

MINUTES

The Campbell County Board of Education met in regular session on Tuesday, February 11, 2020, 6:00 p.m., at the courthouse in Jacksboro, Tennessee. The following school board members were present: Chairman Brent Lester, Johnny Byrge, Crystal Creekmore, Faye Heatherly, Josh James, Ronnie Lasley, Jeffery Miller, Steve Morgan, and Noah Smith. Board member Lisa Fields was absent from the meeting. Director of Schools, Jennifer Fields was present and Gail Parks kept the minutes.

Prayer by Faye Heatherly.

Pledge of Allegiance led by Noah Smith.

I. Roll Call and Call to Order

II. Recognition of Guest

District Representatives for Teacher of the Year

Pre-K – 5th grade: Kristi Hargis from LaFollette Middle School

6th – 8th grade: Steve Greek from Elk Valley Elementary

9th – 12th grade: Lisa Copeland from Campbell County High School

Building Level Teachers of the Year

Becky McCullah

Bridget Wallace

Linda Prim

Rebecca Krause

Steve Greek

Gabe Maden

Gary Douglas

Tammy Webb

Lisa Copeland

Brooke Goins

Carol Lambdin

Lisa Overbay

Crista Hunter

Jamie Murray

Kristi Hargis

Lorena Chambers

Dr. Jason Horne, stated the teachers were honored by their colleagues and essays were sent in. This is truly a professional honor. Dr. Horne presented each individual that was present a plaque for district representatives.

III. Consent Agenda and Addendum

A. Minutes of the previous meetings.

1. January 14, 2019, session meeting. (Attachment)

B. Executive Action:

1. Award bid for Caryville Elementary School awning to Sunbelt Products, in the amount of \$12,120.00. This is the recommendation of Stan Marlow, Maintenance Foreman.
2. Approve CCHS Band to attend ETSBOA All East Regional in Gatlinburg, TN on February 6, 2020 through February 8, 2020.

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3. Pay lodging overage for Director Fields and Lori Adkins, to attend Early Learning Summit in the amount of \$51.65. The conference will be held in Nashville, TN on March 9, 2020.
- C.
1. CCHS Student Council to attend TN Association of Student Council State Convention in Memphis, TN at Houston High School on March 27, 2020 through March 29, 2020.
 2. CCHS Band to attend TMEA All State at Opryland Hotel in Nashville, TN on April 15, 2020 through April 18, 2020.
 3. Campbell County High School FFA to travel to Louisville, KY to attend National Farm Show on February 14, 2020.

Motion by Byrge, second by Heatherly to approve the Consent Agenda and Addendum. Lester-yes, Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

IV. Approval of Regular Agenda and Addendum

Motion by James, second by Heatherly to approve the Regular Agenda and Addendum, Lester-yes, Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

V. Comments from the Chair

Chairman Lester congratulated the Teachers of the Year and stated board member Fields was absent due to a slight accident her son had been involved in.

VI. Director's Monthly Report

Director Fields congratulated the school-level Teacher of the Year winners and our district-wide overall Teacher of the Year winners. Director Fields stated she appreciated Dr. Horne and the pride he takes in the school system and his job and for overseeing the Teacher of the Year nominations. Three of our schools were highlighted at the ELGIN data review. Jacksboro Elementary School was highlighted as one of the top schools for growth in the area of reading according to MAP winter assessment. White Oak Elementary and Wynn Elementary were among the top for growth for Math. This accomplishment is a testament to their hard work and they were compared to all the ELGIN districts and schools in the Kentucky, Tennessee, and Virginia partnership. School Nutrition received the documentation for the Procurement Review and all went well. The only change was to add language in our bids and procedures in the event of a food recall. The next review will be in 5 years.

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Director Fields also informed of the County Commission passing the resolution that was needed in order for the Board of Education to oppose the opening of the proposed rock quarry. Director Fields stated she appreciated the help of the commission and Mr. Cantrell. Director Fields was given the 2020 Score of Education data at the TOSS Conference and shared the progress with the board.

VII. Legislative Report

Board member Heatherly updated the board on her recent trip to Washington, D. C. A report from TSBA was given out and board member Heatherly stated she visited with Marsha Blackburn and Lamar Alexander and shared concerns for our system. Board member Heatherly stated items discussed were (PREP) Act, IDEA, request for additional funding, creating Safe School Climate, Bridge on Digital Divide. Director Fields was asked how many computers were available to our students. We have 5300 students and over 4000 computers.

VIII. Recognize Jeff Marlow, Director of Finance

A. Monthly Financials.

141 General Purpose School Fund. Balance Sheet as of December 31, 2019.

Cash with Trustee - \$8,755,632.60

Total Revenues - \$21,766,338.64

Percent of Budget – 51.5%

Total Expenditures - \$20,182,973.22

Percent of budget – 46.2%

142 School Federal Projects. Balance Sheet as of December 31, 2019.

Cash with Trustee - \$578,637.81

Total Revenues - \$3,440,533.63

Percent of Budget – 48.0%

Total Expenditures – 3,190,147.94

Percent of Budget – 47.8%

143 Central Cafeteria Fund. Balance Sheet as of December 31, 2019.

Cash with Trustee - \$964,940.93

Total Revenues - \$2,066,267.42

Percent of Budget – 48.5%

Total Expenditures - \$1,962,294.17

Percent of Budget – 44.3%

Mr. Terry gave a detailed summary of the December 31, 2019, Monthly Financial Report and request if there were no questions they be approved at this time.

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Motion by James, second by Smith to approve the December 31, 2019, Monthly Financial Reports.

Lester-yes, Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

B. Approve Budget Amendments and Resolutions.

Mr. Terry gave a detailed summary of the 3 February 2020 Budget Amendments and Resolutions. Mr. Terry made a request if there were no questions they be approved at this time.

Motion by Byrge, second by Heatherly to approve the February 2020 Budget Amendments and Resolutions.

Lester-yes, Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

C. Reviewing of Bids. Nothing at this time.

D. Request permission to advertise Bids.

1. Jellico High School guard building project. This was approved at the Building Committee meeting on February 4, 2020.

(a) Hire Michael Brady Incorporated (MBI), to prepare specifications for guard building at Jellico High School.

Board member Byrge asked why an architect was needed for this project. Stan Marlow stated it would be close to the amount or over for an architect. Board member Miller asked what the estimated cost would be. Stan Marlow stated estimate would be \$20,000 to \$25,000. Board member Byrge asked if the system could do the specifications themselves. Stan Marlow stated no and the estimated cost for an architect would be somewhere between \$4,000 to \$6,000. Board member Morgan asked if they could do a separate connection for the sewer and Mr. Stan Marlow stated no.

Motion by Byrge, second by Morgan to table items VIII-D 1 and (a) until the March meeting.

Lester-yes, Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

2. Double Combi Oven for Jacksboro Elementary School, for School Nutrition Program.

Motion by Byrge, second by Smith to advertise bids for Combi Ovens for Jacksboro Elementary School.

Lester-yes, Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

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3. Pest Control, Fire Extinguisher, Hood Inspections etc., for School Nutrition Program.

Motion by Smith, second by Heatherly to advertise bids for SNP items.

Lester-yes, Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-yes, James-yes, Lasley-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

E. Request permission to accept renewal of contracts. Nothing at this time.

F. Update from Faye Comer regarding individual school activity funds. Nothing at this time.

IX. Items for Action:

- A. Consider approving the 2020-2021 school year calendar.

Discussion was held regarding the week that was proposed for Thanksgiving week to be closed. Director Fields stated chronic absenteeism that week was detrimental, teachers will not begin anything new on a short week. The teachers have a voice and Director Fields gave out the calendar committee listing with guidelines. Board member Miller stated cooks, custodians suffer monetarily when closed for the entire week for Thanksgiving. Board member Byrge stated he would like for this item to be tabled until the March meeting to hold discussion regarding Veterans Day. Director Fields stated we have to be closed on Election Day and ensures the system recognizes our veterans, and has met with the veterans committee. Board member Lasley agreed the cooks and custodians suffer monetarily

Motion by Byrge, second by Miller to table Item IX-A until the March meeting.

Lester-yes, Byrge-yes, Creekmore-yes, Fields-yes,

X. Items for Discussion: Nothing at this time.

XI. Discuss Legal Matters:

Attorney Cantrell stated the county has done everything that has been asked for support with the blasting issue. Knoxville attorney Jim Wright, will be on the case and has drafted a letter.

Attorney Cantrell stated he felt this will be a slow process and 2000 feet will be a problem for the Potter Company. Director Fields stated this property was purchased as residential property. Attorney Cantrell stated the board looks good at this point and thanked the county commission and Joe Coker. Director Fields stated she was concerned about the traffic flow, air quality, close to the road when blasting. Attorney Cantrell stated he water source was bad and they have no plan.

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XII. Recognize School Board Members:

Board member Smith congratulated the teachers who were recognized.

Board member Heatherly stated it was good to see Attorney Cantrell and congratulations to all who were recognized and to all the Central Office staff for their hard work.

Meeting adjourned.

Brent Lester
Chairman of the Board

Jennifer Fields
Director of Schools