

MINUTES

The Campbell County Board of Education met in regular session on Tuesday, April 11, 2017, 6:00 p.m., at the courthouse in Jacksboro, Tennessee. The following school board members were present: Chairman Mike Orick, Clint Bane, Johnny Byrge, Crystal Creekmore, Lisa Fields, Wallace Goins, Faye Heatherly, Brent Lester, Steve Morgan. Board member Sharon Ridenour was absent from the meeting. Director of Schools, Larry Nidiffer was present and Gail Parks kept the minutes.

Prayer by Bob Walden.

Pledge of Allegiance led by Clint Bane.

I. Roll Call and Call to Order

II. Recognition of Guests

Monica Bane. Mrs. Bane recognized and presented a plaque to SL Industries out of Clinton for appreciation for all their help with partnering with Campbell County Schools. Mr. Stephen Brooks reached out to Mrs. Bane last fall and made a \$70,000 donation of equipment for welding at CCHS. A water refill station was also donated and service application in the Gap Program. Mrs. Sharon Tackett, Manager of SL Industries was also present and stated it was an honor to partner with Campbell County Schools and looked forward to doing so again in the future.

Jaime Walden. Ms. Walden addressed the board of the possibility of obtaining a Pre-K or Head Start at Wynn Elementary School. Ms. Walden stated the community was in need of this program and there were enough students to validate the need. Head Start program was lost 5 years ago. Students are better adjusted for Kindergarten if they attend Pre-K or Head Start. Ms. Walden stated she has worked to gage the interested and the list she has compiled has 25 students. The school has a room for a class and this would increase the school enrollment. Chairman Orick request board members Creekmore Director Nidiffer will look into this need and if possible place funding in budget. Board member Fields commented that an assistant would also be needed to budget.

III. Approval of Consent Agenda

A. Minutes of the previous meetings.

1. March 14, 2017, regular session meeting.

B. Approve Executive Actions:

1. Approve Campbell County High School HOSA to attend state leadership conference in Chattanooga, TN on April 2, 2017 through April 5, 2017.
2. Approve Resolution 3-12 Budget Amendment.

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- C.
 - 1. Approve Campbell County High School Skills USA classes to attend competition in Chattanooga, TN on April 9, 2017 through April 12, 2017.
 - 2. Approve Jellico High School Math students to attend Math Contest at University of the Cumberland on April 13, 2017.

- D. Approve school trips for the following:
 - 1. Campbell County High School DECA ICDC, to travel to Anaheim, CA on April 25, 2017 through April 30, 2017.
 - 2. Campbell County High School Special Education 9-12 grades to travel to Universal Studios in Orlando, FL on June 1, 2017.
 - 3. Campbell County High School Student Council to travel to Washington, D.C. on May 10, 2017 through May 14, 2017.

Motion by Morgan, second by Creekmore to approve the Consent Agenda.

Orick-yes, Bane-yes, Byrge-yes, Creekmore-yes, Fields-yes, Goins-yes, Heatherly-yes, Lester-yes, Morgan-yes, Ridenour-absent. Motion Passed.

IV. Approval of Regular Agenda and Addendum

Chairman Orick added item VIII-E to the agenda to transfer Davis Chapel property to County Commission.

Motion by Creekmore, second by Goins to approve the Regular Agenda and Addendum.

Orick-yes, Bane-yes, Byrge-yes, Creekmore-yes, Fields-yes, Goins-yes, Heatherly-yes, Lester-yes, Morgan-yes, Ridenour-absent. Motion Passed.

V. Comments from the Chair

Chairman Orick asked about the needs assessment list and stated board member Bane will set a meeting soon. Also, the County Commission will do a transfer of the Davis Chapel property for a Veterans Cemetery and in exchange we will get an additional School Resource Officer.

VI. Director's Monthly Report

Director Nidiffer reminded the board of the 14 items discussed at the board retreat and 11 have been complete. A pre-bid meeting was held at Wynn for the gym floor and no contractor was present. Board member Morgan asked who no one was present and this project needs to be expedited as soon as possible. Camera bids will be opened on April 12th. Elgin Program is assisting an astonishing number of students who were in desperate need of dental care. As of May 12th timesheets will no longer be used as it will be only time clock usage. Board member Morgan stated he would like to help the cooks who go weeks without pay at Christmas.

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VII. Recognize Jeff Marlow, Director of Finance

A. Monthly Financials.

141 General Purpose School Fund. Balance Sheet as of February 28, 2017.

Cash with Trustee - \$10,618,799.36

Total Revenues - \$29,283,135.87

Percent of Budget – 69.8%

Total Expenditures - \$23,898,089.79

Percent of Budget – 56.4%

142 School Federal Projects Fund. Balance Sheet as of February 28, 2017.

Cash with Trustee - \$549,049.50

Total Revenues - \$2,843,178.29

Percent of Budget – 55.6%

Total Expenditures - \$2,843,182.22

Percent of Budget – 55.6%

143 Central Cafeteria Fund. Balance Sheet as of February 28, 2017.

Cash with Trustee - \$559,972.18

Total Revenues - \$2,437,962.01

Percent of Budget – 61.4%

Total Expenditures - \$2,517,227.06

Percent of Budget – 61.8%

Mr. Terry gave a detailed summary of the February 2017 Monthly Financial Report and request if there were no questions they be approved at this time.

Motion by Heatherly, second by Bane to approve the February 2017 Monthly Financial Reports. Orick-yes, Bane-yes, Byrge-yes, Creekmore-yes, Fields-yes, Goins-yes, Heatherly-yes, Lester-yes, Morgan-yes, Ridenour-absent. Motion Passed.

B. Approve Budget Amendments and Resolutions.

Mr. Terry gave a detailed summary of the 3 April 2017 Budget Amendments and Resolutions and request if there were no questions they be approved at this time.

Director Nidiffer stated the Title I Program could possibly have a reduction in funding of approximately \$180,000.00. Chairman Orick urged everyone to get their budget request forms into Mr. Terry as soon as possible.

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Board member Byrge asked if there were funds in the Cafeteria Fund to give raises that employees could feel and request to have something to look at the numbers next month. Perhaps 50 cents to \$1.25 increase on the hour. Board member Goins stated he felt that employees should start out at least \$10.00 per hour.

Motion by Goins, second by Creekmore to approve the April 2017 Budget Amendments and Resolutions.

Orick-yes, Bane-yes, Byrge-yes, Creekmore-yes, Fields-yes, Goins-yes, Heatherly-yes, Lester-yes, Morgan-yes, Ridenour-absent. Motion Passed.

- C. Reviewing of Bids. Nothing at this time.
- D. Request permission to advertise Bids. Nothing at this time.
- E. Request permission to accept renewal of contracts.
Food Service Vendors
 1. Bimbo Bakeries/Bread Products
 2. Humitech of Knoxville/Humidity Control Systems
 3. Cox's Septic Systems/Grease Interceptors Cleaning and Pumping
 4. Campbell County Fire Equipment/Inspections of Fire Suppressions System, Hood Cleaning/Inspections
 5. Mayfield Dairies/Milk and Milk Products

Motion by Byrge, second by Lester to approve renewal of contracts.

Orick-yes, Bane-yes, Byrge-yes, Creekmore-yes, Fields-yes, Goins-yes, Heatherly-yes, Lester-yes, Morgan-yes, Ridenour-absent. Motion Passed.

VIII. Items for Action:

- A. Consider approving the following revised CCBOE policies: 2nd Reading
 1. 3.202 Emergency Preparedness Plan.
 2. 4.605 Graduation Requirements.
 3. 6.304 Discrimination/Harassment of Student.
 4. 6.505 Students in Foster Care.

Motion by Heatherly, second by Fields to approve the revised policies on 2nd reading.

Orick-yes, Bane-yes, Byrge-yes, Creekmore-yes, Fields-yes, Goins-yes, Heatherly-yes, Lester-yes, Morgan-yes, Ridenour-absent. Motion Passed.

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- B. Consider approving Campbell County Schools District Parent and Family Engagement Policy.

Director Nidiffer stated Mrs. Olvey had spent hours working on this policy and it is a state and federal law in which we must comply and he recommended the board approve.

Motion by Byrge, second by Bane to approve the District Parent and Family Engagement Policy. Orick-yes, Bane-yes, Byrge-yes, Creekmore-yes, Fields-yes, Goins-yes, Heatherly-yes, Lester-yes, Morgan-yes, Ridenour-absent. Motion Passed.

- C. Consider approving Bible Release Time.

Director Nidiffer stated that White Oak Elementary and Caryville Elementary will pilot this program. This also has the recommendation from Director Nidiffer.

Motion by Fields, second by Lester to approve pilot Bible Release Time Program. Orick-yes, Bane-yes, Byrge-yes, Creekmore-yes, Fields-yes, Goins-yes, Heatherly-yes, Lester-yes, Morgan-yes, Ridenour-absent. Motion Passed.

- D. Reconcile STEM Program.

Attorney Cantrell stated he has gone as far as he can go with this issue. Director Nidiffer stated \$32,000.00 has been allocated to clear the issue up. Attorney Cantrell stated the state BEP funds follow the student but the local funds do not which amounts out to being around \$9,000.00. Chairman Orick recommended not to pay out at 1 time and to request this be reduced. After discussion it was recommended to wait until June 30th to pay.

- E. Transfer Davis Chapel property to County Commission.

Motion by Byrge, second by Morgan to approve transfer of property at Davis Chapel to Campbell County for Veteran's Cemetery for Veteran's only and in exchange the Board of Education will receive 1 School Resource Officer this year and one next year.

Orick-yes, Bane-yes, Byrge-yes, Creekmore-yes, Fields-yes, Goins-yes, Heatherly-yes, Lester-yes, Morgan-yes, Ridenour-absent. Motion Passed.

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IX. Items for Discussion:

A. Discuss Special Education Overview Committee.

Attorney Cantrell stated a meeting will be held at the state level and recommended this be pulled of the Agenda until August or September. He will keep the board informed of any developments.

X. Discuss Legal Matters

Attorney Cantrell stated the Dan Turner hearing will be on April 12th and his confidence level for the hearing is high. Attorney Cantrell has a 15 page written summary and at the conclusion of the hearing he will provide a copy for the board. Mr. Turner is now working in private employment. Chairman Orick asked about the Anderson situation. There will be a DCS hearing at some point.

XI. Recognize School Board Members

Board member Fields announced that CCHS drama under the direction of Mrs. Ralston would be performing "Beauty and the Beast" on May 4th, 5th, and 6th. Admission is \$5.00. This drama will be free to elementary on May 8th and 9th.

Board member Byrge stated they needed to discuss the tract at CCHS. It was determined a building committee meeting would be held on April 18th at 5:00 p.m. at the Central Office location.

Board member Heatherly stated we have an awesome board and the Evaluation of the Board would be held in May. Board member Heatherly also expressed appreciation to Crystal Creekmore, Sharon Marlow, Tom Chadwell and Tammie Lay for serving on the Collaborative Conferencing Committee. Board member Creekmore asked Attorney Cantrell for a copy of Anderson County's Memorandum of Understanding. Attorney Cantrell responded by saying they did not have one.

Board member Morgan expressed thanks and appreciation for the labs at Elk Valley Elementary and said they looked great.

Athletic Committee will meet on April 18th at 4:00 p.m. and Building Committee will meet at 5:00 p.m. at the Central Office location.

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Meeting Adjourned.

Mike Orick
Chairman of the Board

Larry Nidiffer
Director of Schools