

WESTERN PLACER UNIFIED SCHOOL DISTRICT
Certificated Management
2023-2024 Salary Schedule

Position Classification	Duty Days	Car Allowance	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
District Psychologist	192	200	84,320	90,622	96,922	103,225	109,528	112,813	116,199	120,265
Mental Health Specialist	192	200	84,320	90,622	96,922	103,225	109,528	112,266	115,071	120,250
Library Media Specialist	195	N/A	70,763	72,885	75,072	77,325	79,647	82,036	84,087	86,190
Preschool Program Coordinator	195	75	100,951	103,981	107,099	110,315	113,624	116,464	119,375	122,360
Educational Services Specialist	204	75	102,537	105,611	108,780	112,042	115,406	118,867	121,840	124,884
Educational Technology Coordinator	204	200	102,537	105,611	108,780	112,042	115,406	118,867	121,840	124,884
Elementary Asst. Principal	204	75	102,537	105,611	108,780	112,042	115,406	118,867	121,840	124,884
Middle School Asst. Principal	204	75	105,703	108,848	112,225	115,602	118,975	122,352	126,024	129,806
Special Education Program Spec.	204	200	105,714	108,848	112,225	115,602	118,975	122,352	125,410	128,546
Coordinator: Special Projects	205	200	115,003	118,405	122,066	125,728	129,395	133,064	137,055	141,166
Multi-Tiered System of Supports (MTSS) Coordinator	210	200	115,003	118,405	122,066	125,728	129,395	133,064	137,055	141,166
College and Career Coordinator	210	200	115,003	118,405	122,066	125,728	129,395	133,064	137,055	141,166
Continuation High School Principal	210	200	115,556	118,981	122,636	126,330	130,021	133,701	137,043	140,470
Coordinator Special Projects	210	200	115,003	118,405	122,066	125,728	129,395	133,064	137,055	141,166
Elementary Principal	210	100	115,003	118,405	122,066	125,728	129,395	133,064	137,055	141,166
High School Asst. Principal	210	200	115,332	118,741	122,387	126,073	129,755	133,433	137,435	141,560
Middle School Principal	210	100	118,971	122,498	126,260	130,062	133,863	137,653	143,158	148,885
Program Support Specialist Interventions**	210	125	90,893	93,619	96,428	99,322	102,299	105,363	107,997	110,698
Director of Alternative Education	220	200	122,410	125,981	129,758	133,652	137,663	144,546	151,773	159,363
Director of Educational Services	220	200	122,410	125,981	129,758	133,652	137,663	144,546	151,773	159,363
Director of Personnel Services	220	200	122,410	125,981	129,758	133,652	137,663	144,546	151,773	159,363
Director of Special Education	220	200	122,410	125,981	129,758	133,652	137,663	144,546	151,773	159,363
Director of Student Services	220	200	122,410	125,981	129,758	133,652	137,663	144,546	151,773	159,363
Director of Supplemental Programs & Accountability	220	200	122,410	125,981	129,758	133,652	137,663	144,546	151,773	159,363
High School Principal	220	200	140,472	144,670	148,866	153,077	156,904	160,825	165,810	170,951

District paid life insurance (\$8.33) - MA Stipend - \$1,583 - District paid ACSA dues. Retiree benefits as stipulated at Board of Trustee's meeting, July 1, 2023 Retiree Benefits: 10-14 years of consecutive service, not to exceed \$1201.99 monthly for a max of 5 consecutive years or until the age of 65 or whichever comes first 15-19 years of consecutive yrs of service, not to exceed \$1201.99 monthly for a max of 7 consecutive yrs or until age 65 or whichever comes first. 20 or more years of consecutive yrs of service, not to exceed \$1201.99 monthly for a max of 10 consecutive yrs or until age 65 or whichever comes first. Part time employees' retirees benefits will be prorated in the way as their current rate of benefits at their effective date of retirement. Members who retire at 65 yrs or older with 20 or more consecutive yrs, will be entitled to a one lump sum payment

Longevity - Based on administrative years of service in the WPUSD:
5 years in administration 2.5% added to base salary 10 years in administration 3.0% added to base salary 1/2% Every 5 years After
15 years in administration 3.5% added to base salary 20 years in administration 4.0% added to base salary

- Revised 11/3/20 - Coordinator of Special Projects-COVID-19 Preparedness and Response
 - Revised 11/16/20 - High School Principal salary realignment effective December 1, 2020.
 - Revised 3/16/21 - Salary Schedule reflects 3.00% increase Effective 7/1/20
 - Revised 3/16/21 - Salary Schedule reflects 1.06% increase Effective 7/1/21. Steps adjusted to reflect Placer County comparison
 - Revised 5/18/21 - Coordinator: Special Projects added effective 7/1/21
 - Revised 6/15/21 - College and Career Coordinator added effective 7/1/21
 - Revised 3/15/22 - Educational Services Specialist added effective 7/1/22
 - Revised 4/19/22 - Director of Alternative Education added effective date 7/1/22
 - Revised 6/21/22 - Salary schedule reflects 8.56% increase effective 7/1/22; change Director of HR to Personnel Services; Align Director position salaries- Alt Ed, Ed Services, Supplemental Prog and Acct., Sp Ed and Personnel Services
 - Revised 6/20/23 - Salary schedule reflect 4% increase effective 7/1/23
 - Revised 12/5/23 - Director of Student Services Added effective 1/1/24
- **Contingent Upon Continuing Grant Funding

***In addition to the above, the district pays \$14,424 annually towards health benefits