

# MINUTES

The Campbell County Board of Education met in regular session on Tuesday, January 14, 2020, 6:00 p.m., at the courthouse in Jacksboro, Tennessee. The following school board members were present: Chairman Brent Lester, Johnny Byrge, Crystal Creekmore, Lisa Fields, Faye Heatherly, Josh James, Ronnie Lasley, Jeffrey Miller, Steve Morgan, and Noah Smith. Director of Schools, Jennifer Fields was present and Gail Parks kept the minutes.

Prayer by Faye Heatherly.

Pledge of Allegiance led by Noah Smith.

I. Roll Call and Call to Order

II. Recognition of Guest

Dana Mesa

Mrs. Mesa recognized Mr. Fred Watts, volunteer with the Lions Club. Mr. Watts assists with providing eyeglasses, walking canes, hearing aids, and contributed to our flooding issue last year. Eye screenings for children under the age of 6. Mr. Watts has been a member of the Lions Club for 11 years, and Mrs. Mesa appreciates him for making time for our system with his busy schedule. Mr. Watts stated this was the first time he had attended a school board meeting in 17 years and stated he loved children. The board thanked Mr. Watts for his contributions and time for the children of Campbell County.

Dr. Timothy Rogers, Executive Director, Elgin Children's Foundation

Dr. Rogers thanked the board for their good work and encouragement. They offer child protection program, dental program for free screenings for Campbell County students, they offer academic support, Bible Release Time program is running smoothly, some are spreading fear online trying to stir up trouble. Dr. Rogers encouraged the board not to give up and the Supreme Court has their back and the state legislature is behind you as well as the community. Scores of parents have voiced appreciation of the program which does not endorse any religion.

Mark Lay, Camp Director, Galilee Bible Camp, and County Coordinator for Bible Release Time program.

Mr. Lay thanked the board members for their support and stated this was a great program with 750 enrollment.

III. Approval of Consent Agenda

A. Minutes of the previous meetings.

1. December 10, 2019, session meeting.

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Motion by Byrge, second by Heatherly to approve the Consent Agenda.

Lester-yes, Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

IV. Approval of Regular Agenda & Addendum

Motion by Morgan, second by Fields to approve the Regular Agenda and Addendum to add language to item 10-A to include to take any necessary action.

Lester-yes, Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

V. Comments from the Chair

Director Fields informed the board of the following:

Dusty Lambdin, from JHS and Tiffany Medley from CCHS are Health Science teachers who are now certified for their classes to count for Dual Enrollment for TCAT and Roane State and students have an opportunity to get their CNA (Certified Nurse Assistant) through their classes.

Director Fields stated she was honored to be appointed to serve on the state committee for strategic plans for the area of "Educators". Director Fields will be serving with Mike Winstead, Maryville City and Shane Johnson, Jefferson City. The state strategic plan has a focus on Academics, Whole Child and Educators. This will be working on the highest priorities in education. We have started our online classes through the Niswonger Institute at both high schools. We now have a total of 14 AP classes being taken at JHS. Students at CCHS are not taking AP classes but they are taking French, Latin, or Psychology. This opportunity is off to a great start and we are proud to be offering this to our students.

VI. Director's Monthly Report Nothing at this time.

VII. Legislative Report

Board member Heatherly stated January 14<sup>th</sup> the General Assembly will reconvene. Dennis Powers and Ken Yager are our representatives and they would like to hear from you.

VIII. Recognize Jeff Marlow, Director of Finance

A. Monthly Financials.

141 General Purpose School Fund as of November 30, 2019.

Cash with Trustee - \$9,341,470.53

Total Revenues - \$17,897,244.34

Percent of Budget - 42.4%

Total Expenditures - \$15,813,338.57

Percent of Budget - 36.3%

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142 School Federal Projects Fund as of November 30, 2019.

Cash with Trustee - \$586,856.26  
Total Revenues - \$2,969,545.88  
Percent of Budget – 42.0%  
Total Expenditures - \$2,759,237.19  
Percent of Budget – 42.0%

143 Central Cafeteria Fund as of November 30, 2019.

Cash with Trustee - \$333,091.03  
Total Revenues - \$1,588,969.97  
Percent of Budget – 37.3%  
Total Expenditures - \$1,671,535.53  
Percent of Budget – 39.2%

Karen Henegar gave a detailed summary of the November 30, 2019, Monthly Financial Reports and request if there were no questions, they be approved at this time.

Motion by Heatherly, second by Morgan to approve the November 30, 2019, Monthly Financial Reports.

Lester-yes, Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

B. Approve Budget Amendments and Resolutions.

Karen Henegar gave a detailed summary of the January 2020, Budget Amendments and Resolutions and request if there were no questions they be approved at this time.

Motion by James, second by Heatherly to approve the January 2020, Budget Amendments and Resolutions.

Lester-yes, Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

C. Reviewing of Bids.

1. LED Signs for LaFollette Middle School and Valley View Elementary

School.	LaFollette Middle	Valley View	Total
Signs Plus	\$14,570.00	\$11,397.00	\$25,967.00
Signco, INC.	\$20,149.00	\$16,032.00	\$36,191.00

Motion by Miller second by Fields to award lowest and best bid to meet specifications to Signs Plus in the amount of \$25,967.00. This is also the recommendation of Robbie Heatherly, Assistant Director of Schools.

Lester-yes, Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

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Board member Miller everyone for working in getting an LED sign for Valley View.  
Board member Morgan asked which schools do not currently have electronic signs. Board member Morgan stated he wanted on record that all schools with exception of 5<sup>th</sup> district and LaFollette Elementary Schools do not currently have electronic signs for messaging.

D. Request permission to advertise Bids.

1. New bus. Funds are received through Volkswagen which is a 50% cost share.

Motion by Byrge, second by James to approve advertising bids for new bus.

Lester-yes, Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

2. Walk-In Freezer and 3 door reach in refrigerator for Valley View Elementary.

Motion by Miller, second by James to approve advertise bids for freezer and refrigerator for Valley View Elementary.

Lester-yes, Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

3. Replacement of Security Cameras and DVR's.

Motion by Fields, second by Heathelry to advertise bids for replacement of Security Cameras and DVR's.

Lester-yes, Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

4. Advertise bids for Maintenance trucks to be sold as surplus to the highest bidder.

- (a) 1997 Ford F Series truck/208,000 mileage

- (b) 2005 Ford F 150 truck/197,000 mileage

Motion by Byrge, second by Miller to approve truck to be sold as surplus to highest bidder.

Lester-yes, Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

5. Approve sale of 2003 Ford F 150 truck/188,000 mileage to County

Government located at Lonas Young Park, in the amount of \$1,500.00

Motion by Byrge, second by Heatherly to approve truck to be sold as surplus to highest bidder.

Lester-yes, Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

E. Request permission to accept renewal of contracts. Nothing at this time.

F. Update from Faye Comer regarding individual school activity funds. Nothing at this time.

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IX. Items for Action:

- A. Consider approving Resolution Number 2020-10-14, Campbell County Board of Education, Resolution Establishing appropriation Procedures of Grant Fund for Educational Purposes.

Motion by Morgan, second by James to approve Resolution Number 2020-10-14. Lester-yes, Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

X. Items for Discussion:

- A. Discuss turf field for Campbell County Comprehensive High School and take any necessary action.

Board member James gave a detailed summary of the handout which included donations, discussed advantages and disadvantages. Representatives from Playrite were present to answer any questions, along with commissioner Dewayne Baird. Board member Heatherly asked where the money would come from. Chairman Lester stated the undesignated fund balance. Attorney Cantrell was asked how Anderson County liked there field. Attorney Cantrell stated at first he was skeptical of the project but it has turned out to be the best decision that Anderson County has made. It has turned into savings and the booster club sign on agreement.

COST

Concrete curbing typically \$20 per lineal foot. So for this project, would be around \$24,000-\$25,000. Curb needs to be 8 inches deep and 8 inches wide with two runs of rebar. All draining pipe needs to be 4-inch perforated pipe from ADS. All 4-inch pipe in the fields and it has a tie-in at the catch basin. Once it is leaving the field into the catch basin, it could be a different size pipe. Depending on the size of your catch basin, one may have to go from one size to another and cost would roughly be \$5,000. Excavation cost typically average out to be \$2.00 per square foot. This project is 83,000 square feet so approximately \$166,000 in excavation/hauling cost. Stone base/draining pipe work usually runs approximately \$1.50 to \$1.75 per square foot. Cost would be approximately \$125,000 to \$145,000. The materials, equipment, and labor to install a synthetic turf field would be approximately 83,000 square feet to total \$375,422. **Total Cost \$696,422.**

Donations

Monetary Donations equaling \$174,000 to be paid over a 3 year period. There are written agreements from these donors. Labor, equipment, and material donations equaling \$291,000. There are written agreements from these donors. It was noted these donations are from prominent business owners and citizens in our county. **Total Donations \$465,000.**

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**Advantages**

Synthetic turf fields are safer than natural grass as they do not have depressions or bumps like real grass fields can have. The Board of Education currently spends on average \$12,000 annually on water to irrigate the field. Turf would eliminate that cost. Campbell county High School football currently spends on average \$8,000 annually to maintain the field. This cost would be eliminated. The cod removed from Campbell County High School could be used at Jellico High School football field if they chose. Soccer would now have the ability to host tournaments and have night games. Band would have the ability to host competitions to help raise money for their program. Possibility of hosting the annual LaFollette and Jacksboro football game. Little league would have the ability to host their championship games like middle school currently does.

**Disadvantages**

The cost to the Board of Education would be **\$250,000**. The upfront cost would be **\$366,000**. (**\$12,000** annually on water and **\$8,000** annually on field maintenance. Average life expectancy of field turf is 15 years.  $\$20,000 \times 15 \text{ years} = \mathbf{\$300,000}$ .)

Board member Morgan stated 2 or 3 years ago we did the lights at Campbell County High School and track. Would this damage the track? A reply of no was given. Board member Morgan stated he wanted the following to be a matter of record. \$366,000 is need upfront and that's a negative, 6 schools do not have electronic signs, are we willing to spend \$366,000 in Jellico, we just approved \$25,000 for electronic signs, \$45,000 for a new bus, and \$366,000 on a football field. Last year we had a budget shortfall, this total is \$436,000 and not one penny for instruction. Director Fields stated they do some academics through GEAR UP grant. Board member Morgan stated baseball and softball would be next. We are not Anderson County and we are losing students every year. Board member Morgan stated he could not support this. Board member Byrge stated if you have athletics you must support them. Football coach Justin Price stated the advantage is out there and a huge opportunity for the students. Board member Morgan stated this was nothing against anyone or anything, you can have a difference of opinion and still work together and be a friend. Board member Byrge stated this will help with band and soccer also. Board member Byrge recommended Director Fields and Chairman Lester to get with Mr. Marlow and get a plan for funding source because the kids deserve it. It's not going to break the bank. Board member James stated it would take 2 or 3 months to do the process. Board member Miller stated if we do a plan on technology upgrade we need to spend on academics and agreed the sod could be taken to Jellico High School. Board member Lasley stated they didn't have information on the cost to move the sod or the irrigation system for Jellico High School.

Board member Heatherly stated she was not opposed as long as our academics don't suffer. We don't need to overstep and not do for Jellico. Board member Byrge again stated he feels like a funding source should be identified.

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Board member Morgan stated the lights at Jellico High School are bad. Board member Lasley stated they needed a regular tractor to make it functional also.

Motion by Byrge, second by James for Director Fields to get with Mr. Marlow and prepare a funding cost on everything said tonight including involvement with Booster Club to move forward with project.

Lester-yes, Byrge-yes, Creekmore-abstain, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-no, Smith-yes. Motion Passed.

Immediately following the vote Chairman Lester stated a text message had been received from Jeff Marlow for the board to rescind this action.

Motion by Byrge, second by James to rescind the motion.

Lester-yes, Byrge-yes, Creekmore-abstain, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-no, Smith-yes. Motion Passed.

- B. Discuss any action on Potter's Southeast Stone Facility located at 1623 Jacksboro Pike, LaFollette, Tennessee.

Attorney Cantrell stated the County Commission has the power to challenge the quarry as to where the board does not. Chairman Lester stated he was against it at all cost. Attorney Cantrell stated the board did not have the power to pass any ordinance or have any legal action to take. Attorney Cantrell stated he had receive correspondence where it seemed unclear who actually had authority to intervene. The county says the board should and he states the county commission should. Our county has open zoning and he stated it's odd that the commission would defer this to the Board of Education. The County Commission needs to pass an ordinance. Discussion continued regarding traffic, blast schedules, dust and air quality, and structural integrity. Attorney Cantrell stated he felt it was odd that our county attorney wouldn't step in. Board member Heatherly asked if it would help assist if the board did a resolution in opposition. Attorney Cantrell stated it would not be a winnable lawsuit without the County Commission.

Motion by Miller, second by Heatherly for Director Fields to send a letter to the County Commission to request an enactment on ordinance to prohibit blasting within a certain radius.

Lester-yes, Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-yes, Smith-yes.

- XI. Discuss Legal Matters: Nothing at this time.

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XII. Recognize School Board Members:

Board member Heatherly thanked all the individuals of recognition of guest for attending the meeting.

Meeting adjourned.

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Brent Lester  
Chairman of the Board

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Jennifer Fields  
Director of Schools