

MINUTES

The Campbell County Board of Education met in regular session on Tuesday, July 14, 2020, 6:00 p.m., at the courthouse in Jacksboro, Tennessee. The following school board members were present: Chairman Brent Lester, Johnny Byrge, and Crystal Creekmore via facetime, Lisa Fields via facetime, Faye Heatherly, Josh James, Ronnie Lasley, Jeffrey Miller, Steve Morgan, and Noah Smith. Director of Schools Jennifer Fields, was present and Gail Parks kept the minutes.

Prayer by Faye Heatherly

Pledge of Allegiance led by Noah Smith.

I. Roll Call and Call to Order

II. Recognition of Guest

III. Consent Agenda

- A. Minutes of the previous meetings.
 - 1. June 9, 2020, session meeting.
 - 2. June 29, 2020, Budget/Finance Committee meeting. Meeting was not conducted due to a lack of quorum.
 - 3. June 30, 2020, recess session meeting.
 - 4. July 7, 2020, special called meeting.

Motion by Smith, second by Lasley to approve the Consent Agenda. Lester-yes, Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

IV. Approval of Regular Agenda & Addendum

Motion by Heatherly, second by Byrge to approve the Regular Agenda and Addendum. Lester-yes, Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

V. Comments from the Chair Nothing at this time.

VI. Director's Monthly Report

Director Fields introduced the LifeBlue Health Care program to the board. Program will provide the following: tablet for each student and a hot spot for each student, There is a remote equipment check on the tablet and update required for medical history one a month. Any student is eligible and is billable through any insurance and is free through Medicaid, Medicare

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and TNCare and must remain in Tennessee. There is no data charge on the device, the students name and information is not and will never be attached to the student. 24/7 support with each tablet at no out of pocket cost to parent and 24 hour medical access in the event an urgent care is provided. This is a virtual healthcare program. Reopening Plan for school was released last week. We will need to increase our virtual learning option by at least \$100,000.00 The CLP (Continuous Learning Plan) has been submitted. Electronic signs at LaFollette Middle and Valley View Schools are installed and programed. Virtual option has expanded K-12, but with limited number. Application process is required and will be based on greatest need such as medical fragile, parent under medical care. Board member Heatherly asked when the iPad would be available to the students. Director Fields stated approximately 10 days. Board member Morgan asked why there was a limit to participate in virtual learning. Director Fields stated it would cost over one million dollars if everyone participated.

VII. Legislative Report Nothing at this time.

VIII. Recognize Jeff Marlow, Director of Finance

- A. Monthly Financials. Nothing at this time.
- B. Approve Budget Amendments and Resolutions. Nothing at this time.
- C. Reviewing of Bids. Nothing at this time.
- D. Request permission to advertise Bids. Nothing at this time.
- E. Request permission to accept renewal of contracts. Nothing at this time.
- F. Update from Faye Comer regarding individual school activity funds.

IX. Items for Action:

- A. Consider approving Telehealth/BlueLife service for Pre-K-12 students.

Mr. Leonard addressed the board requesting the Memorandum of Understanding be approved. He commented by saying they were trying to implement Wi-Fi in remote areas. Board member Byrge asked if there was any cost to the board. MR. Leonard replied no cost involved to the board or the county. Board member James asked what services are provided. Mr. Leonard replied they could go to Urgent Care or ca go to child's home to do a swab. Board member Miller asked if any other counties participated in this program. Mr. Leonard commended no not yet, going to reach out to them.

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Motion by Morgan, second by Heatherly to approve Telehealth/BlueLife service.
Lester-yes, Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes,
Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

- B. Consider approving CCBOE policy 5.3051/FFCRA Leave on 2nd reading.

Motion by Heatherly, second by Byrge to approve policy 5.3051/FFCRA on 2nd reading.
Lester-yes, Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes,
Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

- C. Consider approving FY21 Consolidated Application for IDEA/ESSA.

Motion by Byrge, second by Smith to approve the FY21 Consolidate Application for
IDEA/ESSA.
Lester-yes, Byrge-yes, Creekmore, Fields-yes, Heatherly-yes, James-yes, Lasley-yes,
Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

- D. Consider approving Tenure list as recommended by Principal/Director of Schools.
Kenneth Chadwell – Jellico Elementary

Motion by Heatherly, second by Fields to approve the Tenure list as recommended.
Lester-yes, Byrge-stated conflict of relative and voted yes, Creekmore-yes, Fields-yes,
Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

- E. Consider approving Campbell County Schools Reopening Plan for the 2020-2021
School Year.

This item has been published on local media outlets for the public review.
Motion by Morgan, second by James to approve the Reopening Plan for the 2020-2021 school
year.
Lester-yes, Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes,
Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

- F. Consider approving Resolution No, 02, Emergency suspension of Board Policies
During the 2020-2021 School Year.

Director Fields stated during Covid, perhaps some of our policies may need to be suspended due
to circumstances.

Motion by Heatherly, second by Miller to approve Resolution No. 2.
Lester-yes, Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes,
Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

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- G. Consider approving the following policies on 1st reading as recommended by Policy Committee.
- 6.3041/Title IX & Sexual Harassment
 - 6.304/Student Discrimination, Harassment, Bullying, Cyber-bullying, and Intimidation
 - 6.409/Reporting Child Abuse
 - 6.309/Zero Tolerance Offenses
 - 6.319/Alternative Education
 - 4.205/Enrollment in College Level Courses

Attorney Cantrell stated policy 6.304 drafted by TSBA will place the principal in a situation to make a decision on a protected class. Director Fields will come up with a designated person for the principal. Attorney Cantrell stated a ruling by the State of Tennessee Supreme Court which involves gay or transgender students is expected to result in schools and will be inundated by lawsuits until protected classes are sorted out in court. Attorney Cantrell recommended this policy be approved at this time.

Motion by Creekmore, second by Heatherly to approve all 6 policies on 1st reading. Lester-yes, Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

- H. Approve Edgenuity Program (Virtual Learning Program) for grades K-12.

Board member Smith asked if this program would be face to face chat. Dr. Horne stated yes, full blown curriculum to match state guidelines, we will employ some of our teachers. Dr. Horne stated this program will cost less to switch from Odysseyware. Board member Morgan asked how many teachers will oversee. Dr. Horne stated he will oversee personally, and as of now unsure of how many students will qualify. Board member Smith asked if there was an application process. Dr. Horne replied yes. Director Fields stated they would require proof of medical condition and start with the older students, forms hopeful to go out next week for enrollment. This will be on our website, Facebook, WLAF, LaFollette Press, and the Volunteer Times.

- X. Items for Discussion: Nothing at this time.

- XI. Discuss Legal Matters:

Attorney Cantrell stated he will keep the board informed regarding the Rock Quarry and has exceeded budget.

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XII. Recognize School Board Members:

Board member Heatherly thanked everyone for using their microphones, appreciates our board members, and all our retired teachers. God bless everyone. Board member Smith thanked Director Fields and staff for the great reopening plan and Dr. Horne for his virtual leadership.

Motion by Byrge, second by Morgan to adjourn.

Meeting adjourned.

Brent Lester
Chairman of the Board

Jennifer Fields
Director of Schools