Brook School Guidance Counselor on Step 15 of the MA+30 Guide for the 2022-2023 school year, at an annual salary of \$91,163.00, prorated to his start date.

M: S:
EC JP NA LS DC AW DB

P12. The Park Ridge Board of Education approves the appointment of Christina Behnan, as HS Art maternity leave teacher, from 1/17/23 – 6/1/23, on Step 3 of the MA Guide, at an annual salary of \$64,469.00, prorated.

M: S:
EC JP NA LS DC AW DB

P13. The Park Ridge Board of Education approves the appointment of Kristina Weldon, as Guidance Secretary at Park Ridge High School, on Step 8 of the Secretarial Guide, at an annual salary of \$59,467.00, prorated to her start date.

M: S:
EC JP NA LS DC AW DB

P14. The Park Ridge Board of Education approves the appointment of Kevin Williams, as Winter Assistant Cheerleading Coach at Park Ridge High School, at a stipend of \$3,432.00.

M: S:
EC JP NA LS DC AW DB

P15. The Park Ridge Board of Education approves the following staff member as home instructor for Student *922, from November 2, 2022 to January 6, 2023:

<u>STAFF MEMBER</u>	<u>SUBJECTS TO BE COVERED</u>	<u>HOURS PER WEEK</u>	<u>HOURLY RATE</u>	<u>TOTAL AMOUNT PER WEEK</u>
Melen, Daniella	College Prep Math with Statistics	1	\$55.00	\$55.00

M: S:
EC JP NA LS DC AW DB

P16. The Park Ridge Board of Education approves the position of Elementary Guidance Counselor for the 2022-23 school year.

M: S:
EC JP NA LS DC AW DB

P17. The Park Ridge Board of Education approves the revised paraprofessional salaries for the 2022-

23 school year, on file in the Superintendent's office.

M: S:
EC JP NA LS DC AW DB