

## MINUTES

The Campbell County Board of Education met in session on Tuesday March 12, 2019, 5:00 p.m., at the courthouse in Jacksboro, Tennessee. Board members present were: Chair Creekmore, Johnny Byrge, Lisa Fields, Faye Heatherly, Josh James, Ronnie Lasley, Brent Lester, Jeffrey Miller, and Steve Morgan. Board member Noah Smith was absent from the meeting. Gail Parks kept the minutes.

The purpose of the meeting was to discuss the Director of Schools Evaluation Instrument. Chair Creekmore informed they were given 2 choices for the Evaluation Instrument. One was from TSBA and the other was a model copy of the one Anderson County Board of Education utilized. Chair Creekmore stated in Anderson County, they usually have their Technology person to tabulate the scoring. Board member Miller stated he thought Anderson County's model goes a step further with results. Board member Miller also stated he would like for this to be publicized with results to include board member names. Board member Heatherly stated she felt like TSBA's model was more detailed and more intense in other areas that deals with Strategic Plan. Board member Heatherly noted she did not have a problem with either model of instrument. Board member Morgan stated he liked the smaller form. Chair Creekmore stated she also preferred the small form, but would need to modify Section C. Board member James stated he felt he could not effectively answer some because he was a new member, but wanted to go with the Anderson County model. Board member Lasley stated he wanted a baseline of where we were when Director Fields started and is her plan working now. Board member Heatherly reminded everyone of TSBA's Digital Dashboard that gives Campbell County's Academic progress. Board members Creekmore, Byrge, Fields, James, Lasley, Lester, Miller and Morgan chose the Anderson County model and board member Heatherly chose the TSBA model.

Meeting adjourned.

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Crystal Creekmore  
Chair, CCBOE

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Jennifer Fields  
Director of Schools