

MINUTES

The Campbell County Board of Education will meet in regular session on Tuesday, September 11, 2018, 6:00 p.m., at the courthouse in Jacksboro, Tennessee. The following school board members were present: Johnny Byrge, Crystal Creekmore, Lisa Fields, Faye Heatherly, Josh James, Ronnie Lasley, Brent Lester, Jeff Miller, Steve Morgan, and Jennifer Orick. Director of Schools, Jennifer Fields was present, and Gail Parks kept the minutes.

Vice Chairman Byrge, welcomed everyone to the meeting.

Prayer by Faye Heatherly.

Pledge of Allegiance led by Brent Lester.

I. Roll Call and Call to Order

Director Fields welcomed everyone to the meeting, and took a moment to reflect on the 9/11 day. Director Fields opened the floor for nominations for Chairman of the Board.

Election of Chairman.

Board member Miller nominated Crystal Creekmore. Second by Morgan.

Board member Heatherly nominated Johnny Byrge. Second by Fields.

Motion by Byrge, to cease nominations. Second by Heatherly.

Vote on Byrge for Chairman:

Byrge-yes, Creekmore-abstain, Fields-yes, Heatherly-yes, James-yes, Lasley-abstain, Lester-yes, Miller-abstain, Morgan-no, Orick-no. Nomination Failed.

Vote on Creekmore for Chairman:

Byrge-no, Creekmore-yes, Fields-no, Heatherly-no, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Orick-yes. Nomination Passed.

Director Fields turned the meeting over to Chair Creekmore for the election of Vice-Chairman.

Election of Vice-Chairman

Board member Miller nominated Brent Lester. Second by James.

Motion by Morgan, to cease nominations. Second by Fields.

Vote on Lester for Vice-Chairman.

Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Orick-yes. Nomination Passed.

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Chair Creekmore thanked those who voted for her and stated she looked forward to working with everyone.

II. Recognition of Guests

Brandon Gross, School Resource Officer, LaFollette Middle School

Director Fields presented Brandon Gross with a plaque, in recognition for saving the life of a LaFollette Middle School student, who became choked during lunch. The board and those in attendance stood and applauded Mr. Gross for his quick readiness to respond.

Band Booster Parents

Two band parents from CCHS reached out to the board and stressed they were in need of financial support. Items discussed were funding for transportation to away games and cleaning of band uniforms. A suggestion was made to increase the gate of home football games by \$1.00 and proceeds going to the band program. Also, discussion continued regarding the location of a practice field area. Director Fields stated she appreciated the band support in attendance to the meeting and detailed what the board had spent in the band program over the last 5 to 6 years, which totaled almost \$90,000.00. Director Fields stated she absolutely wanted the program to succeed and to have a safe field in which to practice on. There is no band account at LMS or JMS. Options were discussed from grading the current practice area, and possible practice on baseball field. Board member Morgan again asked why they were not permitted to practice on the baseball field. Director Fields asked the band parents if they needed lines in which to practice and they commented by saying yes. Board member Heatherly asked if they could get an assessment to do evaluation and estimate to grade the property. Byrge stated he felt they were getting ahead of themselves and should have spoken with the administration at the high school. Board member Byrge stated it should be decided on and bring back to the board to vote it up or down. Board member Miller stated he personally went to the high school and observed the issue. In speaking to the administration, board member Miller stated other alternatives have been given to the band program. Board member Miller has been assured the baseball field is available and feels they need to look at other avenues before digging up the front lawn at school. Board member Morgan asked how many students participate in the band. The band parents stated 70. Board member Orick stated the band represents us well and is proud to see the number of participation is up. Director Fields stated she is reluctant to do anything else in front of CCHS and will look at other options. Board member Byrge stated the principal and athletic director are hired to do a job. This issue will be discussed with the administration at CCHS and a recommendation will be made to the board.

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Marty Jackson

Mr. Jackson made a request to the board to have an increase in salary to the bus owners. Mr. Jackson also stated he wanted to let everyone know for the record that his buses that failed inspection were not his. He stated he had received complaints from the public and wanted everyone to know they were not his buses, but were owned by Cumberland Mountain. Mr. Jackson stated he currently owns 13 buses and his never miss a day running. He feels the owners have to beg for a raise and Mr. Nidiffer forgot about the owners. Cost of driver physicals have increased and need help with the road on Ivey Dale Road. Board member Byrge asked how much increase he was talking about. Mr. Jackson stated 10 or 15 cents a mile. Board member Byrge asked Robbie to run a figure on request because we have money for everything else.

III. Approval of Consent Agenda

- A. Minutes of the previous meetings.
1. August 14, 2018 regular session meeting. (Attachment)

B. Dilapidated items:

LaFollette Middle School – PA4447 PB4256 PB6180 PB9161 PB9520 PB9733
PC6162 PC8342 PC8920 PC8921 PC8922 PC8924 PC8925 PC8932 PC8935 PC8937 PC8938
PC8940 PC8941 PC8942 PC8943 PC8944 PC8946 PC8947 PC8957 PC8959 PC8961 PC9870
PC8977 PC8985 PC8989 PC8994 PC9012 PC9165 PC9167 PC9170 PC9171 PC9173 PC9174
PC9176 PC9181 PC9183 PC9184 PC8186 PC9187 PC9188 PC9191 PC9192 PC9194 PC9195
PC9196 PC9201 PC9203 PC9208 PC9210 PC9211 PC9212 PC9213 PC9216 PC9219 PC9221
PC9222 PC9224 PD073711 PD07408 PD07712 PD07413 PD07982 PE01359
1411126175 1411141097 1411141120 1411141288 1411150395 1411926678 1415042150

Campbell County High School – Powermatic band saw#1410140479
Radial Saw#1410113813 Drill Press - #1410113807 Wilton Drill Press - #1410703142
Jet Band Saw#1410150674 Grizzly 16” scroll saw #1410911524
Lap Top – PF01738 PCS – PB9386 PB9379 PC1941 PB9383 PB9376 PB9375 PB9380
PB9390 PE01302PE01307 PB9392 PE01259 PB9396PB9391 PB9378 PB9382 PB9397 PB9389
PB9381 PB9398 PB9385 PB9394

Jellico High School – Hair dryers – 1410109272 141010973 141010976

- C. Approve Jellico High School Cross Country to travel to Nashville, TN for Classic Meet on September 14, 2018 through September 16, 2018.

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D. Executive Actions:

1. Approve CCHS Agriculture grades 9-12 to travel to Nashville TN for State Milk Quality and Horse Judging Competition on September 9, 2018 through September 12, 2018.

Motion by Byrge, second by Lester to approve the Consent Agenda.

Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Orick-yes. Motion Passed.

IV. Approval of Regular Agenda

Motion by Heatherly, second by Miller to approve the Regular Agenda.

Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Orick-yes. Motion Passed.

V. Comments from the Chair

Chair Creekmore thanked everyone for voting for her and will try to talk loud in the microphone.

VI. Director's Monthly Report

Director Fields announced the Governor's Grant was approved and this is a one-time grant. These funds will be used for safety measures such as added radios. The Raptor System is a system where anytime a visitor comes in they must leave driver's license and a check is performed. Working on adding safety vestibules in schools immediately.

VII. Recognize Jeff Marlow, Director of Finance

A. Monthly Financials.

141 General Purpose School Fund. Balance Sheet as of June 31, 2018.

Cash with Trustee - \$4,280,142.61

Total Revenues - \$384,967.66

Percent of budget – 0.9%

Total Expenditures - \$1,873,713.65

Percent of Budget – 4.3%

142 School Federal Projects. Balance Sheet as of June 31, 2018.

Cash with Trustee - \$279,339.55

Total Revenues - \$120,878.47

Percent of budget – 2.5%

Total Expenditures - \$120,878.47

Percent of Budget – 2.5%

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143 Central Cafeteria Fund. Balance Sheet as of June 31, 2018.
Cash with Trustee - \$708,921.69
Total Revenues - \$34,426.87
Percent of Budget – 0.8%
Total Expenditures - \$200,585.24
Percent of Budget – 4.8%

141 General Purpose School Fund. Balance Sheet as of July 30, 2018.
Cash with Trustee - \$4,999,764.45
Total Revenues - \$41,725,666.81
Percent of Budget – 99.1%
Total Expenditures - \$41,357,924.89
Percent of Budget – 95.3%

142 School Federal Projects Fund. Balance Sheet as of July 30, 2018.
Cash with Trustee - \$203,866.56
Total Revenues - \$4,832,050.73
Percent of Budget – 83.5%
Total Expenditures - \$4,832,050.73
Percent of Budget – 83.5%

143 Central Cafeteria Fund. Balance Sheet as of July 30, 2018.
Cash with Trustee - \$884,033.08
Total Revenues - \$3,870,441.07
Percent of Budget – 94.2%
Total Expenditures - \$3,700,700.09
Percent of Budget – 89.9%

Mr. Marlow gave a detailed summary of the June 2018 and July 2018 Monthly Financial Reports and request if there were no questions, they be approved at this time.

Motion by Fields, second by Orick to approve both June and July 2018 Monthly Financial Reports.

Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Orick-yes. Motion Passed.

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B. Approve Budget Amendments and Resolutions.

Mr. Marlow gave a detailed summary of all 6 September 2018, Budget Amendments and Resolutions and request if there were no questions they be approved at this time.

Motion by Morgan, second by Fields to approve all 6 September 2018, Budget Amendments and Resolutions.

Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Orick-yes. Motion Passed.

C. Reviewing of Bids.

1. Welding Equipment for CTE Department

NexAir - \$80,028.73

Holston Gases Inc. - \$76,432.78

Recommendation to award lowest and best bid to meet specifications to Holston Gases Inc. This is also the recommendation of Robbie Heatherly, CTE Supervisor.

Motion by Heatherly, second by Lester to approve Welding equipment bid.

Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Orick-yes. Motion Passed.

D. Request permission to advertise Bids. Nothing at this time.

E. Request permission to accept renewal of contracts. Nothing at this time

F. Update from Faye Comer regarding individual school activity funds.

Board member Byrge asked Mrs. Comer if the gate sales for CCHS football were up or down this year. Mrs. Comer stated they were down. Chair Creekmore thanked Mrs. Comer.

VIII. Items for Action:

A. Discuss and take any necessary action regarding Transportation issues.

Board member Byrge stated Mr. Heatherly was doing a great job with Transportation but it was the board's responsibility to see that kids are in school. We have 39 absences so far and have kicked this around for years. Board member Byrge would like to entertain for Director Fields, Robbie Heatherly and Jeff Marlow to come to this board with a plan of action to remedy this issue once and for all. We hold others accountable stated board member Byrge.

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Mr. Heatherly stated a new bus would cost around \$120,000.00. Board member Byrge stated this issue is a complete failure on our part. Board member Fields stated we were having problems with the buses failing inspection. Board member Morgan recommended if they are not performing to get someone else. Mr. Marlow stated the board has a contract with the bus owner to be a backup. Board member Lester asked where the backup bus was the board had purchased. Mr. Heatherly stated this backup bus was not dependable and offered a solution to contract with another owner for a substitute bus. Board member Byrge asked if he was meaning every bus owner should have a backup bus. Mr. Marlow stated no, if one breaks down, ask another owner if they want to cover the route. Board member Byrge stated he wasn't opposed to trying this for a solution, but he wanted to see results. A proposal will be brought back before the board for consideration.

- B. Approve revised Vacation Leave known as Annual Leave for 12-month Full-Time Certified Personnel. 2nd reading.

Motion by Heatherly, second by Morgan to approve Vacation Leave for 12-month Full-time Certified Personnel on 2nd reading.

Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Orick-yes. Motion Passed.

- C. Approve revised Vacation Leave known as Annual Leave for 12-month Full-Time Support/Classified Personnel. 2nd reading.

Motion by Lester, second by James to approve Vacation Leave for 12-month Classified Full-Time Personnel on 2nd reading.

Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Orick-yes. Motion Passed.

- D. Consider changing date of October 9, 2018, school board meeting to October 16, 2018, due to Fall Break.

Motion by Orick, second by Fields to change date of October 9, 2018, school board meeting, to October 16, 2018, due to fall break.

Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes, Orick-yes. Motion Passed.

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IX. Items for Discussion:

A. Discuss status on Technology Plan.

Director Fields addressed that our Technology is up to date and \$61,000 was added to the Technology budget for new equipment. Director Fields stated it would cost approximately 2.4 million dollars to upgrade to a 1 on 1 technology. Our equipment has been upgraded within the last 4 years.

X. Discuss Legal Matters Nothing at this time.

XI. Recognize School Board Members

Board member Fields congratulated Chair Creekmore on selection as Chair. Board member Lester thanked Director Fields for the information regarding technology. Board member Byrge stated he was informed of a leak at LaFollette Elementary School and someone should check it out. Board member James congratulated Chair Creekmore. Board member Orick stated she was proud of the job the SRO performed at LMS. Board member Heatherly welcomed the new board members and asked for everyone to attend the Fall District Meeting. Board member Lasley congratulated Chair Creekmore and appreciated the warm welcome. Board member Miller stated he had took a tour of the schools and it put into prospective of the culture of each school, and he will represent each and all schools. Board member Morgan welcomed the new board members and stated he had spoken with Mr. Heatherly regarding the awing issue at White Oak Elementary.

Meeting adjourned.

Jennifer Fields
Director of Schools

Crystal Creekmore
Chair, Board of Education