

# MINUTES

The Campbell County Board of Education met in regular session on Tuesday, April 9, 2019, 6:00 p.m., at the courthouse in Jacksboro, Tennessee. The following school board members were present: Chair, Crystal Creekmore, Johnny Byrge, Lisa Fields, Faye Heatherly, Josh James, Ronnie Lasley, Brent Lester, Steve Morgan, and Noah Smith. Board member Jeffrey Miller was absent from the meeting. Director of Schools, Jennifer Fields was present and Gail Parks kept the minutes.

Prayer by Lisa Fields.

Pledge of Allegiance led by Faye Heatherly.

- I. Roll Call and Call to Order
- II. Recognition of Guests Nothing at this time.
- III. Approval of Consent Agenda
  - A. Minutes of the previous meetings.
    1. March 4, 2019 education/policy committee meeting.
    2. March 12, 2019, Director of Schools Evaluation Instrument meeting.
    3. March 12, 2019, regular session meeting.
  - B. Approve Executive Actions:
    1. Request permission to advertise bids for canopy repair at LaFollette Elementary School.
    2. Approve amendment of GEAR UP 3 Grant. The state will award and additional \$20,000 in funds that will need to be spent this fiscal year.
    3. Approve CCHS Skills USA to attend and compete for Skills USA competition in Chattanooga, TN on March 31, 2019 through April 3, 2019.
    4. Approve CCHS FFA to attend State FFA competition in Gatlinburg, TN on March 24, 2019 through March 27, 2019.
    5. Pay lodging overage for Ben Foust to attend Governors' Academy for Leadership in the amount of \$154.24. The conference will be held on April 26, 2019 and April 27, 2019.
  - C. Dilapidated items:
    1. Special Education bus #64 as dilapidated to be used for spare parts for other Special Education buses.

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D. Special Education bus #60 is no longer being used by Special Education Department. Request to transfer bus #60 to the School Nutrition Program to utilize as a mobile learning/food truck.

E. Approve school trip for Jellico High School students to attend HOBY Leadership Conference in Nashville, TN on May 24, 2019 through May 26, 2019.

Motion by Morgan, second by Lasley to approve the Consent Agenda and Addendum. Creekmore-yes, Byrge-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-absent, Morgan-yes, Smith-yes. Motion Passed.

IV. Approval of Regular Agenda

Motion by Heatherly, second by James to approve the Regular Agenda.

Creekmore-yes, Byrge-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-absent, Morgan-yes, Smith-yes. Motion Passed.

V. Comments from the Chair

Chair Creekmore reminded everyone of the Board Retreat on Saturday, April 13<sup>th</sup>, at Claihill Farm beginning at 9:00 a.m. Chair Creekmore announced the Collaborative Conferencing Team for 2019-2020. Management Team – Crystal Creekmore, Lisa Fields, Faye Heatherly, Jamie Wheeler, Jason Horne, Sandi Wilson, Tom Chadwell. Alternate- Jason Dotson. Employee/AFT – Courtney Evans, Sharon Marlow, Lisa Lovely, and Brandy Sweat. Alternates – Donna Jones and Angela Baird. TEA/CCEA – Bob Holder, Karen Hendricks, and Anna Castleberry. Alternate – Martha Meredith. A meeting was scheduled for April 23, 2019, at 5:00 p.m., Central Office Conference Room.

VI. Director's Monthly Report Nothing at this time.

VII. Legislative Report

Board member Heatherly passed out information regarding TSBA Legislative Notes. Board member Heatherly asked everyone to call their representatives and let them know you oppose the School Voucher Program. Additional information with links were provided in the handout. Board member Lester stated this has made it further than it ever has. Mr. Marlow stated if this passes and survives a trial period, in his opinion this could be the death nail for the state of Tennessee. Director Fields stated there was no accountability with this. Attorney Cantrell stated Home School is out at this time. Bob Holder stated people needed to contact Representative Dennis Powers.

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VIII. Recognize Jeff Marlow, Director of Finance

A. Monthly Financials.

141 General Purpose School Fund. Balance Sheet as of February 28, 2019

Cash with Trustee - \$10,399,690.65

Total Revenues - \$30,903,476.88

Percent of Budget – 69.0%

Total Expenditures - \$27,421,385.52

Percent of Budget – 60.3%

142 School Federal Projects Fund. Balance Sheet as of February 28, 2019

Cash with Trustee - \$505,210.83

Total Revenues - \$3,433,647.41

Percent of Budget – 53.0%

Total Expenditures - \$3,433,647.41

Percent of Budget – 53.0%

143 Central Cafeteria Fund. Balance Sheet as of February 28, 2019

Cash with Trustee - \$1,039,026.40

Total Revenues - \$2,464,072.97

Percent of Budget – 59.6%

Total Expenditures - \$2,411,866.36

Percent of Budget – 56.0%

Mr. Marlow gave a detailed summary of the February 28, 2019, Monthly Financial Reports and request if there were no questions, they be approved at this time.

Motion by Lester, second by Smith to approve the February 28, 2019, Monthly Financial Reports.

Creekmore-yes, Byrge-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-absent, Morgan-yes, Smith-yes. Motion Passed.

B. Approve Budget Amendments and Resolutions.

Mr. Marlow gave a detailed summary of the April 2019, Budget Amendments and Resolutions and request if there were no questions, they be approved at this time.

Motion by Byrge, second by Heatherly to approve the April 2019, Budget Amendments and Resolutions.

Creekmore-yes, Byrge-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-absent, Morgan-yes, Smith-yes. Motion Passed.

C. Reviewing of Bids. Nothing at this time.

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- D. Request permission to advertise Bids. Nothing at this time.
- E. Request permission to accept renewal of contracts. Nothing at this time.
- F. Update from Faye Comer regarding individual school activity funds.

No questions at this time. The board thanked Mrs. Comer.

IX. Items for Action:

- A. Request permission to operate the Seamless Summer Feeding Program for the summer of 2019 using Campbell County High School and Jellico Elementary School as preparation centers.

Motion by Byrge, second by Fields to approve the Seamless Summer Feeding Program. Creekmore-yes, Byrge-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-absent, Morgan-yes, Smith-yes. Motion Passed.

- B. Consider revising the following CCBOE policies:
  - 6.313/Discipline Procedures – This policy was passed on 1<sup>st</sup> reading on March 12, 2019, with amendment to strike every wording of corporal punishment and to add Students of Disability. 2<sup>nd</sup> reading
  - 1.803/Tobacco Free Schools. 2<sup>nd</sup> reading
  - 4.209/Alternative Credit Options. 2<sup>nd</sup> reading
  - 4.606/Promotion and Retention. 2<sup>nd</sup> reading

Motion by Heatherly, second by Smith to approve said policies on 2<sup>nd</sup> reading. Creekmore-yes, Byrge-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-absent, Morgan-yes, Smith-yes. Motion Passed.

- C. Discuss and take any necessary action regarding White Oak Elementary gym/classroom addition.

Chair Creekmore stated this item was discussed in committee. Board member Byrge stated it was his opinion the board would do a proposal without any bid documents for 2 classrooms. This would only be a proposal which would cost about \$2500.00. This proposal would come back to the board for approval. Board member Byrge stated he was not against the project but would be hesitant to do anything until he could see an accurate ADM report. Not only on White Oak but on all our schools before they enter into any major building projects. Board member Morgan stated he would like Michael Brady Architect to draw up plans and give a detailed proposal of the cost. A good estimator could get you close to a good estimate. Attorney Cantrell asked how old the building was at White Oak.

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Mr. Marlow estimated 60 years old, something could be connected by a breezeway. Board member Morgan stated they must do something to get the students out of the elements and felt this was morally wrong. We need to get a cost to see what we can do and we can't ignore this any longer. Board member Heatherly asked if they could get several proposals for different phases.

Board member Morgan stated they could continue to beat this horse to death and this time next year and the students would still be out in the weather. Mr. Marlow stated to obtain a more finite cost they would need to develop plans, specifications, and solicit bids and this process could probably cost \$30,000.00 to \$50,000.00. Attorney Cantrell stated the cheapest direction could be a prefabricated steel building and a contractor could give an estimate minus the plumbing. Board member Byrge again stated he wanted an ADM report and the public needs to know. Board member Byrge agreed the children need out of the elements but he is not prepared to vote. We need a funding source and we need the county commissions help. Board member Morgan stated these people pay taxes also and almost a \$1,000,000.00 was spent at Campbell County High School and he was glad they got it. Board member Morgan commented that they have spent a lot of money on athletics and not all students participate. Board member Lester asked if we have lost 203 students and if the voucher program goes through how will this impact us.

Mr. Marlow answered by saying prediction could cost up to \$700,000.00 in revenue loss. Last year, At-Risk off set almost \$500,000.00 last year and it is declining. Realistically you are looking at anywhere between 1.2 to 1.5 million in funding. Mr. Marlow stated the Director of Schools office would have to go out and do an analysis of each school and grade level to see the actual number at each school. We do assistant principals beyond numbers. The county body will not try to reduce funding to the school system. Mr. Marlow stated they would know after data received next week of the actual impact. Mr. Marlow stated he thought they could get a cost estimate without a bid and they would have a contractor to get with the architect. They could hire and architect using a contractor to perform a cost value estimate. Attorney Cantrell recommended to set a cap at \$10,000.00 and have MBI to get a contractor to get within 10 to 15%. Board member James stated it was first the awning, this moved to a new gym, then to a metal building and now 2 classrooms. Our students need out of the weather. Right now we are facing vouchers and the minus of 203 students. Board member James stated he couldn't spend \$50,000.00 for someone to tell him what to do. Board member Morgan stated the issue has been confuse. We have money in our budget and this is a safety issue.

Motion by Morgan, second by Creekmore to hire MBI to draw a full set of plans to build 2 classrooms at White Oak School to get a cost.

Creekmore-yes, Byrge-no, Fields-no, Heatherly-yes, James-no, Lasley-yes, Lester-no, Miller-absent, Morgan-yes, Smith-no. Motion Failed.

Discussion continued. Board member Heatherly stated they needed to get a proposal so they will know what the options are.

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Board member Byrge asked how many students are currently at White Oak. Response was 121. Director Fields stated if they fall below 100 in enrollment, they lose funding for a principal.

Motion by Fields, second by Lasley to hire architect for cost value estimate to see if they can move forward with a plan.

Creekmore-yes, Byrge-abstain, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-absent, Morgan-yes, Smith-yes. Motion Passed.

E. Approve 2019 Social Studies Adoption Report.

Motion by Morgan, second by Heatherly to approve 2019 Social Studies Adoption Report.

Creekmore-yes, Byrge-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-absent, Morgan-yes, Smith-yes. Motion Passed.

X. Items for Discussion: Nothing at this time.

XI. Discuss Legal Matters: Nothing at this time.

XII. Recognize School Board Members:

Board Lasley stated everyone should be calling legislators and tell them they are killing our school system. Board member Lasley also stated he would like to see something done at White Oak Elementary. Board member Smith congratulated Director Fields on TOSS Spotlight of the Month and applications are in for Student Representatives. Board member Heatherly reminded everyone of the Board Retreat on Saturday, April 13<sup>th</sup>, Planning a Joint Adventure, which is a 7 hour class. Everyone must stay all day and the Director of Schools Evaluation will be discussed. Board member Morgan scheduled a budget/finance meeting on Tuesday, April 23<sup>rd</sup> 5:00 p.m., lower level conference room of the Central Office.

Meeting adjourned.

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Crystal Creekmore  
Chair, CCBOE

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Jennifer Fields  
Director of Schools