

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, INDIANA 46802

6:02 p.m.

October 9, 2023

OFFICIAL PROCEEDINGS

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, October 9, 2023, at 6:02 p.m. President Maria Norman, with there being no speakers on Public Comment Regarding Agenda Topics, called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Roll Call

Members present: Maria Norman, Chairperson
Rohli Booker
Stephen Corona
Anne Duff
Julie Hollingsworth
Jennifer Matthias
Noah Smith

Members absent: None

ISSDA
Speech and
Debate –
New Coach
of the Year
Award

Dr. Mark Daniel, superintendent, presented the following information and recommendations concerning awards and recognitions:

RECOMMENDATION: It was recommended that the Board recognize Snider High School's Speech and Debate Coach Mark Tojo for being the recipient of the Indiana Schools Speech and Debate Association (ISSDA) New Coach of the Year Award for 2023.

RELATED INFORMATION: The ISSDA New Coach of the Year Award is given to an Indiana coach who has completed 1-5 years of experience coaching speech and debate. Veteran coaches nominate new coaches who have made an impact on speech and debate in their area. The award includes a certificate and a \$500 check to be used to improve the opportunities for the school's speech and debate program.

This Coach's methods have yielded positive results, as he coached his first sectional championship and led his school's team to its strongest sectional finish in 11 years. Mark Tojo was also voted to the Northeast Indiana District committee in 2023.

Mark Tojo, Snider Teacher and Speech & Debate Coach was congratulated for his excellence and dedication in education and coaching. Also in attendance was Chad Hissong, Snider Principal and Linda Alt, President of the Indiana Schools Speech and Debate Association.

Consent
Agenda

Dr. Daniel presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, September 11, 2023; Vouchers for the period ending September 25 and October 9, 2023; Payroll for the period ending September 8 and September 22, 2023; Personnel Report; and the Required Disclosures:

Minutes

The Minutes from the regular Board meeting held September 11, 2023 were distributed to Board members for review with a recommendation for approval.

Vouchers
and Payroll

RECOMMENDATION: It is recommended that the Board approve the vouchers for the period ending September 25 and October 9, 2023 and the payroll for the periods ending September 8 and September 22, 2023.

RELATED INFORMATION: The October 9, 2023 voucher listing totals \$8,287,964.78. The vouchers for the period ending September 25, 2023 totaling \$12,243,260.52 have been paid and delivered based on the Board's prior authorization. The Board is now requested to ratify those vouchers.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the following Payroll Certification documents:

Payroll period #19 ending September 8 \$9,682,014.82
 Payroll period #20 ending September 22 \$9,898,627.58

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel
Report

FUNDS

0101	Education	3769	Gifted & Talented	6840	Title II
0300	Operations	4120	Delinquent	6880	Title III
0800	Food Service	4170	Title I	6880	Refugee Children Impact Grant
0900	Textbook Rental	4900	E.A.C.H. Mental Health	7923	ESSER
1400	Career Center	5110	Steward B. Homeless Asst	7931	ESSER II
1705	Warehouse	5200	Special Education Fund	7940	Geer
2100	Donations Fund	5430	Pre-School Special Education	7941	ESSER I
2110	Access Channel	5550	Adult Basic Education	7950	ESSER III
2200	Alternative Ed Grant	6260	Perkins Grant	7970	Magnet
3710	Non-English Speaking	6460	Medicaid Reimbursement	7980	PEER
		6730	Gear Up		

STATUS

C Position Changed N New Position/Allocation T Temporary Position
 L Leave R Replacement

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

Required
Disclosures

It is recommended that the Board of School Trustees approve the following:
 Pay Scale 12: Central Office Administrative Personnel
 Add: Executive Director College & Career Readiness
 Group 26, Steps 51.0 – 59.0

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bolton, Shenita V.	Office of the Deputy Superintendent/Director College & Career Readiness, SS I, Group 26, Step 49.0	Office of the Deputy Superintendent/Executive Director College & Career Readiness, SS I, Group 27, Step 51.0	R	0101	10-10-23

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bengel, Brittany A.	Price/Kindergarten	Resign	0101	09-01-23
Hanna, Grace N.	Holland/SMD	Resign	0101	09-22-23

Harding, Eugene M.	Military Leave	Resign	0101	09-26-23
Hoffmann, Lily E.	Shawnee/Mathematics	Resign	0101	10-13-23
Merz, Nicholas E.	Career Education/HVAC	Resign	1400	10-06-23
Miller, Jennifer L.	Blackhawk/Building Coach	Resign	0101	10-13-23
Minser, Michele S.	Lindley/Kindergarten	Resign	0101	08-25-23
Rudolf, Maggie M.	Wayne/MMD	Resign	0101	09/22/23
Strine, Donnie G.	Jefferson/Social Studies	Resign	0101	09-05-23
White, Bryan J.	Northrop/Business	Resign	0101	09/29/23
Zimmermann, Jodie L.	Shambaugh/Grade 5	Resign	0101	09-01-23

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bawa, Musa	Purdue University Fort Wayne MS	0.0	New	Wayne/Math	R	0101	08-29-23
Benjamin, Linda S.	Indiana University Fort Wayne MS	45.0	Retiree Sub	Croninger/ Teacher Interventionist	R	7923	09-25-23
Berning, Bailey R.	Ball State University BS	0.0	Certified Sub	Holland/Grade 3	R	0101	08-08-23
Felker, Marcus D.	Indiana Institute of Technology BS	1.0	Certified Sub	Lane/Math	R	7923	08-08-23
Fisher, Jacob J.	Indiana University Fort Wayne BS	0.0	New	Wayne/MIMD	R	0101	10-02-23

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Fritch, Easton S.	Purdue University Fort Wayne BS	0.0	Certified Sub	Lane/Math	R	0101	08-08-23
Geist, Paige A.	University of Arizona Bachelor of Music	16.0	New	Virtual Academy/Teacher Music	R	0101	10-02-23
Huffman, Megan E.	Indiana Institute of Technology BS	2.0	Certified Sub	Lindley/Learning Disability	R	5200	09-12-23
Ingram, Shannon L.	Ball State University BS	0.0	Certified Sub	Glenwood Park/Kindergarten	R	0101	08-08-23
Koontz, Ruth A.	Kent State BS	0.5	Certified Sub	Bunche/Exploring Music	R	0101	08-8-23
Lockridge, Jennifer L.	Trine University BS	0.0	New	Lakeside/Math	R	0101	09-25-23
Maddy, Mariah M.	Ball State University BS	0.0	Certified Sub	Young/Kindergarten	R	0101	08-08-23
Reed, Reginald J.	Purdue University Fort Wayne BS	0.0	Certified Sub	Holland/Grade 3	R	0101	08-08-23
Roberts, Kristin K.	Indiana University Fort Wayne BS	8.0	New	Shawnee/Math	R	0101	09-21-23
Robinson, Erica M.	Ball State University BS	0.0	New	Forest Park/Kindergarten	R	0101	09-11-23
Roets, Sarah E.	Indiana Wesleyan University BS	0.0	New	St. Joseph Central/Preschool	R	4170	10-02-23
Scott, Olivia E.	University of St. Francis MA	2.0	New	Miami/Social Studies	R	0101	09-11-23
Spooner-Hansen, Kathryn L.	Concordia College BA	0.5	Certified Sub	Shambaugh/Grade 5	R	0101	09-19-23

Tadeo, Melissa F.	Indiana Institute of Technology BS	0.0	Certified Sub	Northwood/ MIMD	R	0101	08-08-23
Thompson, Lorne P.	Ball State University BA	0.0	Certified Sub	Miami/Digital Citizenship	R	0101	08-17-23
Watson, Jaurion K.	Purdue University Fort Wayne BS	0.0	Certified Sub	St. Joseph Central/ Speech Language Pathologist	R	0101	08-28-23
Wetli, Derek M.	Purdue University Fort Wayne BS	0.0	Certified Sub	Teacher/Grade 4	R	0101	09-20-23

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Brewer, Anthony J.	Study/Grade 5	Study/Grade 5 + Wayne/ Head Boys Basketball Coach	R	0101	Winter Season 2023-24
Byanski, Lisa E.	Special Education/Support Facilitator (5200)	Special Education/Support Facilitator (0101)	R	0101	09-11-23
Clark, Andrea L.	CAS-Anthis/MIMD (0101)	CAS-Anthis/MIMD (5200)	R	5200	09-11-23
Cook, Emily D.	Weisser Park/Magnet Resource (7970)	Weisser Park/Magnet Resource (0101)	R	0101	10-02-23
Davis, Amy L.	Price/Grade 1	Price/Family Medical Leave	L	0101	09-29-23 to 10-26-23
Grinstead, Theresa M.	Virtual Academy/Grade 4	Virtual Academy/English & Math	R	0101	09-13-23
Harding, Eugene M.	Military Leave	Military Leave (Extended)	L	0101	08-08-23 to 09-25-23
Hiatt, Maddison M.	Waynedale/MIMD	Price/MIMD	R	0101	09-06-23
Martin, Pamela L.	Miami/MIMD (0101)	Miami/MIMD (5200)	R	5200	09-11-23
Patton, Chelsea M.	Glenwood Park/MIMD (.50)	Price/MIMD (.50)	R	0101	09-05-23

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Pose, Jennifer L.	Special Education/Support Facilitator (5200)	Special Education/Support Facilitator (0101)	R	0101	09-11-23
Sperry, Victoria E.	South Wayne/MIMD (0101)	South Wayne/MIMD (5200)	R	5200	09-11-23
Sutton-King, Debra K.	Special Education/Support Facilitator (5200)	Special Education/Support Facilitator (0101)	R	0101	09-11-23
Wallace, Rena H.	Holland/Special Education Pre-School Severe (0101)	Harris/Title I Pre-School (4170)	R	4170	10-02-23

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/
TERMINATION/END OF ASSIGNMENT

Andorfer Anaya, Barbara J. Byus, Lisa K. Garces, Nathalie	Meredith, Shelly A. Pierce, John D. Skapik, Miriam L.	Stellato, Michael F. Strange, Joseph T. Williams, Jane M.
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SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Alvarez, Jennifer M. Barger, Sally A. Birkmeier, Cassandra S. Buford, Tristessa A. Capps, Matthew B. Crowder, Madison T. Godfrey, Joseph M. Jones, Andrew C. Larimer, Trixy D.	Leonard, Daniel E. Matthews, Jasmine D. Mattax, Barbara L. McMillen, Jessica M. Narvaez, Jessica M. Phillips, Heather M. Schrader, Jill C. Shepler, Lowell E. Sievers, Nathan M.	Spiller, Brittany M. Strange, Joseph T. Teitzel, Joseph D. Thomas, Seth T. Trammel, Robert W. Urbin, Kimberely S. Wetli, Derek M. Wilbanks, Hunter F. Worman, Amy S. Wyss, Renee M
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CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Ankenbruck, Steven J. Ashby, Jacinda J. Bandor, Keira J. Barnes, Dominique K. Berger, Valerie S. Black, Cynthia L. Black, Kristen M. Bodenstein, Grace A. Bolinger, Brooke A. Bond, Robert R. Cooke, Debra A. Cox, Julie A. Crum, Robert J. Deitche, Joseph A. Dressler, Rhonda Duque, Yasmin M. Fails, Craig A. Floyd, Michael S. Glant, Julie A.	Graham, Lorraine J. Gray, Shaun R. Harris, Jeannette L. Hawkins, Lauren K. Hoover, Andrea L. Housholder, Douglas D. Jones, Holly L. Lee, Kevin B. Long, Nicholas A. Matson, Mark A. Matson, Sarah A. McClain, Kristine T. Miller, Kent A. Miranda, Alison M. Nagel, Pepsy Perrera Mora, Silvia Plasterer, Derek J. Pontenberg, Monica A. Reed, Robert M.	Rehrer, Aaron M. Richey, Kathleen M. Roberts, Evan M. Robinson, Kailey M. Rusk, Randall F. Samuels, Bradley J. Scott, Brandi M. Shade, Gregory R. Sisson, Kapree L. Steele, Jennifer L. Steup, Roger A. Stewart, Sharon S. Studebaker, Elizabeth M. Tobo, Helen V. Tomell, Benjamin S. Uju-Eke, Adaure C. Walker, Jennifer R. Williams, Heather R. Wilson, Angela M. Woehnker, Anne M.
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CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Adkins, Savannah G.	Harris, Blake J.	Poole, Jeffrey S.
Aguilera, Maria E.	Hawkins, Lauren K.	Porter, Brandon J.
Ahlersmeyer, Robert T.	Hebert, Jennifer J.	Posey, Dianna L.
Albor, Elaine J.	Hedgecock, Quila M.	Prichard, Kelsey L.
Aleman, Jessica A.	Henry, Rachael E.	Raab, Savanna L.
Anderews, Gary L.	Herzog, Perry J.	Ragan, Brian K.
Apt, Stephanie L.	Hoelle, Joseph E.	Rinard, Jesse J.
Ardhuerumly, Isabella A.	Hoffmann, Casey E.	Rivera, Isaiah B.
Aven, Dawn M.	Hoffmann, Tana S.	Roberts, Jacquelyn A.
Bailey, Thomas J.	Holstein, Grace E.	Roddy, Micah R.
Baker, Cammie S.	Jablonski, Melanie A.	Roebuck, Andrew E.
Barnes, Dominique K.	Jackson, Jamila A.	Rosier, Mollie S.
Bates, Katherine H.	Johnson, Michelle R.	Rothgeb, Nicole A.
Bellinger, Stephanie A.	Jones, Jacalyn S.	Sanders, Mackenzie S.
Bendele, Kathleen O.	Kaye, Kathryn M.	Schaefer, Lisa M.
Bennett, Julie A.	Kaylor, Lori A.	Schieferstein, Mary J.
Biard, Anthony M.	Keating, Lynn M.	Schleter, Eric E.
Birch, Sarah C.	Keipper, Alyssa A.	Schmitz, Amy B.
Bishop, Holly A.	Keller, Melinda S.	Schmitt, Zachary T.
Black, Kristen M.	Kimpel, Mackenzie M.	Schmitz, Andrew G.
Boroff, Kimberley J.	Haines, Arlana B.	Parker, Chance D.
Brinemanlinn, Molly E.	Halton, Janel L.	Parr, Kathleen A.
Brockhouse, Tylar J.	Hamlin, Eric J.	Patterson, Erin K.
Brumbaugh, Karen M.	Klaiss, Scott M.	Pearson, Brittney L.
Budd, Andrew J.	Knarr, Jennifer S.	Peppler, Regan L.
Burgette, Derek R.	Koerner, Douglas P.	Peters, Elizabeth A.
Burton, Emma E.	Koontz, Ruth A.	Screeton, Chelsea M.
Byers, Whitney L.	Kuhns, Ramie I.	Sennett, Tami L.
Carpenter, Kerry V.	Kuklo, Karen N.	Settle, Thomas A.
Clark, Andrea L.	Lamb, Mary A.	Shepherd, Rachel S.
Cleaveland, Carmen Y.	Lampton, Elizabeth L.	Sheppard, Katherine J.
Cooke, Debra A.	Lanza, Carlos R.	Shotts, Haley N.
Coomer, Alexander M.	Latham, Chaevon J.	Siener, Kaitlin M.
Corner, Gabrielle E.	Lemke, Brandon M.	Sims, Akilah M.
Corral, Jenna K.	Lepper, Jordan H.	Skaggs, Sondra D.
Crabill, Brandon A.	Letner, Colleen E.	Slone, Jennifer L.
Crim, Rebecca S.	Lieb, Emily R.	Smith, Dannielle R.
Demel, Kayla M.	Longbrake, Stephanie R.	Smith, Ryan J.
Detter-Smith, Nicole M.	Luckett, Andrew D.	Spradling, Julie C.
Doenges, Hilary J.	Luvianos, Sheri L.	Sprunger, Braelynn M.
Dorton, Mackenzie D.	MacDowell, Sean E.	Stahnke, Alexis C.
Doud, Cassandra R.	Manney, Kendall G.	Stanley-Hoelle, Samantha M.
Downey, Kayla S.	Maple, Maureen	Stephens, Rachel L.
Dressler, Adam M.	Marentette, Zoey M.	Stoller, Tonya L.
Duer, Kyra M.	Marshall, Celeste S.	Switzer, Delicia D.
Dunn, Lisa R.	Martin, Lashawnda L.	Tadeo, Melissa F.
Early, Sydney R.	Matthias, Katherine S.	Thacker, Julia S.
Easterday, Rosie T.	McElhaney, Andrew M.	Thomas, Melissa A.
Evans, Chad E.	McKaig, Adrienne M.	Thompson, Kennedy S.
Fallat, Preston J.	McMaken-Bair, Valerie A.	Thorson, Rachel A.
Farlee, Katherine J.	McNiece, Kristopher A.	Throop-Voors, Ryan M.
Felger, Linda A.	Mejia-Goodwell, Juanita V.	Todor, John S.
Fettters-Nitza, Angela R.	Meshberger, Danielle M.	Townes, Veronica O.
Files, Joyce L.	Michnay, Laura A.	Tribble, Nicole S.

Fisher, Dennis J.	Milakovic, Christine J.	Truesdell, Mark P.
Fisher, Shannon L.	Miller, Angela S.	Tsintsaroff, Natasha L.
Flick, Lynn E.	Miller, Dawn M.	Vazquez, Teresa
Flotow, Jared G.	Miller, Zelda R.	Wagner, Douglas D.
Folkerts, Kristin M.	Misch, Jamie J.	Waldron, Catherine A.
Forbes, Joshua E.	Misner, Paige E.	Walters, Emily T.
Foss, Kristina E.	Mitchell, Amanda L.	Waring, Shaina P.
Frankewich, Diane M.	Monasa, Kelly E.	Warrix, Adam R.
Franklin, Jacob E.	Morey, Tamara D.	Weber, Ricky J.
Frieden, Laura L.	Moss, Alexandra E.	West, Christine M.
Fry, Bronte A.	Myles, Delonzo L.	Whitehead, Paul A.
Fuentes, Morgen M.	Nather, Allison M.	Wilhelm, Joseph A.
Gaff, Amy J.	Nawrocki, Miranda L.	Williams, Heather R.
Gerardot, Jennifer A.	Newbill, Alyssa J.	Woodard, Baylee T.
Gerber, Douglas T.	Nguyen, Jennifer T.	Wyss, Andrew D.
Geren, Angela M.	Nicholson, Timothy G.	Yonke, Kimberly D.
Gibson, Andrew M.	Nolot, Nicole L.	Zapari, Victor A.
Glogowski, Jason M.	Oaks, Denise K.	Ziko, Sarah B.
Goff, Loistine M.	O'Shaughnessy, Stephanie B.	
Gonzalez, Reagan G.	Osoro, Yolanda	
Gunkel, Harper M.	Oswalt, Allison E.	
Gust, Mallory L.	Painter, Jordyn N.	

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Adair, Annette M.	Northwood/Cook	Retire	0800	08-22-23
Albert, Brandy L.	Nutrition Process Center/Manager	Position Elimination	0800	09-12-23
Alvarez, Jennifer M.	Title I/Non-Public Tutor	Classified to Certified	4170	09-29-23
Auxier, Kelitra O.	Human Resources/Specialist I	Terminate	0300	09-12-23
Badgley, Jamie O.	South Wayne/Cafeteria Manager Satellite Elementary	Resign	0800	09-08-23
Bates, Gregory C.	Price/School Asst	Resign	0101	09-29-23
Bennett, Douglas S.	Northcrest/School Asst Special Ed	Resign	0101	09-14-23
Birkmeier, Cassandra S.	Croninger/School Asst	Classified to Certified	0101	09-27-23
Bloom, Beth A.	Lane/Cafeteria Asst	Terminate	0800	09-01-23

Boone, Amy M.	Shawnee/Cafeteria Asst	Terminate	0800	09-05-23
Briner, Suzette C.	Wayne/Special Assignment Nutrition Services	Resign	0800	09-14-23
Byler, Cindi A.	Transportation/Clerk	Resign	0300	09-14-23
Conway, Krystal J.	Adams/School Asst	Resign	0101	09-19-23
Dager, Laura C.	Croninger/Secretary Treasurer	Retire	0101	04-02-24
Davenport, David A.	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	Retire	0300	10-31-23
Dewitt, Marla K.	Northrop/Cafeteria Asst	Resign	0800	10-05-23
Easley, D'Arian J.	Transportation/SPB Driver	Terminate	0300	09-25-23
Elghanudi, Nesrin N.	Harris/School Asst Special Ed	End of Assignment	0101	08-05-23
Esque, William J.	Northrop/School Asst	Resign	0101	09-08-23
Ferguson, Scott E.	Maintenance & Operations/ Plumber	Retire	0300	09-15-23
Fisher, Jacob J.	Wayne/School Asst Special Ed	Classified to Certified	0101	09-29-23
Fisher, Paige M.	Student & Family Support/ Liaison Asst	Resign	0300	09-27-23
Fitts, Willie D.	North Side/Administrative Asst	Resign	0101	09-15-23
Gordon, Caitlin J.	Fairfield/Secretary/School Year	Resign	0101	10-27-23
Graves, Melissa A.	Holland/School Asst Special Ed	Resign	0101	09-14-23
Gudakunst, Courtne E.	Washington Center/School Asst Special Ed	Resign	0101	10-02-23

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Hennen, Heather M.	Health & Wellness/Health Aide	Terminate	6460	09-27-23
Humphrey, James N.	Wayne/School Asst	Resign	0101	09-14-23
Jacobs, Linda M.	Northwood/Cafeteria Asst	Resign	0800	09-19-23
Johnson, Leann M.	Nutrition Process Center/Nutrition Services Special Assignment	Resign	0800	09-08-23
Kelsaw, Wanda R.	South Side/Cafeteria Asst	Terminate	0800	09-22-23
Krock, Tammy S.	Nutrition Process Center/Cafeteria Asst	Resign	0800	09-25-23
Lockridge, Jennifer L.	Jefferson/School Asst Special Ed	Classified to Certified	0101	09-22-23
Logan Thompson, Demetria D.	Lakeside/School Asst	Terminate	0101	09-18-23
Neely, Marshay L.	Memorial Park/School Asst Special Ed	Resign	0101	09-14-23
Oo, Nin S.	Harrison Hill/School Asst	Resign	0101	09-20-23
Pickens, Byron K.	Wayne/Head Coach Boys Basketball	Resign	0101	09-06-23
Principe, Lynne D.	Nutrition Process Center/Nutrition Services Special Assignment	Resign	0800	09-05-23
Reynolds, Katelyn M.	Irwin/School Improvement Liaison	Resign	4170	09-22-23
Ridley, James D.	Maintenance & Operations/ Groundskeeper	Resign	0300	10-13-23
Rorick, Steven M.	Transportation/Sick Leave	Resign	0300	05-25-23
Roy, Tamara K.	Snider/School Asst	Resign	0101	09-29-23
Shwe, Yadana M.	Harrison Hill/School Asst	Resign	0101	09-20-23
Sirois, Janet M.	Purchasing Services/Clerk	Position Elimination	0101	09-01-23

Stabler, Jessica M.	Arlington/School Asst Special Ed	Resign	0101	09-18-23
Stephens, Regina D.	Health & Wellness/Special Needs Health Care Attendant	Resign	5200	09-07-23
Stouder, Pamela D.	Helen Brown Natatorium/Secretary	Resign	0101	09-26-23
Vanbibber, Shelby A.	Scott Academy/Licensed Therapist	Resign	4170	09-29-23
Warnsley, Michael K.	Wayne/School Asst Special Ed	Resign	0101	09-25-23
Yergens, Richard N.	Maintenance & Operations/ Mechanical Maintenance	Retire	0300	12-22-23
Zehring, Jennifer A.	Health & Wellness/Nurse	Resign	0101	09-29-23

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Ash, Tierra L.	New	Health & Wellness/ Special Needs Health Care Attendant	R	5200	09-26-23
Bean, Katherine M.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Northrop/School Asst	R	0101	09-26-23
Bennett, Douglas S.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	09-18-23
Berger, Floren Mae F.	New	Lincoln/School Asst	R	0101	09-18-23
Bledsoe, Randall T.	New	Health & Wellness/ Health Aid Sub	R	6460	09-05-23
Boatwright, Bonnie M.	New	Snider/Cafeteria Asst	R	0800	09-18-23
Booker, Jade A.	New	Wayne/School Asst Special Ed	R	0101	09-12-23
Bowers, Jonathan C.	New	Security/Floater Security Guard Sub	R	0300	09-14-23

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Brewer, Vickie A.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	09-19-23
Brown, Chinita L.	New	Abbett/Secretary School Year	R	0101	10-02-23
Brown, Marilyn A.	New	Snider/School Asst Special Ed	R	0101	10-02-23
Cobbs, Joel L.	New	Helen Brown Natatorium/ Lifeguard	T	0101	08-30-23
Collins- Hobbs, Patricia L.	New	South Wayne/School Asst	R	0101	09-14-23
Doh, Htoo	New	Security/Security Guard Sub	R	0300	09-25-23
Dyson III, Edward C.	New	Snider/School Asst	R	0101	09-25-23
Figueroa Alceda, Gustavo A.	New	Northrop/School Asst	R	0101	09-15-23
Gaff, Rena C.	New	Northcrest/School Asst	R	0101	09-06-23
Garcia, Karen A.	New	Helen Brown Natatorium/Lifeguard	T	0101	09-11-23
Graber, Kendra R.	New	Wayne/School Asst Special Ed	R	0101	10-02-23
Graves, Melissa A.	New	Holland/School Asst Special Ed	R	0101	09-11-23
Hagen, Aaron S.	New	Towles/Montessori Asst	R	0101	09-14-23
Haines, Emily J.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	09-21-23
Hammer, Joshua J.	New	Security/Security Guard Sub	R	0300	09-19-23
Haywood, Brandi K.	New	South Wayne/Case Manager	R	0101	10-02-23
Hennen, Heather M.	New	Health & Wellness/ Health Aid	R	6460	09-18-23

Hicks, Zachary A.	New	Franke Park/School Asst Special Ed	R	0101	09-25-23
Hinton, Alivia P.	New	North Side/Cafeteria Asst	R	0800	10-02-23
Housman, Gabrielle L.	New	Towles/School Asst Special Ed	R	0101	09-29-23
Johnson, Leann M.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	09-18-23
Johnson, Molly A.	New	Irwin/School Asst Special Ed	R	0101	09-07-23
Kelsaw, Juwan A.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	09-11-23
King, Madison T.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	08-31-23
Krock, Tammy S.	New	Nutrition Process Center/Cafeteria Asst	R	0800	09-18-23
Labrew, Marquia C.	New	Nutrition Process Center/ Cafeteria Asst	R	0800	09-25-23
Lanier, Merri L.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	09-06-23
Mapes, Peter D.	New	Security/Security Guard Sub	R	0300	09-27-23
McComas, Angela D.	New	Special Education/Board Certified Behavioral Analyst	R	5200	09-25-23
McMahon, Monica S.	New	Brentwood/School Asst Special Ed	R	0101	09-18-23
Meriwether, Amber L.	New	Indian Village/School Asst Special Ed	R	0101	09-14-23
Monhaut, Jaiden A.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	08-29-23

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Moore, Akyla J.	New	Transportation/Secretary Special Assignment	R	0300	09-14-23
Murayao, Liam Joshua C.	New	Northrop/School Asst	R	0101	09-19-23
Neely, Marshay L.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	09-25-23
Newsome, Shanya T.	New	North Side/School Asst Special Ed	R	0101	09-13-23
Nichols, Madeline M.	New	Shambaugh/School Asst Special Ed	R	0101	09-27-23
Ortega, Gerardo	New	Transportation/SPB Driver	R	0300	09-26-23
Overby, Nicole M.	New	Transportation/SPB Driver	R	0300	09-12-23
Parker, Emily J.	New	St. Joseph Central/School Improvement Liaison	R	4170	10-02-23
Payton, Michael M.	New	Transportation/SPB Driver	R	0300	10-02-23
Perez, Diana	New	Waynedale/School Asst	R	0101	09-29-23
Prosser, Javell I.	New	Transportation/SPB Driver	R	0300	10-04-23
Radford, Nakyla C.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	09-15-23
Ramsey, Abigail J.	New	Health & Wellness/Nurse	R	0101	09-26-23
Ringenberg, Brook A.	New	Student & Family Support/ Coordinator College & Career Readiness	R	0101	09-25-23
Robinson, Sasha M.	New	Memorial Park/School Asst Special Ed	R	0101	09-11-23
Sai, Htishee K.	New	ELL/ELL Interpreter/ Translator	R	3710	09-29-23
Sarrazine, Lauren M.	New	Haley/School Asst	R	0101	09-12-23

Satterfield, Deana D.	New	Holland/School Asst Special Ed	R	0101	09-27-23
Shanks, Corinne N.	New	Transportation/SPB Driver	R	0300	09-05-23
Snider, Bailey A.	New	Snider/School Asst Special Ed	R	0101	09-12-23
Stocker, Jerrilyn K.	New	Holland/School Asst	R	0101	09-08-23
Stone- Cretsinger, Lori L.	New	Washington Center/ School Asst	R	0101	09-27-23
Stotlar, Aubrey L.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	R	0101/ 0800	09-28-23
Suter, Britnee D.	New	Harris/School Asst Special Ed	R	0101	09-25-23
Thomas, Aleasha A.	New	Arlington/School Asst Special Ed	R	0101	09-21-23
Torrie, Kendall J.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	R	0101/ 0800	09-15-23
Townsend, Arlene	New	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	R	0300	09-19-23
Trail, Erin M.	New	Brentwood/School Asst	R	0101	09-05-23
Uffelman, Billie J.	New	Bunche/Montessori Asst	R	0101	09-15-23
Wallace, Madison M.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	R	0101/ 0800	09-28-23
Weaver, Jahna C.	New	Northcrest/School Asst	R	0101	09-15-23
Werner, Shelly A.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	R	0101/ 0800	09-27-23
Wiehe, Tasha R.	New	Health & Wellness/ Health Aide Severe	R	6460	10-02-23

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Wilson, Erin R.	New	Helen Brown Natatorium/ Secretary Treasurer	R	0101	09-25-23
Zamilpa Velazquez, Teresa D.	New	Miami/School Asst	R	0101	09-11-23

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Albert, Brandy L.	Nutrition Process Center/ Manager/Position Elimination	Bunche/Cafeteria Manager Satellite Elementary	R	0800	09-13-23
Asselin, Monica A.	Blackhawk/School Asst Special Ed	Abbett/School Asst	R	0101	10-02-23
Bajgoric, Jasmina	Northrop/Cafeteria Asst	Northrop/Leave of Absence	L	0800	09-04-23 to 09-13-23
Bajgoric, Jasmina	Northrop/Leave of Absence	Northrop/Cafeteria Asst	R	0800	09-14-23
Barnfield, Keosha M.	Title I/Secretary Special Assignment	Title I/Family Medical Leave	L	4170	09-13-23 to 09-29-23
Billingsley, Bryan J.	Arlington/Administrative Asst	Arlington/Worker's Compensation Leave	L	0101	09-26-23 to 10-04-23
Byrd, Kizmet N.	Adams/School Improvement Liaison (4170)	Student & Family Support/Pathway Student Advisor	R	6730	10-09-23
Campbell, William L.	Haley/School Asst	Blackhawk/School Asst Special Ed	R	0101	10-02-23
Cramer, Benjamin J.	Waynedale/Licensed Therapist (4170)	Weisser Park/Licensed Therapist (4170)	R	4170	10-02-23
Eatmon, Barbara J.	Irwin/Leave of Absence	Irwin/Leave of Absence, extended	L	0101	09-15-23 to 11-08-23
Fleming, Jenna M.	Special Education/ Occupational Therapist	Special Education/ Family Medical Leave	L	5200	08-03-23 to 10-20-23
Green, Anne P.	Special Education/ Occupational Therapist	Special Education/ Family Medical leave	L	5200	09-29-23 to 10-24-23

Howard, Ronnie J.	Transportation/SPB Driver	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	R	0300	09-13-23
Johnson, Ben G.	North Side/School Asst	North Side/ Administrative Asst (1.0)	R	0101	09-28-23
Kelley, Heather M.	Nutrition Process Center/Sick Leave	Nutrition Process Center/Sick Leave, extended	L	0800	09-06-23 to 10-18-23
Kelsaw, Juwan A.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	North Side/School Asst Special Ed	R	0101	09-19-23
Menze, Janet E.	Lincoln/School Asst Special Ed	Lincoln/Worker's Compensation Leave	L	0101	09-13-23 to 10-09-23
Meyers, Tammy J.	St. Joseph Central/School Asst (0101)	St. Joseph Central/Title I Pre-K Asst	R	4170	10-03-23
Miller, Michelle A.	Brentwood/School Asst Special Ed	Brentwood/Sick Leave	L	0101	09-05-23 to 09-11-23
Miller, Michelle A.	Brentwood/Sick Leave	Brentwood/School Asst Special Ed	R	0101	09-12-23
Murillo, Jennifer	Haley/School Asst	Bunche/School Asst	R	0101	09-28-23
Noe, James E.	Transportation/SPB Driver	Transportation/Bus Asst	R	0300	08-28-23
Odonnell, Belinda M.	Forest Park/School Asst	Forest Park/Sick Leave	L	0101	09-15-23 to 11-29-23
Perez, Mary H.	Scott Academy/School Asst	Scott/Leave of Absence	L	0101	09-15-23 to 10-13-23
Render- Dye, Chelsea F.	Harrison Hill/Family Medical Leave	Harrison Hill/Licensed Therapist	R	4170	09-18-23
Snyder, Kelly M.	Weisser Park/School Asst Special Ed	Weisser Park/Leave of Absence	L	0101	09-11-23 to 10-31-23
Swift, Tiffany A.	Study/Secretary School Year	Study/52 Week Secretary Treasurer	R	0101	10-09-23

Vivas, Gonzalo P.	ELL/Coordinator	ELL/Leave of Absence	L	3710	10-05-23 to 10-25-23
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CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Allen, Kaitlyn R.	Gaston, Mylus K.	Rutherford, Ganiyah D.
Alt, Brianna M.	Harris, Gayle E.	Salazar, Gabriel V.
Avance, Kirsten M	Hoffman, Lauren M.	Schultz, Brielle K.
Azpiazu Montiel, Leticia	Horic, Jula G.	Sharin, Luke G.
Biggs, Rebecca S.	Hurse, Corey L.	Silva Larreal, Keila Y.
Booker, Jade A.	James, Kimberly A.	Simpson, Kenyatta M.
Bragg, Shirl A.	Jones, Charlotte R.	Sordelet, Mariah S.
Burge, Amanda M.	Lalevich, Terry	Thatcher, Amanda M.
Byrd, Kizmet N.	MacDonald, Ryan D.	Thatcher, Arielle M.
Claus, Dylan E.	McClendon, Aa'nyiah N.	Thomas, Kendric M.
Coley, Cherish C.	Millan, Veronica A.	Tinker, Demikel J.
Cruz, Edwin R.	Mohammedain, Malaz A.	Troemel, Scott A.
Davis, Brandon M.	Nusbaum, Pamela J.	Trotter, Darryl E.
Dreyer, Kristen K.	Oyer, Kayley A.	Tyndall, Bradley R.
Flynn, Tiffany C.	Price, Keana N.	Underwood, Rubbie J.
Garza, Sabie A.	Reed, Victoria	Vazquez, Jessica J.
		Weibel, Ryan L.

Required Disclosures

It was recommended that the Board approve the hiring or continued employment of individuals convicted of certain offenses and other misconduct listed in IC 20-26-5-11.2.

Recommended Candidates for Employment:

Position

- Assistant Football Coach (2)
- Bus Driver
- Wrestling Coach

A motion was made by Anne Duff, seconded by Noah Smith, that the following consent agenda items be approved: Minutes from the regular Board meeting, September 11, 2023; Vouchers for the period ending September 25 and October 9, 2023, payroll for the period ending September 8 and September 22, 2023; Personnel Report; and the Required Disclosures. Roll Call: Ayes, unanimous; nays, none.

Snider High School South America Trip - Columbia

Dr. Daniel presented the following recommendation concerning the Snider High School South America Trip:

RECOMMENDATION: It was recommended that the Board approve an International trip to South America's Columbia in June of 2026.

RELATED INFORMATION: The trip will include stops in Bogota, Medellin and Cartagena and provide opportunities to:

- be immersed in the rich culture;
- learn about sustainable and cultural practices; including the importance of coffee;
- experience the abundance of diverse and rare fruits;
- learn about ecosystems; and
- visit UNESCO Heritage Sites.

Students will also experience art expression by being immersed in an area with traditional architecture from the Colony: houses, fortresses, cobblestone streets, and tunnels; as well as explore the art of famous painter and sculptor Botero.

Students will have an opportunity to explore islands and coral reefs, where they will attend dance performances and learn about the strong African influence in the Caribbean area of Colombia.

To top this amazing trip, students will visit the famous “Transformation City” that just 20 years ago was notorious for crime and violence and is now a forward-thinking and hopeful metropolis considered one of the great success stories of Latin America.

Silvia Perera, Teacher and Chad Hissong, Principal were available to answer questions.

A motion was made by Rohli Booker, seconded by Steve Corona, that the recommendation concerning the Snider High School South America Trip be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Daniel presented the following recommendation concerning the Digital Learning Coach Mini Grant 2023:

RECOMMENDATION: It was recommended that the Board approve the acceptance of the Indiana Department of Education’s 2023 Digital Learning Coach Mini Grant in the amount of \$9,996.96.

RELATED INFORMATION: The funding from this grant allows District Technology Coordinators to attend the Association for Supervision and Curriculum Development (ASCD) Conference which is a partner to the International Society for Technology Education organization. This conference will help coordinators further professional development around Project Based Learning and Universal Designs for Learning. Information learned will help merge best practices in curriculum with best practices in virtual, online, and blended learning and strengthen professional learning and resources for teachers.

Eric Lorber, District Technology Coordinator was available to answer questions.

A motion was made by Anne Duff, seconded by Jennifer Matthias, that the recommendation concerning the Digital Learning Coach Mini Grant 2023 be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Daniel presented the following recommendation concerning the Secured School Safety Grant for 2023-24:

RECOMMENDATION: It was recommended that the Board approve the acceptance of the Indiana Department of Homeland Security 2024 Secured School Safety Grant for \$100,000.

RELATED INFORMATION: The Secured School Safety Grant was created in 2013 to increase the safety of Hoosier schools. The program is a dedicated state grant fund that provides matching grants to school corporations, charter schools, or a coalition of school corporations. These funds will be used to support the continuation of School Resource Officers at Fort Wayne community Schools.

Michael Manuel, Director of Security was be available to answer questions.

A motion was made by Anne Duff, seconded by Rohli Booker, that the recommendation concerning the Secured School Safety Grant for 2023-24 be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Daniel presented the following recommendation concerning the Title I, Part A-Basic and Neglected Grant:

RECOMMENDATION: It was recommended that the Board approve the acceptance of the Title I, Part A Basic and Neglected Grant for 2023-2024 from the Indiana Department of Education in the amount of \$14,743,234.54.

Digital Learning Coach Mini Grant 2023

Secured School Safety Grant for 2023-24

Title I, Part A-Basic and Neglected Grant

RELATED INFORMATION: Title I is a federally funded program designed to enable schools with high concentrations of low-income students to provide opportunities for children to acquire the knowledge and skills in the state content areas and to meet and/or exceed the state performance standards for all children.

A school building's eligibility for Title I services is primarily based on criteria related to family income. FWCS determines target areas based on numbers of students receiving free or reduced lunch and/or direct-certified government benefits. In 2023-2024, Title I services are supporting all thirty-three elementary schools: Abbett, Adams, Arlington, Bloomingdale, Brentwood, Bunche, Croninger, Fairfield, Forest Park, Franke Park, Glenwood Park, Haley, Harris, Harrison Hill, Holland, Indian Village, Irwin, Lincoln, Lindley, Maplewood, Northcrest, Price, Scott, Shambaugh, South Wayne, St. Joseph Central, Study, Towles, Washington, Washington Center, Waynedale, Weisser Park, and Whitney Young. Additionally, these locations have Title I-funded therapeutic counselors to support student needs.

Title I funding also provides for nationally-accredited Pre-K programs in the following 23 locations: Abbett, Adams, Arlington, Bloomingdale, Brentwood, Fairfield, Forest Park, Franke Park, Haley, Harris, Harrison Hill, Holland, Indian Village, Lindley, Maplewood, Northcrest, South Wayne, Scott, Study, St. Joseph Central, Washington, Washington Center and Waynedale serving just over 700 students and their families.

Students who receive free or reduced lunch and live in FWCS Title I school attendance areas but attend non-public schools are provided supplemental instruction through a resource teacher/tutor, an instructional assistant or a service provider. Title I-eligible students from thirty non-public schools receive services funded from the 2023-2024 Title I grant. Additionally, FWCS students who are experiencing homelessness and students who reside at Crossroad Children's Home, an institution for neglected children, receive supplemental educational services through Title I.

The grant is managed by Kimberly Brooks, Title I Director, who was available to answer questions.

A motion was made by Anne Duff, seconded by Jennifer Matthias, that the recommendation concerning the Title I, Part A-Basic and Neglected Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Daniel presented the following recommendation concerning the Title I, Part D-Delinquent Grant:

RECOMMENDATION: It was recommended that the Board approve the acceptance of the Title I, Part D Delinquent Grant for 2023-2024 from the Indiana Department of Education in the amount of \$163,411.92.

RELATED INFORMATION: Allen County Juvenile Center and Lifeline Youth & Family delinquent institutions receive funds through the Title I, Part D Delinquent grant to support instruction and transitional services for clients/students who reside in the above-mentioned facilities. Instruction is designed to sustain academic growth during residency and to close the achievement gap. Both credit course work toward graduation and recovery and/or tutorial services are available.

The grant is managed by Kimberly Brooks, Title I Director, who was available to answer questions.

A motion was made by Anne Duff, seconded by Rohli Booker, that the recommendation concerning the Title I, Part D-Delinquent Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Title I,
Part D-
Delinquent
Grant

Roof Top Unit Replacements at Various Schools

Dr. Daniel presented the following recommendation concerning the Roof Top Unit Replacements at Various Schools:

RECOMMENDATION: It was recommended that the Board approve the following construction contracts for ESSER Roof Top Unit Replacements at Various Schools:

2023 BP-1 Project at Brentwood, Holland, Northwood, Portage, Shambaugh & Washington:

G&L Corporation:

Base Bid..... \$628,705.35
 Total Contract \$628,705.35

Automated Logic

Controls Base Bid \$221,689
 Total Contract \$221,689

2023 BP-2 Project at Indian Village, Northcrest, Towles & Study:

A. Hattersley & Sons, Inc.:

Base Bid..... \$513,255.00
 Total Contract \$513,255.00

Automated Logic

Controls Base Bid \$128,776
 Total Contract \$128,776

RELATED INFORMATION: This project consists of the replacement of roof top units at ten schools. Primary Engineering designed the project. The rooftop equipment was previously approved at the June 26, 2023 Board meeting. These contracts represent the installation. The project will be funded by the Elementary and Secondary School Emergency Relief (ESSER) grant. The existing building automation systems (controls) are proprietary and Automated Logic is the single source vendor for this work.

Darren Hess, Director of Facilities, was available to answer questions.

A motion was made by Jennifer Matthias, seconded by Steve Corona, that the recommendation concerning the Roof Top Unit Replacements at Various Schools be approved. Roll Call: Ayes, unanimous; nays, none.

North Transportation Center Underground Fuel Storage Tanks

Dr. Daniel presented the following recommendation concerning the North Transportation Center Underground Fuel Storage Tanks:

RECOMMENDATION: It was recommended that the Board approve a contract with Blue Energy Equipment for the purchase of underground fuel storage tanks for the North Transportation Center in the amount of \$160,414.

RELATED INFORMATION: This purchase will provide one 25,000 gallon underground fuel storage tank for diesel fuel and one 6,000 gallon underground fuel storage tank for unleaded gasoline fuel for the North Transportation Center. The tanks are being pre-purchased now to ensure delivery due to the long lead time for the purchase of equipment. The remainder of the project, including removal of existing tanks, installation of new tanks and additional parts, is expected to be recommended at the November 13 Board meeting.

FWCS was able to secure pricing available through Sourcewell, a cooperative purchasing organization. Indiana law does not require public bidding for purchases made at or below approved cooperative purchasing entities.

The project is funded from the 2023 General Obligation Bond funds.

Darren Hess, Director of Facilities, was available to answer questions.

A motion was made by Anne Duff, seconded by Rohli Booker, that the recommendation concerning the North Transportation Center Underground Fuel Storage Tanks be approved. Roll Call: Ayes, unanimous; nays, none.

Public Meeting to Discuss the Collective Bargaining Agreement Between the Fort Wayne Education Association (FWEA) and FWCS

Dr. Daniel presented the following recommendation concerning the Public Meeting to Discuss the Collective Bargaining Agreement Between the Fort Wayne Education Association (FWEA) and FWCS:

RECOMMENDATION: It was recommended that the Board conduct a public meeting to discuss the tentative collective bargaining agreement between FWCS and the FWEA.

RELATED INFORMATION: I.C. 20-29-6-19 requires that this Board hold at least one public meeting “to discuss a tentative collective bargaining agreement” prior to ratification. FWCS properly noticed this public meeting and posted the tentative agreement between FWCS and the FWEA on the public website as required by Indiana law.

Earlier this year, teams from FWCS and the FWEA informally bargained the renewal of their contract and came to a tentative agreement. The most significant details are as follows:

- The salary range for all teachers will be \$46,627.00 to \$78,690.00 in the 2023-24 school year and \$47,093.00 to \$79,156.00 in the 2024-25 school year.
- The parties elected to maintain a salary schedule, which will increase by 3% in 2023-24 and 1% in 2024-25, with smaller step increases for entry-level teachers, which enabled FWCS to start those teachers at higher salaries. As teachers progress on the schedule (based on evaluation and education), their pay will increase between 5.8% and 9.9% over two years.
- FWCS will continue to compensate teachers for classroom coverage to help manage a substitute teacher shortage, and modifications to the program to improve efficiency.
- FWCS agreed to allow teachers to use two days of personal illness leave for personal business and to expand teachers’ eligibility to access the sick leave bank.
- FWCS will phase out the “Buy-Up” health insurance plan at the end of the 2024 calendar year.
- FWCS agreed to increased pay for event workers at varsity football games.
- FWCS will add boys’ volleyball and girls’ wrestling coaches and assistant coaches at the high school level, as well as robotics coaches for schools with those teams. FWCS will also increase compensation for high school cheerleader coaches and show choir directors, and create a social media and website position related to the expansion of those responsibilities.

The Board will meet on October 23, 2023 to ratify the Contract. As required by law, Public Comment will be taken at that meeting. Rose Costello, Executive Director of Human Resources, was available to answer questions.

The public meeting was opened at 6:34 p.m. Board members comments and questions were answered. The public meeting was closed at 6:42 p.m.

Public Hearing on the 2024 Budgets, Capital Projects Plan and the School Bus Replacement Plan

Dr. Daniel presented the following recommendation concerning the Public Hearing on the 2024 Budgets, Capital Projects Plan and the School Bus Replacement Plan:

A public budget presentation was made at the September 11, 2023, Board of School Trustees meeting. All Board adopted funds and proposed budgets were discussed, and estimated tax rates were reviewed. The notice for the Capital Projects Plan and the Bus Replacement Plan were properly advertised on September 11, 2023 on Indiana Gateway and the FWCS website.

According to Indiana law, the school corporation must conduct a public hearing on the budgets, the three-year Capital Projects Plan and five years of the Bus Replacement Plan. A hearing is scheduled for this evening's meeting of the Board of School Trustees. The intent of the hearing is to allow Board members the opportunity to receive community input. Board members will be asked to vote on these items on October 23, 2023.

This was the appropriate time for members of the public to address the Board regarding the 2024 budgets, the 2024-2026 Capital Projects Plan and the 2024-2028 School Bus Replacement Plan.

The public meeting was opened at 6:43 p.m. Board members comments and questions were answered. The public meeting was closed at 6:44 p.m.

Safety Update
Report

Matt Schiebel, Executive Director of Safety and Community Partnerships reported on recent safety updates. These include, facility security updates, the pilot program at South Side, the co-curricular security checkpoints and no bag policy will be discussed.

The following were available to answer questions:

Darren Hess, Director of Facilities
Mike Manual, Director of Security
Zach Harl, Principal, South Side High School
Olivia Soto, Student Peacemaker, South Side High School
Matt Schiebel, Executive Director of Safety and Community Partnerships

Comments

Board Member Julie Hollingsworth commented that tonight's presentation on school safety and security was great. Safety is equipment and people. Member Hollingsworth likes hearing about getting students engaged, empowered, and seeing how involved they are within in their own building with the Peacemakers. Hoping we can expand to all schools, starting with high school. Student Advocates' sole responsibility is safety, security and well-being, hope the community realizes we need to expand.

Board Member Jennifer Matthias also commented that tonight's report was great, need to hear more from our students like Olivia Soto. Ms. Matthias did another shout out to Mike Manuel, he does amazing things on a daily basis with 30,000 students and staff of three. She thanked Mike for keeping our students, teachers and employees safe. Member Matthias enjoyed her experience as the Principal for a Day at Lindley where students arrived with smiles.

Board Member Anne Duff spent her Principal for a Day at Lincoln where she had a wonderful time seeing the smiles, happiness and relationships that Principal Ankenbruck has made with the students. She thanked the Career Academy Culinary students for the delicious lunch.

Board Member Rohli Booker echoed what other Board members have said this evening regarding the Safety report. Student Oliva Soto has done an amazing job this evening on explaining what is happening at South Side High School and she likes seeing that it is working. Member Booker thanked South Side for being the pilot school. Junior Achievement needs volunteers, get in contact, can be just a day or multiple weeks in a classroom.

Board Member Noah Smith also echoed the other Board members and thanked Oliva Soto. Member Smith spoke about yesterday's JG Op Ed piece and today's report was well timed. Last week he had a wonderful day at Waynedale for his Principal for a Day experience. He encourages the community to visit Waynedale to see what the ESSER/Referendum monies have been used for on upgrades to the school. He said is always a Good day to be a Waynedale Olympian.

Superintendent Dr. Mark Daniel thanked Steve Armstrong for mentoring these students and Zach Harl for his leadership at South Side. It is very evident that their work is paying off. As he mentioned earlier this morning during his WOWO interview, these things will make a difference at FWCS. Students are part of restorative practice and his hope is that the positive change is seen by not just South Side, but the entire community. He is very proud to be part of FWCS this evening.

Board President Maria Norman echoed thank yous and gratitude. President Norman has been fortunate to recently attend state and national school board associations conferences to talk about the work FWCS does everyday and the number of lives we touch. She is a proud to be a FWCS school board member, parent and graduate. Ms. Norman spent Principal for a Day at Memorial Park, where she got to experience Pirate Time, along with seeing collaboration. She enjoyed seeing students talking, being encouraged, working in teams. She also got to see Naviance closer and experience middle school lunch. Maria thanked the Culinary Arts students for an amazing lunch.


Next Meeting The next regular meeting of the Board is scheduled for Monday, October 23, 2023, at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Minutes from the regular Board meeting, September 11, 2023; Vouchers for the period ending September 25 and October 9, 2023; payroll for the period ending September 8 and September 22, 2023 and the Field Trip form to South America's Columbia.


Adjournment There being no further business, upon a motion by Noah Smith, seconded by Rohli Booker, the meeting was adjourned at 7:37 p.m.

General Public Comment Woolsey, Davielle, parent, spoke about accountability at FWCS.


Dismissal The meeting was dismissed at 7:40 p.m.



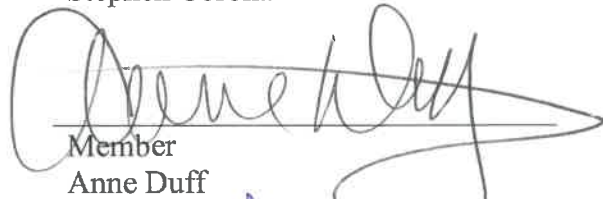
President
Maria Norman




Member
Stephen Corona



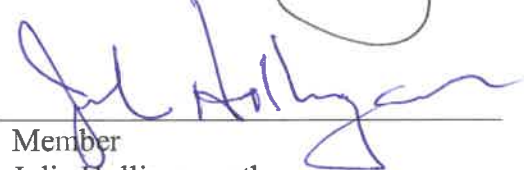
Vice President
Rohli Booker



Member
Anne Duff



Secretary
Noah Smith



Member
Julie Hollingsworth



Member
Jennifer Matthias