

# MINUTES

The Campbell County Board of Education met in regular session on Tuesday, March 12, 2019, 6:00 p.m., at the courthouse in Jacksboro, Tennessee. The following school board members were present: Chair, Crystal Creekmore, Johnny Byrge, Lisa Fields, Faye Heatherly, Josh James, Ronnie Lasley, Brent Lester, Jeffrey Miller, Steve Morgan, and Noah Smith. Director of Schools, Jennifer Fields was present and Gail Parks kept the minutes.

Prayer by Steve Morgan.

Pledge of Allegiance led by Faye Heatherly.

I. Roll Call and Call to Order

II. Recognition of Guests

Board member Smith briefly introduced his fraternity brothers and thanked them for their support to come and observe the meeting. Chair Creekmore surprised Sandra Davenport, teacher at Jellico High School, whom is retiring at the end of the year with a plaque for her many years of dedicated service. Ms. Davenport thanked everyone for the recognition and many kind words.

III. Approval of Consent Agenda

- A. Minutes of the previous meetings.
  - 1. February 12, 2019 regular session meeting.
  - 2. February 21, 2019, building committee meeting.
- B. Approve Executive Actions:
  - 1. Campbell County High School FBLA to attend state competition in Chattanooga, TN on March 11, 2019 through March 13, 2019.
  - 2. Pay lodging overage for Dr. Jason Horne, to attend Attendance conference in the amount of \$69.00. Attendance Conference will be held on April 3, 2019 through April 5, 2019.
- C. Approve the following school trips:
  - 1. Campbell County High School Softball Team to travel to Sevierville, TN for softball games on April 12, 2019 through April 14, 2019.
  - 2. LaFollette Middle, Jacksboro Middle, and Campbell County High School Band 6<sup>th</sup> – 12<sup>th</sup> grades to travel to Universal Studios in Orlando, FL on May 17, 2019 through May 20, 2019.

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D. Dilapidated items:

Elk Valley Elementary – Laminator #1410510229

School Nutrition Program – Central Office – HP Printer #CN73M4Z0Z9

Jellico Elementary – GE Range Keating Fryer #271040094

LaFollette Middle – Groen Combi Oven #C5342MS Randell Reach in Refrigerator  
#W203620-1-2

Wynn Elementary – Hobart Pass Thru Unit #321035175 Vulcan Steamer - #271040094

Hoshizakilce Machine - #F00114M

Motion by Byrge, second by Smith to approve the Consent Agenda.

Creekmore-yes, Byrge-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

IV. Approval of Regular Agenda and Addendum

Motion by Byrge, second by Heatherly to approve the Regular Agenda and Addendum.

Creekmore-yes, Byrge-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

V. Comments from the Chair

Chair Creekmore expressed her appreciation for Ms. Davenport on her 53 years of service to the students of Campbell County.

VI. Director's Monthly Report

Director Fields expressed appreciation for Ms. Davenport and the gentlemen for supporting board member Smith. Core drilling is complete and will be discussed at a later date. Director Fields updated the board on water stations have been installed at Jacksboro Middle, Jellico Elementary, and Valley View. Three schools are left to be installed by Maintenance at White Oak Elementary. Caryville and LaFollette Middle have been delivered and are scheduled to be installed. Jellico Elementary received a \$55,000 equipment grant for a new dishwashing facility. Two 6<sup>th</sup> grade students won the Clinch Powell Science Fair at their schools and went on to represent the district as individuals at LMU, Joanne Begley, LMS placing 2<sup>nd</sup> out of six other counties, Rye Day, Jellico Elementary placing 3<sup>rd</sup> out of six other counties.

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VII. Legislative Report

Board member Heatherly informed of this week's progress. Funding school nurses. Decrease in students 1 nurse per 750 students, teacher salaries asking to fund mandating, fund balance interest any gained interest goes back into fund balance. The governor has submitted a budget which there is an increase in education.

VIII. Recognize Jeff Marlow, Director of Finance

A. Monthly Financials.

141 General Purpose School Fund. Balance Sheet as of January 31, 2019

Cash with Trustee - \$8,913,642.43

Total Revenues - \$26,120,157.46

Percent of Budget – 58.3%

Total Expenditures - \$24,304,217.80

142 School Federal Projects Fund. Balance Sheet as of January 31, 2019

Cash with Trustee - \$346,284.86

Total Revenues - \$2,887,871.56

Percent of Budget – 44.6%

Total Expenditures - \$2,887,871.56

Percent of Budget – 44.6%

143 Central Cafeteria Fund. Balance Sheet as of January 31, 2019

Cash with Trustee - \$817,874.86

Total Revenue - \$2,237,941.56

Percent of Budget – 54.2%

Total Expenditures - \$2,105,830.56

Percent of Budget – 48.9%

Mrs. Karen Henegar gave a detailed summary of the January 31, 2019, Monthly Financial Reports and request if there were no questions they be approved at this time.

Motion by Heatherly, second by Morgan to approve the January 31, 2019, Monthly Financial Reports.

Creekmore-yes, Byrge-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

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B. Approve Budget Amendments and Resolutions.

Mrs. Karen Henegar gave a detailed summary of the 4 March 2019 Budget Amendments and Resolutions and request if there were no questions they be approved at this time.

Motion by Morgan, second by Fields to approve all 4 March 2019 Budget Amendments and Resolutions.

Creekmore-yes, Byrge-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

C. Reviewing of Bids. Nothing at this time.

D. Request permission to advertise Bids.

1. Beverage Provider.
2. Pest Control.
3. Custodial Supplies for the 2019-2020 school year.
4. Duplicating/Copy paper for the 2019-2020 school year.
5. (2) Maintenance trucks to be declared as surplus, solicit for bids and award to highest bidder.  
2000 F-150 4x4 VIN#1FTZF182XYNC23212  
2001 F-150 4x2 VIN#1FTZF172X1NB97668
6. Inspections of Fire Suppression Systems and Hood Cleaning.
7. Grease Interceptors Cleaning and Pumping.
8. Humidity Control Systems.
9. Access Control Equipment.

Motion by Heatherly, second by Morgan to approve all items under VIII-D, 1 through 9. Creekmore-yes, Byrge-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

E. Request permission to accept renewal of contracts.

1. Bimbo Bakeries – Bread Products
2. Mayfield Dairies – Milk and Milk Products
3. IWC – Food and Nonfood, chemicals, Small Equipment (w/addendum)
4. T&T Produce – Fresh Produce
5. Cooks Pest Control – Pest Control
6. Mayfield Dairies – Ice Cream Products
7. Commodity Processing, Chicken GoldKist, Pilgrim's Pride
8. Commodity Processing, Chicken Asian Food Solutions

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Motion by Byrge, second by Lester to approve renewal of contracts.  
Creekmore-yes, Byrge-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes,  
Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

F. Update from Faye Comer regarding individual school activity funds.

Mrs. Comer informed the board of February reports being incomplete, but will be available at the end of the week.

IX. Items for Action:

A. Consider approving Social Studies Textbook Adoption.

Motion by Fields, second by Heatherly to approve Social Studies Textbook Adoption.  
Creekmore-yes, Byrge-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes,  
Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

B. Consider approving Lease Agreement between BMC Office Technology and  
Valley View Elementary School for lease of (3) copy machines. Valley View  
Elementary will be responsible for all cost of said lease.

Motion by Miller, second by Fields to table item of Lease Agreement for Valley View  
Elementary.  
Creekmore-yes, Byrge-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes,  
Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

Director Fields was asked to find out what contracts the schools are currently in.

Board went into Executive Session with Attorney Cantrell and Director Fields.

Meeting reconvened.

Motion by Morgan, second by Smith to amend agenda to make Corporal Punishment an Action  
Item.  
Creekmore-abstain, Byrge-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-no, Lester-yes,  
Miller-no, Morgan-yes, Smith-yes. Motion Passed. This item will be placed on Agenda as IX-C  
after 4.606 Promotions and Retentions.

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C. Consider revising the following CCBOE policies:

Attorney Cantrell recommended to move policy 6.313 after policy 6.314

6.313/Discipline Procedures – this item was moved to the bottom of item IX-C.

Motion by Miller to move 6.313 to bottom after policy 6.314. No second was made to this motion.

Motion by Smith to move item 6.313 to the bottom of the Agenda, second by Byrge.

Creekmore-yes, Byrge-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-no, Lester-yes, Miller-no, Morgan-yes, Smith-yes. Motion Passed.

1.803/Tobacco Free Schools

Motion by Heatherly, second by Miller to approve policy 1.803/Tobacco Free Schools on 1<sup>st</sup> reading.

Creekmore-yes, Byrge-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

4.209/Alternative Credit Options

Motion by Miller, second by Lester to approve policy 4.209/Alternative Options on 1<sup>st</sup> reading.

Creekmore-yes, Byrge-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

4.606 Promotion and Retention

Motion by Heatherly, second by Fields to approve policy 4.606/Promotion and Retention on 1<sup>st</sup> reading.

Creekmore-yes, Byrge-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

6.314/Corporal Punishment

Board member Smith stated after researching the corporal punishment policy is long outdated and he is very passionate about it, there is legal risk, it alters mental state of being, and unacceptable. This is also a moral issue. Board member Heatherly stated she wanted to hear from Director Fields and Dr. Horne. Director Fields stated this current policy opens up litigation. Building relationships are more effective and you can find alternative methods through counselors, teachers and SRO's. Director Fields stated there was no place for corporal punishment. It is currently not being taken advantage of and feels through classroom management this isn't necessary. We have an Alternative School that does an excellent job that never does corporal punishment. They rehabilitate students. Dr. Horne stated research shows it may work on small population and can't add much as to what Director Fields has stated. Chair Creekmore stated she had not intended to share but she had reached out to former Director of Schools, Donnie Poston. She read the text to board and attendees.

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Mr. Poston stated the last two years he was principal he never touched a child. No one knew this but him and stated there were more creative ways to discipline. Times have changed and home structure has collapsed. Board member Lasley stated had used corporal punishment in the past, hate to see hates to see a tradition gone, but he knows and respects the law. Board member James stated he received spanking but we now live in different times. Board member Miller stated he would let the record speak for itself for what he had said. Board member James also stated he had spoken with his father who was an educator for 36 years and had disciplined students in the past. Board member James stated his father said he would not would not paddle a student today. Board member Lester stated he too had received paddings and at one time it helped. From a liability standpoint, insurance would not cover. Board member Lester stated his wife is a teacher at the Alternative School and she creates a bond with the children and there are other opportunities to deal with things, people need to get to know students. Board member Fields stated she also hated to see it go, but research states there is a better way to do things and we must love our students. Board member Morgan stated times area different now and didn't see the need to corporal punishment in Campbell County. Board member Heatherly stated she makes decisions on facts and research from people who know more than herself, she relies on professionals. Board member Heatherly also stated she received discipline in school.

Motion by Morgan, second by Heatherly to abolish and completely remove 6.314/Corporal Punishment from Campbell County Board of Education.

Creekmore-yes, Byrge-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-no, Morgan-yes, Smith-yes. Motion Passed.

6.313/Discipline Procedures

Motion by Smith, second by Heatherly to strike every wording of Corporal Punishment and to add Students of Disability.

Creekmore-yes, Byrge-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-no, Morgan-yes, Smith-yes. Motion Passed.

The following policies were reviewed on March 4, 2019, and no changes were recommended by the committee at this time: Section 2/FISCAL MANAGEMENT

X. Items for Discussion:

A. Discuss CCBOE policy 6.314/Corporal Punishment. This item was acted upon in section IX-C of Agenda.

XI. Discuss Legal Matters: Nothing at this time.

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XII. Recognize School Board Members:

Board member Lasley congratulated Sandra Davenport and said goodbye to paddling. Board member Smith stated he was a TSBA Student Leader at the TSBA SCOPE conference and thanked his Christian Brothers Fraternity members for attending the meeting. Board member Heatherly welcomed the Fraternity Brothers, also thanked Gail and Boomer. Board member Byrge reminded everyone of the Boy Scouts dinner on Thursday the 14<sup>th</sup> at 6:00 p.m. Board member Morgan thanked and expressed appreciation to Sandra Davenport.

Meeting adjourned.

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Crystal Creekmore  
Chair, CCBOE

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Jennifer Fields  
Director of Schools