

# MINUTES

The Campbell County Board of Education met in regular session on Tuesday, June 9, 2020, 6:00 p.m., at the courthouse in Jacksboro, Tennessee. The following school board members were present: Chairman Brent Lester, Johnny Byrge, Lisa Fields, Faye Heatherly, Josh James, Ronnie Lasley, Jeffrey Miller, Steve Morgan, and Noah Smith. Board member Crystal Creekmore was absent from the meeting. Director of Schools, Jennifer Fields was present. Gail Parks was absent from the meeting and notes were kept for the minutes provided by Director Fields, Lori Adkins and Dr. Jason Horne.

Prayer by Faye Heatherly.

Pledge of Allegiance led by Noah Smith.

I. Roll Call and Call to Order

II. Recognition of Guest

Sonya Lee

Ms. Lee stated she was the creator of the parents of Campbell County and is addressing the board concerning the new CDC guidelines that were put out. She had a document with alternative guidelines and other guidelines that never should be implemented in our schools. Ms. Lee asked the board to look over them carefully. Most parents she has spoken with are very, very scared, and stated she has a three and four-year-old who will attend Head Start. Every parent she has talked to has said if the guidelines are too strict, they will homeschool their children. She stated he was for homeschool but on a mass scale, it's not a good idea. Ms. Lee stated the group developed the guidelines and she was also a nurse and a Covid-19 survivor, and feels with these alternatives children will quickly be identified and sent home. If children are identified with symptoms, they should be sent home and not return until a note from a medical professional is given. Ms. Lee asked when parents will know what guidelines will be released. Director Fields stated that she had just received guidance from the State Department of Education and nothing from the CDC guidelines are on the guidance we receive from the state. Ms. Lee asked about buses. Director Fields stated there is no way to distance on our buses, it isn't feasible. Ms. Lee stated to Director Fields "I know you have had the hardest job possible and we appreciate you". Attorney Cantrell stated there is a lot of confusion about what the CDC guidelines are. They are just guidelines, and feels that the stated will be more specific this time around. Governor Lee's office has the ability to dictate what we can and can't do. The county mayor has the ability to change things, too. I think you're going to see more specific guidelines, and you won't have a much control over all that we saw in the spring. Board member Heatherly thanked Ms. Lee for coming and putting together the information.

MINUTES  
PAGE 2  
JUNE 9, 2020  
REGULAR SESSION MEETING

III. Consent Agenda

- A. Minutes of the previous meetings.
  - 1. May 12, 2020, session meeting. (Attachment)
- B. Approve Executive Action:
  - 1. Approve ACES Grant Contract with Ridgeview to provide Counseling/Behavior services.
- C. Dilapidated items: SNP Hatco Water Dispenser/LaFollette Elementary Heat/Air Units (approximately 50) to be used as scrap metal. Funding from scrap metal will remain in maintenance budget.

Motion by Smith, second by Heatherly to approve the Consent Agenda.

Lester-yes, Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

IV. Approval of Regular Agenda and Addendum

Motion by Fields, second by Smith to approve the Regular Agenda and Addendum.

Lester-yes, Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

V. Comments from the Chair Nothing at this time.

VI. Director's Monthly Report

All vestibules finished at each building. Congratulations to Casey Cox who is the newly appointed principal at Jacksboro Elementary School. Tiffany Bruce has moved to Jacksboro Elementary School to assist Ms. Cox. Raven Sabino is the new assistant principal at Caryville Elementary School. Director Fields stated she wanted to take this opportunity to thank all employees, churches, school board members, and community members who have stepped up during this time to do whatever job needed to be done. Everyone has been willing to go above and beyond the scope of their role.

VII. Legislative Report

Board member Heatherly stated the legislation is about to wrap up for this year and Dennis Powers says it is about to wrap up next year. The board members have a TSBA update. If you want to read, you can. Our next meeting will have a list of all bills that were passed.

MINUTES  
PAGE 3  
JUNE 9, 2020  
RGUALR SESSION MEETING

VIII. Recognize Jeff Marlow, Director of Finance

A. Monthly Financials.

141 General Purpose School Fund. Balance Sheet as of April 30, 2020

Cash with Trustee - \$11,875,949.44

Total Revenues - \$37,619,210.76

Percent of Budget – 89.2%

Total Expenditures - \$32,642,248.11

Percent of Budget – 74.7%

142 Federal Project Fund. Balance Sheet as of April 30, 2020

Cash with Trustee - \$756,070.45

Total Revenues - \$5,277,262.81

Percent of Budget – 73.6%

Total Expenditures - \$4,860,596.15

Percent of Budget – 72.9%

143 Central Cafeteria Fund. Balance Sheet as of April 30, 2020

Cash with Trustee - \$916,869.50

Total Revenues - \$3,206,490.35

Percent of Budget – 75.3%

Total Expenditures - \$3,272,909.52

Percent of Budget – 73.4%

Karen Henegar gave a detailed summary of the April 2020 Monthly Financial Report and request if there were no questions they be approved at this time.

Motion by Heatherly, second by Fields to approve the April 2020 Monthly Financial Report.

Lester-yes, Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

B. Approve Budget Amendments and Resolutions.

Karen Henegar gave a detailed summary of the (4) June 2020 Budget Amendments and Resolutions and request if there were no questions they be approved at this time.

Motion by Byrge, second by Morgan to approve the June 2020 Budget Amendments and Resolutions.

Lester-yes, Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

MINUTES  
PAGE 4  
JUNE 9, 2020  
REGULAR SESSION MEETING

- C. Reviewing of Bids.
  - 1. Custodial Supplies
    - Ellison Sanitary Supply - \$22,669.95
    - Norvex Supply - \$28,005.70

Recommendation to award lowest and best bid to meet specifications to Ellison Sanitary Supply in the amount of \$22,669.95.

Motion by Byrge, second by Fields to award custodial supply bid to Ellison Sanitary Supply in the amount of \$22,669.95.

Lester-yes, Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

- 2. Copy Paper
  - American Paper and Twine Co. - \$28.50 per case

Recommendation to award only bid to American Paper and Twine Company in the amount of \$28.50 per case. This is also the recommendation of Rita Goins, Materials Supervisor.

Motion by Heatherly, second by Josh James to award only bid to American Paper and Twine in the amount of \$28.50 per case.

Lester-yes, Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

- D. Request permission to advertise Bids. Nothing at this time.
- E. Request permission to accept renewal of contracts. Nothing at this time.
- F. Update from Faye Comer regarding individual school activity funds. Nothing at this time.

IX. Items for Action:

- A. Consider approving CARESACT/ESSER Grant for the 2020-2021 school year.

Motion by Heatherly, second by Byrge to approve the CARESACT/ESSER Grant.

Lester-yes, Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

MINUTES  
PAGE 5  
JUNE 9, 2020  
REGULAR SESSION MEETING

- B. Consider approving Campbell County Schools Five Year Plan.

Motion by Morgan, second by Smith to approve the Campbell County Schools Five Year Plan.  
Lester-yes, Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-yes, James-yes, Lasley-yes,  
Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

- C. Consider approving Differentiated Pay Plan.

Director Fields stated funds were there for hard-to-staff positions last year. This year, we did not have hard-to-staff positions, so we reduced it.

Motion by Miller, second by Morgan to approve Differentiated Pay Plan.

Lester-yes, Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-yes, James-yes, Lasley-yes,  
Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

- D. Consider hiring MBI to perform architect services and oversee roof projects at the cost of \$66,000 to be provided from a portion of the bond proceeds.

Board member Byrge stated this item was discussed in the building committee. Director Fields recommends this and it pertains to the roofs in the 5<sup>th</sup> district.

Motion by Byrge, second by Morgan to hire MBI to do architect services and oversee roof projects at the cost of \$66,000 to be provided from a portion of the bond proceeds.

Lester-yes, Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-yes, James-yes, Lasley-yes,  
Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

- E. Consider approving cost to cover graduation ceremonies for Campbell County High School and Jellico High School.

Motion by Lasley, second by Smith to cover cost of graduation ceremonies for CCHS and JHS>

Lester-yes, Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-yes, James-yes, Lasley-yes,  
Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

- F. Consider renewal of Odysseyware program for the 2020-2021 school year.

Motion by James, second by Morgan to renew Odysseyware program.

Lester-yes, Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-yes, James-yes, Lasley-yes,  
Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

MINUTES  
PAGE 6  
JUNE 9, 2020  
REGULAR SESSION MEETING

- G. Consider approving Tenure list as recommended by Principal/Director of Schools.  
Tony Brawner – LaFollette Elementary

Motion by Heatherly, second by Fields to approve Tenure list.

Lester-yes, Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

- H. Consider approving Campbell County Schools Motto, “Excellence for Every Student Every Day”.

Motion by Byrge, second by Heatherly to approve Campbell County Schools Motto.

Lester-yes, Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

- I. Consider approving Campbell County Schools Mission Statement, “To empower all students to achieve high levels of learning that lead to life long success”.

Motion by Heatherly, second by Smith to approve Campbell County Schools Mission Statement.

Lester-yes, Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

- J. Consider recessing June 9, 2020, meeting until June 30, 2020, 5:00 p.m.

Motion by Byrge, second by James to recess meeting until June 30, 2020, 5:00 p.m.

Lester-yes, Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

- K. Adopt policy 5.3051 (COVID-19 related), previously voted and approved at last meeting.

Board member Heatherly stated this particular policy will be in effect until December 31, 2020, due to the urgency we should approve it on first reading.

Motion by Heatherly, second by Fields to approve policy 5.3051 on 1<sup>st</sup> reading.

Lester-yes, Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

- L. Consider hiring MBI to oversee Jellico High School building project for Security Guard Building.

Board member Morgan stated this needs discussion because of the sewer line. Board member Byrge stated it could possible cost \$25,000 to move it. Board member Morgan stated we won't know until we get an architect in there. Board member Byrge stated once we open it up it's our baby. I'm not against them having a guard shack and asked Mr. Heatherly what the purpose of having a guard shack. Mr. Heatherly stated it is an extra layer of security for people coming in and people leaving. Board member Byrge stated once you get into the electrical and plumbing you are in it for good. Mr. Heatherly stated he was all for the safety of our students.

MINUTES  
PAGE 7  
JUNE 9, 2020  
REGULAR SESSION MEETING

Motion by Byrge, second by Miller to table this item.  
Lester-yes, Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-yes, James-yes, Lasley-yes,  
Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

X. Items for Discussion:

A. Discuss update on Technology Plan.

Mr. Cannon stated we have been working on this since Coronavirus. If we went 1 to 1 in our schools our current budget would be \$2,133, 000.54. This would also include setting up a depot at our tech center for broken devices. We are working on a plan where parents can check out a machine. This would also give you the devices the year after next to do the online testing. All the laptops in our schools now, the batteries are going. We are trying to make sure that this is sustainable from now on You will have to add \$100,000 to keep it going, and have to replace them in 3 years. If we take out K-2, it drops it to \$1.6 million. Discussion continued.

XI. Discuss Legal Matters:

Attorney Cantrell updated the board on the TN Risk Management lawsuits. Attorney Cantrell recommended to pay what is owed and all other expenses are dropped. Attorney Cantrell further stated he recommended to pay because it is owed to the employees.

Motion by Miller, second by James to take recommendation of Attorney Cantrell and pay.  
Lester-yes, Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-yes, James-yes, Lasley-yes,  
Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

XII. Recognize School Board Members:

Meeting recessed until June 30, 2020, 5:00 p.m. in the lower level courtroom.

---

Brent Lester  
Chairman of the Board

---

Jennifer Fields  
Director of Schools