

MINUTES

The Campbell County Board of Education met in regular session on Tuesday, February 12, 2019, 6:00 p.m., at the courthouse in Jacksboro, Tennessee. The following school board members were present: Chair, Crystal Creekmore, Johnny Byrge, Lisa Fields, Faye Heatherly, Josh James, Ronnie Lasley, Brent Lasley, Jeff Miller, Steve Morgan, and Noah Smith. Director of Schools, Jennifer Fields was present and Gail Parks kept the minutes.

Prayer by Steve Morgan.

Pledge of Allegiance led by Faye Heatherly.

I. Roll Call and Call to Order

II. Recognition of Guests

Barb Murphy

Ms. Murphy is the President of the Campbell County Artist Association and asked Alan Miller to speak on her behalf. Mr. Miller is the editorial cartoonist for the Lafollette Press and founder of Ghost Walk. Mr. Miller distributed a brochure to inform the board of all the activities that CCAA provide. Art in the Park, Louie Bluie Music and Art Festival, Youth Art Outreach, Gallery Exhibitions, Field Trips, Networking and Support, Appalachian Quilt Trail Pattern Blocks. Membership is open to all individuals, organizations and institutions interested in the promotion of local art and artist. CCAA was established in 2002. Mr. Miller stated if anyone had questions or interest they could contact Barb Murphy and her contact number is on the brochure. The board thanked Mr. Miller for his presentation.

Campbell County 4-H Speech Participants.

Board member Smith recognized each participant with a certificate.

8th grade: Autumn Rutherford, Diti Patel, and Tristan Razote

7th grade: Reagan Graham

6th grade: Hope Hargis, Bailey Minton, Madison McCullah, Lindy Jeffries and Joann Begley

5th grade: Gracie Boucher, Patricia Goins, Madison Pierce, Sarch King, Gabbriella Valdez, Jessa Riggs, Olivia Hackler, Natalie Carranza, Jacob White, Baeli Nelson, Cody Freeman, Cooper Sammons, Mahala Seal, Jurnee Baker, and Reagan Davis.

4th grade: Levi Johnson, Zoriana Rutherford, Macey Miesel, Jade Higdon, Havyn McBride, Madison Ridenour, Emmy Stanfill, Samuel Queener, Abbigail Caudill, Hallie Jones, Maya Nelson, Jace Huddleston, Piper Quintois, Haven Fagin, Robert Cole, Sarah Emert, Preslee Chapman, Josie Maiden, Kainoa Morton, Mahala Combs and Jazmine Mitchell.

All members thanked each participant for a job well done. Director Fields congratulated the boys and girls for an outstanding job and announced Jessa Riggs was recovering from surgery and wished her a speedy recovery.

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III. Approval of Consent Agenda& Addendum

- A. Minutes of the previous meetings.
1. January 8, 2019, regular session meeting.
2. February 5, 2019, building committee meeting.
- B. Approve the following school trips:
1. Campbell County High School FFA to travel to the National Farm Machinery Show in Louisville, KY on February 15, 2019.
2. White Oak and Wynn Elementary Schools to travel to University of the Cumberlands on February 19, 2019.
- C. Dilapidated items:
White Oak Elementary – 27 keyboards, 5 monitors, and 23 computers
PD00881 PC9109 PC9105 PD00872 162130571 PD0085 PE01361 PE04304
MXL020202DG 74J85J1 MXL02020FS PE04308 PE04301 PEO4298 PE04291
PC9156 PC9159 PD0882 PD4314 PEO4307 MXLO326T1 MXL0202DX
MXL02020F2
Jellico High Cosmetology – washing machine

Valley View Elementary – Monitors – 93705374240 93705383740
9370537204040 502042430004226641-1 92601823385 20908549742
93504325740 92601822086 93705382840 20908544542 Tower – PD02155
PD02117 PD02131 00045-567-562-890 80045-656-738-074 PF01500 PF01482
PF01469 PD02121 PF01462 DD02145 Printer – MY5615NZ1R
CNIK23308075282T0982 Keyboard – 820-003080 MG416MA 215SY0ZJWP8

Motion by Byrge, second by James to approve the Consent Agenda and Addendum.
Creekmore-yes, Byrge-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes,
Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

IV. Approval of Regular Agenda

Motion by Heatherly, second by Lester to approve the Regular Agenda.
Creekmore-yes, Byrge-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes,
Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

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V. Comments from the Chair

Chair Creekmore asked Attorney Cantrell to update the board on a former employee. Attorney Cantrell stated there were 2 sides to every story and there was one going around about the football coach making a recommendation for the teacher. This was not the case at all replied attorney Cantrell. The comment was made that something had happened and he was terminated. Attorney Cantrell has talked to the news reporter and the football coach was being truthful and there was no wrong doing on behalf of him. The principal of the school has made a retraction and stated their system did not contact anyone from Campbell County Schools or seek any reference along with no background check. Former Director of Schools, Larry Nidiffer suspended the employee without pay and the state department was notified of the suspensions. It wasn't anything else for Mr. Nidiffer to do explained Attorney Cantrell and his certification was never in danger. Everything was handled perfectly. An unknown parent addressed the board by asking why the parents were not notified. Attorney Cantrell stated he was written a reprimand. The parent asked if it was ok for parents to be ignored. Attorney Cantrell stated the Board of Education acted responsible and removed the employee immediately with DCS and police investigated. This was actively turned over into investigation. The parent stated again they had the right to know and not to be pushed under the rug. Attorney Cantrell informed that he disseminates information for the board and would not have advised any differently. Chair Creekmore scheduled a Policy Committee meeting for February 15th at 5:00 p.m., and a Finance Committee meeting form February 21st at 5:30 p.m.

VI. Director's Monthly Report

Director Fields informed that core drilling would begin at White Oak Elementary on February 15th at 2:00 p.m. The system is in compliance with Desk Top Monitoring with no findings, Director Fields recognized Gale Stanley for her tireless work to help our community. Mrs. Stanley just finished 2 grants and we appreciate her.

VII. Legislative Report

Board member Heatherly distributed the 2019 Legislative Agenda and stated he hoped this information would be helpful to everyone

VIII. Recognize Jeff Marlow, Director of Finance

- A. Monthly Financials.
141 General Purpose School Fund. Balance Sheet as of December 31, 2019.
Cash with Trustee - \$8,958,591.63
Total Revenues - \$22,245,299.24
Percent of Budget – 49.7%

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Total Expenditures - \$21,529,133.57
Percent of Budget – 47.4%

142 School Federal Projects Fund. Balance Sheet as of December 31, 2019.
Cash with Trustee - \$493,675.10
Total Revenues - \$2,602,410.34
Percent of Budget – 40.2%
Total Expenditures - \$2,602,410.34
Percent of Budget – 40.2%

143 Central Cafeteria Fund. Balance Sheet as of December 31, 2019
Cash with Trustee - \$485,240.15
Total Revenues 0 \$1,831,766.73
Percent of Budget – 44.3%
Total Expenditures - \$1,774,124.62

Mrs. Karen Henegar gave a detailed summary of the December 31, 2019, Monthly Financial Report and request if there were no questions, she request for a motion to approve at this time.

Motion by Morgan, second by Fields to approve the December 31, 2019, Monthly Financial Reports.

Creekmore-yes, Byrge-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

B. Approve Budget Amendments and Resolutions.

Mrs. Karen Henegar gave a detailed summary of the 3 February 2019 Budget Amendments and Resolutions and request if there were no questions, for a motion to be made for approval.

Motion by Lester, second by James to approve the February 2019 Budget Amendments and Resolutions.

Creekmore-yes, Byrge-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

C. Reviewing of Bids. Nothing at this time.

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- D. Request permission to advertise Bids.
 - 1. Parking lot for new front entrance at Campbell County High School.

Motion by Byrge, second by Lester to advertise bids for new front entrance at Campbell County High School.

Creekmore-yes, Byrge-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Pass.

- E. Request permission to accept renewal of contracts. Nothing at this time
- F. Update from Faye Comer regarding individual school activity funds.

Mrs. Comer stated the February reports are In-cloud and if anyone has any questions they may give her a phone call.

IX. Items for Action:

- A. Consider approving proposed 2019-2020 Campbell County School Year Calendar.

APPROVED CAMPBELL COUNTY SCHOOL CALENDAR

2019-2020 Proposed 1/25/19

Monday, August 5.....	In-service Day/County-Wide (8:00-11:00)/Individual School (12:00-3:00)
Tuesday, August 6.....	In-service Day/ 8:00-3:00 School Based In-service
Wednesday, August 7.....	Registration (3.5 Hrs) Teachers Full Day
Thursday, August 8.....	First Full Day of Classes for Students
Monday, September 2	Labor Day Holiday/No School
Wednesday, September 4	1st Month Ends
Monday, September 9.....	1st 9 Weeks Mid-Term Ends
Friday, September 13.....	1st 9 weeks Mid-Term Report Issued
September 16-201.....	Parent Conference Week(Mon. Ele., Tues, Middle, & Thurs. High School)
Wednesday, October 2	2nd Month Ends
Friday, October 4.....	In-service No School for Students
October 7-11.....	Fall Break
Wednesday, October 16.....	1st Nine Weeks Ends
Wednesday, October 23.....	Report Cards Issued
Thursday, November 7	3rd Month Ends

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Friday, November 15 2nd 9 Weeks Mid-Term Ends
 Wednesday, November 20.....2nd 9 Weeks Mid-Term Reports Issued
 Wednesday, November 27 No School
 November 28-29 Thanksgiving Holidays No School
 Tuesday, December 10 4th Month Ends
 Friday, December 20 2nd 9 Weeks Ends/ 1st Semester Ends/Abbr. Day/Student's
 dismissed 12:30
 December 23—January 3 Christmas & New Year's Holidays/No School
 Monday, January 6 In-service/No School for Students
 Tuesday, January 7 Students 1st day Back After Holidays
 Friday, January 10 Report Cards Issued
 Monday, January 20 Martin Luther King Holiday/No School
 Thursday, January 23 5th Month Ends
 Friday, February 7 3rd 9 weeks Mid-Term Ends
 Wednesday, February 12.....3rd 9 weeks Mid-Term Report Issued
 Monday, February 17 President's Day/No School
 Friday, February 21 6th Month Ends
 February 24-28 Parent Conference Week(Mon. Ele., Tues., Middle, Thurs.
 High School)
 Tuesday, March 3 Super Tuesday Presidential Primary/No School
 Friday, March 13 3rd 9 Weeks Ends
 Wednesday, March 18 Report Cards Issued
 March 23-27 Spring Break
 Monday, March 30 7th Month Ends
 Thursday, April 9 In-Service/ No Students
 Friday, April 10 Good Friday/No School
 Wednesday, April 22 4th 9 Weeks Mid-Term Ends
 Wednesday, April 29 4th Mid-Term Reports Issued/8th Month Ends
 Friday, May 22 J.H.S. Graduation 7:00 p.m.
 Saturday, May 23..... C.C.H.S. Graduation 10:00 a.m.
 Monday, May 25 Memorial Day/ No School
 May 26-27 Full Day of Classes
 Thursday, May 28 Last day of School/Report Cards
 Issued/Abbre.Day(3.5hrs)/4th 9 Week Ends

Motion by Byrge, second by Fields to approve the 2019-2020 School Year Calendar.
 Creekmore-yes, Byrge-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes,
 Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

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- B. Consider approving Resolution opposing School Voucher.

Motion by Heatherly, second by Morgan to approve Resolution opposing School Voucher. Creekmore-yes, Byrge-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

- C. Consider revising the following CCBOE policies from June 2018 due to changes in state law: (Attachment) 2nd reading
5.305 /Family and Medical Leave Act
5.802/Qualifications and Duties of Director of Schools
6.300/ (Code of Conduct) 6.309 (Zero Tolerance Offences)
6.314/Corporal Punishment
6.409/Child Abuse and Neglect

CCBOE Policies from August 2018 due to changes in state law. (Attachment)
2nd reading
3.212/District Water Testing
6.2001/Attendance during Postsecondary Visits

Consider revising CCBOE Policies from August 2018 due to changes in state law.
(Attachment) 2nd reading
1.701/School District Planning
4.206 Special Programs/Homebound Instruction

Consider adopting CCBOE Policy 4.608 Transcript Alteration (Attachment) 2nd reading

Consider approving CCBOE Policy 5.203 Recommendations and File Transfers.
(Attachment) 2nd reading

Motion by Miller, second by Fields to approve all of item IX – C. regarding policies. Creekmore-yes, Byrge-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

- X. Items for Discussion: Nothing at this time.

- XI. Discuss Legal Matters: Nothing at this time.

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XII. Recognize School Board Members:

Board member Fields commended Director Fields for sending out their weekly information. The cake that was given to each member was in appreciation for School Board Week from Kyra Pierce and Tiffany Medley. Board member Fields stated she was proud of the 4-H Public Speaking Participants. Board member Heatherly thanked the Central Office staff for attending the meeting and the public as well. Board member Smith noted that Pizza Maker rolled out today at Jacksboro Middle School and reminded everyone of TSBA Day on the Hill. Board member Miller stated him along with board member Fields were doing a project at Valley View Elementary on how to grow a garden and was very excited to get started. Board member Miller reminded everyone of the Policy Committee on February 15th at 12:00, in the upper conference room of the Central Office.

Meeting adjourned.

Crystal Creekmore
Chair of the Board

Jennifer Fields
Director of Schools