ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

REGULAR MEETING
6:00 p.m.
TUESDAY, NOVEMBER 14, 2023
WOODSTOCK SCHOOL

1. Opening Items

1.01 Call to Order 6:00 pm
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call: Present: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

2. Welcome

2.01 Woodstock School Principal, Scott Richards will welcome the Board (duration 10 min)

3. Hearing for the Repair Reserve

3.01 The Board President will open the Hearing for the authorizing the use of funds from the Repair Reserve Fund for the West Hurley School

3.02 The Board President will close the Hearing

4. Presentations

4.01 The Assistant Superintendent for PPS will give a Pupil Personnel Services Update (duration 20 min)

5. Acceptance of Minutes

5.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of October 24, 2023
Motioned: Trustee Reimondo
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

6. Superintendent District News

6.01 The Superintendent will report District News

- Winter Holiday Season
  - We are heading into the winter holiday season. I'm sure everyone is looking forward to celebrating Thanksgiving next week, and then it is a short four weeks to the winter break. There will be many opportunities to support our students during this time. Our concerts are a traditional highlight and I encourage everyone to attend them.

- Parent Workshops

- Tomorrow night is another in our series of parent workshops. This session will focus on addressing problem behavior and developing specific skills to be successful with your child. The workshop is virtual and will be from 7 - 8:30. The Zoom link can be found on our website as a pop-up.

- Elementary Transition Committee
  - We had our first meeting of the Elementary Transition Committee last week and we want to thank all of the building representatives who have volunteered to join this committee. This is another channel of communication for us so that we can keep everyone informed of the progress we are making while at the same time having another sounding board with varying perspectives.

- Board of Regents
  - The Board of Regents heard the recommendations from the Blue Ribbon Commission yesterday. The Commission provided twelve recommendations that will be considered by the Board of Regents. The recommendations all fell within four priority groups:

    1. Consideration of multiple pathways leading to one diploma
    2. Review of assessment flexibility
    3. Understanding of meaningful life-ready credentials
    4. Culturally responsive curriculum, instruction, and assessment

    The presentation and the complete list of recommendations can be found on the Board of Regents website, but it is important to remember that these are recommendations of the commission and will be considered and prioritized by the Board of Regents. There is no timeline for implementation yet, so it is worthwhile to review them and be familiar with the path that is being recommended, we need to see what the Board of Regents will do with the recommendations. The next step is for the Board of Regents to discuss what has been presented to them and then determine what changes they will implement. This process is projected to continue into the Spring with no specific timeline. The step after that will be the implementation of the changes, and there is no timeline identified for that step at all.

6.02 Review of the Budget Calendar for the 2024-2025 Budget Vote & Election

7. Student Representative Report

7.01 The Student Representative on the Board, Sophia Odato, will give a report

- Ms. Odato reported that recently in Student Government we have been in the process of reaching out to professors at local colleges to gauge their interest in giving an informational assembly on consent. Additionally, we picked out the benches we'd like to have in our outdoor classroom, and we're excited to see this project through its next stages.
- Throughout the high school, seniors are continuing to apply to colleges and there have been various college representatives visiting and meeting with students in

guidance from colleges such as Mount Holyoke and the upcoming SUNY Delhi. Last week, the Junior and Senior girls competed in a Powderpuff Football game. It was a blast, and the Juniors came out victorious. This past weekend, Two Cross Country runners competed at the state tournament: senior Maddie Mills scored 73rd in the girls race with a career best time. And Freshman Graham Werwa finished 72nd in the Boys race, qualifying for the State championships. Winter sports just started their seasons on Monday, with basketball tryouts spanning this entire week. The theater department is in the process of finding a director for the musical and choosing a musical. The National Honor Society will be organizing a Coat Drive in the coming weeks, in collaboration with the Ulster Immigration Department. Keep your eyes peeled for the first issue of the Talon which is coming out next week!

8. Board District News

8.01 The Board will report District News

- Trustee Bishop mentioned that Trustee Jerome and herself attended the All County Choral Festival to watch the elementary students sing
    - Trustee Bishop wanted to recognize how wonderful the music department is and how great of a performance that the students put on
- Trustee Mitchell-Marell reported that she volunteered at the Fall Festival and mentioned how wonderful of a time the student had. Many students said “this is the best day of my life”

9. Acknowledge Public Be Heard Comments

9.01 The Board will acknowledge the public be heard comments from the last meeting

Stephanie Bryant
Esther Downtown

10. Public and Student Comment

10.01 Public and Students may comment on any agenda or non-agenda item

- Stephanie Bryant

11. Discussion and Possible Action

11.01 Approve French Club Trip

Recommended Action: BE IT HEREBY RESOLVED by recommendation of the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the following trip for the Onteora High School French Club to London, Paris & Loire Valley, France from July 1, 2024 - July 10, 2024. The participants will fund this trip.
Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

11.02 Continued discussion on the Creation of the 2023-2024 Board Goals (duration 30 min)

2022-2023 Board Goal

1. Support the development of the District's long-term, district-wide plan that addresses current challenges and opportunities that have already been identified, including declining enrollment, staff shortages, facilities needs, budget, student achievement, community impact, and the expansion of the middle school to add sixth graders. The Board acknowledges that additional challenges and opportunities will likely be discovered throughout the exploration process. The Board aims to accomplish this through input from the Superintendent, a Board ad hoc committee, the Shared Decision-Making committee, PTA's as well as clear and consistent community outreach. In the next year, the Board plans to accomplish: Forming a Board ad hoc committee, holding at least one public meeting to discuss the District's long-term plan, reviewing the Building Utilization and Grade Configuration Study by Dr. Kevin S. Baughman, and requesting at least one progress report from the Superintendent.
2. Support ongoing District initiatives that foster a positive culture and climate, including improving communications with our community, teaching students and staff about diversity, prioritizing the mental health of students and staff, advancing restorative justice training and practices, and continuing advocacy for more affordable housing, Universal Pre-K for 3- and 4-year-olds, food security, and access to broadband service and cellular phone coverage.

- The Board discussed as a group adopting a broad board goal and then letting Superintendent McLaren provide Action Steps to that goal
- The entire board agreed that the 2023-2024 board goal should be

"To support the development of a district wide long term, plan that centers students' equitable access to high quality, modern student-centered programs that serve our district mission of fostering productive 21st century global citizenship"

Motion to Adopt the 2023-2024 Board Goal
Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

11.03 Continued Discussion on Parliamentary Procedures

- Trustee Bishop asked to Table this discussion until the next Board meeting on December 12, 2023 and discuss changing the discussion title to Board Norms and to discuss the Board Code of Conduct along with it

Motion to Table Continued Discussion on Parliamentary Procedures until December 12, 2023
Motioned: Trustee Storey
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

11.04 Unpaid Taxes

Recommended Action: BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District upon recommendation by the Superintendent of Schools that the Board of Education approve the warrant for unpaid taxes in the amount of $3,074,454.83 for Ulster County and agree by signing such warrant.

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District upon recommendation by the Superintendent of Schools that the Board of Education approve the warrant for unpaid taxes in the amount of $26,293.92 for Greene County.

Motioned: Trustee Reimondo
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

12. **Break**

12.01 The Board will take a 5-minute break if needed

13. Consent Agenda

13.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 13.02 -13.08
Motioned: Trustee Storey
Seconded: Trustee Mitchell-Marell
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

13.02 Approve Volunteers

Recommended Action: The Board of Education hereby approves the following volunteers:
Phoenicia - Edie Avioli
Woodstock- Amber Feaster, Richard Pendleton

13.03 Approve Revised Substitute Nurse Rates

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the following revised Substitute Nurse Rates for the 2023-2024 school year:
Registered Nurse Substitute - $195.00/day

13.04 Expend Money from Repair Reserve

Recommended Action: WHEREAS, the Board of Education (“Board”) of the Onteora Central School District (“District”) has established and funded a repair reserve fund pursuant to Section 6-d of the General Municipal Law, which currently has a balance of $1,062,513.68; and
WHEREAS, the Board has declared the work necessary to perform repairs to the

drainage in and around the West Hurley School Buildings to be a Type II Action under the State Environmental Quality Review Act ("SEQRA"); and
WHEREAS, the Board desires to appropriate an amount not to exceed $75,000 from the repair reserve fund in order to fund necessary repairs to certain areas of the West Hurley School in order to prevent damage; and
WHEREAS, the Board has noticed and conducted a public hearing to discuss the appropriation of an amount not to exceed $75,000 from the repair reserve fund to pay for repairs to the West Hurley School;
NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Onteora Central School District appropriate an amount not to exceed the sum of $75,000 from its repair reserve fund and transfer such amounts to general fund authorized for the repairs to the West Hurley School.

13.05 Personnel Agenda

Salary Advancements - November 14, 2023 BOE Meeting, retroactive to September 1, 2023

			Current			Added	Add'l	After Advancement		
Name	Position	School	Step	Credits	Salary	Credits	Money	Step	Credits	Salary
Amodeo, Bernadette	Library Media Specialist	Bennett	5	6	$77,231.00	6	$894.00	5	12	$78,125.00
Blake, Courtney	School Social Worker	Woodstock	9	24	$87,781.00	12	$1,788.00	9	36	$89,569.00
Bruck, Jennifer	Elementary Teacher	Bennett	22	42	$123,908.00	6	$894.00	22	48	$124,802.00
Constant, Geordarna	Teacher - English	MS	7	36	$85,643.00	6	$894.00	7	42	$86,537.00
Countryman, Kristina	Reading Teacher	Bennett	18	42	$108,498.00	6	$894.00	18	48	$109,392.00
Decker, Brandi	Special Education Teacher	Bennett	5	25	$80,062.00	6	$894.00	5	31	$82,956.00
Dornan, Mark	Special Education Teacher	MS	20	18	$111,304.00	6	$894.00	20	24	$112,198.00
Evers, Monir	Guidance Counselor	MS/HS	22	54	$138,265.60	6	$894.00	22	60	$139,159.60
Gordon, Abbie	Special Education Teacher	Phoenicia	4	12	$76,212.00	6	$894.00	4	18	$77,106.00
Hackett, Alissa	Elementary Teacher	Phoenicia	7	12	$82,067.00	6	$894.00	7	18	$82,961.00
Hallock, Robert	Elementary Teacher	Phoenicia	16	30	$102,815.00	6	$894.00	16	36	$103,709.00
Harkin, Alexandra	Speech Therapist	Bennett	6	30	$82,783.00	12	$1,788.00	6	42	$84,571.00
Kovac, Amanda	Reading Teacher	Bennett	12	0	$89,955.00	6	$894.00	12	6	$90,849.00
LaFera, Adam	Elementary Teacher	Bennett	18	24	$105,816.00	6	$894.00	18	30	$106,710.00
McGrath, Ariel	Speech Therapist	Phoenicia	9	48	$91,357.00	6	$894.00	9	54	$92,251.00
McLean, Erika	Elementary Teacher	Bennett	3	0	$72,576.00	12	$1,788.00	3	12	$74,364.00
McLean, Kelly	Reading Teacher	Phoenicia	17	24	$104,050.00	6	$894.00	17	30	$104,944.00

Michella II, William	Special Education Teacher	Bennett	11	18	$90,797.00	6	$894.00	11	24	$91,691.00
Mitchell, Allison	Elementary Teacher	Phoenicia	8	18	$84,925.00	12	$1,788.00	8	30	$86,713.00
Moorhus, Jolie	Special Education Teacher	Bennett	6	18	$80,995.00	6	$894.00	6	24	$81,889.00
Polacco, Nicole	Reading Teacher	Woodstock	14	48	$101,028.00	6	$894.00	14	54	$101,922.00
Quigley, Katrina	Special Education Teacher	Phoenicia	2	0	$70,374.00	6	$894.00	2	6	$71,268.00
Reiten, Nina*	Occupational Therapist	Phoenicia	20	0	$108,622.00	48	$7,152.00	20	48	$115,774.00
Reiten, Nina	Occupational Therapist	Phoenicia	20	48	$115,774.00	6	$894.00	20	54	$116,668.00
Ryan, Matthew	Teacher - Physical Education	Bennett	22	36	$123,014.00	6	$894.00	22	42	$123,908.00
Savatgy, Shelley	Library Media Specialist	WD/PH	22	0	$117,650.00	6	$894.00	22	6	$118,544.00
Sidler, Anita	Art Teacher	MS	6	24	$81,889.00	6	$894.00	6	30	$82,783.00
Sorace, Corinne	Music Teacher	BN/HS	8	0	$82,243.00	6	$894.00	8	6	$83,137.00
Urciuoli, Natalie	AIS Teacher	Woodstock	12	30	$94,425.00	12	$1,788.00	12	42	$96,213.00
Versace, Terri	Special Education Teacher	Woodstock	7	12	$82,067.00	6	$894.00	7	18	$82,961.00

*Credits above standard Master's program

APPOINTMENT: INSTRUCTIONAL
FULL-TIME PROBATIONARY APPOINTMENT

NAME	CERTIFICATION	TENURE	PROB. DATES	SALARY	REMARKS
Napolitano, Kate	School Social Worker	Social Worker	11/16/23 – 11/15/27	Step 1MA + 36 credits	Adjusted Start Date and Salary

APPOINTMENT: NON-INSTRUCTIONAL
PROBATIONARY

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Werner, Michael*	School Bus Driver	12/04/23 – 06/03/24	Step 4, replace resignation

Pending pre-employment processing*

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Bennett, Aaron	Basketball-JV- Assistant Coach-Volunteer	-$0-

Stropoli, Primo*	Wrestling-JV-Coach- Volunteer	-$0-
VanValkenburgh, Michael	Basketball-Modified-Head Coach-Boys	$2,681.00
Gale, Wyatt*	Wrestling Coach- Volunteer	-$0-
Young, Jason	Swimming- Assistant Coach- Volunteer	-$0-

Pending pre-employment processing*

LEAVE OF ABSENCES: ADMINISTRATIVE

NAME	EFFECTIVE DATE FROM - TO	REMARKS
103023	10/30/23 – 12/12/23*	Paid Administrative Leave

LEAVE OF ABSENCES: INSTRUCTIONAL

NAME	EFFECTIVE DATE FROM - TO	REMARKS
3912	01/02/24- 06/28/24	Extended Unpaid Parental Leave of Absence

LEAVE OF ABSENCES: NON-INSTRUCTIONAL

NAME	EFFECTIVE DATE FROM - TO	REMARKS
4058	09/29/23 - 10/03/23	FMLA- Paid
4058	10/04/23 – 12/14/23*	FMLA- Unpaid
3310	11/01/23 – 11/23/23	Medical Leave
3880	11/04/23 – 12/05/23*	FMLA-unpaid
3880	12/06/23 – 01/08/24 *	Medical Leave -unpaid
2611	10/27/23 – 11/27/23*	FMLA-paid

anticipated return date

SUBSTITUTE

NAME	POSITION	AMOUNT
Becker, Robert*	Teacher (uncertified)	$115.00/day

Pending pre-employment processing*

TEMPORARY APPOINTMENT: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE FROM - TO	REMARKS
Mitchell, Abigail	Music Teacher/ Bennett	01/02/24 – 06/30/24	Leave Replacement, Step 1BA, extended appointment

13.06 Memorandum of Agreement #11142023

Recommended Action: The Board of Education, with the recommendation of the Superintendent of Schools hereby approves Memorandum of Agreement #11142023 between the Onteora Central School District and the Onteora Teacher's Association

13.07 Surplus Items from Bennett

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached list of older items and outdated textbooks

from the Science Classrooms at Bennett Elementary as surplus and authorizes the sale or disposal of the listed items

13.08 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #11/23, Confidential, as reviewed by Trustee Mitchell-Marell

14. Contracts and Independent Contractor Retainers

14.01 Approve all Contracts and Independent Contractor Retainers

Recommended Action: The Board hereby approves item numbers 14.02 - 14.06
Motioned: Trustee Goodrich
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

14.02 I. Black

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Ira Black retained as Mentor in Photography effective November 15, 2023 to June 6, 2024 at a rate of $250 stipend with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

14.03 P. Cantine

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Peter Cantine retained as Mentor in Real Estate effective November 15, 2023 to June 6, 2024 at a rate of $250 stipend with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

14.04 C. Kott

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Crispin Kott retained as Mentor in Sports Journalism effective November 15, 2023 to June 6, 2024 at a rate of $250 stipend with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

14.05 Right Direction Crisis Intervention

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Skezics Corporation dba Right Direction Crisis Intervention retained as Crisis Intervention Transportation effective November 15, 2023 to June 30, 2024 at a maximum rate of $20,000.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

14.06 Ro Health- Registered Nurse staffing agreement

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Agreement between the Onteora Central School District and Ro Health retained as Client Staffing for A registered Nurse effective November 17, 2023 to June 30, 2024 at a rate of $65.00/hour with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

15. Policies

15.01 First Reading of Policy 2120 Use of Parliamentary Procedure

15.02 First Reading of Policy 5686 Use of Surveillance Cameras in the School District

15.03 First Reading of Policy 7611 Programs for Students with Disabilities Under the Idea and New York's Education Law Article 89

15.04 First Reading of Policy 7619 Use of Timeouts and Emergency Physical Restraint

15.05 First Reading of Policy 7670 Impartial Hearing Officer Appointment and Compensation

15.06 Policy #7211 Reviewed and is ok as is

Recommended Action: The Board of Education hereby accepts policy 7211 as reviewed
Motioned: Trustee Reimondo
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

16. Committee Reports

16.01 Ad Hoc Committee

- Nothing to report

16.02 Audit Committee

- Nothing to report

16.03 Communications Committee

- Trustee Lynch reported that the committee met with BOCES and discussed a short- and long-term communications plan
    - The discussion involving the short-term plan is to send a letter to community to include the long-term plan along with the website
    - New consultant from BOCES will be starting and will review the SCOPE survey
    - The survey will be shared the week after thanksgiving and will also include the long-term plan

16.04 Facilities Committee
- Nothing to report

16.05 Legislative Action Committee
- Nothing to report

16.06 Policy Committee
- Nothing to report

17. Old Business

17.01 The Board will discuss Old Business
- No old business to discuss

18. New Business

18.01 The Board will discuss New Business
- Trustee Goodrich noted that he was researching on how other school districts communicate with their community. He mentioned that most districts communicate through newsletters and social media platforms (Facebook, Instagram, TikTok)
- Trustee Goodrich asked how many newsletters our district sends out-
    - Superintendent McLaren reported that the district sends quarterly newsletters
- Trustee Jerome reported that the communication committee is in the process of getting an email list together of community members to share communication via email
    - The committee also discussed using QR codes at events to help build the email list
- Trustee Reimondo indicated that she sends out communications personally to individuals she knows that reside in our district and suggested that the rest of the board may want to do the same to spread the communication

19. Request for Information

19.01 Board Members will Request Information of the Superintendent
- Nothing to request

20. Adjournment

20.01 Adjourn the Meeting. Next meeting is December 12, 2023 at Bennett. (proposed 8:20 pm)

Recommended Action: Motion to adjourn meeting at 7:44pm.

Motioned: Trustee Storey
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

Board of Education: Cindy Bishop, Valerie Storey, Meghann Reimondo, Sarah Hemingway Lynch, Clark Goodrich, Emily Mitchell-Marell, Caroline Jerome