

MINUTES

The Campbell County Board of Education met in a Director of Schools Search Workshop on Thursday, September 21, 2017, 5:00 p.m., at the Central Office location. The following school board members were present: Chairman, Clint Bane, Johnny Byrge, Wallace Goins, Faye Heatherly, Steve Morgan and Sharon Ridenour. School board members Crystal Creekmore, Lisa Fields, Brent Lester and Mike Orick were absent from the workshop. Gail Parks was present and kept the minutes.

Chairman Bane distributed copies of a draft time line. It must first be addressed and approved whether the Board of Education or the Tennessee School Board Association will be utilized to conduct the search. Chairman Bane spoke with someone from TSBA today and received prices for their services which they offer 2 packages. The charge for TSBA service to conduct a Superintendent's Search is \$6,500 and \$11,500. Board member Heatherly offered assistance to explain their process and stated in no way that she was recommending this path to the board of education. Board member Heatherly stated they would advertise anywhere they wanted the board to advertise and how far they wanted them to reach out. They will do and complete the entire process by developing a timeline, schedule meetings, and conduct interviews. Board member Heatherly stated they conducted the search with Dr. Judy Blevins and Dr. Michael Martin. The last 2 Director changes have been conducted by the board. Board member Heatherly stated she felt they should go into the search with an open mind to get the best candidate possible. Board member Morgan along with other echoed the feeling of getting the best candidate possible. Board member Morgan stated he would like to look at local individuals and if they have the best qualifications he would give preference, but doesn't feel the application process should be limited. Board member Heatherly again stated the TSBA would fully involve the board during the entire process. Several members commented by saying they would be acceptable to opening up the search statewide. Board member Goins stated he would remain local and felt we have people who can do the job. Board member Goins stated we have had outside our county directors in the past and never saw any good. Board member Morgan asked how many candidates the TSBA would select. Board member Heatherly stated they would select the top 5 and the board would narrow and select the final 3. Board member Heatherly stated it was a personal opinion only of her to make a qualification of the next Director to hold an Ed. S Degree. Board members Ridenour and Bane agreed with board member Heatherly. It was discussed and decided on two items being placed on the October 2017 Agenda for discussion and approval. Items being does the Board of Education with to conduct the search as a board or contract with the Tennessee School Boards Association also, will the process be open to local candidates only or open the search to outside of Campbell County.

Clint Bane
Chairman of the Board

Larry Nidiffer
Director of Schools