

MINUTES

The Campbell County Board of Education met in regular session on Tuesday, March 10, 2020, 6:00 p.m., at the courthouse in Jacksboro, Tennessee. The following school board members were present: Chairman Brent Lester, Johnny Byrge, Lisa Fields, Faye Heatherly, Josh James, Ronnie Lasley, Jeffrey Miller, Steve Morgan, and Noah Smith. Board member Creekmore was absent from the meeting due to chaperoning students for TSBA SCOPE meeting. Director of Schools, Jennifer Fields was present and Gail Parks kept the minutes.

Prayer by Faye Heatherly.

Pledge of Allegiance led by Noah Smith.

A moment of silence was observed for former employee and principal of Jellico Elementary, Deborah Loveday.

I. Roll Call and Call to Order

II. Recognition of Guest

Recognition of Supervisor of the Year

Titles of Supervisor and Principal of the Year were given to the individuals who consistently manage and motivate students and faculties, evoke high standards, demonstrate commitment to excellence, implement innovative programs, and have a track record of exceptional gains in student learning. Congratulations to Dr. Jason Horne for being voted Supervisor of the Year. Dr. Horne represents true leadership and is invested in nurturing employees' professional growth. He generously offers support to administrators, and consistently exceeds the expectations of his position as a supervisor. His steadfast commitment to the mission of the Campbell County School System is evident in the example he sets daily.

Recognition of Principal of the Year

Director of Schools Fields congratulated Mr. Steven Sampieri for being selected Principal of the Year. Mr. Sampieri is a leader who consistently goes above and beyond for the needs of his students, staff, and community. He is responsible for brainstorming new initiatives at Jacksboro Elementary School, enhancing a climate of learning, and supporting the students and staff to attain their full capabilities.

Beginning in April 2020, a panel of independent reviewers with representatives from each CORE region will score applications by each district winner. Nine finalist will be selected.

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Finalist will be notified of their status, and in August the nine finalist will progress to the interview state of the selection process. The Grand Division winners for Principal of the Year and the Tennessee Supervisor of the Year will then be selected and recognized in Nashville, fall 2020. Again, congratulations to Dr. Horne and Mr. Sampieri for their superior abilities in education!

Director Fields congratulated the Valley View boy's basketball team in large division and Jacksboro Elementary girls' basketball team in large division for winning their championship.

Recognition of Jacksboro Elementary girl's basketball team
Coaches, Aaron Brown and Melissa Davis. Team members were presented with a certificate. Preslee Chapman, Samantha Daugherty, Naomi Blair, Zoriana Rutherford, Courtney Smith, Reece Anne Smith, McKenzie Sexton, Ellie Faulkner, Alexa York, Sophia Sowards, Milli Latimar, Harper Stevens, Karlie Allen, Bailey Brandenburg, Allie Woodson. Team Manager, Caden Miller.

Recognition of Valley View Elementary boy's basketball team
Board members Jeffrey Miller and Lisa Fields presented team members with a certificate. Coaches, Jason Dotson and Jason Freeman. Brandy Harris, Hunter Dotson, Ethan Hess, McKinley Robbins, Hunter Anderson, Greg Cox, Brayden Gosnell, Josh Partin, Coltyn Wasson, Lucas Claiborne, Jayden Brown, Mason Wormsley. Team Managers, Bentley Freeman and Maddox Freeman.

III. Consent Agenda

- A. Minutes of the previous meetings.
 - 1. February 11, 2019, session meeting.
- B. Executive Action:
 - 1. Approve advertising bids for gym floor replacement for Jellico Elementary School.
- C.
 - 1. CCHS Student Council to attend Tennessee Association of Student Council State Convention in Memphis, Tennessee on March 27, 2020 through March 29, 2020.
 - 2. LaFollette Middle School Beta Club to attend Leadership Summit in Gatlinburg, Tennessee on March 26, 2020, through March 27, 2020.

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D. Dilapidated items:

Special Education Department

Computers- 2434, 1972, 1884, 30175, 2632, 1892, 1894, 2628, 2692, 2630, 2700, 2637, 2610, 30212, 2615, 1517, 2422, 2425, 1921, 1925, 2611, 2613, Printers – 1938, 2651, 30221, 2547, 1581, 30212, 1918, 1927, 2540, Actiview Cameras – 01305, 2684 GE Washington 1419, Cut Out Table – 1583

Califone Cassette Recorder – 1825 Big Track Mouse – 2483 Laptops – 2183, 2456, 30229, 1594, 1900 Filing Cabinets – 0145, 0144, 2501, 1585 Monitor – 1222 iPad – 30101, 30129, 30138, 30137, 30300, 30113, 30107, 30131, 30223, 30253, 30142, 30116, 31036, 30117, 30103, 30109, 30111, 30139, 30658, 30128, 30119, 30118, 30105, 30106, 30127, Talking Bool Player – 1214

Speech Expressor – 1381 Portable Senseview- 02164

Victor Vibe Readers – 2184, 2185, 2186, 2187, 2188, 2189, 2190

Motion by Byrge, second by James to approve the Consent Agenda.

Lester-yes, Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

IV. Approval of Regular Agenda

Motion by Heatherly, second by Fields to approve the Regular Agenda.

Lester-yes, Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

V. Comments from the Chair

Director Fields updated the board on the vestibules. 6 will be installed over spring break. They will not be completed, but this will begin the installation process. TNReady Testing Preparation – Stress Test required under state law and testing went well. There were no delays and all normal activities were going on during the testing and nothing slowed down. There were no errors. Director Fields shared coronavirus documents such as A guide for Schools, Emergency Plans and Procedures Best Practices for Schools, Cleaning Guidance, and Infection Control Tips for School buses, Handwashing Best Practices, Guidance for School Hosted Events, and a FAQ for Parents.

VI. Director's Monthly Report: Nothing at this time.

VII. Legislative Report

Board member Heatherly stated the National School Board is making sure everyone will be prepared on the Coronavirus. Jellico High School won debate at the SCOPE Conference.

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VIII. Recognize Jeff Marlow, Director of Finance

A. Monthly Financials.

141 General Purpose School Fund. Balance Sheet as of January 31, 2020.

Cash with Trustee - \$8,465,969.19

Total Revenues - \$25,571,505.59

Percent of Budget – 60.5%

Total Expenditures - \$24,100,375.52

Percent of Budget – 55.1%

142 School Federal Projects Fund. Balance Sheet as of January 31, 2020.

Cash with Trustee - \$741,200.80

Total Revenues - \$4,051,719.90

Percent of Budget – 56.5%

Total Expenditures - \$3,760,459.05

Percent of budget – 56.4%

143 Central Cafeteria Fund. Balance Sheet as of January 31, 2020.

Cash with Trustee - \$920,684.63

Total Revenues - \$2,390,018.07

Percent of Budget – 56.1%

Total Expenditures - \$2,368,911.51

Percent of Budget – 53.4%

Karen Henegar gave a detailed summary of the January 31, 2020, Monthly financial Report and request if there were no questions they be approved at this time.

Motion by Morgan, second by Miller to approve the January 31, 2020, Monthly Financial Reports.

Lester-yes, Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.,

B. Approve Budget Amendments and Resolutions.

Karen Henegar gave a detailed summary of the March 2020 Budget Amendments and request if there were no questions they be approved at this time.

Motion by Miller, second by Fields to approve all 4 of the March 2020 Budget Amendments and Resolutions.

Lester-yes, Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

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- C. Reviewing of Bids. Nothing at this time.
- D. Request permission to advertise Bids. Nothing at this time.
- E. Request permission to accept renewal of contracts. Nothing at this time.
- F. Update from Faye Comer regarding individual school activity funds. Nothing at this time. Reports are incomplete at this time.

IX. Items for Action:

- A. Consider approving the 2020-2021 school year calendar.

Motion by James, second by Miller to approve the 2020-2021 school year calendar.
Lester-yes, Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

- B. Consider approving trip for School Nutrition staff to attend the National Convention training in Nashville, TN in July. Twenty six School Nutrition Employees will be attending to earn continuing education credits toward required professional standards.

Board member James asked who the 27 employees were. Mrs. Woodard stated it consist of Managers, Staff, Central Office Staff.

Motion by Morgan, second by Lasley to approve SNP staff to attend National Convention training in Nashville, TN.
Lester-yes, Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

- C. Discuss options and approve Director of Schools Evaluation Instrument.

Board member Heatherly stated they had 2 instruments to choose from. One is a 2 page document the other is a 9 page from TSBA with more in-depth to get a better evaluation. Director Fields stated she wants to be effective and improve, but ask the board a year in advance of the instrument which will be used. This is how we do teachers. It isn't a fair process not to know the expectations. Board member Miller stated he would like to use the TSBA model next year.

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Motion by Heatherly, second by Miller to use current Evaluation Instrument for this evaluation, and next year use the TSBA Instrument.

Lester-yes, Byrge-yes, Creekmore-absent, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

X. Items for Discussion:

- A. Update and discussion from Stan Marlow, Maintenance Foremen regarding Jellico High School guard building.

Mr. Stan Marlow stated this project wasn't as simple as it would seem. This item was discussed and determined that additional information was needed. It will be discussed on the next months agenda.

XI. Discuss Legal Matters: The board went into Executive Session with their attorney.

Meeting Reconvened.

XII. Recognize School Board Members:

Board member Miller congratulated the Jacksboro Elementary and Valley View Elementary basketball teams. Also, board member Miller thanked those who donated funds for the Valley View playground equipment. He thanked the board and Director Fields for their support of the project and the equipment would be good for many year. Director Fields added her appreciation to board member Miller for working on this project. Board member Fields stated she was excited for the new equipment and was a safety issue being too close to the road. Board member Smith congratulated the Jacksboro Elementary Lady Eagles. Board member Heatherly congratulated the student athletes and coaches and thanks to District 1 on the playground equipment. Board member Heatherly also congratulated the Supervisor and Principal of the Year, requested board members to sign the Director's Evaluation when sent to Jack Cannon. Board member Fields stated her congratulations to student athletes, coaches, and Supervisor and Principal of the Year. Board member Morgan request consideration for the grass removed from Campbell County High School to be taken to Jellico High School.

Meeting adjourned.

Brent Lester
Chairman of the Board

Jennifer Fields
Director of Schools

