

# MINUTES

The Campbell County Board of Education met in regular session on Tuesday, October, 15, 2019, 6:00 p.m., at the courthouse in Jacksboro, Tennessee. The following school board members were present: Chairman, Brent Lester, Johnny Byrge, Crystal Creekmore, Lisa Fields, Faye Heatherly, Josh James, Ronnie Lasley, Steve Morgan, and Noah Smith. School board member Jeffrey Miller was absent from the meeting. Director of Schools, Jennifer Fields was present and Gail Parks kept the minutes.

Prayer by Faye Heatherly.

Pledge of Allegiance led by Noah Smith.

A moment of silence was observed for the Wayne Barton family.

## I. Roll Call and Call to Order

## II. Recognition of Guest

Recognize State Representative Dennis Powers.

Representative Powers thanked Chairman Lester and Director Fields and board members for the opportunity to speak. He congratulated Director Fields and the board on achievements and providing a quality education for the children of Campbell County. Three Achievement Schools in our district are great indicators of the work that our teachers are doing to make our county one of the fastest improving districts in the state. Representative Powers thanked the board for their support of the dual enrollment in high schools. The systems commitment to dual enrollment program, our system was one of the first counties chosen to participate in Middle College. This has been with great success. Representative Powers stated he carried and passed HB 307, which provides release time courses in religious instruction to be taught off-campus and HB 70, which extended public virtual school act for an additional 4 years. Representative Powers stated he was a product of public education and most of his family and wife were in public education.

Representative Powers stated there has been a lot of misinformation about the Legislature this year regarding education savings accounts, which are not vouchers. Guest will arrive from Nashville in a few moments to discuss. This bill originally targeted the 5 metropolitan areas of the state, which was amended to include only Davidson and Shelby counties. This is a 4 year pilot program which has no reductions of BEP funds to our county. Aleah Guthrie, Department of Education and Nathan James, State Board of Education arrived and spoke to the board, which both presented House Bills which have passed or awaiting pass. Representative Powers recognized House Resolution 65 to congratulate Wynn-Habersham Elementary School for being named a 2018-2019 Reward School, also House Resolution 67 to congratulate Jacksboro Elementary School on being names a Reward School for the 2018-2019 school year. House Resolution 66, congratulated Jellico High School for being named a 2018-2019 Reward School.

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Director Fields thanked Representative Powers, Aleah Guthrie, and Nathan James for attending the meeting and sharing valuable information. Director Fields stated she was appreciative for the Governors CTE, but was concerned about the voucher and ESA, we still feel uncertain. Director Fields stated with priority schools we need to offer every resource possible and not close the school. Board member Morgan stated he felt this issue wasn't over, with Charter Schools you don't hold to same standard. Ms. Guthrie stated it is authorized by district and all testing is the same. Board member Lasley asked about private schools. Ms. Guthrie stated there were 5 categories. Board member Byrge asked how they verify address of students. Ms. Guthrie stated it was by utility bill. Board member Creekmore asked if any Charter School could deny a student. Ms. Guthrie stated no it was stated law with no limitations. Dr. Jason Horne expressed his concern regarding home school. He stated it was a total farce and would like to see something done about home school. Director Fields stated when home school students return to the system in middle school it hurts our test scores. Representative Powers stated they would be discussing increasing education level for home schooling.

**Recognize Boardmanship recipients.**

Board member Heatherly, on behalf of TSBA presented the following school board members with their Boardmanship pins. Lisa Fields level 2, Johnny Byrge level 5, Brent Lester level 2, Noah Smith level 1, and Crystal Creekmore level 1.

III. Approval of Consent Agenda & Addendum

- A. Minutes of the previous meetings.
  - 1. September 10, 2019, session meeting. (Attachment)
- B. Approve Executive Action:
  - 1. Approve Jellico High School Beta Club, to attend Beta Conference in Pigeon Forge, TN on September 26, 2019 through September 27, 2019.
- C.
  - (1) Approve Campbell County High School Band to attend Gatlinburg Christmas Parade on December 6, 2019 through December 7, 2019.
  - (2). Approve Jellico Elementary School 6<sup>th</sup> – 8<sup>th</sup> grade to travel to Washington, D.C. on May 8, 2020 through May 11, 2020.
  - (3). Approve Jellico Elementary, Elk Valley Elementary, Wynn Elementary, and White Oak Elementary Schools to travel to Washington, D. C. in May 2020.
- D. Dilapidated items. Valley View Elementary SNP Manitowoc Ice Machine

Motion by Byrge, second by Smith to approve the Consent Agenda and Addendum.  
Lester-yes, Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-absent, Morgan-yes, Smith-yes. Motion Passed.

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IV. Approval of Regular Agenda

Motion by Morgan, second by Heatherly to approve the Regular Agenda.  
Lester-yes, Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes,  
Miller-absent, Morgan-yes, Smith-yes. Motion Passed.

V. Comments from the Chair Nothing at this time.

VI. Director's Monthly Report

Director Fields gave a list of all schools and what each are doing to reach out to help students in need and stated teachers are constant about going above to meet the needs of their students. Mr. Sampieri, Principal of Jacksboro Elementary was recognized. Mr. Sampieri thanked Mount Paran Church for their program "It's in the Bag". Brooke Goins didn't do this to draw attention to herself and Jacksboro Elementary has received donations from around the country. Just today over 200 massive boxes were received and we are sharing with the county. Yesterday Jennifer Lopez and Alex Rodrigues Facetimed with Mrs. Goins and students and she is sending food for a complete year for the student.

VII. Legislative Report

Board member Heatherly stated there was a webinar on Wednesday, October 16, at 12:00 and the members of the delegate assembly were Lisa Fields, Brent Lester and Faye Heatherly.

VIII. Recognize Jeff Marlow, Director of Finance

A. Monthly Financials.

141 General Purpose School Fund. Balance sheet as of August 31, 2019.

Cash with Trustee - \$4,467,501.01

Total Revenues - \$3,959,059.38

Percent of Budget 9.4%

Total Expenditures - \$6,875,756.72

Percent of Budget - 15.9%

142 Federal Projects Fund. Balance sheet as of August 31, 2019

Cash with Trustee - \$676,974.97

Total Revenues - \$1,395,187.74

Percent of Budget - 24.8%

Total Expenditures - \$895,187.74

Percent of Budget - 17.5%

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143 Central Cafeteria Fund. Balance sheet as of August 31, 2019  
Cash with Trustee - \$671,899.15  
Total Revenues - \$385,680.70  
Percent of Budget – 9.1%  
Total Expenditures - \$629,504.68  
Percent of Budget – 14.8%

Karen Henegar gave a detailed summary of the August 31, 2019, Monthly Financial Report and request if there were no questions they be approved at this time.

Motion by Creekmore, second by Fields to approve the August 31, 2019, Monthly Financial Reports.

Lester-yes, Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-absent, Morgan-yes, Smith-yes. Motion Passed.

B. Approve Budget Amendments and Resolutions.

Karen Henegar gave a detailed summary of the 10 October 2019, Budget Amendments and Resolutions and request if there were no questions they be approved at this time.

Motion by Byrge, second by Fields to approve all 10 October 2019, Budget Amendments and Resolutions.

Lester-yes, Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-absent, Morgan-yes, Smith-yes. Motion Passed.

C. Reviewing of Bids.

1. 3 new Maintenance trucks.

Ray Varner Ford -	F250	F150
	\$37,117.80x2=	\$74,235.60
		\$30,390.40

**TOTAL FOR 3 TRUCKS - \$104,626.00**

Motion by Heatherly, second by Byrge to approve Maintenance Truck bid to Ray Varner Ford. This is also the recommendation of Jennifer Fields, Director of Schools, and Stan Marlow, Interim Maintenance Foremen.

Lester-yes, Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-absent, Morgan-yes, Smith-yes. Motion Passed.

Board member asked if there was the only bid. It was stated yes and it was advertised in the local paper.

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- D. Request permission to advertise Bids. Nothing at this time.
- E. Request permission to accept renewal of contracts. Nothing at this time.
- F. Update from Faye Comer regarding individual school activity funds. Nothing at this time.

IX. Items for Action:

- A. Consider adopting the following Campbell County Board of Education policies on 2nd reading.

2.601/Fundraising Activities	3.203/Emergency Preparedness Plan
6.200/Attendance	6.308/Bus Safety and Conduct
6.506/Students from Military Families	1.901/Charter School Applications
1.903/Charter School Oversight	1.905/Charter School Renewal
1.906/Charter School Revocation	5.200/Separation Practices for Tenured Teachers
5.201/Separation Practices for Non-Tenured Teachers	5.305/Family Medical Leave
6.208/Release during School Hours	6.300/Code of Conduct
(This is to include Released Time Religious Instruction)	3.600/Insurance Management
4.502/Parent and Family Engagement	4.211/Work-Based Learning Program
5.306/Military Leave	5.106/Application and Employment
6.503/Homeless Students	4.600/Grading System
4.804/Religious Content of Course	1.407/School District Records
6.4001/Student Surveys, Analyses, and Evaluations	
6.304/Student Discrimination, Harassment, Bullying, Cyber-bullying, and Intimidation	

NOTE: The following policies were reviewed, but no recommendations for change were made at this time.

- 1.2021/Boardsmanship Code of Conduct
- 1.406/Minutes
- 1.804/Alcohol & Drugs in the Workplace
- 2.403/Surplus Property Sales
- 5.605/ Staff Gifts and Solicitations

Motion by Smith, second by Fields to approve said policies on 2<sup>nd</sup> reading.  
Lester-yes, Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-absent, Morgan-yes, Smith-yes. Motion Passed.

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- B. Consider approving Tenure List as recommended by Principal and Director of Schools.

Sara Barton-Proffitt	Chesney Rutherford – JMS
Christy Jones – Jellico Elementary	Brad Honeycutt - CCHS
Amanda Walden – White Oak Elementary	Chris Mayes - CCHS
Erica Shelby – White Oak Elementary	Brandy Sweat – Jellico High School
Rebecca Taylor – White Oak Elementary	Amanda Goins – Jellico High School
Charli Johnson – White Oak Elementary	Ashley Bruce – Jacksboro Elem.
Adam Hunley – Elk Valley Elementary	Amy Orick – Jacksboro Elem.
Angela Stevens – Valley View Elementary	
Brittany Vann - Valley View Elementary	
Allison Herrell – Valley View Elementary	

Motion by Heatherly to approve Tenure List.

Lester-yes, Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-absent, Morgan-yes, Smith-yes. Motion Passed.

- C. Discuss and take any necessary action regarding Bus Owner raise.

Board member Lester said they had found a way to help the owners. Several are having problems finding drivers.

Motion by James, second by Morgan to increase 10 cents per mile from \$1.78 to \$1.88 cents per mile.

Lester-yes, Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-absent, Morgan-yes, Smith-yes. Motion Passed.

- D. Consider approving copier agreement between Canon Solutions and Elk Valley Elementary. Elk Valley Elementary will be assume all cost for agreement.

Motion by Morgan, second by James to approve copier agreement for Elk Valley Elementary.

Lester-yes, Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-absent, Morgan-yes, Smith-yes. Motion Passed.

- E. Consider approving (MOU) Memorandum of Agreement between Campbell County Board of Education and Niswonger Foundation.

Motion by Byrge, second by Smith to approve MOU between Campbell County Board of Education and Niswonger Foundation.

Lester-yes, Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-absent, Morgan-yes, Smith-yes. Motion Passed.

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- F. Consider approving (MOU) Memorandum of Understanding between Campbell County Board of Education and The Education Professionals of Campbell County.

Motion by Creekmore, second by Morgan to approve MOU between Campbell County Board of Education and The Education Professionals of Campbell County. This is effective November 1, 2019 through June 30, 2022.

Lester-yes, Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-absent, Morgan-yes, Smith-yes. Motion Passed.

- G. Consider approving CCBOE policy 4.406/Use of Internet as per mandate of 2 year review.

Mr. Jack Cannon read the policy into record as per mandate.

Motion by Smith, second by Fields to approve policy 4.406/Use of Internet.

Lester-yes, Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Miller-absent, Morgan-yes, Smith-yes. Motion Passed.

X. Items for Discussion: Nothing at this time.

XI. Discuss Legal Matters: Nothing at this time.

XIII. Recognize School Board Members:

Board member Fields announced Valley View Elementary carnival on October 25<sup>th</sup> and invited everyone to come. Board member Heatherly thanked all members for working on their boardsmanship

Meeting adjourned

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Brent Lester  
Chairman of the Board

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Jennifer Fields  
Director of Schools