

MINUTES

The Campbell County Board of Education met in regular session on Tuesday, August 13, 2019, 6:00 p.m., at the courthouse in Jacksboro, Tennessee. The following school board members were present: Chair, Crystal Creekmore, Johnny Byrge, Lisa Fields, Faye Heatherly, Josh James, Ronnie Lasley, Brent Lester, Jeffrey Miller, Steve Morgan and Noah Smith. Director of Schools, Jennifer Fields was present and Gail Parks kept the minutes.

Prayer by Steve Morgan.

Pledge of Allegiance led by Noah Smith.

I. Roll Call and Call to Order

II. Consider approving one year extension of Director of Schools contract.

Board member Heatherly stated Director Fields evaluation was positive and that she was doing an excellent job. Board member Lasley stated as he held a business background why you would do a year contract on a four year contract. Board member Lasley stated test results show improvement and will continue to support Director Fields. Board member Lasley stated he felt the extension was premature and people voted for him to look at things closely.

Director Fields stated she was an educator by heart and not a business person by heart. Director Fields expressed that when a teacher meets accountability to be granted tenure she felt it was important to reward them for that achievement. When we tell them we are going to think about it or what a while until we grant it, it is detrimental to their moral and confidence as a teacher, and feels that courtesy should apply to her because she has exceeded the expectations of her contract.

Board member Miller stated he had spent the last 30 days in the community talking to people. He stated Director Fields was 16 months into a 48 month contract, and acknowledged that progress has been made and felt they were going in the right direction. Board member Miller stated this was nothing personal and was only looking out for the taxpayers. Board member Miller stated he believed they should discuss extension after the 3rd year of completion to see continued improvement.

Motion by Byrge, second by Fields to approve one year extension of the Director of Schools contract, to commence on August 13, 2019, and end on August 12, 2023, and to include the removal of Performance Evaluations XIII, Change from 2 years to once a year in March, Miscellaneous XVIII, remove that the Director is required to hold one board meeting with in each of the five districts between August 1st and June 1st and a public forum immediately.

Creekmore-yes, Byrge-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-abstain, Lester-yes, Miller-abstain, Morgan-yes, Smith-yes. Motion Passed.

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Board member Heatherly reminded everyone that a Director of Schools contract could not exceed 4 years. Board member Morgan stated he realized there were some valid concerns but the system has made significant gains and much improvement in the 5th district. Board member Morgan stated Director Fields should be offered another year on her contract. Board member Byrge stated he appreciates Director Fields and staff and they give 100%. People get up and try to unseat the director, I have served on this board for 18 years, commented board member Byrge and I'm proud of the job that she is doing. Board member Smith stated he concurred with the evidence of presence of people in the audience. You can't turn a system around in 1 year and Rome wasn't built in a day. Director Fields expressed her thankful opportunity to serve and said thank you to supervisors, teachers, staff and students.

III. Recognition of Guest
Campbell County High School Student Council

Board member Noah Smith recognized the CCHS Student Council for the artwork on the walls in the school. This provides a positive atmosphere and gives a sense of pride. All members thanked the students, along with their sponsor, Mrs. Billie Jo Ralston. Student Council members and board members were invited for a photo-opt with the local media.

Marty Jackson

Mr. Jackson is a bus owner who stated he appeared before the board last year requesting additional funds to operate buses. Mr. Jackson again stated it was getting very difficult to find drivers due to low wages. There is an increase in just about everything commented Mr. Jackson, meaning fuel, insurance and other items. Mr. Jackson stated he was able to pay enough to interest good drivers. He stated he felt they were going to get some relief last year but nothing happened. Director Fields commented by saying she appreciated Mr. Jackson's reliability.

IV. Approval of Consent Agenda & Addendum

- A. Minutes of the previous meetings.
 - 1. July 9, 2019 regular session meeting. (Attachment)
- B. Approve Executive Actions.
 - 1. Approve Budget Amendment 8-1-1, to reopen ELLA (Homer Rutherford Learning Academy)
- C. Dilapidated items:
 - Jacksboro Elementary School - Hobart meat slicer
 - Jacksboro Middle School – Milk Cooler

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- C. (1) Dilapidated items. Caryville Elementary
#00180-439-014-834 00146-577-288-5 00180-439-759-418 00146-578-887-824
00144-016-614-460 00144-016-614-456 00146-578-887-825
00146-578-887-819 76 00146-578-888-218
- D. Approve Jacksboro Middle School and LaFollette Middle School Student Government to travel to Washington, D.C. and Salem, Boston on May 11, 2020 through May 16, 2020.

Motion by Morgan, second by Heatherly to approve the Consent Agenda and Addendum. Creekmore-yes, Byrge-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

V. Approval of Regular Agenda

Motion by Fields, second by Smith to approve the Regular Agenda. Creekmore-yes, Byrge-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

VI. Comments from the Chair

Chair Creekmore congratulated the students and thanked everyone for attending the meeting.

VII. Director's Monthly Report

Director Fields gave an update on test data. Achievement Status is satisfactory, Subgroup Status: advancing, Final Determination: Satisfactory, last year we were listed as in Need of Improvement. We missed advancing by .1 of a point. Jellico High School, Jacksboro Elementary and Wynn Elementary Schools were designated as Reward Schools. Reward schools are those with an overall accountability score greater than 3. Jacksboro Middle School and White Oak missed Reward School designation by .1 of a point. LaFollette Middle came off ATSI list. Valley View came off the ATSI list. Schools identified as ATSI Additional Targeted Support and Improvement exhibit low student group performance and is a federal designation based on Every Student Succeeds Act. Jellico Elementary made significant progress as a Priority School, and earned a TVAAS level of 4. District Chronic Absenteeism improved 5.2% 10/12 schools improved. 3-5 Math improved 13.7% Each grade level showed improvement. 6-8 ELA improved 5.6%. 6-8 Math improved 6.5%. Each grade level showed improvement. 6-8 Social Studies improved 4.5%. Each grade level showed improvement. Algebra 1 improved 10.9% for the district. Geometry improved 5.6%. English I improved 5.2%. English II improve 8.5%. US History improved 2%.

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Percentage of ready Graduates improved 6.8% at CCHS and 12.7% at JHS. Algebra II and 4th and 5th ELA are the only two areas district wide that did not show improvement. Director Fields thanked everyone for their support of Student Council and herself. Director Fields expressed appreciation to Billie Jo Ralston.

VIII. Legislative Report

Board member Heatherly scheduled a Policy Committee meeting for August 26, 2019, to discuss the bills which were passed in the General Assembly.

IX. Recognize Jeff Marlow, Director of Finance

- A. Monthly Financials. Nothing at this time.
- B. Approve Budget Amendments and Resolutions.

Karen Henegar gave a detailed summary of the (15) August 2019 Budget Amendments and Resolutions and request if there were no questions they be approved at this time. Motion by Byrge, second by Lester to approve all (15) August 2019 Budget Amendments and Resolutions. Creekmore-yes, Byrge-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

- C. Reviewing of Bids. Nothing at this time.
- D. Request permission to advertise Bids. Nothing at this time.
- E. Request permission to accept renewal of contracts. Nothing at this time.
- F. Update from Faye Comer regarding individual school activity funds.

Ms. Comer stated the bookkeepers returned to work on August 1st and if anyone had any questions to please call her.

X. Items for Action:

- A. Consider approving NWEA (North West Evaluation Association) MAP (Measure of Academic Progress) testing for grades K-5, this is our required benchmark test that will replace the easyCBM benchmark from the past several years. Elgin Foundation will reimburse General Purpose Fund \$30,000.00 for grades K-5.

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Motion by Morgan, second by Fields to approve NWEA, MAP testing for grades K-5, this is our required benchmark test that will replace the easyCBM benchmark from the past several years. Elgin Foundation will reimburse General Purpose Fund \$30,000.00 for grades K-5. Creekmore-yes, Byrge-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

- B. Consider moving date of the October 8, 2019, regular session meeting to October 15, 2019, due to Fall Break.

Motion by Heatherly, second by Lester to move October 2019 board meeting to October 15, 2019.

Creekmore-yes, Byrge-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

- C. Consider approving copier lease agreement for 3 copy machines between Business Machines Company of East Tennessee and Valley View Elementary School. The term of Lease Agreement is 60 months and Valley View Elementary will be responsible for all cost of said lease.

Motion by Miller, second by Fields to approve copier lease for Valley View Elementary School. Creekmore-yes, Byrge-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Smith-yes. Motion Passed.

XI. Items for Discussion: Nothing at this time.

XII. Discuss Legal Matters: Nothing at this time.

XIII. Recognize School Board Members:

Board member Miller congratulated Wynn Elementary, Mr. Sampieri, and Ms. Thomas. Need to keep striving and proud of Valley View for turning things around. Board member Smith stated he was glad to be back and has been working with the state department regarding HOPE Scholarship and a 4 year university of choice. Congratulated Allison Poston, Caryville principal, doing a great job, Jacksboro Elementary as a Reward School, teachers and staff. Mr. Sampieri and Mrs. Cox, Mrs. Chambers, and Ms. Thomas by .1 point! Congratulated Director Fields on her contract extension.

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Board member Heatherly thanked Director Fields on a job well done, thanked board members who are dedicated, thanked teachers, staff and administrators, news media for making good things known to the public, Attorney Cantrell for his faithful service. Board member Heatherly introduced and welcomed Maria Medina a student at CCHS, who will serve in the capacity of student representative. Maria plans to pursue a career in nursing after high school. Maria stated she was grateful for the opportunity to serve. The student representative from Jellico High School was unable to attend the meeting due to a scheduling conflict. Board member Byrge stated he appreciates all the hard work to improve our schools and thanks to everyone for extending Director Fields contract. Board member Byrge stated he would be scheduling a building committee meeting to discuss roofs that need repaired and HVAC issues. Board member Lester thanked the Director of Schools, staff and all employees to improve our schools. Board member Fields extended thanks to our teachers and staff, congratulated Director Fields. Board member Fields made reference to the guest speaker for the opening in-service by saying "Stay Salty" Do it again! Board member Morgan stated he was excited on the countywide improvement and we have a good leader.

Meeting adjourned.

Crystal Creekmore
Chair, CCBOE

Jennifer Fields
Director of Schools