



CALVERT COUNTY PUBLIC SCHOOLS
Prince Frederick, Maryland 20678

NOTICE OF VACANCY

August 17, 2023

POSITION:

CHILD CARE ASSISTANT (6 hours/day – split 3-hour shifts)

LOCATION:

To be determined

POSITION SUMMARY:

Assists the Child Care Group Leader and/or director in the supervision of children who are enrolled in the Calvert County Public Schools before/after school child care program.

REPORTS TO:

Before & After School Child Care Coordinator and/or the Child Care Director

EDUCATION, CERTIFICATION, AND EXPERIENCE:

1. Be 18 years old or older
2. Have a high school diploma or possession of a GED Certificate; experience working with children preferred
3. Certification as a child care assistant through the MSDE Office of Child Care preferred.
4. Complete an orientation session that follows guidelines established by the Office of Child Care, within six (6) months of date of hire, that includes, but is not limited to:
 - a. Proper child supervision
 - b. Workplace professionalism
 - c. Interacting with parents
 - d. COVID-19 and Basic Health and Safety Training

KNOWLEDGE, ABILITIES, AND SKILLS:

(These are pre-employment knowledge, abilities, and skills that apply to the Essential Job Functions.)

At the time of application, the candidate must have:

1. Be able to work under direct supervision from the staff person in charge of the group of children to whom the assistant is assigned
2. Possess the ability to understand and communicate using both verbal and written skills
3. Such alternatives to the above qualifications as the Calvert County Public Schools may find appropriate and acceptable.
4. Demonstrated success in accomplishing tasks akin to those responsibilities listed below

ESSENTIAL JOB FUNCTIONS, DUTIES & RESPONSIBILITIES:

1. Assists child care group leader and/or director in supervising children enrolled in the child care program.
2. Supervises children when the group leader and/or director are unavailable.
3. Conducts program activities within safety standards and policies of the program.
4. Maintains and protects confidential records.
5. Complies with all state and federal regulations.
6. Will complete approved continued training, according to the individual's professional development plan, at the rate of at least 6 clock hours per full year of employment as a child care aide, that consists of a:
 7. Minimum of three (3) clock-hours of core of knowledge training
 8. Maximum of three (3) clock hours of elective training; and
9. Will provide documented completion of the continued training on the professional development plan.

OTHER DUTIES:

(Duties listed are not intended to be all inclusive nor limit duties that might reasonably be assigned.)
Performs related work as required or assigned by the Before & After School Child Care Coordinator and/or the Child Care Director.

PHYSICAL DEMANDS:

Position requires significant periods of standing and walking and is performed in a typical school environment. Employee is required to think, concentrate, and interact with others. Employee is expected to come to work regularly and promptly. Employee must be able to work under stress and meet all deadlines.

UNUSUAL DEMANDS:

None

TERMS OF EMPLOYMENT:

Ten (10) month position and salary commensurate with qualifications and experience applied to the current salary schedule for support employees (Scale 1). All employees are encouraged to have automatic payroll deposit.

FLSA STATUS:

Non-exempt

EVALUATION:

Performance will be evaluated in accordance with the policy on evaluation as established by the Calvert County Public Schools.

EFFECTIVE DATE OF POSITION:

REV. 07/2023

Immediate Vacancy

APPLICATION PROCEDURE:

This posting will remain open until filled.

All applicants please apply through the applicant tracking system located on the Calvert County Public Schools' website – www.calvertnet.k12.md.us.

References must be directly related to education experience and must include immediate supervisor.

Prior to the filling of any vacancy, permanent employees who have requested a transfer in a timely manner shall be afforded an opportunity meet with the supervisor of the position for which the vacancy exists.

State law requires that anyone hired after October 1, 1986, who will have contact with school children, must be fingerprinted and submit to a criminal background investigation. Federal law requires that a new employee must complete the Employment Eligibility Verification (Form I-9) in person before beginning employment. Employment is conditional upon successful completion of a drug screen. Current employees of the Calvert County Public Schools are exempt from these requirements.

House Bill 486 – Child Sexual Abuse and Sexual Misconduct Prevention Statement

Pursuant to Section 6-113.2 of the Education Article, Annotated Code of Maryland - House Bill 486 - Child Sexual Abuse and Sexual Misconduct Prevention, all applicants are required to report all former employment where direct contact with minors may have occurred. The applicant must submit the contact information of the current employer, all former school employers, and all former employers not school related. Applicants should also include contact information for organizations where the applicant has volunteered, coached, mentored, tutored or otherwise had direct contact with minors.

Nondiscrimination Statement

Calvert County Public Schools does not discriminate on the basis of race, color, religion, sex, age, ancestry or national origin, familial status, marital status, physical or mental disability, sexual orientation, gender identity and expression, or genetic information or age in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The following persons have been designated to handle inquiries regarding the non-discrimination policies:

- Director of Student Services
- Director of Human Resources
443-550-8000

For further information on notice of non-discrimination, visit the Office for Civil Rights Complaint Assessment System at: <https://ocras.ed.gov> or call 1-800-421-3481.

Anti-sexual, Anti-racial and Anti-disability Harassment Statement

Discrimination can manifest itself in behaviors such as bullying, harassment, or intimidation of individuals.

Calvert County Public Schools does not tolerate any form of harassment including, but not limited to, sexual, racial, or disability. Any individual (student, employee, or community member) who believes that he or she has been subjected to any form of harassment is encouraged to report the allegation of harassment.

Students, parents and community members may report allegations of harassment to:

Ms. Cecelia Lewis
Director of Student Services
Calvert County Public Schools
1305 Dares Beach Road

Prince Frederick, MD 20678

Employees may report allegations of harassment to:

Mr. Zachary Seawell
Director of Human Resources
Calvert County Public Schools
1305 Dares Beach Road
Prince Frederick, MD 20678

Calvert County Public Schools is committed to conducting a prompt investigation for any allegation of harassment. If harassment has occurred, the individual will be disciplined promptly. Disciplinary actions for students found to have engaged in any form of harassment may result in suspension or expulsion. Disciplinary actions for employees found to have engaged in any form of harassment may result in suspension or termination.

Calvert County Public Schools encourages all students, parents, employees, and community members to work together to prevent any form of harassment.

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