

MINUTES

The Campbell County Board of Education met in regular session on Tuesday, July 12, 2016, 6:30 p.m., at the courthouse in Jacksboro, Tennessee. The following school board members were present: Chairman Mike Orick, Clint Bane, Johnny Byrge, J.L."Sarge" Collins, Crystal Creekmore, Wallace Goins, Faye Heatherly, Sharon Ridenour, Danny Wilson. Director of Schools, Larry Nidiffer was present and Gail Parks kept the minutes.

Chairman Orick asked everyone to remember Steve Rutherford in prayer.

Prayer by Randy Comer.

Pledge of Allegiance led by Faye Heatherly.

I. Roll Call and Call to Order

II. Recognition of Guests

III. Approval of Consent Agenda

A. Minutes of the previous meetings.

1. June 7, 2016, regular session meeting.
2. June 30, 2016, recess session meeting.

B. Executive Action:

1. Approve Campbell County Board of Education 2016-2017 work calendars for various employees.

C. Dilapidated equipment.

Elk Valley Elementary

1410518866 141057241 1410550831 1410541694 1410541692 1410529746
1410541687

Motion by Ridenour, second by Heatherly to approve the Consent Agenda.

Orick-yes, Bane-yes, Byrge-yes, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-yes, Ridenour-yes, Rutherford-absent. Wilson-yes. Motion Passed.

IV. Approval of Regular Agenda

Motion by Byrge, second by Wilson to approve the Regular Agenda.

Orick-yes, Bane-yes, Byrge-yes, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-yes, Ridenour-yes, Rutherford-absent, Wilson-yes. Motion Passed.

V. Comments from the Chair

Chairman Orick addressed the board by saying information regarding Caryville Elementary is projected to be available next month.

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VI. Director's Monthly Report

Director Nidiffer informed the board of the transportation bid being back and he will be working with the finance department to finalize and also will be working on any outstanding issues.. Countywide In-service will start on August 8, and Stars will there to discuss the top 10 issues.

VII. Recognize Jeff Marlow, Director of Finance

A. Monthly Financials.

141 General Purpose School Fund. Balance Sheet as of May 31, 2016.

Cash With Trustee - \$4,758,553.18

Total Revenues - \$35,899,310.25

Percent of Budget – 89.4%

Total Expenditures - \$37,132,547.83

Percent of Budget – 88.7%

142 School Federal Projects Fund. Balance Sheet as of May 31, 2016.

Cash With Trustee - \$205,903.73

Total Revenues - \$4,402,143.96

Percent of Budget – 86.3%

Total Expenditures - \$4,402,143.96

Percent of Budget – 86.3%

143 Central Cafeteria Fund. Balance Sheet as of May 31, 2016.

Cash With Trustee - \$797,520.94

Total Revenues - \$3,482,905.96

Percent of Budget – 91.3%

Total Expenditures - \$3,587,417.39

Percentage of Budget – 86.0%

Mr. Marlow gave a detailed summary of the May 31, 2016 Monthly Financial Report and request if there were no questions they be approved at this time.

Motion by Bane, second by Goins to approve the May 31, 2016 Monthly Financial Report. Orick-yes, Bane-yes, Byrge-yes, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-yes, Ridenour-yes, Rutherford-absent, Wilson-yes. Motion Passed.

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- B. Approve Budget Amendments and Resolutions. Nothing at this time.
- C. Reviewing of Bids.
 - 1. School Nutrition Program Bread.
Flowers Baking Co. - \$12, 482.12
Bimbo Bakeries USA - \$9,274.71

Recommendation to award lowest bid to meet specifications to Bimbo Bakeries, USA. This is also the recommendation of Vicki Woodard, School Nutrition Supervisor.

Motion by Ridenour, second by Wilson to award bread bid to Flowers Baking Co.
Orick-yes, Bane-yes, Byrge-yes, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-yes, Ridenour-yes, Rutherford-absent, Wilson-yes, Motion Passed.

- D. Request permission to advertise Bids. Nothing at this time.
- E. Request permission to accept renewal of contracts.
 - 1. Ice Cream Dipping Dot.

Motion by Heatherly, second by Bane to renew Ice Cream Dipping Dot contract.
Orick-yes, Bane-yes, Byrge-yes, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-yes, Ridenour-yes, Rutherford-absent, Wilson-yes. Motion Passed.

- F. Update from Faye Comer regarding individual school activity funds.

Mrs. Comer informed the board that there were no June monthly reports available at this time. The board thanked Mrs. Comer.

VIII. Items for Action:

- A. Consider approving final report of Director of Schools Evaluation.

Chairman Orick stated Director Nidiffer's evaluation was a good evaluation and feels Director Nidiffer is doing a great job. Board member Heatherly stated this was a good process and 2 of the board members didn't turn in an evaluation. TSBA was pleased with the process and well and this will show the strengths and weakness. Vision and Planning also need attention. Administrator Survey was $4.43 \times 25\% = 1.11$, Board Observational Data $3.90 \times 50\% = 1.95$, Achievement of Board Goals/Strategic Plan $3.51 \times 25\% = 0.88$. Overall Evaluation Score – 3.94.

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Motion by Wilson, second by Goins to approve Director of Schools Evaluation
Orick-yes, Bane-yes, Byrge-yes, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-yes,
Ridenour-yes, Rutherford-absent, Wilson-yes. Motion Passed.

- B. Consider approving 2016-2017 10 month certified employee salary schedule.

Board member Heatherly stated the Collaborative Conferencing committee agreed upon a 3.6% across the board increase. The state has sent in \$655,000.00 to take care of the cost in increase. Motion by Creekmore, second by Byrge to approve 10 month employee salary schedule. Orick-yes, Bane-yes, Byrge-yes, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-yes, Ridenour-yes, Rutherford-absent, Wilson-yes. Motion Passed.

- C. Consider approving the 2016-2017 school year budget.

Mr. Marlow stated the county commission has given the board of education above the maintenance of effort. Board member Byrge asked how much funding was in Capital Outlay. Mr. Marlow stated \$476,677.00 plus \$135,000.00 in unappropriated funds. Board member Byrge asked if there was any additional in maintenance and Mr. Marlow replied basically the same and there would be no funding problem with maintenance. Board member Heatherly thanked Jeff for all the effort in preparing the budget.

Motion by Bane, second by Wilson to approve the 2016-2017 school year budget.
Orick-yes, Bane-yes, Byrge-yes, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-yes,
Ridenour-yes, Rutherford-absent, Wilson-yes. Motion Passed.

- D. Consider approving Board of Education policy 4.602 Class Ranking section.
2nd reading. No action was taken on this item. A committee meeting will be held to hold further discussion possibly at board member Creekmore's office in Jellico.
- E. Discuss and take any necessary action regarding canopy at Jellico High School.

Board member Collins stated he request this item be placed on the agenda. Director Nidiffer will look into the issue and report back to the board.

- F. Discuss and take any necessary action regarding gymnasium floor at Wynn Elementary School.

Board member Bane stated this school was the last that did not have a new floor and it has been on the priority list.

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Motion by Bane, second by Ridenour to get bid specifications together and contact an architect. Orick-yes, Bane-yes, Byrge-yes, Collins-yes, Creekmore-yes, Goins-yes, Heatherly-yes, Ridenour-yes, Rutherford-absent, Wilson-yes. Motion Passed.

IX. Items for Discussion: Nothing at this time.

X. Discuss Legal Matters: Nothing at this time.

XI. Recognize School Board Members

Chairman Orick thanked Board members Wilson and Collins for their service on the board. Board member Wilson stated it had been a pleasure to serve but due to health issues it was time for him to move on. Board member Ridenour asked if the annual pay stays the same on the secretary pay scale and the principal at LaFollette Elementary School wishes to have a full time SRO. Board member Heatherly stated she appreciated the service of board members Collins and Wilson and felt that board member Collins cares about the kids. Boardsmanship levels will be mailed out. Board member Bane stated it has been a pleasure to work with members Wilson and Collins and wished them both good health. Board member Creekmore stated she also had enjoyed serving with board members Collins and Wilson and wished them both the best. Board member Collins stated he was curious who the board members were who invited someone to come up and talk about taking jobs from some of our employees. Board member Collins stated whoever did this man up or be woman enough to say they did. Board member Collins stated it had been a privilege and was thankful to serve with everyone.

Meeting adjourned.

Mike Orick
Chairman of the Board

Larry Nidiffer
Director of Schools