

MINUTES

The Campbell County Board of Education met in a recess session on Tuesday, June 20, 2017, 5:30 p.m., at the courthouse in Jacksboro, Tennessee. The following school board members were present: Chairman Mike Orick, Clint Bane, Johnny Byrge, Crystal Creekmore, Lisa Fields, Faye Heatherly, Brent Lester, Steve Morgan and Sharon Ridenour. Board member Wallace Goins was absent from the meeting. Director of Schools, Larry Nidiffer was present and Gail Parks kept the minutes.

Budget document books of all school categories were distributed. Mr. Marlow gave a detailed summary of the layout of the budget as presented. Mr. Marlow stated the big change was the 4% mandatory raise for all certified employees. This is approximately \$1,600.00 per teacher. The actual cost of the raise is \$953,000 a difference in funding this year from the state. Student population decrease of approximately 32 students. The projected budget for the 2017-2018 is \$41,078,671.00. Board member Heatherly asked what percentage of that was for personnel. Mr. Marlow replied 80%. Mr. Marlow detailed out each Budget Note of 141, 142 and 143 categories. Mr. Richard Terry and Director Nidiffer have worked through all the appropriations.

Board member Byrge stated he noticed there was not anything budgeted for a raise for classified personnel. Mr. Marlow stated the County Commission is giving consideration of a \$750.00 raise for part and full time employees. This is only consideration at this point. Director Nidiffer stated several positions have been absorbed. Sharon Marlow position has retired at JHS. This position has been abolished. 2 ½ positions in Central Office abolished. Valley View assistant principal position abolished, Jellico High Alternative School position abolished and personnel has been moved to LaFollette Elementary in P.E., Steve Rutherford position abolished, Joan Crutchfield will assume 100 day contract replacing Vickie Heatherly who is retiring, David Jones will do transportation position on a 100 day contract and hiring of only 1 math teacher at CCHS. Director Nidiffer stated he is willing to work with the board on any of this. Board member Heatherly asked about the possibility of a Pre-K at Wynn. Director Nidiffer stated all Pre K's at Caryville will remain the same. Wynn Elementary is the only school which does not have a Pre-K and director Nidiffer stated if we can work another position he was open to it. Board member Lester stated Pre-registration will not reflect the fall actual enrollment at LaFollette Elementary. When fall comes they won't have a place to go and ideally both schools need a Pre-K.

Mr. Marlow cautioned the board by stating they didn't wasn't to create funding requirements from fund balance. Mr. Marlow stated they could modify the budget to include another teacher and assistant and increase by an estimate of \$75,000.00. Mr. Terry and Director Nidiffer have worked through the coaching supplements and have increased by \$10,000.00 in order to be in compliance. Board member Heatherly again brought up the conversation of the water leaks at CCHS. Mr. Marlow stated some work had been performed. The board needs to get an architectural service in place and do planning on this. Board member Ridenour asked if the problem with the time clocks had been solved and if personnel were being paid as they were supposed to be. Mr. Marlow replied yes and the accuracy was much better. The subject of guidance counselors working 11 months and not being paid was discussed.

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Mr. Marlow took information from the guidance counselors. Director Nidiffer stated perhaps they could receive a stipend. The board felt if the counselors were working they absolutely should be compensated. A revision of the budget will reflect by adding \$75,000.00 as a utilization of the Undesignated Fund Balance.

Meeting Recessed.

Mike Orick
Chairman of the Board

Larry Nidiffer
Director of Schools